

Mẫu 02_CBT/SGDHN

(Ban hành kèm theo Quyết định số 606/QĐ-SGDHN ngày 29/9/2016 của Tổng Giám đốc Sở Giao dịch Chứng khoán Hà Nội về Quy chế Công bố thông tin tại Sở Giao dịch Chứng khoán Hà Nội)

TỔNG CÔNG TY
CỔ PHẦN XÂY LẮP DẦU KHÍ VIỆT NAM
CÔNG TY CỔ PHẦN
XÂY LẮP ĐƯỜNG ỐNG BỂ CHỨA DẦU KHÍ
PETRO VIETNAM CONSTRUCTION
JOINT STOCK CORPORATION
PETROLEUM PIPELINE & TANK
CONSTRUCTION COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 238/TB-DOBC
No: 238/TB-DOBC

TPHCM, ngày 24 tháng 04 năm 2026
TPHCM, day 24 month 04 year 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange

Căn cứ theo Biên bản họp Ban Kiểm soát Công ty Cổ phần Xây lắp Đường ống Bể chứa Dầu khí số: 240/BB-BKS ngày 24/04/2026, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty DOBC như sau:

Based on Minutes of the Supervisory Board Meeting of Petroleum Pipeline and Tank Construction Joint Stock Company no: 240/BB-BKS dated 24/04/2026, we would like to announce the change in personnel of DOBC as follows:

Trường hợp bổ nhiệm/In case of appointment (*):

- Bà/Ms: Nguyễn Thị Phương/ Nguyen Thi Phuong
- Chức vụ trước khi bổ nhiệm/Former position in the organization: Trưởng ban Kiểm soát nhiệm kỳ 2021-2026/ Head of the Supervisory Board for the term 2021-2026
- Chức vụ được bổ nhiệm/Newly appointed position: Trưởng ban Kiểm soát nhiệm kỳ 2026-2031/ Head of the Supervisory Board for the term 2026-2031
- Thời hạn bổ nhiệm/Term: 05 năm/ 05 years
- Ngày bắt đầu có hiệu lực/Effective date: 24/04/2026

***Tài liệu đính kèm/Attached documents:**

- Biên bản họp Ban kiểm soát số: 240/BB/BKS ngày 24/04/2026;
- Minutes of the Supervisory Board Meeting no: 240/BB/BKS dated 24/04/2026 .

Đại diện tổ chức
Organization representative
Người UQ CBT

Legal representative/Person authorized to



HỒ GIÁM ĐỐC
Mai Đình Bảo

HCM City, April 24, 2026

**MINUTES OF THE SUPERVISORY BOARD MEETING
PETROLEUM PIPELINE & TANK CONSTRUCTION JT COMPANY**

- Pursuant to Resolution No. 01/NQ-DHĐCĐ of the Annual General Meeting of Shareholders 2026 dated April 24, 2026 Petroleum Pipeline & Tank Construction JT Company;

At 15.h.00. minutes on April 24, 2026, at the Company's meeting hall – 35G 30/4 Street, Tam Thang Ward, Ho Chi Minh City, the DOBC Supervisory Board held a meeting to elect the Head of the Supervisory Board, specifically as follows:

I. Meeting Attendees:

1. Ms. Nguyen Thi Phuong – Member of the Supervisory Board
2. Mr. Le Trung Can – Member of the Supervisory Board
3. Ms. Vu Thi Cham – Member of the Supervisory Board

II. Meeting Agenda:

Election of Ms. Nguyen Thi Phuong – a member of the Supervisory Board for the 2026-2031 term – to the position of Head of the Supervisory Board of Petroleum Pipeline & Tank Construction JT Company.

III. Meeting Results:

The members voted publicly with 3/3 votes in favor (equivalent to 100%) agreeing with the above content.

The meeting minutes, consisting of 1 page, were read aloud to the members of the Supervisory Board and unanimously signed below.

The meeting ended at 16.h.00 on the same day. These minutes are kept at the Company headquarters.

SIGNATURES OF THE MEMBERS OF THE SUPERVISORY BOARD



..... Nguyen Thi Phuong

..... Le Trung Can

..... Vu Thi Cham

No.: 01/NQ-ĐHĐCĐ

HCM City, April 24, 2026

RESOLUTION

2026 Annual General Meeting of Shareholders Petroleum Pipeline & Tank Construction Company

GENERAL MEETING OF SHAREHOLDERS PETROLEUM PIPELINE & TANK CONSTRUCTION COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;

Pursuant to the Charter on organization and operation of Petroleum Construction Joint Stock Company dated 30/6/2021;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Petroleum Construction Joint Stock Company No. 01/BB- ĐHĐCĐ dated 24/4/2026,

RESOLVES:

Article 1. Approving Report No. 09/BC-HĐQT dated 17/4/2026 on the activities of the Board of Directors in 2025 and the Plan for 2026 and Report No. 215/BC-DOBC dated 17/4/2026 on production-business activities in 2025 and the plan for 2026, including the following main contents:

1.1 Regarding the production-business results in 2025:

No.	Indicator	Unit	Implementation for the whole year 2025
1	Value of output	Billion VND	147,33
2	Revenue	Billion VND	121,32
3	Pre-tax profit	Billion VND	1,80
4	Investment	Billion VND	1,80
5	Payment to the state budget		
5.1	<i>Amount payable to the state budget</i>	Billion VND	<i>6,11</i>
5.2	<i>Amount paid to the state budget</i>	Billion VND	<i>6,86</i>

No.	Indicator	Unit	Implementation for the whole year 2025
6	Average salary	Million (VND/person/month)	8,50

1.2 Regarding the production-business plan for 2026:

No.	Index	Unit	2026 plan
1	Value of output	Billion VND	159,00
2	Revenue	Billion VND	130,4
3	Pre-tax profit	Billion VND	2,20
4	Profit after tax	Billion VND	2,20
5	Pay to the state budget	Billion VND	3,53
6	Average income per person/month	Million VND	10,80

Article 2. Approving Report No. 216/BC-DOBCBKS dated 17/4/2026 on the activities of the Board of Supervisors in 2025 and the Plan of activities for 2026.

Article 3. Approving Proposal No. 10/TTr-HĐQT dated 17/4/2026 on the audited financial statements for 2025.

Article 5. Approving Proposal No. 11/TTr-HĐQT dated 17/4/2026 on the Plan for profit distribution in 2025 and the plan for profit distribution in 2026.

Article 6. Approving Proposal No. 12/TTr-HĐQT dated 17/4/2026 on the finalization of salaries and remuneration in 2025 and the plan for payment of salaries and remuneration in 2026 of the Board of Directors and the Board of Supervisors, specifically as follows:

I. Finalization of salaries and remuneration for the Board of Directors and the Board of Supervisors in 2025 (Implemented according to the Resolution of the General Meeting of Shareholders in 2025): VND 740.008.917

1. Cash, remuneration for the Board of Directors: VND 445.050.113, of which:

- Total cash, remuneration of the Board of Directors: VND 385.050.113
- Total remuneration of independent BOD: VND 60.000.000

2. Cash, remuneration for the Board of Supervisors: VND 294.958.804, of which:

- Total cash, remuneration of the Board of Supervisors: VND 270.958.804
- Total remuneration of concurrent Member of the Board of Supervisors: VND 24.000.000

(Salaries increased compared to the Plan due to the application of Decision No. 27/QĐ-HĐQT dated September 9, 2025, amending and supplementing the Salary Regulations)

II. Plan for payment of salaries and remuneration for the Board of Directors, Board of Supervisors in 2026:

Based on the number of members of the Board of Directors and the number of members of the Board of Supervisors according to the charter and approved by the General Meeting of Shareholders;

Based on the 2026 production-business plan of Petroleum Construction Joint Stock Company;

Due to the fact that the work situation in 2026 will still face many difficulties, the Board of Directors proposes the payment of salaries and remuneration to the members of the Board of Directors and the Board of Supervisors as follows:

1- For members of the Board of Directors and full-time members of the Board of Supervisors working at the Company, the salary level is based on the Company's salary and bonus regulations in accordance with the unit's production-business efficiency and Decree No. 44/2025/NĐ-CP dated 28/02/2025 of the Government of Vietnam.

2- For Board of Directors' members and Member of the Board of Supervisors concurrently holding positions:

- Assign the Board of Directors to agree with the Board of Directors' members/Member of the Board of Supervisors who have received salaries from the Company not to pay remuneration.

- Pay remuneration to the Board of Directors' members/Member of the Board of Supervisors who do not receive salaries from the Company:

Member of the Board of Directors: 5 million VND/person/month

Member of the Board of Supervisors: 2 million VND/person/month

3- Salaries, remuneration of independent Board of Directors' members:

- In case the Member works regularly under the working regime of the Company, salary and other benefits are paid according to the regime applied to the dedicated Board of Directors' members who are the representatives of PETROCONS' capital at DOBC.

- In case the Member does not work regularly at the Company's office (Non-dedicated), the remuneration is 5,000,000 VND/person/month.

Article 7. Approving Proposal No. 217/TTr-DOBCBKS dated 17/4/2026 on the plan to select an auditing unit for the 2026 financial statements.

Article 8. Through Report No. 13/TTr-HĐQT dated 17/4/2026 regarding the addition of business lines for the Company, specifically as follows:

No.	Name of added business sector/profession	Sector Code	Notes
1	Other cleaning services Details: Cleaning of equipment on high-voltage power lines and substations - cleaning of insulators	8129 – 81290	

Article 9. Approval of Proposal No. 14/TTr-HĐQT dated 17/4/2026 regarding the amendment and supplementation of the Company's organizational and operational charter.

Content in the Charter issued on June 30, 2021	Content of the Charter after supplementation and amendment	Note
<p>Article 2. Name, form, headquarters, branches, representative offices, and duration of operation of the Company</p> <p>1. Company Name: - Company Name abbreviation: DOBC</p> <p>3. The Company's registered headquarters is:</p> <p>Address of head office: No. 35G, 30/4 Road, Ward 9, Vung Tau City, Ba Ria – Vung Tau Province</p>	<p>Article 2. Name, form, headquarters, branches, representative offices, and duration of operation of the Company</p> <p>1. Company Name: - Company Name abbreviation: PETROCONS - DOBC</p> <p>3. The Company's registered headquarters is:</p> <p>Address of head office: No. 35G, 30/4 Road, Tam Thang Ward, Ho Chi Minh City</p>	<p>- Change the abbreviated company name.</p> <p>- Change the registered office address to comply with new regulations after the completion of the administrative boundary merger.</p>
<p>Article 4. Objectives of the Company</p> <p>1. The Company's business lines are:</p> <ul style="list-style-type: none"> - Construction of pipelines and tank projects; Construction of gas, gasoline, oil, and water pipelines; Construction of technological systems, storage tanks, pressure vessels, and liquefied gas storage tanks; Investment and construction of mechanical manufacturing plants serving the petroleum industry; Investment and construction of shipyards, oil, gas, and chemical transport, and drilling rig construction plants; Investment and construction of river ports and seaports; Investment and construction of infrastructure projects, irrigation works, dikes, embankments, wharves, bridges, roads, and civil and industrial works. - Fabrication and installation of drilling rig foundations, metal structures, storage tanks (gasoline, liquefied gas, water), pressure vessels, and technological systems; Installation of fire prevention and fighting systems, and lightning protection systems for civil and industrial works. - Installation of technological equipment systems, control equipment systems, and industrial automation; 	<p>Article 4. Objectives of the Company</p> <p>1. The Company's business lines are:</p> <ul style="list-style-type: none"> - Construction of pipelines and tank projects; Construction of gas, gasoline, oil, and water pipelines; Construction of technological systems, storage tanks, pressure vessels, and liquefied gas storage tanks; Investment and construction of mechanical manufacturing plants serving the petroleum industry; Investment and construction of shipyards, oil, gas, and chemical transport, and drilling rig construction plants; Investment and construction of river ports and seaports; Investment and construction of infrastructure projects, irrigation works, dikes, embankments, wharves, bridges, roads, and civil and industrial works. - Fabrication and installation of drilling rig foundations, metal structures, storage tanks (gasoline, liquefied gas, water), pressure vessels, and technological systems; Installation of fire prevention and fighting systems, and lightning protection systems for civil and industrial works. - Installation of technological equipment systems, control equipment systems, and industrial automation; 	<p>Adding a new business line: "Other cleaning services, Details: Cleaning of equipment on high-voltage power lines and substations - insulator cleaning" with industry code 8129 - 81290</p>

<p>Installation of power transmission line systems and other civil and industrial electrical systems; Installation of refrigeration and central air conditioning systems for high-rise civil and industrial buildings; Installation of technological equipment systems, control equipment systems, and industrial automation; Installation of power transmission line systems, stations up to 35KV, and other civil and industrial electrical systems.</p> <ul style="list-style-type: none"> - Repair of water transport vehicles. - Fabrication and installation of drilling rig foundations, metal structures, and production of industrial products (warehouses, thermal power, hydropower, etc.). - Fabrication of storage tanks (gasoline, liquefied gas, water), pressure vessels, and technological systems. - Transportation of oil, liquefied gas, and chemicals. - Maintenance, repair, and anti-corrosion of petroleum works (offshore and onshore), civil and industrial works, river port and seaport works; Surveying, maintenance, and repair of petroleum works (offshore and onshore), construction and civil works for river ports, seaports, and other industrial works. - Real estate business for urban areas, offices, supermarkets, and housing; Operation of river ports and seaports. - Investment and construction of industrial zones; Investment and construction of transport infrastructure. - Investment and mining (sand, stone, etc.). - Shipbuilding for oil, gas, and chemical transport; Fabrication of mechanical equipment serving the petroleum industry and shipbuilding. 	<p>Installation of power transmission line systems and other civil and industrial electrical systems; Installation of refrigeration and central air conditioning systems for high-rise civil and industrial buildings; Installation of technological equipment systems, control equipment systems, and industrial automation; Installation of power transmission line systems, stations up to 35KV, and other civil and industrial electrical systems.</p> <ul style="list-style-type: none"> - Repair of water transport vehicles. - Fabrication and installation of drilling rig foundations, metal structures, and production of industrial products (warehouses, thermal power, hydropower, etc.). - Fabrication of storage tanks (gasoline, liquefied gas, water), pressure vessels, and technological systems. - Transportation of oil, liquefied gas, and chemicals. - Maintenance, repair, and anti-corrosion of petroleum works (offshore and onshore), civil and industrial works, river port and seaport works; Surveying, maintenance, and repair of petroleum works (offshore and onshore), construction and civil works for river ports, seaports, and other industrial works. - Real estate business for urban areas, offices, supermarkets, and housing; Operation of river ports and seaports. - Investment and construction of industrial zones; Investment and construction of transport infrastructure. - Investment and mining (sand, stone, etc.). - Shipbuilding for oil, gas, and chemical transport; Fabrication of mechanical equipment serving the petroleum industry and shipbuilding. 	
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<ul style="list-style-type: none"> - Trading of petroleum construction equipment. - Trading of construction materials; Trading of supplies and equipment; Trading of construction materials and commercial supplies. - Leasing of construction machinery and equipment. - General services. - Design of civil and industrial works; Design of electrical systems, communication control, and electrical design for civil and industrial works; Mechanical-electrical design for works. Surveying, maintenance, and repair of construction and civil works for river ports, seaports, and other industrial works. 	<ul style="list-style-type: none"> - Trading of petroleum construction equipment. - Trading of construction materials; Trading of supplies and equipment; Trading of construction materials and commercial supplies. - Leasing of construction machinery and equipment. - General services. - Design of civil and industrial works; Design of electrical systems, communication control, and electrical design for civil and industrial works; Mechanical-electrical design for works. Surveying, maintenance, and repair of construction and civil works for river ports, seaports, and other industrial works. - Other cleaning services <i>Details: Cleaning of equipment on high-voltage power lines and substations - cleaning of insulators.</i> 	
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Article 9. Through Report No. 18/TTr-HĐQT dated 23/4/2026 regarding the election of additional members to the Supervisory Board, specifically as follows:

Electing Ms. Nguyen Thi Phuong – born in 1973, Intermediate level in Accounting, Maritime Transport Economics Engineer – as a member of the Supervisory Board of DOBC Company for the term 2026-2031.

Thus, the members of the Supervisory Board of DOBC Company after the supplementary election are:

1. Ms. Nguyen Thi Phuong – Member of the Supervisory Board the term 2026-2031
2. Mr. Le Trung Can – Member of the Supervisory Board the term 2024-2029
3. Ms. Vu Thi Cham – Member of the Supervisory Board the term 2022-2027

Article 10. Enforcement Clause:

- The General Meeting of Shareholders assigns the Board of Directors, Member of the Board of Supervisors and the Board of Management of the Company to disseminate, thoroughly implement, and supervise the contents of the Resolution in accordance with the provisions of Law and the Charter on organization and operation of Petroleum Pipeline & Tank Construction Company.

- This Resolution was approved in its entirety by the 2026 Annual General Meeting of Shareholders of Petroleum Pipeline & Tank Construction Company at the

meeting on 24/4/2026 with an approval rate of 100% of the total number of shares with voting rights at the Meeting and takes effect from 24/4/2026.

Recipients:

- PETROCONs Corporation (for reporting);
- BOD, BOS; BOD;
- Departments, divisions, and directly affiliated units;
- SSC, HNX;
- All shareholders via DOBC Website;
- Archived: AD, BOD.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON**



Ho Sy Hoang

