



**SCG CONSTRUCTION GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: ~~733~~/2026/SCG-CBTT

Hanoi, April...~~21~~...., 2026

NOTICE OF PERSONNEL CHANGE

**To: State Securities Commission of Viet Nam
Hanoi Stock Exchange
Shareholders**

Pursuant to the Resolution of the Board of Directors No. ~~25~~../2026/SCG/NQ-HĐQT dated April...~~21~~..., 2026, we hereby respectfully notify the personnel change of SCG Construction Group Joint Stock Company as follows:

1. Dismissal from the position of Person in Charge of Corporate Governance of the Company:

Ms. Nguyen Thi Xuan My

- Position no longer held: Person in Charge of Corporate Governance of the Company
- Effective date: April...~~21~~...., 2026

2. Appointment of the position of Person in Charge of Corporate Governance of the Company:

Mr. Do Duc Anh

- Previous position before appointment: None
- Appointed position: Person in Charge of Corporate Governance of the Company
- Effective date: April...~~21~~...., 2026

3. Appointment of the position of Deputy General Director of Operations:

Ms. Nguyen Thi Thu Huyen

- Previous position before appointment: None
- Appointed position: Deputy General Director of Operations
- Effective date: April...~~21~~...., 2026

This information was disclosed on the Company's website on April...~~21~~...., 2026 at the following link <https://scgr.vn/cong-bo-thong-tin/>. *Handwritten signature*

Attachment:

- Resolution of the Board of Directors.

**AUTHORIZED PERSON FOR INFORMATION
DISCLOSURE** *Handwritten signature*



TRAN THE LONG



**SCG CONSTRUCTION GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
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No.: 25./2026/SCG/NQ-HĐQT

Hanoi, April..21...,2026

RESOLUTION OF THE BOARD OF DIRECTORS

SCG CONSTRUCTION GROUP JOINT STOCK COMPANY

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on organization and operation of SCG Construction Group Joint Stock Company ("Company");
- Pursuant to the Minutes of the Meeting of the Board of Directors No: 25./2026/SCG/BBH-HĐQT dated April..21., 2026.

RESOLVES

Article 1. Dismissal of Ms. Nguyen Thi Xuan My from the position of Person in charge of Corporate Governance of the Company, specifically:

Dismissal from the position of the person in charge of corporate governance of the Company of Ms. Nguyen Thi Xuan My, effective from the date of approval by the Board of Directors.

Article 2. Appointment of the Person in charge of Corporate Governance of the Company, specifically:

Full name: Do Duc Anh

Gender: Male

Date of birth: October 26, 1994

Nationality: Vietnamese

ID No.: 038094038637, issued on September 21, 2022 by the Police Department for Administrative Management of Social Order.

Permanent address: Hung Tien Hamlet, Hoang Tien Commune, Thanh Hoa Province.

Effective date of appointment: From the date of approval by the Board of Directors

Article 3. Appointment of the position of Deputy General Director of Operations, specifically:

Full name: Nguyen Thi Thu Huyen

Gender: Female

Date of birth: November 14, 1985

Nationality: Vietnamese

ID No.: 015185000515, issued on August 12, 2025 by the Ministry of Public Security.

Permanent address: A12a05, 423 Minh Khai Apartment Building, Vinh Tuy, Hanoi.

Effective date of appointment: From the date of approval by the Board of Directors.



Article 4. Assignment/Authorization to the Company's General Director for implementation, specifically:

- To sign and issue documents, dossiers, and papers related to the matters approved by the Board of Directors as stated above.
- To direct and decide on regimes and benefits in accordance with the law and the Company's regulations.
- The Company's General Director may further delegate the implementation of the authorized matters to another individual.

Article 5. This Resolution takes effect from the date of signing. Members of the Board of Directors, members of the Board of Supervisors, the Board of Management, and relevant departments and individuals are responsible for implementing this Resolution. *Allen van*

Recipients:

- *As Article 5;*
- *SSC, HNX;*
- *Archives.*

O.B THE BOARD OF DIRECTORS

CHAIRMAN



DO VAN TRUONG

