

No: 01/NQ-ĐHĐCĐ

Quang Ninh, 23th April 2026

RESOLUTION
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Pursuant to the Charter of Cai Lan Port Investment Joint Stock Company;

The General Meeting of Shareholders of Cai Lan Port Investment Joint Stock Company has passed the Resolution of the Annual General Meeting of Shareholders 2026 with the following contents:

1. Shareholders/shareholder representatives attending the meeting voted to approve the Report on business performance in 2025 and the operational plan of the Board of Directors for 2026 with an approval rate of: 99.91%

2. Shareholders/shareholder representatives attending the meeting voted to approve the Report of the Supervisory Board submitted to the 2026 Annual General Meeting of Shareholders with an approval rate of: 99.91%.

3. Shareholders/shareholder representatives attending the meeting voted to approve the Report on production and business performance in 2025 and the production and business plan for 2026 with an approval rate of: 99.91%

3.1 Production and business indicators in 2025:

- Total revenue: 68,098 million VND
- Profit before tax: 3,779 million VND

3.2 Production and business plan for 2026:

- Total revenue: 80,000 million VND
- Profit before tax: 4,300 million VND

3.3 Profit distribution for 2025:

According to the audited financial statements for 2025, as of December 31, 2025, the Company had negative equity; therefore, no dividend is distributed for 2025.

4. Shareholders/shareholder representatives attending the meeting voted to approve the remuneration implemented in 2025 and the remuneration plan of the Board of Directors and the Supervisory Board for 2026 with an approval rate of: 99.98%

4.1 Approval of remuneration implemented in 2025 for the Board of Directors and the Supervisory Board:

Remuneration of the Board of Directors and Supervisory Board in 2025: 300,000,000 VND

4.2 Approval of the remuneration plan for the Board of Directors and the Supervisory Board in 2026:



No	Position	Number of members	Plan for 2026	
			Remuneration level (VND/person/month)	Total remuneration (VND)
1	Chairman of the Board of Directors	1	7,000,000	84,000,000
2	Member of the Board of Directors	4	5,000,000	240,000,000
3	Head of Supervisory Board	1	5,000,000	60,000,000
4	Member of Supervisory Board	2	4,000,000	96,000,000
	Total:			480,000.000

Total remuneration fund for the Board of Directors and Supervisory Board in 2026: 480,000,000 VND

Other benefits of the Board of Directors and Supervisory Board shall comply with the Company's regulations.

5. Shareholders/shareholder representatives attending the meeting voted to approve the audited financial statements for 2025 with an approval rate of: 99.91%

6. Shareholders/shareholder representatives attending the meeting voted to approve the authorization for the Board of Directors to select the auditing firm for the 2026 financial statements with an approval rate of: 98.2%.

The General Meeting of Shareholders assigns the Board of Directors and the General Director of Cai Lan Port Investment Joint Stock Company to organize the implementation of the Resolution of the Annual General Meeting of Shareholders 2026 in accordance with the Company's Charter and current laws and regulations.

Recipients:

- General Meeting of Shareholders;
- Board of Directors, Supervisory Board;
- File: Office, Records of the Board of Directors,

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Do Duc An

