

Ho Chi Minh City, April 25, 2026

**MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIET TIEN GARMENT CORPORATION**

Enterprise Code: 0300401524

Address: No. 7, Le Minh Xuan Street, Ward 7, Tan Binh District, Ho Chi Minh City

Today, at 08:30 on April 25, 2026, at the Hall of Viet Tien Garment Corporation, the 2026 Annual General Meeting of Shareholders of Viet Tien Garment Corporation was held.

MEETING CONTENT

A. SOME FORMALITIES APPROVED BEFORE THE MEETING:

I. Ms. Tran Thi Anh Diem, President of the Trade Union of Viet Tien Garment Corporation, on behalf of the Organizing Committee:

- Declared the reason.
- Introduced the attendees.

● Guests:

1. Mr. Bui Xuan Khu – Former Permanent Deputy Minister of the Ministry of Industry and Trade, Former General Director of Vietnam National Textile and Garment Group, Former General Director of Viet Tien Garment Corporation.
2. Mr. Le Tien Truong – Chairman of the Board of Directors of Vietnam National Textile and Garment Group
3. Mr. Tan Poay Seng – Chairman of South Island Garment Sdn. Bhd, Malaysia.

Board of Directors of the Corporation:

1. Mr. Vu Duc Giang, Chairman of the Board of Directors.
2. Mr. Bui Van Tien, Member of the Board of Directors, General Director.
3. Mr. Nguyen Dinh Truong, Member of the Board of Directors.
4. Mr. Phan Van Kiet, Party Secretary, Member of the Board of Directors, Deputy General Director.
5. Mr. Tran Minh Cong, Member of the Board of Directors, Deputy General Director.

● Board of Supervisors of the Corporation:

1. Ms. Thach Thi Phong Huyen, Head of the Board of Supervisors.
2. Ms. Tran Thi Thu Hang, Member of the Board of Supervisors
3. Mr. Ho Ngoc Huy, Member of the Board of Supervisors.

And shareholders with voting rights attending the meeting.

- **Introduced the Shareholder Eligibility Check Committee:**

1. Ms. Nguyen Tram Anh, Chief Accountant of the Corporation, Head of the Board.
2. Ms. Tran Thi Anh Diem, President of the Corporation's Trade Union, Member.
3. Mr. Ho Ngoc Huy, Member of the Board of Supervisors of the Corporation, Member.
4. Ms. Phan Thi Phuong Dung, Head of the Internal Supervisors - QA of the Corporation, Member.
5. Ms. Nguyen Tuyet Van, Head of Human Resources Department of the Corporation, Member.
6. Mr. Pham Kim Ngoc, Secretary of the Board of Directors, Member.
7. Mr. Pham Van Nhan, Training for the Deputy Head of Accounting Department, Member.

II. Ms. Tran Thi Anh Diem, reported on the Shareholder Eligibility Check Committee to attend the meeting:

The total number of shareholders invited to attend the meeting is 1.272 shareholders, representing 44,100,000 voting shares of Viet Tien Garment Corporation.

The number of delegates who are shareholders or authorized to attend the General Meeting is 94 shareholders representing 39.410.150 shares, accounting for 89,37% of the voting shares of Viet Tien Garment Corporation.

III. Mr. Vu Duc Giang, Chairman of the Board of Directors, chaired the General Meeting (as stipulated in Point a, Clause 2, Article 20 of the Charter of Organization and Operation of Viet Tien Garment Corporation).

B. CONTENTS OF THE GENERAL MEETING:

I. MR. VU DUC GIANG, CHAIRMAN OF THE GENERAL MEETING:

- **Introduction of the Secretary of the General Meeting:**

1. Mr. Pham Kim Ngoc, Secretary of the Board of Directors of Viet Tien Garment Corporation.
2. Ms. Phan Thi Phuong Dung, Head of the Internal Supervisors - QA, Viet Tien Garment Corporation

The General Meeting voted to approve with 100% of the voting shares at the General Meeting.

- **Introduction of the Ballot Counting Board:**

1. Mr. Le Tien Thanh, Head of the Board
2. Ms. Hua Thi Kim Yen, Member
3. Ms. Nguyen Bich Thuy, Member
4. Ms. Nguyen Tuyet Van, Member
5. Mr. Doan Tuan Vu, Member

The General Meeting voted in favor with 100% of the voting shares at the General Meeting.

The Chairman and Secretary of the General Meeting commenced the proceedings.

- **Introduction of the General Meeting agenda (attached).**

The General Meeting voted in favor with 100% of the voting shares at the General Meeting.

II. MS. TRAN THI ANH DIEM, ON BEHALF OF THE ORGANIZING COMMITTEE:

- Approval of the Rules of Procedure of the Annual General Meeting of Shareholders 2026. *(The attached document).*

The General Meeting voted in favor with 100% of the voting shares at the General Meeting.

III. MR. VU DUC GIANG, CHAIRMAN OF THE GENERAL MEETING:

Delivered the opening remarks at the General Meeting, with the following key points:

- The Board of Directors highly appreciated the shareholders' sense of responsibility, attention, and valuable feedback regarding the solutions and strategies of Viet Tien Garment Corporation over the past year.
- In 2025, Viet Tien Garment Corporation achieved three major pillars: diversifying markets, customers, and products; ensuring a harmonious balance of benefits among partners and shareholders to maintain stable growth; and accelerating the application of technology.
- The Corporation continues to restructure the management model of the parent company and its subsidiaries within the Viet Tien Garment Corporation system. Governance is being implemented through integrated financial, market, resource, and technology management across the entire system, creating stronger capacity and positioning the Viet Tien brand for increasingly sustainable development.

IV. MATTERS SUBMITTED TO THE GENERAL MEETING OF SHAREHOLDERS:

1. Mr. Bui Van Tien, Member of the Board of Directors - General Director of the Corporation:

Report on Business Performance Results in 2025, Plan for 2026, and Implementation Solutions (the attached report).

2. Ms. Thach Thi Phong Huyen, Head of The Board of Supervisors:

Report on the Board of Supervisors' Review of Business Performance Results and the Audited Financial Statements for 2025 (the attached report).

3. Mr. Tran Minh Cong, Member of the Board of Directors - Deputy General Director of the Corporation:

- Proposal No. **31/TTr-HĐQT VT** regarding the approval of the audited financial statements for 2025.
- Proposal No. **32/TTr-HĐQT VT** regarding profit distribution and appropriation of funds for 2025.
- Proposal No. **33/TTr-HĐQT VT** regarding the report on remuneration for the Board of Directors and Board of Supervisors for 2025 in accordance with the Charter.

- Proposal No. **34/TTr-BKS VT** regarding the selection of an independent auditor for the Corporation's 2026 financial statements.
- Proposal No. **35/TTr-HĐQT VT** regarding the change of business lines registered on the Business Registration Certificate in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025.
- Proposal No. **36/TTr-HĐQT VT** regarding the approval of transactions between the Corporation and related parties valued at 35% or more of the Corporation's total assets.

4. Mr. Vu Duc Giang, Chairman of the Board of Directors:

Report of the Board of Directors for 2025 and Strategic Orientation for 2026 (the attached report).

5. Speech by Mr. Le Tien Truong, Chairman of the Board of Directors of Vietnam National Textile and Garment Group:

- The year 2025 was a special year for Viet Tien Garment Corporation, as the efficiency of each unit of business revenue increased compared to 2024. This demonstrates that its business model, customer selection methods, and product selection strategies have become more optimized than before. Viet Tien continues to be one of the leading enterprises in Vietnam's textile and garment industry.
- In the coming time, the Board of Directors of Viet Tien Garment Corporation will continue to study and develop a Logistics Service Center for the garment industry, leveraging Viet Tien's large-scale production capacity and customer base, thereby becoming key links in the service chain, in line with the policy of Ho Chi Minh City as the national service center and international financial hub of the country.

V. RESOLUTION FOR APPROVAL OF GENERAL MEETING DOCUMENTS:

At the time the General Meeting proceeded to vote on and approve the matters presented at the Meeting, there were 93 attending shareholders representing 39,410,148 shares, accounting for 89.37% of the total voting shares present at the Meeting.

Based on the reports, submissions, and discussions, the General Meeting conducted a vote (by ballot) to approve the following contents:

1. Approval of the Report on Business Performance Results in 2025 and the Production and Business Plan for 2026 of the Corporation as follows:

No.	Indicator	Actual year 2025	Plan year 2026
1	Total Revenue	10.503 trillion VND	10.330 trillion VND
2	Profit before tax	303.63 billion VND	370 billion VND
3	Total investment value	43,62 billion VND	30 billion VND
4	Dividend	30%	30%

The General Meeting voted to approve with:

The number of approving votes is 39.408.848 shares, accounting for 99,9967% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

The number of invalid votes was 1,300 shares, accounting for 0,0033% of the voting shares present at the General Meeting.

2. Approval of the Board of Supervisors' report on the review of the Corporation's audited Business Performance Results and Financial Statements for 2025 (the attached report).

The General Meeting voted to approve with:

The number of approving votes is 39.408.848 shares, accounting for 99,9967% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

The number of invalid votes was 1,300 shares, accounting for 0,0033% of the voting shares present at the General Meeting.

3. The General Meeting approved the submissions presented to the General Meeting as follows:

3.1. Proposal No. 31/TTr-HĐQT VT regarding the approval of the audited financial statements for 2025 (the attached submission).

The General Meeting voted to approve with:

The number of approving votes is 39.408.848 shares, accounting for 99,9967% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

The number of invalid votes was 1,300 shares, accounting for 0,0033% of the voting shares present at the General Meeting.

3.2. Proposal No. 32/TTr-HĐQT VT regarding profit distribution and appropriation of funds for 2025 (the attached submission).

The General Meeting voted to approve with:

The number of approving votes is 39.408.748 shares, accounting for 99.99645% of the voting shares present at the General Meeting.

No dissenting votes.

The number of abstaining votes is 100 shares, accounting for 0,00025% of the voting shares present at the General Meeting.

The number of invalid votes was 1,300 shares, accounting for 0,0033% of the voting shares present at the General Meeting.

3.3. Proposal No. 33/TTr-HĐQT VT regarding the report on remuneration for the Board of Directors and Board of Supervisors for 2025 in accordance with the Charter (the attached submission).

The General Meeting voted to approve with:

The number of approving votes is 39.408.748 shares, accounting for 99.99645% of the voting shares present at the General Meeting.

No dissenting votes.

The number of abstaining votes is 100 shares, accounting for 0,00025% of the voting shares present at the General Meeting.

The number of invalid votes was 1,300 shares, accounting for 0,0033% of the voting shares present at the General Meeting.

3.4. Proposal No. 34/TTr-BKS VT regarding the selection of an independent auditor for the Corporation's 2026 financial statements (the attached submission).

The General Meeting voted to approve with:

The number of approving votes is 39.408.848 shares, accounting for 99,9967% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

The number of invalid votes was 1,300 shares, accounting for 0,0033% of the voting shares present at the General Meeting.

3.5. Proposal No. 35/TTr-HĐQT VT regarding the change of business lines registered on the Business Registration Certificate in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 (the attached submission).

The General Meeting voted to approve with:

The number of approving votes is 39.408.848 shares, accounting for 99,9967% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

The number of invalid votes was 1,300 shares, accounting for 0,0033% of the voting shares present at the General Meeting.

3.6. Proposal No. 36/TTr-HĐQT VT regarding the approval of transactions between the Corporation and related parties valued at 35% or more of the Corporation's total assets (the attached submission).

The General Meeting voted to approve with:

The number of approving votes is 32.993.848 shares, accounting for 99,9967% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

The number of invalid votes was 1,300 shares, accounting for 0,0033% of the voting shares present at the General Meeting.

4. Approval of the Board of Directors' report for the year 2025 and strategic direction for the year 2026 (report attached).

- Strategic Direction and Specific Tasks of the Corporation:

The General Meeting of Shareholders unanimously agreed with the strategic direction and five solution groups proposed by the Board of Directors and the General Director for production and business activities and management tasks, including:

- Solution group for production management.
- Solution group for corporate governance.
- Solution group for market and customer relations.
- Solution group for investment.
- Other tasks group.

- Expected dividend for 2026 is 30%.

The Board of Directors will direct and supervise the executive body in implementing the above solution groups.

The General Meeting voted to approve with:

The number of approving votes is 39.408.848 shares, accounting for 99,9967% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

The number of invalid votes was 1,300 shares, accounting for 0,0033% of the voting shares present at the General Meeting.

VI. DISCUSSION AND APPROVAL OF THE CONTENTS OF THE GENERAL MEETING DOCUMENTS:

The General Meeting conducted discussions on the contents of the reports and submissions at the General Meeting of Shareholders. The General Meeting highly agreed with the contents presented and explained at the General Meeting and had no further comments.

VII. APPROVAL OF THE GENERAL MEETING MINUTES:

These minutes, consisting of 8 pages, were prepared at 11:40 on the same day, immediately following the 2026 Annual General Meeting of Shareholders of Viet Tien Garment Corporation, concluding the agenda.

These minutes were read back to the entire General Meeting and were unanimously approved by 100% of the voting shares of the shareholders present at the Congress.

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIET TIEN GARMENT CORPORATION
CHAIRPERSON OF THE GENERAL MEETING**




VIỆT DUC GIANG

SECRETARY OF THE GENERAL MEETING



PHAM KIM NGOC



PHAN THI PHUONG DUNG

