

Hai Phong, April 28, 2026

MINUTES OF THE MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

A. Business Name Business : HAI PHONG CEMENT TRADING AND TRANSPORTATION JOINT STOCK COMPANY.

B. Time of commencement of the Congress : 09:05 AM, Tuesday, April 28, 2026.

C. Location : Meeting hall of Hai Phong Cement Trading And Transportation Joint Stock Company - No. 290 Hanoi Street, Hong Bang Ward, Hai Phong City.

D. Attendees : Members of the Board of Directors, Supervisory Board, Management Board, invited guests, shareholders, and authorized representatives of shareholders of Hai Phong Cement Trading And Transportation Joint Stock Company.

E. Personnel structure of the Presidium and supporting committees at the Congress :

The personnel structure of the Presidium and supporting committees at the Congress includes:

1. Presidium

- Mr. Pham Dang Loi, Chairman of the Board of Directors, presided over the General Meeting.

- Mr. Le Van Thang, Member of the Board of Directors

- Mr. Nguyen Tuan Anh, Member of the Board of Directors

2. Secretary

- Ms. Le Thi Hanh, Head of the Accounting and Finance Department

3. Shareholder Eligibility Verification Committee

- Mr. Luong Quang Tan, Member of the Supervisory Board, Head of the Board

- Ms. Vu Thi Tham, Accounting and Finance Department Staff, Member of the Economic and Technical Department

4. Vote Counting and Election Committee

- Mr. Vu Xuan Anh, Head of the Economic and Technical Department, Head of the Committee

- Mr. Do Minh Thu, Sales Department Staff, Member

- Ms. Nguyen Thi Phuong, Employee of the Labor Organization Department, Member

F. Conditions for holding the Congress

The Head of the Shareholder Eligibility Verification Committee, Mr. Luong Quang Tan, reported at the General Meeting the results of the verification of shareholder eligibility to attend the 2026 Annual General Meeting. At the time of the opening (9:05 AM), the General Meeting was eligible to proceed according to current laws and regulations, with the following shareholder structure:

The number of shareholders attending the meeting and those who authorized their representatives to attend is: 28 Shareholders, representing 1,891,612 shares, accounting for 93.81% of the total voting shares (2,016,385 shares), including:

Twelve shareholders attended in person, representing 514,927 shares, or 25.54% of the total voting shares.

The number of authorized shareholders is 17, representing 1,376,685 shares, accounting for 68.27% of the total voting shares.

G. Content and proceedings of the Congress:

1. Approve the list of the Presidium and the supporting committees of the Congress.

The General Meeting voted to approve the list of the Presidium, Secretariat, and Election Committee with 1,891,612 shares in favor, representing 100% of the total voting shares at the General Meeting, by raising voting cards.

2. Adoption of the Congress Agenda.

Mr. Le Van Thang, on behalf of the Presidium, presented the agenda of the Congress.

The General Meeting voted to approve the Agenda of the General Meeting with 1,891,612 shares in favor, representing 100 % of the total voting shares at the meeting, by raising voting cards.

3. Through the Rules of Procedure of the Congress.

Mr. Le Van Thang, on behalf of the Presidium, presented the Rules of Procedure for the Congress.

The General Meeting voted to approve the Rules of Procedure of the 2026 Annual General Meeting of Shareholders with 1,891,612 shares in favor, representing 100 % of the total voting shares at the meeting, through a show of voting cards.

4. Through Reports and Presentations at the Congress.

The Presidium chaired the Congress, reporting to the Congress on the specific order and content of the Reports and presentations as follows:

4.1. Mr. Le Van Thang - Director of the Company presented the Board of Directors' report on the results of production and business activities in 2025 and the production and business plan for 2026 with some key indicators as follows:

Implementing the 2025 Business Production Plan:

**** Results of business operations in 2025***

TT	Target	Unit	Plan for 2025	To be implemented in 2024	To be implemented in 2025	Percentage (%) of TH 2025 compared to	
						Plan for 2025	Same period
1	Total output	Ton	744,500	838,415	1,092,808	146.78	130.34
1.1	Production output	Ton	737,500	831,691	1,090,529	147.87	131.12
1.2	Cement consumption volume	Ton	7,000	6,724	2,279	32.56	33.89
2	Total revenue and other income	Billion VND	32,944	33,731	31,519	95.67	93.44
2.1	Net sales and customer service	Billion VND	31,714	31,116	30,398	95.85	97.69
2.2	DT financial operations	Billion VND	0.780	0.846	1,021	130.90	120.69
2.3	Other income	Billion VND	0.450	1,769	0.100	22.22	5.65
3	Net profit before tax	Billion VND	0.720	0.478	0.888	123.33	185.77
4	Net profit after tax	Billion VND	0.542	0.216	0.311	57.38	143.98
5	Return on equity (ROI)	%	1,890	0.75	1,08	57.35	144.53
6	Pay into the budget.	Billion VND	2,230	1,974	3,142	140.90	159.17
7	Total payroll	Billion VND	8,500	8,320	9,100	107.06	109.37

Business production plan for 2026.

No.	Key indicators	Unit	Plan for 2026	Note
1	Total output	Ton	868,500	
1.1	Production output	Ton	866,500	
1.2	Cement consumption	Ton	2,000	
2	Total revenue	Billion VND	28,923	
2.1	Net revenue from sales and services	Billion VND	27,337	
2.2	Financial revenue	Billion VND	1,336	
2.3	Other income	Billion VND	0.250	
3	Profit before tax	Billion VND	0.950	
4	Net profit after tax	Billion VND	0.454	
5	Return on equity (ROI)	%	1.58	

6	Pay into the budget.	Billion VND	3,030	
7	Total payroll	Billion VND	9,200	
8	Average labor	People	71	

Note: The Company's planned profit for 2026 at indicators 3, 4, and 5 does not include exchange rate differences.

Workers' income in 2026: Striving to achieve an average monthly salary of over 10 million VND per person.

4.2. Mr. Pham Dang Loi - Chairman of the Board of Directors of the Company, presented the Report on the activities of the Board of Directors in 2025 .

4.3. Ms. Trinh Thi Huong - Head of the Company's Supervisory Board, presented the Supervisory Board's activity report for the year 2025 .

4.4. Mr. Nguyen Quang Anh - independent member of the Board of Directors - presented the Independent Board Member's Evaluation Report for the year 2025 .

4.5. Mr. Vu Thanh Tung - Chief Accountant of the Company, presented the following proposals:

- Submission No. 18 /TTr-HĐQT dated April 28, 2026 , approving the audited financial statements for the year 2025 .

- Report Decision No. 19 /TTr-HĐQT dated April 28, 2026, approves the Profit Distribution Plan for 2025 .

- Report No. 20 /TTr-HĐQT dated April 28, 2026, approving the remuneration rates for the Board of Directors and Supervisory Board for 2025 and the remuneration plan for 2026 .

(Details are attached to the Congress meeting documents)

4.6. Ms. Trinh Thi Huong - Head of the Company's Supervisory Board, presented Proposal No. 21 /TTr-BKS dated April 28, 2026 , regarding the selection of the auditing firm for the year 2026 .

(Details are attached to the Congress meeting documents)

4.7. Mr. Pham Duc Hoang - Member of the Board of Directors, presented the following proposals:

Report on the list of contracts and transactions with related parties of the company in 2025, No. 22/BC-HCT dated April 28, 2026.

- Report No. 23 /TTr-HĐQT dated April 28, 2026 , approving the contracts and transactions between the Company and related parties.

- Submission No. 24/TTr-HĐQT dated April 28, 2020 regarding the addition of business lines.

- Submission No. 25/TTr-HĐQT dated April 28, 2026, regarding the approval that the Company no longer meets the requirements to be a public company.

(Details are attached to the Congress meeting documents)

5. Discussion and voting at the Congress:



6. Report on the results of the vote count .

The Congress heard Mr. Vu Xuan Anh - Member of the Vote Counting and Election Committee - report on the results of the vote count for the reports and proposals presented at the Congress:

6.1. The Report on Business Results for 2025 was approved with 1,891,612 votes in favor, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing representatives at the General Meeting ;

6.2. The 2026 Business Production Plan was approved with 1,891,612 votes in favor, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing at the General Meeting ;

6.3. The Board of Directors' Activity Report for 2025 and the Activity Plan for 2026 were approved with 1,891,612 votes in favor, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing at the General Meeting ;

6.4. The Supervisory Board's 2025 Activity Report and 2026 Activity Plan were approved with 1,891,612 votes in favor, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing at the General Meeting ;

6.5 . The independent member's assessment report on business performance for the year 2025 was approved with 1,891,612 shares in favor, equivalent to 100 % of the total voting shares of the shareholders attending and authorizing representatives at the General Meeting ;

6.6. The audited financial statements for 2025 were approved in accordance with the content of Proposal No. 18/TTr-HĐQT dated April 28, 2026, with 1,891,612 shares in favor, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing at the General Meeting ;

6.7. The Profit Distribution Plan for 2025, as outlined in Proposal No. 19/TTr-HĐQT dated April 28, 2026, was approved with 1,891,612 shares in favor, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing representatives at the General Meeting ;

6.8. Approved the remuneration levels for the Board of Directors and Supervisory Board in 2025 and the remuneration plan for 2026 as outlined in Proposal No. 20/TTr-HĐQT dated April 28, 2026, with 1,891,612 shares in favor, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing at the General Meeting ;

6.9. Through the selection of the auditing firm for the 2026 financial statements as outlined in Proposal No. 21/TTr-BKS dated April 28, 2026, with 1,891,612 shares in favor, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing at the General Meeting ;

6.10. Through the Report on the list of contracts and transactions with related parties of the Company in 2025, No. 22/BC-HCT dated April 28, 2026, with 800,012 shares in favor, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing at the General Meeting ;

6.11. Through transaction contracts between the Company and related parties. Proposal No. 23/TTr-HĐQT dated April 28, 2026, with 800,012 shares in favor, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing

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at the General Meeting ;

6.12 . The proposal to add business lines, as outlined in Proposal No. 24/TTr-HDQT , was approved with 1,891,612 votes in favor, equivalent to 100 % of the total voting shares of the shareholders attending and authorizing representatives at the General Meeting.

6.13 . The General Meeting approved the Proposal regarding the Company no longer meeting the eligibility requirements as a public company, as outlined in Proposal No. 25/TTr-HDQT, with 1,891,612 shares in favor, equivalent to 100 % of the total voting shares of the shareholders attending and authorizing representatives at the General Meeting.

7. Adoption of the Draft Minutes and Resolutions of the Congress

The Congress heard Ms. Le Thi Hanh, Secretary of the Congress, present the Draft Minutes and Resolutions of the Congress.

The Presidium requests a vote to approve the content of the Draft Minutes and Resolutions of the Congress.

The General Meeting unanimously voted in favor with 1,891,612 shares , equivalent to... 100 % of the total voting shares of shareholders attending and authorizing representatives at the General Meeting; Number of shares against: none; Number of shares with other opinions: none

8. Closing of the Congress

Mr. Le Van Thang, a member of the Presidium, declared the Congress closed.

The 2026 Annual General Meeting of Shareholders of Hai Phong Cement Trading And Transportation Joint Stock Company concluded at 11:30 AM on the same day.

The minutes of the General Meeting, consisting of 6 pages, were prepared and approved at 11:35 AM. They were made public to all shareholders present at the meeting, and the Presidium and the Secretariat of the General Meeting were unanimously authorized to sign them.

PRESIDIUM

Member



Nguyen Tuan Anh

Member



Le Van Thang

Preside

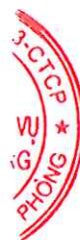


Pham Dang Loi

SECRETARY



Le Thi Hanh



Hai Phong, April 28, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
HAI PHONG CEMENT TRADING AND TRANSPORTATION
JOINT STOCK COMPANY

Based on the Enterprise Law No. 59/2020/QH14, dated June 17, 2020, and other relevant legal documents;

Based on the Charter of Organization and Operation of Hai Phong Cement Trading And Transportation Joint Stock Company;

Based on the Minutes of the Annual General Meeting of Shareholders 2026 of Hai Phong Cement Trading And Transportation Joint Stock Company dated April 28, 2026.

RESOLUTION:

Article 1. The results of business operations for 2025 are approved with 1,891,612 votes in favor, equivalent to... 100 Percentage of total voting shares held by shareholders attending and authorizing representatives at the General Meeting, with key indicators as follows:

TT	Target	Unit	Plan for 2025	To be implemented in 2024	To be implemented in 2025	Percentage (%) of TH 2025	
						Plan for 2025	Same period
1	Total output	Ton	744,50	838,415	1,092,808	146.78	130.34
1.1	Production output	Ton	737,50	831,691	1,090,529	147.87	131,12
1.2	Cement consumption	Ton	7,000	6,724	2,279	32.56	33.89
2	Total revenue	Billion	32,944	33,731	31,519	95.67	93.44
2.1	Net revenue from sales and services	Billion VND	31,714	31,116	30,398	95.85	97.69
2.2	Financial operating revenue	Billion VND	0.780	0.846	1,021	130.90	120.69
2.3	Other income	Billion	0.450	1,769	0.100	22.22	5.65

3	Profit before tax	Billion	0.720	0.478	0.888	123.33	185.77
4	Net profit after tax	Billion	0.542	0.216	0.311	57.38	143.98
5	Return on equity (ROI)	%	1,890	0.75	1.08	57.35	144.53
6	Pay into the budget.	Billion	2,230	1,974	3,142	140.90	159.17
7	Total payroll	Billion	8,500	8,320	9,100	107.06	109.37
8	Average labor	People	76	76	73	96.05	96.05
9	Dividend payout ratio	%	0	0	0	0	0

Article 2. The 2026 Business Production Plan was approved with 1,891,612 votes in favor, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing at the General Meeting, with the following key targets:

1. Business production plan objectives :

No.	Key indicators	Unit	Plan for 2026	Note
1	Total output	Ton	868,500	
1.1	<i>Production output</i>	Ton	866,500	
1.2	<i>Cement consumption</i>	Ton	2,000	
2	Total revenue	Billion VND	28,923	
2.1	<i>Net revenue from sales and services</i>	Billion VND	27,337	
2.2	<i>Financial revenue</i>	Billion VND	1,336	
2.3	<i>Other income</i>	Billion VND	0.250	
3	Profit before tax	Billion VND	0.950	
4	Net profit after tax	Billion VND	0.454	
5	Return on equity (ROI)	%	1.58	
6	Pay into the budget.	Billion VND	3,030	
7	Total payroll	Billion VND	9,200	
8	Average labor	People	71	
9	Expected dividend payment	%	0	

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Note: The Company's planned profit for 2026 at indicators 3, 4, and 5 does not include exchange rate differences.

Article 3. The Board of Directors' Activity Report for 2025 and the Activity Plan for 2026 were approved with 1,891,612 votes in favor, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing representatives at the General Meeting.

Article 4. The Supervisory Board's activity report for 2025 and its activity plan for 2026 were approved with 1,891,612 votes in favor, equivalent to 100 % of the total voting shares of the shareholders attending and authorizing their representatives at the General Meeting.

Article 5. The Board of Directors' 2025 Performance Review Report, submitted by independent members of the Board of Directors, was approved with 1,891,612 votes in favor, equivalent to 100% . Percentage of the total voting shares held by shareholders attending and authorizing representatives at the General Meeting.

Article 6. The Audited Financial Statements for 2025, as presented in Proposal No. 18/TTr-HĐQT, were approved with 1,891,612 votes in favor, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing representatives at the General Meeting. A summary of the proposal is as follows:

TT	Target	Unit of measurement	Value	Note
1	Total assets	Copper	42,900,249,752	
2	Liabilities	Copper	3,931,986,845	
3	Equity	Copper	38,968,262,907	
4	Owner's investment capital	Copper	20,163,850,000	
5	Total revenue and other income	Copper	31,518,693,277	
6	Total cost	Copper	30,630,748,474	
7	Profit before tax	Copper	887,944,803	
8	Net profit after tax	Copper	310,876,726	
9	Earnings per share	Copper	154	

Article 7. The Proposal for Profit Distribution in 2025, as outlined in Proposal No. 19/TTr-HĐQT, was approved with 1,891,612 votes in favor, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing representatives at the General Meeting. The following excerpt is included from the proposal:

Unit of measurement: VND

No.	Target	Value	Note
1	Total after-tax profit that can be distributed in 2025	-1,226,475,303	
	- Undistributed after-tax profits as of December 31, 2024	-1,537,352,029	
	- Net profit after tax in 2025	310,876,726	
2	Profit distribution plan for 2025	0	
	- Total profit distribution	0	
	- Setting aside funds	0	
3	Total undistributed profits as of December 31, 2025	-1,226,475,303	

Article 8. Approval of the Proposal on remuneration rates for the Board of Directors, Supervisory Board, and Company Secretary for 2025 and the remuneration plan for 2026 as outlined in Proposal No. 20/TTr-HĐQT, with 1,891,612 shares in favor, equivalent to 100%. Percentage of the total voting shares held by shareholders attending and authorizing representatives at the General Meeting.

Article 9. The proposal for selecting an auditing firm for the 2026 financial statements, as outlined in Proposal No. 21/TTr-BKS, was approved with 1,891,612 votes in favor, equivalent to 100%. Percentage of the total voting shares held by shareholders attending and authorizing representatives at the General Meeting.

Article 10. Approval of the report listing contracts and transactions with related parties of the company in 2025, No. 22/BC-HCT with 800,012 Shareholder approval, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing representatives at the General Meeting.

Article 11. The General Meeting of Shareholders approved the Proposal regarding contracts and transactions between the Company and related parties, which fall under the authority of the General Meeting of Shareholders, as outlined in Proposal No. 23/TTr-HĐQT, with 800,012 shares in favor, equivalent to 100 % of the total voting shares of the Shareholders attending and authorizing representatives at the General Meeting.

Article 12. Approval of the Proposal on adding business lines as outlined in Proposal No. 24/TTr-HĐQT with 1,891,612 shares in favor, equivalent to 100%. Percentage of the total voting shares of shareholders attending and authorizing representatives at the General Meeting.

Article 13. The Proposal regarding the Company no longer meeting the requirements to be a public company, as outlined in Proposal No. 25/TTr-HĐQT, was approved by 1,891,612 shares, equivalent to 100 % of the total voting shares of the shareholders attending and authorizing representatives at the General Meeting.

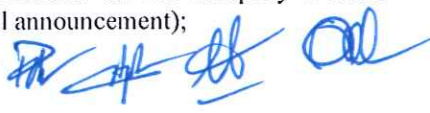
This resolution was passed by the General Meeting of Shareholders. The Hai

Phong Cement Trading And Transportation Joint Stock Company unanimously approves and this agreement takes effect from April 28, 2026.

The Board of Directors, the Supervisory Board, the Management Board, all shareholders of Hai Phong Cement Trading And Transportation Joint Stock Company, and all relevant departments/divisions and individuals are responsible for implementing this Resolution.

Recipient:

- State Securities Commission, Hanoi Stock Exchange (Report);
- Board of Directors, General Director of Vietnam Cement Corporation (Report);
- Members of the Board of Directors and Supervisory Board of the Company (to perform);
- Company Board of Directors (to implement);
- Publish the information on the company website (instead of a formal announcement);
- Save: Document.



ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRPERSON

Pham Dang Loi

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