

Quang Ninh, April 23rd, 2026

MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

I. GENERAL INFORMATION

1. Company name: VINACOMIN - Machinery Joint Stock Company
2. Head office address: No. 486 Tran Phu Street, Quang Hanh Ward, Quang Ninh Province;
3. 3. Enterprise registration number: 5700495999, issued on March 31st, 2008; 9th amendment registered on July 22nd, 2025.

II. MEETING TIME AND VENUE

1. **Meeting Time:** 08:00 AM, April 23rd 2026.
2. **Venue:** Conference Hall, VINACOMIN – Machinery Joint Stock Company.

III. OPENING AND INTRODUCTORY REMARKS

1. **Announcement of the meeting's purpose and introduction of delegates.**

Mr. Tran Quang Hung – Member of the Organizing Committee of the General Meeting – delivered the opening statement, explained the purpose of the meeting, and introduced the attending delegates; invite the Chairman to proceed with the chairing of the General Meeting

2. **Report on Shareholder Qualification and Conditions for Organizing the General Meeting.**

After conducting the verification process in accordance with the regulations, Mr. Nguyen Van Bon, Head of the Shareholder Qualification Verification Committee, reported the results of the shareholder qualification check as follows:

- The total number of shares issued according to the company's Charter is: **4.697.351** common shares.

- The total number of shareholders invited to the meeting is: **956** shareholders, representing **4.697.351** shares with voting rights, equivalent to 100% of the total shares with voting rights (according to the shareholder list as of March 25th 2026). *u*

- The total number of shareholders and authorized representatives attending is: **25** shareholders, corresponding to **3.383.526** shares, equivalent to **72,03%** of the total shares with voting rights.

Based on the Enterprise Law and the Charter of VINACOMIN – Machinery Joint Stock Company, the 2026 Annual General Meeting of Shareholders meets all necessary conditions to proceed.

3. Introduction of the chairman, co-chairpersons, and approval of the secretary and shareholder qualification verification committee.

The Chairman of the General Meeting:

* Appointed Mr. Pham Minh Tuan, a member of the Board of Directors and the Company's Director, as the Co-chair to preside over the Meeting.

* Appointed Mr. Tran Tien Thanh, the Company Secretary, as the Meeting Secretary to record the proceedings of the Meeting.

* Proposed the nominees for the Vote Counting Committee to assist the Meeting in supervising and consolidating the voting results and ballots, consisting of 03 members:

1) Ms. Truong Thi Thu Ha, Officer of the Administration & Finance Department – Head of the Committee;

2) Ms. Dang Thuy Lieu, Officer of the Administration & Finance Department – Member;

3) Ms. Tong Thi Giang, Officer of the Administration & Finance Department – Member.

The General Meeting then proceeded with a vote to approve the list of the Secretary and the Shareholder Qualification Verification Committee, with the vote result as follows: **25** shareholders, representing **3.383.526** shares, equivalent to 100% of the total shares participating in the vote.

5. Approval of the Agenda, the Meeting Regulations, and the Regulations on the Supplementary Election of Board Members

Mr. Le Viet Su, a member of the Board of Directors, presented the draft Meeting Agenda, the Meeting Regulations, and the Regulations on the Supplementary Election of Board Members.

The Chairman requested opinions and conducted the voting. The General Meeting approved the contents with the following results:

- Total number of votes in favor: **25** votes, representing **3.383.526** shares, equivalent to 100% the shares with voting rights participating in the General Meeting.

- Total number of votes against: None.

- Total number of abstentions: None.

The General Meeting unanimously approved the Meeting Agenda, the Regulations on organizing the 2026 Extraordinary General Meeting of Shareholders, and the Regulations on the Supplementary Election of Board Members.

IV. IV. THE CHAIRMAN OF THE GENERAL MEETING CONDUCTS THE PRESENTATION OF REPORTS AND PROPOSALS ON THE FOLLOWING MATTERS

1. **Mr. Pham Minh Tuan – Member of the Board of Directors and Director** presented Report No.1096/BC-VMC dated March 19th, 2026 on the Company's business performance in 2025 and the orientations and tasks for 2026, with the following key indicators:

1.1. Results of the implementation of the business and production plan for 2025:

No.	Indicator	Unit	Plan for 2025	Actual in 2024	Actual in 2025	Comparison %	
						Comparison on to Plan	Comparison to the same period last year
1	Revenue	VND million	2.000.000	2.293.304	2.306.962	115,3	100,6
2	Production Value	VND million	571.233	633.357	633.976	111,0	100,1
3	Wage Fund	VND million	127.893	136.549	153.244	119,8	112,2
4	Average Salary	VND Thousand per person per month	12.451	13.278	14.901	119,7	112,2
5	Average Workforce	persons	856	857	857	100,1	100,0
6	Profit	VND million	17.000	17.074	20.916	123,0	122,5
7	Investment Projects Value	VND million	11.738	10.148	11.738	100,0	115,7
8	Return on Equity	%	36	36	45	123	122,5
9	State Budget Contribution	VND million	28.692	24.433	39.157	136,4	160,3

1.2. The orientations and tasks for business and production in 2026:

No.	Indicator	Unit	Plan	Notes
1	Revenue	VND million	2.100.000	
2	Production value	VND	605.326	

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		million		
3	Average workforce under the norm	Persons	815	
4	Average salary	VND million million per person per month	14,408	
5	Profit before tax	VND million	28.200	
6	Dividend payout	%	≥10%	
7	Value of investment projects	VND million	13.815	

2. Mrs. Pham Thu Huong – Member of the Board of Directors presented Report No. 1098/BC-VMC dated March 19th, 2026, on the activities of the Board of Directors in 2025, the orientations and tasks for 2026, with the following key contents:

- The Board of Directors has organized regular meetings as per regulations, as well as other extraordinary meetings to address matters within its authority.

- The Board of Directors has effectively performed its functions, duties, and powers in accordance with the law and the Company's Charter; successfully implemented the resolutions of the 2025 Annual General Meeting of Shareholders; all members of the Board have acted in accordance with their responsibilities, completing their assigned tasks with integrity, caution, and transparency, for the benefit of the shareholders and the Company. The Board has ensured the timely submission of regular reports and reports when required by the owner or competent state authorities; and has complied with legal regulations for information disclosure, ensuring transparency.

- The Board of Directors has effectively performed its management, supervision, and direction functions over the Director and the Company's executive team as per regulations. The Director and the executive team have successfully implemented the tasks assigned by the General Meeting of Shareholders and the Board, ensuring the preservation of production and business capital; maintaining employment and stable income for employees; and upholding security, political stability, and occupational safety.

3. Mr. Hoang Manh Hung – Head of the Supervisory Board presented:

3.1. Report No. 1098/BKS-VMC, dated March 19th, 2026 on the review and assessment of the audited 2025 Financial Statements, with the following key contents:

- Summary of the Balance Sheet:

No	INDICATOR	OPENING BALANCE AS OF 01/01/2025	CLOSING BALANCE AS OF 31/12/2025
I	Total assets	737,471,163,750	733,580,140,857

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No	INDICATOR	OPENING BALANCE AS OF 01/01/2025	CLOSING BALANCE AS OF 31/12/2025
I	Total assets	737,471,163,750	733,580,140,857
1.1	Current Assets	614,489,166,435	635,429,968,216
1.2	Non-current Assets	122,981,997,315	98,150,172,641
II	Total resources	737,471,163,750	733,580,140,857
2.1	Liabilities	668,868,032,871	661,515,255,466
2.1.1	Short-term Liabilities	651,653,926,471	646,967,909,866
2.1.2	Long-term Liabilities	17,214,106,400	14,547,345,600
2.2	Owner's Equity	68,603,130,879	72,064,885,391
	Including the Charter capital	46,973,510,000	46,973,510,000

- Results of Business and Production Activities:

No	Indicator	2024	2025
1	Gross revenue from goods sold and services rendered	2,292,714,757,592	2,305,608,116,157
2	Cost of Goods Sold	2,133,940,645,687	2,160,941,911,185
3	Operating profit	17,118,868,063	20,612,122,778
4	Profit before tax	17,074,785,095	20,916,026,364
5	Net profit after corporate income tax	13,310,133,519	16,680,917,122
6	Basic earnings per share (VND per share)	2,834	3,551

- Key Financial Indicators:

No	Indicator	Unit	2024	2025
1	Asset Structure			
	- Long-term Assets / Total Assets	%	16.68	13.38
	- Short-term Assets / Total Assets	%	83.32	86.62
2	Capital Structure			
	- Liabilities / Total Capital	%	90.69	90.18
	- Owner's Equity / Total Capital	%	9.31	9.82
	- Liabilities / Owner's Equity	times	9.74	9.18
3	Solvency Ratios			
	- Quick Ratio	times	0.58	0.49
	- Current Ratio	times	0.94	0.98
4	Profitability Ratios			

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No	Indicator	Unit	2024	2025
	- Return on Assets (Net Profit / Total Assets)	%	1.80	2.27
	- Return on Equity (Net Profit / Owner's Equity)	%	19.40	23.15
5	Turnover Ratios			
	- Inventory turnover	times	9.1	6.8
	- Average inventory holding period	days	40.2	53.3
	- Accounts receivable turnover	times	6.3	7.6
	- Average collection period	days	58	48
	- Accounts payable turnover	times	3.8	4.9
	- Average payment period	days	96	75
	- Total asset turnover	times	3.1	3.14
	- Operating cycle	days	98	101
	- Working capital turnover	times	3.7	3.6

3.2. Report No. 1099/BKS-VMC dated March 19th, 2026 on the activities of the Board of Directors, the Executive Board, and the Supervisory Board's activities for 2025, with key contents as follows

- Results of the Supervisory Board's Activities: In 2025, the Supervisory Board effectively fulfilled its functions and responsibilities as per the law and the Company's Charter. Representing the shareholders, the Board monitored all operational activities of the Company, ensuring the legality and appropriateness of its management and production operations in compliance with regulations

- Results of Supervision over the Board of Directors, Director, and Company Management: The management operations of the Board of Directors and Director adhered to the relevant legal requirements and the Company's Charter. The resolutions and decisions of the Board and Director were consistent with the strategic direction, timely executed, and positively impacted the management and production operations of the Company. All members of the Board of Directors and the Executive Board consistently demonstrated unity and dedication toward the common goal of ensuring the Company operates legally and efficiently, achieving effective business results.

3.3. Proposal No. 1100/TTr-VMC dated March 19th, 2026, regarding the selection of an Independent Audit Firm For the Audit of the Company's 2026 Financial Statements of VINACOMIN - Machinery Joint Stock Company, which includes the following three firms:

- **CPA VIETNAM Auditing Company Limited**

Headquarters: 8th Floor, VG Building, No. 235 Nguyen Trai Street, Khuong Dinh Ward, Thanh Xuan District, Hanoi City.

- **UHY Auditing and Consulting Company Limited**

Headquarters: 5th Floor, B2 Tower, Roman Plaza, To Huu Street, Dai Mo Ward, Nam Tu Liem District, Hanoi City.

- AASC Auditing Firm Company Limited

Headquarters: 01 Le Phung Hieu, Hoan Kiem Ward, Hanoi.

Quang Ninh Branch: 8 Chu Van An, Ha Long Ward, Ha Long City.

The Supervisory Board proposes that the General Meeting of Shareholders approve the above list of independent auditing firms and authorize the Board of Directors to select one of the three to conduct the audit and review of the Company's 2026 financial statements.

4. Mrs. Nguyen Thi Hong Thinh – Chief Accountant of the Company presented:

4.1. Proposal No. 1787/TTr-VMC dated April 21st, 2026, regarding the 2025 Profit Distribution and Dividend Payment Plan, with the following key contents

- Net profit after tax for 2025:	VND 16,680,917,122
- Dividend payment at 12% of charter capital:	VND 5,636,821,200
- Remaining profit after dividend distribution:	VND 11,983,566,122
+ Investment and Development Fund (30%):	VND 5,004,275,137
+ Bonus and Welfare Fund (0.47 months' salary):	VND 6,039,820,785
In which: - Welfare Fund (40%):	VND 2,415,928,314
- Bonus Fund (60%):	VND 3,623,892,471

4.2. Proposal No. 1103/TTr-VMC dated March 19th, 2026, regarding the Implementation of Salaries and Remuneration for 2025 and Proposed Salary and Remuneration Plan for Executive Management in 2026, with the following key contents:

a) Implementation in 2025::

- Salaries of Executive Management (08 persons)	VND 2,879,280,000
<i>Including the salary for the full-time Head of the Supervisory Board</i>	
	VND 494,640,000
- Remuneration for concurrent members of the Board of Directors and the Supervisory Board:	VND 331,200,000

b) Proposed Plan for 2026

- Salaries of Executive Management (06 persons)	VND 2,279,430,000
<i>Including the salary for the full-time Head of the Supervisory Board</i>	
	VND 391,590,000
- Remuneration for concurrent members of the Board of Directors and the Supervisory Board	VND 383,760,000

On a monthly basis, members of the Board of Directors and the Supervisory Board holding concurrent positions at the Company shall be paid 80% of the planned remuneration for that month. The remaining 20% shall be

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finalized at the end of the year, based on the Company's actual business performance results and the level of duty completion by each member of the Board of Directors and the Supervisory Board in accordance with current regulations

4.3. Proposal No. 1104/TTr-VMC dated March 19th, 2026, regarding the approval of contracts with a value exceeding 35% of the Company's total assets as stated in the most recent financial statements, including the following proposed contracts:

a) Contracts for Purchasing CT5 Steel Billets

- Counterparty: Vinacomin – Minerals Holding Corporation
- Contract Value: 2 contracts/year (estimated value per contract: VND 987 billion)
- Purpose: For the production of various types of SVP steel to serve industry units.

b) Contracts for Selling SVP Steel Products

- Counterparty: VINACOMIN – Mineral Mechanic and Shipbuilding Joint Stock Company
- Contract Value: 2 contracts/year (estimated value per contract: VND 436 billion)
- Purpose: For the production of various types of mine support arches to serve industry units.

5. **Mr. Le Viet Su - Member of the Company's Board of Directors**, presented Proposal No. 1105/TTr-VMC dated March 19, 2026, regarding the amendment and supplementation of the Charter and regulations, specifically:

- 5.1. Charter of VINACOMIN - Machinery Joint Stock Company.
- 5.2. Internal Regulations on Corporate Governance of VINACOMIN - Machinery Joint Stock Company;
- 5.3. Regulations on the Operation of the Board of Directors of VINACOMIN - Machinery Joint Stock Company;
- 5.4. Regulations on the Organization and Operation of the Supervisory Board of VINACOMIN - Machinery Joint Stock Company.

V. THE CHAIRPERSON OF THE GENERAL MEETING PRESIDED OVER THE DISCUSSION AND VOTING SESSION FOR THE APPROVAL OF THE CONTENTS OF THE REPORTS AND PROPOSALS PRESENTED BY THE MEMBERS OF THE BOARD OF DIRECTORS, THE SUPERVISORY BOARD, THE DIRECTOR, AND THE CHIEF ACCOUNTANT OF THE COMPANY

1. Comments and Discussions

All delegates and shareholders attending the Meeting unanimously approved the entire content presented and had no additional comments or suggestions.

2. Biểu quyết thông qua nội dung các báo cáo, tờ trình của Thành viên HĐQT, Trưởng BKS, Giám đốc, Kế toán trưởng Công ty đã trình bày:

2. The General Meeting voted to approve the content of the reports and proposals presented by the Members of the Board of Directors, the Head of the Supervisory Board, the General Director, and the Chief Accountant of the Company.

Agenda Item 1: Voting on the Report on business performance in 2025, and the orientation and tasks for 2026;

Voting Results:

- Total number of votes in favor: **25** votes, representing **3,383,526** shares, equivalent to 100% of the total voting shares of the shareholders attending the General Meeting

- Total number of votes against: None.

- Total number of abstentions: None.

Agenda Item 2. Voting on the Report of the Board of Directors' Activities in 2025 and the Direction and Tasks for 2026.

Voting Results:

- Total number of votes in favor: **25** votes, representing **3,383,526** shares, equivalent to 100% of the total voting shares of the shareholders attending the General Meeting

- Total number of votes against: None.

- Total number of abstentions: None.

Agenda Item 3: Voting on the Report of the Supervisory Board on the audited 2025 Financial Statements

Voting Results:

- Total number of votes in favor: **25** votes, representing **3,383,526** shares, equivalent to 100% of the total voting shares of the shareholders attending the General Meeting

- Total number of votes against: None.

- Total number of abstentions: None.

Agenda Item 4: Voting on the Report of the Supervisory Board on the management activities of the Board of Directors and the Executive Board, and the Supervisory Board's activity report for 2025

Voting Results:

- Total number of votes in favor: **25** votes, representing **3,383,526** shares, equivalent to 100% of the total voting shares of the shareholders attending the General Meeting

- Total number of votes against: None.

- Total number of abstentions: None.

Agenda Item 5. Voting on the selection of an Independent Audit Firm For the Audit of the Company's 2026 Financial Statements.

Voting Results:

- Total number of votes in favor: **25** votes, representing **3,383,526** shares, equivalent to 100% of the total voting shares of the shareholders attending the General Meeting

- Total number of votes against: None.

- Total number of abstentions: None.

Agenda Item 6. Voting on the 2025 Profit Distribution and Dividend Payment Plan.

Voting Results:

- Total number of votes in favor: **25** votes, representing **3,383,526** shares, equivalent to 100% of the total voting shares of the shareholders attending the General Meeting

- Total number of votes against: None.

- Total number of abstentions: None

Agenda Item 7. Voting on the Implementation of Salaries and Remuneration for 2025 and Proposed Salary and Remuneration Plan for Executive Management in 2026

Voting Results:

- Total number of votes in favor: **25** votes, representing **3,383,526** shares, equivalent to 100% of the total voting shares of the shareholders attending the General Meeting.

- Total number of votes against: None.

- Total number of abstentions: None.

Agenda Item 8. Voting on the approval of contracts with a value exceeding 35% of the Company's total assets as stated in the most recent financial statements

Voting Results:

- Total number of votes in favor: **25** votes, representing **3,383,526** shares, equivalent to 100% of the total voting shares of the shareholders attending the General Meeting..

- Total number of votes against: None.

- Total number of abstentions: None.

Agenda Item 9. Voting on the approval of the Proposal on the amendment and supplementation of the Company's Charter and internal regulations

Voting Results:

- Total number of votes in favor: **25** votes, representing **3,383,526** shares, equivalent to 100% of the total voting shares of the shareholders attending the General Meeting..

- Total number of votes against: None.

- Total number of abstentions: None.

VI. ELECTION OF THE BOARD OF DIRECTORS FOR THE 2023-2028 TERM

1. Presentation of the Proposal on the dismissal of Board members and the Proposal on the nomination of candidates for election to the Board of Directors for the 2023-2028 term.

The Chairperson of the Meeting introduced Mr. Le Viet Su - Member of the Company's Board of Directors, to present the following proposals:

- Proposal No. 1785/TTr-VMC dated April 21st, 2026, by the Board of Directors regarding the dismissal of a Member of the Company's Board of Directors for the 2023-2028 term;

- Proposal No. 1786/TTr-VMC dated April 21st, 2026, by the Board of Directors regarding the list of nominated candidates for election as a Member of the Company's Board of Directors.

2. Discussion and Voting:

2.1. Discussion Comments

The delegates and shareholders attending the General Meeting unanimously approved the contents of Proposal No. 1785/TTr-VMC and Proposal No. 1786/TTr-VMC as presented; there were no further comments.

2.2. Voting to approve the Proposals:

Item 1: Voting to approve the contents of Proposal No. 1785/TTr-VMC dated April 21st, 2026, regarding the dismissal of Mr. Pham Minh Tuan as a Member of the Company's Board of Directors for the 2023-2028 term.

Voting Results:

- Total number of votes in favor: **25** votes, representing **3,383,526** shares, equivalent to 100% of the total voting shares of the shareholders attending the General Meeting..

- Total number of votes against: None.

- Total number of abstentions: None.

Item 2: Voting to approve the contents of Proposal No. 1786/TTr-VMC dated April 21, 2026, regarding the list of nominated candidates for election as a Member of the Company's Board of Directors for the 2023-2028 term, for one (01) candidate:

- Full Name: **Pham Xuan Phi**;
- Date of Birth: June 4th, 1969;
- ID Card No.: 036069003463; Date of Issue: August 10, 2021; Place of Issue: Police Department for Administrative Management of Social Order.
- Nationality: Vietnamese;
- Address: Group 9, Quarter 4, Ha Long Ward, Quang Ninh Province.
- Professional Qualifications: Electromechanical Engineer; Automotive Engineer; Master of Dynamic Mechanical Engineering.
- Current Position: Representative of Vietnam National Coal - Mineral Industries Holding Corporation Limited (TKV) at VINACOMIN - Machinery Joint Stock Company.
- Conflicts of Interest with the Company: None.
- Not subject to cases prohibited from holding the position of Board member under the Law on Enterprises, Law on Securities, and Law on Anti-Corruption.

Voting Results:

- Total number of votes in favor: **25** votes, representing **3,383,526** shares, equivalent to 100% of the total voting shares of the shareholders attending the General Meeting..
- Total number of votes against: None.
- Total number of abstentions: None.

3. Election Process and Announcement of Results

3.1. The Chairperson introduced and requested voting on the list of the Election Committee to conduct the election of the Board of Directors for the 2023-2028 term, including:

- Mr. Tran Quang Hung, Head of HR & Administration Dept. – Head of Committee;
- Ms. Bui Thi My, Staff of HR & Administration Dept. – Member;
- Ms. Nguyen Thi Thu Ha, Staff of Accounting & Finance Dept. – Member.

Voting Results:

- Total number of votes in favor: **25** votes, representing **3,383,526** shares, equivalent to 100% of the total voting shares of the shareholders attending the General Meeting..
- Total number of votes against: None.

- Total number of abstentions: None.

3.2. **Mr. Tran Quang Hung – Head of the Election Committee**, disseminated and guided the election procedures; conducted the election and vote counting (Minutes of vote counting and ballots attached).

3.3. **The Chairperson** announced the results of the vote counting for Board of Directors members for the 2023-2028 term and requested the Meeting to vote on approving the election results:

No.	List of Elected Members	Voting summary	
		Number of Votes	Percentage of Voting Shares (%)
1	Mr. Pham Xuan Phi	3,383,526	100%

Voting Results:

- Total number of votes in favor: **25** votes, representing **3,383,526** shares, equivalent to 100% of the total voting shares of the shareholders attending the General Meeting..

- Total number of votes against: None.

- Total number of abstentions: None.

VI. APPROVAL OF THE MINUTES AND RESOLUTION OF THE GENERAL MEETING

1. Mr. Tran Tien Thanh - Secretary of the General Meeting, presented the draft Minutes and Resolution of the 2025 Annual General Meeting of Shareholders.

2. Mr. Pham Tuan Ngoc - Chairperson, requested the Meeting to vote on approving the Minutes and Resolution.

Voting Results:

- Total number of votes in favor: **25** votes, representing **3,383,526** shares, equivalent to 100% of the total voting shares of the shareholders attending the General Meeting..

- Total number of votes against: None.

- Total number of abstentions: None.

Thus, the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders of the Company were approved by the delegates with 100% of the voting shares present.

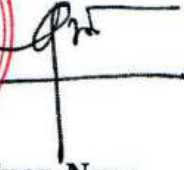
Mr. Pham Tuan Ngoc - Chairperson, carried out the closing procedures for the General Meeting.

These Minutes were prepared and approved at the General Meeting and are archived at VINACOMIN - Machinery Joint Stock Company.

The General Meeting concluded at 11:30 AM on the same day../.

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SECRETARY

Tran Tien Thanh**CHAIRPERSON**

Pham Tuan Ngoc***Recipients:***

- HNX, SSC (via information disclosure network, for reporting);
- Shareholders (via Website);
- Members of the Board of Directors, Supervisory Board (e-copy);
- Party Committee, Trade Union, Youth Union, Veterans Association (e-copy);
- Board of Management (e-copy);
- Archive: Office, Secretary.




Quang Ninh, April 23rd, 2026

No.: 1865/NQ-VMC

RESOLUTION
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

**THE GENERAL MEETING OF SHAREHOLDERS OF VINACOMIN -
MACHINERY JOINT STOCK COMPANY**

*Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020, of
the National Assembly of the Socialist Republic of Vietnam;*

*Pursuant to the Charter on Organization and Operation of VINACOMIN -
Machinery Joint Stock Company;*

*Pursuant to the Minutes of the Annual General Meeting of Shareholders of
VINACOMIN - Machinery Joint Stock Company held on April 23rd, 2025,*

RESOLVES:

Article 1. Approval of the contents of Report No. 1096/BC-VMC dated March 19th, 2026, regarding the business performance in 2025, and the orientation and tasks for 2026 of VINACOMIN - Machinery Joint Stock Company, including the following key indicators:

1. Results of the implementation of the business and production plan for 2025:

No	Indicator	Unit	Plan for 2025	Actual in 2024	Actual in 2025	Comparis on to Plan for 2025 (%)	Comparis on to Actual in 2024 (%)
1	Total Revenue	VND million	2,000,00 0	2,293,30 4	2,306,96 2	115.3	100.6
2	Production Value	VND million	571,233	633,357	633,976	111.0	100.1
3	Total salary fund	VND million	127,893	136,549	153,244	119.8	112.2
4	Average Salary	VND 1,000/ person/mon th	12,451	13,278	14,901	119.7	112.2
5	Average Workforce	person	856	857	857	100.1	100.0
6	Profit	VND million	17,000	17,074	20,916	123.0	122.5
7	Investment Project Value	VND million	11,738	10,148	11,738	100.0	115.7

8	ROE (Profit/Equity)	%	36	36	45	123	122.5
9	State Budget Contribution	VND million	28,692	24,433	39,157	136.4	160.3

2. The orientations and tasks for business and production in 2026:

TT	Indicator	Unit	Plan	Notes
1	Revenue	VND million	2,100,000	
2	Production value	VND million	605,326	
3	Average workforce under the norm	Persons	815	
4	Average salary	VND million per person per month	14.408	
5	Profit before tax	VND million	28,200	
6	Dividend payout	%	≥10%	
7	Value of investment projects	VND million	13,815	

The General Meeting of Shareholders agrees to authorize the Board of Directors and the Executive Board of the Company, based on actual conditions, to implement the 2026 plan and adjust the plan when business and production conditions change, in order to ensure the effectiveness and the interests of the shareholders and the Company.

Article 2: Approval of the contents of Report No. 1098/BC-VMC dated March 19th, 2026, regarding the activities of the Board of Directors in 2025, and the orientations and tasks for 2026, with the following key contents:

1. The Board of Directors has organized regular meetings as per regulations, as well as other extraordinary meetings to address matters within its authority.

2. The Board of Directors has effectively performed its functions, duties, and powers in accordance with the law and the Company's Charter; successfully implemented the resolutions of the 2025 Annual General Meeting of Shareholders; all members of the Board have acted in accordance with their responsibilities, completing their assigned tasks with integrity, caution, and transparency, for the benefit of the shareholders and the Company. The Board has ensured the timely submission of regular reports and reports when required by the owner or competent state authorities; and has complied with legal regulations for information disclosure, ensuring transparency.

3. The Board of Directors has effectively performed its management, supervision, and direction functions over the Director and the Company's executive team as per regulations. The Director and the executive team have successfully implemented the tasks assigned by the General Meeting of Shareholders and the Board, ensuring the preservation of production and business capital; maintaining employment and stable income for employees; and upholding security, political stability, and occupational safety.

Article 3. Approval of the contents of Report No. 1098/BKS-VMC dated March 19th, 2026, on the review and assessment of the audited 2025 Financial Statements

Article 4. Approval of the contents of Report No. 1099/BKS-VMC dated March 19th, 2026, on the management activities of the Board of Directors and the Executive Board, and the Supervisory Board's activity report for 2025.

Article 5. Approval of the contents of Proposal No. 1100/TTr-VMC dated March 19th, 2026, regarding the selection of an Independent Audit Firm For the Audit of the Company's 2025 Financial Statements

The General Meeting of Shareholders approves the list of independent audit firms proposed to audit the 2026 financial statements as presented in the Proposal, and authorizes the Board of Directors to select one of the three audit firms to conduct the auditing and review of the Company's 2026 financial statements, and to instruct the Director to implement the decision.

Article 6. Approval of the contents of Proposal No. 1787/TTr-VMC dated April 21st, 2026, regarding the 2025 Profit Distribution and Dividend Payment Plan, with the following key contents:

1. Net profit after tax for 2025:	VND 16,680,917,122
2. Dividend payment at 12% of charter capital:	VND 5,636,821,200
3. Remaining profit after dividend distribution:	VND 11,983,566,122
3.1. Investment and Development Fund (30%):	VND 5,004,275,137
3.2. Bonus and Welfare Fund (0.47 months' salary):	VND 6,039,820,785
In which: - Welfare Fund (40%):	VND 2,415,928,314
- Bonus Fund (60%)	VND 3,623,892,471

Article 7. Approval the contents of Proposal No. 1103/TTr-VMC dated March 19th, 2026, regarding the Implementation of Salaries and Remuneration for 2025 and Proposed Salary and Remuneration Plan for Executive Management in 2026, with the following key contents:

1. Implementation in 2025:	
1.1. Salaries of Executive Management (08 persons)	VND 2,879,280,000
<i>Including the salary for the full-time Head of the Supervisory Board</i>	
	VND 494,640,000
1.2. Remuneration for concurrent members of the Board of Directors and the Supervisory Board:	VND 331,200,000
2. Proposed Plan for 2026	
2.1. Salaries of Executive Management (06 persons)	VND 2,279,430,000
<i>Including the salary for the full-time Head of the Supervisory Board</i>	
	VND 391,590,000
2.2. Remuneration for concurrent members of the Board of Directors and the Supervisory Board	VND 383,760,000

Article 8. Approval of Proposal No. 1104/TTr-VMC dated March 19th, 2026, regarding the approval of contracts with a value exceeding 35% of the Company's total assets as stated in the most recent financial statements

The General Meeting of Shareholders hereby endorses and authorizes the principal terms of the Company's contracts and transactions related to the purchase of steel billets, as well as the production and sale of rolled steel products and mine support arches, where the value of such contracts is equal to or exceeds 35% of the Company's total assets as reflected in the most recent audited financial statements. Assign the Board of Directors to review, approve, and pass specific contracts in accordance with the aforementioned contents for the Director to sign and execute

Article 9. Approval of Proposal No. 1105/TTr-VMC, dated March 19th, 2026, regarding the amendment and supplement of the Charter and Regulations, including:

1. Charter of VINACOMIN - Machinery Manufacturing Joint Stock Company.
2. Internal Regulations on Corporate Governance of VINACOMIN - Machinery Manufacturing Joint Stock Company;
3. Regulations on the Operation of the Board of Directors of VINACOMIN - Machinery Manufacturing Joint Stock Company;
4. Regulations on the Organization and Operation of the Supervisory Board of VINACOMIN - Machinery Manufacturing Joint Stock Company.

The General Meeting of Shareholders approves the amendments and supplements in Proposal No. 1105/TTr-VMC, assigning the Board of Directors and the Supervisory Board of the Company to direct the completion and issuance thereof

Article 10. Approve the dismissal of a Member of the Board of Directors and the list of candidates for the supplementary election of a Member of the Board of Directors of the Company for the 2023-2028 term, including:

1. Approve Proposal No. 1785/TTr-VMC, dated April 21st, 2026, regarding the dismissal of Mr. Pham Minh Tuan from the position of Member of the Board of Directors for the 2023-2028 term.

2. Approve Proposal No. 1786/TTr-VMC, dated April 21st, 2026, regarding the list of nominated candidates for the General Meeting of Shareholders to conduct a supplementary election of a Member of the Board of Directors for the 2023-2028 term, specifically:

2.1. Quantity: 01 person;

2.2 List of candidates

- Full name: **Pham Xuan Phi**;

- Date of birth: June 04th, 1969;

- ID Card No.: 036069003463; Date of issue: August 10th, 2021; Place of issue: Police Department for Administrative Management of Social Order.

- Nationality: Vietnamese;

- Address: Group 9, Area 4, Ha Long Ward, Quang Ninh Province.

Professional qualifications: Electromechanical Engineer; Automotive Engineer; Master of Mechanical Power Engineering.

Position: Representative of Vietnam National Coal and Mineral Industries Holding Corporation Limited at VINACOMIN - Machinery Joint Stock Company.

Article 11. Approve the results of the supplementary election of Mr. Pham Xuan Phi as a Member of the Board of Directors of the Company for the 2023-2028

term – Representative of Vietnam National Coal-Mineral Industries Holding Corporation Limited at VINACOMIN – Machinery Joint Stock Company.

Article 12. Implementation of the Resolution

1. This Resolution was approved by the 2026 Annual General Meeting of Shareholders of VINACOMIN - Machinery Joint Stock Company on April 23rd, 2026, and shall take effect immediately upon approval by the General Meeting's vote.

2. Members of the Board of Directors, the Supervisory Board, and the Board of Management are responsible for directing the implementation of this Resolution in accordance with their respective functions, duties, and authorities, consistent with the provisions of the Law and the Company's Charter.

Recipients:

- HNX, SSC (via information disclosure network, for reporting);
- Shareholders (via Website);
- Members of the Board of Directors, Supervisory Board (e-copy);
- Party Committee, Trade Union, Youth Union, Veterans Association (e-copy);
- Board of Management (e-copy);
- Archive: Office, Secretary.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS,
CHAIRMAN**



Pham Tuan Ngoc

QUẢNG NINH