

No.: 01/2026/VTZ/BB-DHDCDTN

Tay Ninh, May 21, 2026

DRAFT

**MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIET THANH PLASTIC TRADING AND MANUFACTURING JSC**

Company Name: **Viet Thanh Plastic Trading and Manufacturing JSC**

Headquarters: No. 107 Road 2A, Ward 5, Binh Ta 1 Hamlet, Duc Hoa Commune, Tay Ninh Province, Vietnam. Enterprise Registration Certificate No. 0310710930, first issued on March 22, 2011, updated for the 16th time on July 22, 2025, by the Department of Finance of Tay Ninh province.

Today, May 21, 2026, at 9:00 AM at No. 107 Road 2A, Ward 5, Binh Ta 1 Hamlet, Duc Hoa Commune, Tay Ninh Province, Vietnam, the 2026 Annual General Meeting of Shareholders of Viet Thanh Plastic Trading and Manufacturing JSC was convened with the following agenda:

PART 1: OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Attendance of the General Meeting

The Meeting heard Mr. Nguyen Trong Huy - Head of the Shareholder Eligibility Verification Committee announce the results of the verification of eligibility of shareholders and their proxies as follows:

Total number of shareholders and proxies entitled to attend the 2026 Annual General Meeting of Shareholders is ... persons, owning and representing a total of 76,159,833 shares, equivalent to 100% of the total voting shares.

Total number of shareholders and proxies actually attending the 2026 Annual General Meeting of Shareholders is ... persons, owning or representing ... shares, equivalent to ...% of the total voting shares.

Pursuant to the Law on Enterprises and the Charter of the Company, the 2026 Annual General Meeting of Shareholders of Viet Thanh Plastic Trading and Manufacturing JSC is sufficiently quorate to proceed. Shareholders and proxies in attendance have the right to vote according to the number of shares owned or represented by them.

2. Opening of the General Meeting

The General Meeting proceeded with the following procedures:

- Statement of reason for organizing the Meeting, introduction of participants.
- Introduction of Mr. Nguyen Van Tuan - Chairman of the Board of Directors as the Chairperson of the Meeting.

- Introduction of the Presidium, Secretariat, and Vote Counting Committee for approval by the Meeting.

2.1. Chairperson and Supporting Staff

The Meeting approved the Presidium including:

Mr. Nguyen Van Tuan Chairman of the Board of Directors/Chairperson

Mr. Phan Van Quan Member of the Presidium

Mr. Phan Hung Cuong Member of the Presidium

Mr. Le Quoc Thanh Liem Member of the Presidium

Mr. Cai Minh Giac Member of the Presidium

2.2. Secretariat of the Meeting

The Meeting approved the Secretariat including:

Ms. Phan Thị Thanh Lý - Head

Ms. Nguyen Thị Yen Nga - Member

2.3. Vote Counting Committee

The Meeting approved the Vote Counting Committee including:

Mr. Nguyen Trung Ngoc - Head

Ms. Le Thị Tuyet Trang - Member

3. Approval of Meeting Agenda and Regulations

The Meeting heard Mr. Phan Hung Cuong on behalf of the Presidium present the Agenda and Working Regulations of the 2026 Annual General Meeting of Shareholders. The Agenda and Working Regulations were approved by 100% of shareholders present via show of voting cards.

PART 2: REPORTS

1. Mr. Nguyen Van Tuan – Chairman of the Board of Directors on behalf of the Presidium presented:

- Report of the Board of Directors on the 2025 performance results and 2026 action plan.

2. Mr. Nguyen Trong Huy - Head of the Inspection Committee presented:

- Report of the Inspection Committee on the 2025 performance results and 2026 inspection plan.

3. Mr. Phan Van Quan – CEO on behalf of the Board of Management presented:

- Report of the Board of Management on the 2025 business performance and 2026 business plan.

4. Mr. Phan Van Quan – CEO on behalf of the Presidium presented the following Proposals:

- Proposal of the Board of Directors re 2026 production and business plan;
- Proposal of the Board of Directors re Approval of the 2025 audited financial statements;
- Proposal of the Board of Directors re 2025 profit distribution plan;
- Proposal of the Board of Directors re Approval of the 2025 remuneration payment and 2026 remuneration plan for the Board of Directors and Inspection Committee members;

- Proposal of the Board of Directors re Approval of related-party transactions;
- Proposal of the Board of Directors re Approval of the plan for share issuance to increase charter capital from equity sources.
- Proposal of the Board of Directors re Approval of the private placement plan.
- Proposal of the Board of Directors re Dismissal and additional election of Board of Directors and Inspection Committee members for the 2026-2031 term.
- Proposal of the Board of Directors re Updating business sector codes.

5. Mr. Nguyen Trong Huy – Head of the Inspection Committee presented:

- Proposal of the Inspection Committee re Selection of an audit firm for the 2026 financial statements;

PART 3: DISCUSSIONS AT THE GENERAL MEETING

Shareholder opinions:

Responses:

PART 4: SECRET BALLOT VOTING ON REPORTS AND PROPOSALS

PART 5: ELECTION OF BOARD OF DIRECTORS AND INSPECTION COMMITTEE MEMBERS FOR THE 2026–2031 TERM

The Head of the Vote Counting Committee announced the draft Election Regulations for additional Board of Directors and Inspection Committee members for the 2026-2031 term. The General Meeting voted: ...% of total voting shares present at the Meeting approved the Election Regulations by show of voting cards.

Mr. ... announced notices regarding shareholder group meetings, nominations, and candidates for the Board of Directors and Inspection Committee, specifically:

The Chairperson reported the List of Nominations for the Board of Directors as follows:

No.	Candidate Full Name	Birth Year	Nationality	Academic Qualifications	Position applied for
1					
2					
3					

List of candidates for the Inspection Committee includes:

No.	Candidate Full Name	Birth Year	Nationality	Academic Qualifications	Position applied for

1					
2					
3					

The General Meeting of Shareholders voted via show of Voting Cards with the result: ...% approved the list of candidates for the Inspection Committee.

The General Meeting of Shareholders proceeded with a secret ballot using the cumulative voting method.

PART 6: VOTING AND ANNOUNCEMENT OF RESULTS

Mr. Nguyen Trung Ngoc – Head of the Vote Counting Committee announced the vote counting results at the Meeting as follows:

- Total number of voting slips distributed: ... Slips, representing: ... shares, accounting for ... of total voting shares attending the Meeting;
- Total number of voting slips collected: ... Slips, representing: ... shares, accounting for ... of total voting shares attending the Meeting, including:
- Number of valid voting slips: ... Slips, representing: ... shares, accounting for ... of total voting shares attending the Meeting;
- Number of invalid voting slips: ... Slips, representing: ... shares, accounting for ... of total voting shares attending the Meeting.
- Voting method: direct voting at the meeting.

Matter 1: Approval of the Report of the Board of Directors on 2025 performance and 2026 action plan

Total number of voting shares at the Meeting: ... shares

- *Approve: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Disapprove: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Abstain: ... shares, accounting for ...% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders Approved the Report of the Board of Directors on 2025 performance and 2026 action plan.

Matter 2: Approval of the Report of the Inspection Committee on the 2025 performance results and 2026 action plan;

Total number of voting shares at the Meeting: ... shares

- *Approve: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Disapprove: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Abstain: ... shares, accounting for ...% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders Approved the Report of the Inspection Committee on the 2025 performance results and 2026 action plan.

Matter 3: Approval of the Report of the Board of Management on the 2025 business performance results and 2026 action plan.

Total number of voting shares at the Meeting: ... shares

- *Approve: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Disapprove: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Abstain: ... shares, accounting for ...% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders Approved the Report of the Board of Management on the 2025 business performance results and 2026 action plan.

Matter 4: Approval of Proposal No. 02/2026/VTZ/TTR of the Board of Directors re 2026 production and business plan.

Total number of voting shares at the Meeting: ... shares

- *Approve: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Disapprove: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Abstain: ... shares, accounting for ...% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders Approved Proposal No. 02/2026/VTZ/TTR of the Board of Directors re 2026 production and business plan.

Matter 5: Approval of Proposal No. 03/2026/VTZ/TTR of the Board of Directors re audited Separate Financial Statements and Consolidated Financial Statements for 2025.

Total number of voting shares at the Meeting: ... shares

- *Approve: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Disapprove: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Abstain: ... shares, accounting for ...% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders Approved Proposal No. 03/2026/VTZ/TTR of the Board of Directors re audited Separate Financial Statements and Consolidated Financial Statements for 2025.

Matter 6: Approval of Proposal No. 04/2026/VTZ/TTR of the Board of Directors re 2025 profit distribution plan.

Total number of voting shares at the Meeting: ... shares

- *Approve: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Disapprove: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Abstain: ... shares, accounting for ...% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders Approved Proposal No. 04/2026/VTZ/TTR of the Board of Directors re 2025 profit distribution plan.

Matter 7: Approval of Proposal No. 05/2026/VTZ/TTR of the Board of Directors re 2025 remuneration payment and 2026 remuneration plan for the Board of Directors and Inspection Committee members

Total number of voting shares at the Meeting: ... shares

- *Approve: ... shares, accounting for ...% of shares attending and voting at the meeting.*

- *Disapprove: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Abstain: ... shares, accounting for ...% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders Approved Proposal No. 05/2026/VTZ/TTR of the Board of Directors re 2025 remuneration payment and 2026 remuneration plan for the Board of Directors and Inspection Committee members.

Matter 8: Approval of Proposal No. 06/2026/VTZ/TTR of the Board of Directors re related-party transactions

Total number of voting shares at the Meeting: ... shares (after excluding: ... shares of shareholder ... - a related party).

- *Approve: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Disapprove: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Abstain: ... shares, accounting for ...% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders Approved Proposal No. 06/2026/VTZ/TTR of the Board of Directors re related-party transactions.

Matter 9: Approval of Proposal No. 07/2026/VTZ/TTR of the Inspection Committee re selection of an audit firm for the 2026 financial statements.

Total number of voting shares at the Meeting: ... shares

- *Approve: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Disapprove: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Abstain: ... shares, accounting for ...% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders Approved Proposal No. 07/2026/VTZ/TTR of the Inspection Committee re selection of an audit firm for the 2026 financial statements.

Matter 10: Approval of Proposal No. 08/2026/VTZ/TTR of the Board of Directors re plan for share issuance to increase charter capital from equity sources.

Total number of voting shares at the Meeting: ... shares

- *Approve: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Disapprove: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Abstain: ... shares, accounting for ...% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders Approved Proposal No. 08/2026/VTZ/TTR of the Board of Directors re plan for share issuance to increase charter capital from equity sources.

Matter 11: Approval of Proposal No. 09/2026/VTZ/TTR of the Board of Directors re private placement plan.

Total number of voting shares at the Meeting: ... shares

- *Approve: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Disapprove: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Abstain: ... shares, accounting for ...% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders Approved Proposal No. 09/2026/VTZ/TTR of the Board of Directors re private placement plan.

Matter 12: Approval of Proposal No. 10/2026/VTZ/TTR of the Board of Directors re updating business sector codes.

Total number of voting shares at the Meeting: ... shares

- *Approve: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Disapprove: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Abstain: ... shares, accounting for ...% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders Approved Proposal No. 10/2026/VTZ/TTR of the Board of Directors re updating business sector codes.

Matter 13: Approval of Proposal No. 11/2026/VTZ/TTR of the Board of Directors re dismissal and additional election of Board of Directors and Inspection Committee members for the 2026 - 2031 term.

Total number of voting shares at the Meeting: ... shares

- *Approve: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Disapprove: ... shares, accounting for ...% of shares attending and voting at the meeting.*
- *Abstain: ... shares, accounting for ...% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders Approved Proposal No. 11/2026/VTZ/TTR of the Board of Directors re dismissal and additional election of Board of Directors and Inspection Committee members for the 2026 - 2031 term.

Matter 14: Approval of election results for Board of Directors and Inspection Committee members for the 2026 – 2031 term.

Election of Board of Directors members:

No.	Candidate Full Name	Number of Voting Shares	Ratio
1			
2			
3			

Pursuant to the Company's Charter, legal regulations, and vote counting results, the following individuals have attained the necessary ratio to become members of the Board of Directors of Viet Thanh Plastic Trading and Manufacturing JSC for the 2026 – 2031 term:

-
-
-

Election of Inspection Committee members:

No.	Candidate Full Name	Number of Voting Shares	Ratio
1			
2			
3			

Pursuant to the Company's Charter, legal regulations, and vote counting results, the following individuals have attained the necessary ratio to become members of the Inspection Committee of Viet Thanh Plastic Trading and Manufacturing JSC for the 2026 – 2031 term:

-
-
-

PART 7: CONCLUDING PROCEDURES

Ms. Phan Thi Thanh Ly – Head of the Secretariat read the draft Minutes and draft Resolution of the General Meeting.

The General Meeting unanimously approved the full text of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.

Mr. Nguyen Van Tuan on behalf of the Presidium declared the closing of the Meeting.

These Minutes were completed at ... on, 2026, at the 2026 Annual General Meeting of Shareholders of Viet Thanh Plastic Trading and Manufacturing JSC.

SECRETARY

CHAIRPERSON

PHAN THI THANH LY

NGUYEN VAN TUAN

No.: 01/2026/VTZ/NQ-ĐHĐCĐTN

Tay Ninh, May 21, 2026

**RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIET THANH PLASTIC TRADING AND MANUFACTURING JSC**

DRAFT

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam and its amending and supplementing documents;
- Pursuant to the Charter on Organization and Operation of VIET THANH PLASTIC TRADING AND MANUFACTURING JSC;
- Pursuant to the Minutes of Voting Counting of the 2026 Annual General Meeting of Shareholders of VIET THANH PLASTIC TRADING AND MANUFACTURING JSC;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/VTZ/BB-ĐHĐCĐTN of VIET THANH PLASTIC TRADING AND MANUFACTURING JSC.

RESOLVED

Article 1: To approve the Report of the Board of Directors on 2025 operations and the 2026 operational plan.

Article 2: To approve the Report on the operations of the Supervisory Board in 2025 and the operational plan for 2026 and the assessment reports of each member of the Supervisory Board.

Article 3: To approve the Report of the Board of General Directors on 2025 business results and the 2026 operational plan.

Article 4: To approve Proposal No. 02/2026/VTZ/TTR of the Board of Directors re the 2026 production and business plan, with several key targets as follows:

STT	Target	Unit	2025 Actual	2026 Plan
1	Net revenue	Billion VND	4,917	5,640
2	Total profit after tax	Billion VND	52.05	86.29

Article 5: To approve Proposal No. 03/2026/VTZ/TTR of the Board of Directors re the audited 2025 Financial Statements.

Article 6: To approve Proposal No. 04/2026/VTZ/TTR of the Board of Directors re the 2025

profit distribution plan.

Article 7: To approve Proposal No. 05/2026/VTZ/TTR of the Board of Directors re the payment of remuneration for 2025 and the 2026 remuneration payment plan for members of the Board of Directors and the Supervisory Board, specifically:

STT	Position	2025 Remuneration Payment (VND/month)	2026 Remuneration Payment Plan (VND/month)
	Board of Directors	0	0
1	Chairman of the Board of Directors	5.000.000	5.000.000
2	Vice Chairman of the Board of Directors cum General Director	2.500.000	2.500.000
3	Member of the Board of Directors	0	0
	Supervisory Board	0	0
1	Head of the Supervisory Board	0	0
2	Deputy Head of the Supervisory Board	0	0

Article 8: To approve Proposal No. 06/2026/VTZ/TTR of the Board of Directors re transactions with related parties.

Article 9: To approve Proposal No. 07/2026/VTZ/TTR of the Supervisory Board re the selection of an auditing firm for the 2026 Financial Statements.

Article 10: To approve Proposal No. 08/2026/VTZ/TTR of the Board of Directors re the plan to issue shares to increase share capital from equity.

Article 11: To approve Proposal No. 09/2026/VTZ/TTR of the Board of Directors re the plan for private placement of shares.

Article 12: To approve Proposal No. 10/2026/VTZ/TTR of the Board of Directors re updating business line codes.

Article 13: To approve Proposal No. 11/2026/VTZ/TTR of the Board of Directors re the dismissal and supplementary election of members of the Board of Directors and Supervisory Board for the 2026 - 2031 term.

Article 14: To approve the election of members of the Board of Directors and members of the Supervisory Board for the 2026 – 2031 term. The specific list of members of the Board of Directors and Supervisory Board for the 2026 – 2031 term is:

.....

Article 15: Implementation provisions:

This Resolution consists of 15 Articles, has been approved by the General Meeting of Shareholders, and is effective from the date of signing.

The Board of Directors of VIET THANH PLASTIC TRADING AND MANUFACTURING JSC, the Board of General Directors, and relevant departments/offices are responsible for implementing this Resolution, ensuring the interests of shareholders and the Company, and complying with the provisions of Law.

Recipients:

- SSC, HNX;
- Members of the BOD, BGDirectors,
Supervisory Board;
- Posted on website;
- Archives.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

NGUYEN VAN TUAN