

No.: 13 /2026/CBTT

Ho Chi Minh City, April 29, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - The State Securities Commission of Vietnam
- Vietnam Exchange
- Hochiminh Stock Exchange

1. Name of organization: **EASTERNS AHP MINERALS JOINT STOCK COMPANY**

- Stock code: BMJ

- Address: 112/125 Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City, Vietnam.

- Tel: 0274.3688.126

Fax: 0274.3688.125

- E-mail: ahpminerals2019@gmail.com

2. Contents of disclosure:

Easterns AHP Minerals Joint Stock Company announces the information on the Resolution and Minutes of the Annual General Meeting of Shareholders 2026.

3. This information was published on the company's website on April 29, 2026 as in the link: www.becamexbmj.com.vn/#enter/f/enter.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

EASTERNS AHP MINERALS JSC

Legal Representative

GENERAL DIRECTOR



PHAM HUY HAU



No.: 01/2026/NQ-ĐHĐCĐ

Ho Chi Minh City, April 29, 2026

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

EASTERN AHP MINERAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2026 and relevant legal documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and relevant legal documents;
- Pursuant to the Charter of Organization and Operation of Eastern AHP Mineral Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 dated April 29, 2026.

GENERAL MEETING OF SHAREHOLDERS

EASTERN AHP MINERAL JOINT STOCK COMPANY

RESOLVED

Article 1: Approve the Report on the activities of the Board of Directors in 2025 and the activity plan for 2026.

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 2: Approve the Report of the Board of Management on production and business activities in 2025 and the production and business plan for 2026.

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 3: Approve the Report of the Board of Supervisors on the situation and results of activities in 2025.

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 4: Approve the Proposal on the dismissal and additional election of members of the Board of Directors for Term IV (2023-2028), whereby the list of candidates for additional election is Mr. Nguyen Minh Chi

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 5: Approve the Regulations on the additional election of members of the Board of Directors for Term IV (2023-2028).

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 6: Approve the audited financial statements for 2025 and the profit distribution for 2025:

1. Approval of the audited consolidated financial statements for the year 2025 with the following key indicators:

▪ Total revenue:	656,721,282,450 VND
▪ Total profit before tax:	119,380,405,902 VND
▪ Profit after tax:	95,847,104,292 VND

2. Approval of the Audited Parent Company Financial Statements for 2025 with the following key indicators:

▪ Total revenue:	656,721,282,450 VND
▪ Total profit before tax:	117,614,422,743 VND
▪ Profit after tax:	94,081,121,133 VND

3. Profit distribution for 2025:

Undistributed profit carried forward to 2025: 153,673,906,241 VND

Profit after tax for 2025: 94,081,121,133 VND

Profit distribution as follows:

- Appropriation for reward and welfare fund (rate 1%/Profit After Tax): 940,811,211 VND
- Remuneration for the Board of Directors, the Board of Supervisors, and the Secretariat (0.5%/Profit After Tax): 407,405,606 VND
- Dividend payment to shareholders (rate 8%/Charter Capital): 83,999,982,400 VND
- Undistributed profit carried forward to 2026: 162,343,828,157 VND

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 7: Approve the production and business plan for 2026 and the profit distribution plan for 2026:

1. Production and business plan for 2026:

▪ Total revenue	:	666,000,000,000 VND.
▪ Total profit before tax	:	118,750,000,000 VND.
▪ Profit after tax	:	95,000,000,000 VND.

2. Profit distribution plan for MMXXVI:

- Appropriation for reward and welfare fund : 1%/Profit After Tax.
- Remuneration for the Board of Directors, the Board of Supervisors, and the Secretariat : 0.5%/Profit After Tax.
- Cash dividend payment plan : $\geq 8\%$ /Charter Capital.

With a voting rate:

- Approve 100%.
- Disapprove 0%.
- Abstain 0%.

Article 8: Approve the amendment and supplementation of the Company Charter.

The General Meeting of Shareholders approves the amendment and supplementation of the Company Charter according to the content of Proposal No. 04/TTr-ĐHĐCĐ dated April 29, 2026 (Attached to the Meeting Documents)

With a voting rate:

- Approve 100%.
- Disapprove 0%.
- Abstain 0%.

Article 9: Approve the amendment and supplementation of the Regulations on Corporate Governance.

The General Meeting of Shareholders approves the amendment and supplementation of the Regulations on Corporate Governance according to the content of Proposal No. 05/TTr-ĐHĐCĐ dated April 29, 2026 (Attached to the Meeting Documents).

With a voting rate:

- Approve 100%.
- Disapprove 0%.
- Abstain 0%.

Article 10: Approve the list of independent auditing firms:

The General Meeting of Shareholders approves the list of auditing firms below and authorizes the Legal Representative to select one of the following firms as the auditor for the fiscal year 2026 of Eastern AHP Mineral Joint Stock Company:

- An Viet Auditing Co., Ltd.
- A&C Auditing and Consulting Co., Ltd.

With a voting rate:

- Approve 100%.
- Disapprove 0%.
- Abstain 0%.

Article 11: Approve the continued implementation of stock listing at the Ho Chi Minh City Stock Exchange.

At the Annual General Meeting of Shareholders on April 29, 2025, Proposal No. 04/2025/TTr-ĐHĐCĐ regarding the cancellation of share trading of Eastern AHP Mineral

Joint Stock Company on the UPCOM trading system under the Hanoi Stock Exchange (HNX) and the registration for listing of BMJ shares on the Ho Chi Minh City Stock Exchange (HOSE) was approved; however, based on the actual market situation, the Company has not yet completed the listing registration.

Up to the present time, the Board of Directors has issued Resolution No. 04/2026/NQ-HĐQT dated April 08, 2026, regarding the implementation of the listing registration of Eastern AHP Mineral Joint Stock Company shares on the Ho Chi Minh City Stock Exchange and Resolution No. 05/2026/NQ-HĐQT dated April 09, 2026, regarding the implementation of the listing registration of Eastern AHP Mineral Joint Stock Company shares on the Ho Chi Minh City Stock Exchange.

Therefore, the Board of Directors hereby submits to the General Meeting of Shareholders for consideration and approval the continued implementation of the contents regarding the Stock Listing on the Ho Chi Minh City Stock Exchange as per Proposal No. 04/2025/TTr-ĐHĐCĐ approved at the Annual General Meeting of Shareholders 2025 on April 29, 2025, and will report on the listing registration at the next General Meeting of Shareholders.

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 12: Approve the remuneration for the Board of Directors, Board of Supervisors, and Secretariat in 2026.

The remuneration for the Board of Directors, Board of Supervisors, and Secretariat in 2026 is 0.5%/Profit after tax based on the audited financial statements and shall be paid once after being approved by the General Meeting of Shareholders.

Based on the actual appropriation amount, the Board of Directors will decide the payment level for each member.

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 13: Results of the additional election of members of the Board of Directors for Term IV (2023 – 2028):

No.	Name	Number of votes	Result
1	Nguyen Minh Chi	98,315,827	Elected

Article 14: The General Meeting of Shareholders agrees to authorize the Board of Directors to direct and organize the implementation of the contents agreed upon and approved at the Annual General Meeting of Shareholders 2026 in accordance with the law and the Company Charter.

This Resolution was approved by the Annual General Meeting of Shareholders 2026 of Easterns AHP Minerals Joint Stock Company and shall take effect from the date of signing..

Recipients:

- *Information Disclosure;*
- *Website: becamexbmj.com.vn;*
- *BOD, BOS, BOM;*
- *Archive: Office.*

**ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
PRESIDE**



PHAM HUY HAU



MINUTES OF MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
EASTERN AHP MINERAL JOINT STOCK COMPANY

I. Name, address of head office; business registration certificate:

- Company name: EASTERN AHP MINERAL JOINT STOCK COMPANY
- Address of head office: No. 112/125 Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City.
- Business Registration Certificate No: 3700927878.

II. Time and location:

- Meeting time: Started at 07:15 A.M. on April 29, 2026.
- Meeting location: Becamex Hotel New City, B2, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City.

III. Attendees:

1. Members of the Board of Directors;
2. Members of the Board of Supervisors;
3. Board of Management;
4. Shareholders of the Company;
5. Candidates for members of the Board of Directors;
6. Members of the Organizing Committee of the Meeting.

IV. Content of the Meeting:

1. **The Meeting heard Mr. Hoang Van Anh - Head of the Board of Supervisors report on the verification of shareholder eligibility to attend the Meeting with the following results:**
 - The number of shareholders eligible to attend the meeting according to the Summary List of securities owners finalized by the Vietnam Securities Depository and Clearing Corporation on April 03, 2026, is 316 shareholders, equivalent to 104,999,978 shares, accounting for 100% of the Charter capital.
 - The number of shareholders and authorized representatives present at the start of the Meeting is 160 persons, holding 98.316.702 shares, accounting for 93,63% of the Charter capital.

- The number of absent shareholders is 156 shareholders, holding 6.683.276. shares, accounting for 6,37% of the Charter capital.

Based on the Charter of Organization and Operation of the Company regarding the conditions for conducting the General Meeting of Shareholders, with the number of shareholders and authorized representatives present as above, the Annual General Meeting of Shareholders 2026 of the Company is eligible to proceed.

- 2. The Meeting voted to approve 100% of the composition of the Chairperson, Vote Counting Committee, Election Committee; and introduced the Secretary of the Meeting as follows:**

Chairperson:

- Mr. Pham Huy Hau – Member of the Board of Directors - General Director acts as the Chairperson of the Meeting under the authorization of Mr. Ngo Anh Quan – Chairman of the Board of Directors.
- Mr. Hoang Van Anh – Head of the Board of Supervisors
- Mr. Nguyen Minh Chi – Deputy General Director.

Vote Counting Committee, Election Committee:

- Mr. Ha Dinh Hung - Head of Committee.
- Mr. Huynh Dang Khoa – Member of the Board of Directors

Secretary of the Meeting:

- Ms. Nguyen Thi Lanh – Company Legal Counsel.
 - Ms. Doan Thuy Cam Vi – Company Legal Counsel.
- 3. The Meeting voted to approve 100% of the content of the Agenda of the Annual General Meeting of Shareholders 2026.**
 - 4. The Meeting voted to approve 100% of the Regulations on the Annual General Meeting of Shareholders 2026.**
 - 5. The Meeting heard the Chairperson approve the reports and proposals:**
 - Report on the activities of the Board of Directors in 2025 and the activity plan for 2026.
 - Report of the Board of Management on production and business activities in 2025 and the production and business plan for 2026.
 - Report of the Board of Supervisors on the situation and results of activities in 2025.
 - Proposal on the dismissal and election of additional members of the Board of Directors for term IV (2023-2028), and the list of candidates for additional election is Mr. Nguyen Minh Chi

	Number of voting ballots	Percentage %
Total number of votes	98.316.702	100%
Total number of valid votes	98.316.702	100%
Total invalid votes	0	0%
Total votes approve	98.316.702	100%

Total votes disapprove	0	0%
Total votes abstain	0	0%

Approval of the Regulations on the election of additional members of the Board of Directors for term IV (2023-2028).

	Number of voting ballots	Percentage %
Total number of votes	98.316.702	100%
Total number of valid votes	98.316.702	100%
Total invalid votes	0	0%
Total votes approve	98.316.702	100%
Total votes disapprove	0	0%
Total votes abstain	0	0%

Shareholders proceed to vote

6. The representative of the Chairperson presents the content of the Proposals submitted to the Meeting regarding the following contents:

- Proposal on the approval of the Audited Financial Statements for 2025 and the profit distribution for 2026.
- Proposal on the approval of the production and business plan for 2026 and the profit distribution plan for 2026.
- Proposal on the amendment and supplementation of the Company Charter.
- Proposal on the amendment and supplementation of the Regulations on Corporate Governance.
- Proposal on the approval of the list of independent auditing firms to audit the Financial Statements for 2026.
- Proposal on the continued listing of shares on the Ho Chi Minh City Stock Exchange (HOSE).
- Proposal on the approval of remuneration for the Board of Directors, the Board of Supervisors, and the Secretariat for the year 2026.

7. Shareholders discuss and express opinions:

Shareholders agree with the Reports and Proposals presented.

8. Mr. Hoang Van Anh – Head of the Board of Supervisors reports on the verification of shareholder eligibility before proceeding to vote on the content of the reports and proposals:

The total number of shareholders and authorized representatives before proceeding to vote is 164 persons, holding 98.316.755 shares, accounting for 93,64% of the Charter capital.

9. The Meeting voted to approve the following reports and proposals by raising voting cards:

9.1 Report on the activities of the Board of Directors in 2025 and the activity plan for 2026.

	Number of voting ballots	Percentage %
Total number of votes	98.316.755	100%
Total number of valid votes	98.316.755	100%
Total invalid votes	0	0%
Total votes approve	98.316.755	100%
Total votes disapprove	0	0%
Total votes abstain	0	0%

9.2 Report of the Board of Management on production and business activities in 2025 and the production and business plan for 2026.

	Number of voting ballots	Percentage %
Total number of votes	98.316.755	100%
Total number of valid votes	98.316.755	100%
Total invalid votes	0	0%
Total votes approve	98.316.755	100%
Total votes disapprove	0	0%
Total votes abstain	0	0%

9.3 Report of the Board of Supervisors on the situation and results of activities in 2025.

	Number of voting ballots	Percentage %
Total number of votes	98.316.755	100%
Total number of valid votes	98.316.755	100%
Total invalid votes	0	0%
Total votes approve	98.316.755	100%
Total votes disapprove	0	0%
Total votes abstain	0	0%

9.4 Approval of the Audited Financial Statements for 2025V and the profit distribution for 2025.

1. Approval of the audited consolidated financial statements for the year 2025 with the following key indicators:

- Total revenue: 656,721,282,450 VND
- Total profit before tax: 119,380,405,902 VND
- Profit after tax: 95,847,104,292 VND

2. Approval of the Audited Parent Company Financial Statements for 2025 with the following key indicators:

▪ Total revenue:	656,721,282,450 VND
▪ Total profit before tax:	117,614,422,743 VND
▪ Profit after tax:	94,081,121,133 VND

3. Profit distribution for 2025:

Undistributed profit carried forward to 2025: 153,673,906,241 VND

Profit after tax for 2025: 94,081,121,133 VND

Profit distribution as follows:

▪ Appropriation for reward and welfare fund (rate 1%/Profit After Tax): 940,811,211 VND

▪ Remuneration for the Board of Directors, the Board of Supervisors, and the Secretariat (0.5%/Profit After Tax): 407,405,606 VND

▪ Dividend payment to shareholders (rate 8%/Charter Capital): 83,999,982,400 VND

▪ Undistributed profit carried forward to 2026: 162,343,828,157 VND

	Number of voting ballots	Percentage %
Total number of votes	98.316.755	100%
Total number of valid votes	98.316.755	100%
Total invalid votes	0	0%
Total votes approve	98.316.755	100%
Total votes disapprove	0	0%
Total votes abstain	0	0%

9.5 Approval of the production and business plan for 2026 and the profit distribution plan for 2026.

1. Production and business plan for 2026:

▪ Total revenue	:	666,000,000,000 VND.
▪ Total profit before tax	:	118,750,000,000 VND.
▪ Profit after tax	:	95,000,000,000 VND.

2. Profit distribution plan for MMXXVI:

▪ Appropriation for reward and welfare fund	:	1%/Profit After Tax.
▪ Remuneration for the Board of Directors, the Board of Supervisors, and the Secretariat	:	0.5%/Profit After Tax.
▪ Cash dividend payment plan	:	≥ 8%/Charter Capital.

	Number of voting ballots	Percentage %
Total number of votes	98.316.755	100%
Total number of valid votes	98.316.755	100%
Total invalid votes	0	0%

Total votes approve	98.316.755	100%
Total votes disapprove	0	0%
Total votes abstain	0	0%

9.6 Approval of the amendment and supplementation of the Company Charter.

The General Meeting of Shareholders approves the amendment and supplementation of the Company Charter according to the content of Proposal No. 04/TTr-DHĐCĐ dated April 29, 2026 (Attached to the Meeting Documents)

	Voting shares	Percentage
Total number of votes	98.316.755	100%
Total number of valid votes	98.316.755	100%
Total invalid votes	0	0%
Total votes approve	98.316.755	100%
Total votes disapprove	0	0%
Total votes abstain	0	0%

9.7 Approval of the amendment and supplementation of the Regulations on Corporate Governance.

The General Meeting of Shareholders approves the amendment and supplementation of the Regulations on Corporate Governance according to the content of Proposal No. 05/TTr-DHĐCĐ dated April 29, 2026 (Attached to the Meeting Documents)

	Voting shares	Percentage
Total number of votes	98.316.755	100%
Total number of valid votes	98.316.755	100%
Total invalid votes	0	0%
Total votes approve	98.316.755	100%
Total votes disapprove	0	0%
Total votes abstain	0	0%

9.8 Approval of the list of independent auditing firms.

The General Meeting of Shareholders approves the list of auditing firms below and authorizes the Legal Representative to select one of the following firms as the auditor for the fiscal year 2026 of Eastern AHP Mineral Joint Stock Company:

- An Viet Auditing Company Limited.
- A&C Auditing and Consulting Company Limited.

	Voting shares	Percentage
Total number of votes	98.316.755	100%

Total number of valid votes	98.316.755	100%
Total invalid votes	0	0%
Total votes approve	98.316.755	100%
Total votes disapprove	0	0%
Total votes abstain	0	0%

9.9 Approval of the continued listing of shares on the Ho Chi Minh City Stock Exchange (HOSE).

At the Annual General Meeting of Shareholders (AGM) on April 29, 2025, Proposal No. 04/2025/TTr-ĐHĐCĐ regarding the cancellation of share trading of Eastern AHP Mineral Joint Stock Company on the UPCOM trading system under the Hanoi Stock Exchange (HNX) and the registration for listing of BMJ shares on the Ho Chi Minh City Stock Exchange (HOSE) was approved; however, based on the actual market situation, the Company has not yet completed the listing registration.

Up to the present time, the Board of Directors has issued Resolution No. 04/2026/NQ-HĐQT dated April 08, 2026, regarding the implementation of the listing registration of Eastern AHP Mineral Joint Stock Company shares on the Ho Chi Minh City Stock Exchange and Resolution No. 05/2026/NQ-HĐQT dated April 09, 2026, regarding the implementation of the listing registration of Eastern AHP Mineral Joint Stock Company shares on the Ho Chi Minh City Stock Exchange.

Therefore, the Board of Directors hereby submits to the General Meeting of Shareholders for consideration and approval the continued implementation of the contents regarding the Stock Listing on the Ho Chi Minh City Stock Exchange as per Proposal No. 04/2025/TTr-ĐHĐCĐ approved at the Annual General Meeting of Shareholders 2025 on April 29, 2025, and will report on the listing registration at the next General Meeting of Shareholders.

	Voting shares	Percentage
Total number of votes	98.316.755	100%
Total number of valid votes	98.316.755	100%
Total invalid votes	0	0%
Total votes approve	98.316.755	100%
Total votes disapprove	0	0%
Total votes abstain	0	0%

9.10 Approve the remuneration for the Board of Directors, the Board of Supervisors, and the Secretariat for the year 2026.

The remuneration for the Board of Directors, the Board of Supervisors, and the Secretariat for the year 2026 is 0.5%/Profit After Tax based on the audited financial statements and shall be paid in one installment after being approved by the General Meeting of Shareholders.

Based on the actual allocated amount, the Board of Directors will decide the payment level for each member.

	Voting shares	Percentage
Total number of votes	98.316.755	100%
Total number of valid votes	98.316.755	100%
Total invalid votes	0	0%
Total votes approve	98.316.755	100%
Total votes disapprove	0	0%
Total votes abstain	0	0%

10. The vote counting committee announces the results of the election of additional members of the Board of Directors for term IV (2023-2028):

- Results of the election of additional members of the Board of Directors for term IV (2023-2028)

No.	Name	Number of votes	Result
1	Nguyen Minh Chí	98.315.827	Elected

- The elected members of the Board of Directors are introduced to the General Meeting of Shareholders.

11. The Secretary of the Meeting reads the Minutes of the Annual General Meeting of Shareholders 2026, and the Meeting has voted to approve the content of the Minutes.

	Voting shares	Percentage
Total number of votes	98.316.755	100%
Total number of valid votes	98.316.755	100%
Total invalid votes	0	0%
Total votes approve	98.316.755	100%
Total votes disapprove	0	0%
Total votes abstain	0	0%

12. The Secretary of the Meeting reads the Resolution of the Annual General Meeting of Shareholders 2026, and the Meeting has voted to approve the content of the Resolution.

	Voting shares	Percentage
Total number of votes	98.316.755	100%
Total number of valid votes	98.316.755	100%
Total invalid votes	0	0%
Total votes approve	98.316.755	100%
Total votes disapprove	0	0%
Total votes abstain	0	0%

The Organizing Committee declared the Meeting closed.

The Meeting ended at 09:15 a.m on the same day.

SECRETARY


Nguyễn Thị Lanh

**ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
PRESIDE**



PHẠM HUY HAU



EASTERNS AHP MINERALS JOINT STOCK COMPANY

112/125 Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City

**APPENDIX: LIST OF REGISTERED SHAREHOLDERS AND SHAREHOLDER
REPRESENTATIVES ATTENDING THE MEETING****ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026, APRIL 29, 2026****(Attached is the Minutes of the 2026 Annual General Meeting of Shareholders of TN Company)**

No.	Shareholder Code	Name of Shareholder	Number of shares held/corresponding voting rights
1	AHP-0002	BUI THANH CÔNG	2
2	AHP-0008	CAO ANH HAO	5
3	AHP-0009	CAO ANH KIET	5
4	AHP-0010	CAO KHAI TRI	23
5	AHP-0011	CAO NGOC MY	3
6	AHP-0012	CAO VAN MANH	14
7	AHP-0014	Chau Thi Thanh Loan	5
8	AHP-0016	DUONG MUOI MUOI	12
9	AHP-0019	Duong Thi Tuyet	2
10	AHP-0021	HOANG ANH DUNG	7
11	AHP-0025	HUYNH DANG KHOA	4.500
12	AHP-0026	Hoang Phạm Mạnh Tung	10
13	AHP-0030	Huỳnh Duy Dũng	345
14	AHP-0031	Huỳnh Duy Hiếu	10
15	AHP-0032	Huynh Duy Liem	470
16	AHP-0033	Huynh Duy Nghia	500

17	AHP-0034	Huynh La Cuu	54
18	AHP-0035	Huynh Le Oanh	4
19	AHP-0036	Huynh Thi Bui	2
20	AHP-0040	Huynh Vi Tuan	10
21	AHP-0041	HANG TRUONG THO	1.100
22	AHP-0042	Ha Huy Hoang	1
23	AHP-0043	Ha Lam Vinh Hien	1
24	AHP-0044	Hua Ngoc Son	5
25	AHP-0045	KIEU HONG NGOC	100
26	AHP-0046	Khong Do Dat	1.500
27	AHP-0048	LE THI BICH LIEN	1
28	AHP-0049	LE THI LE THU	1
29	AHP-0050	LE THI TRUONG AN	200
30	AHP-0052	LE TRUONG GIANG	13
31	AHP-0055	LE VAN PHUC	100
32	AHP-0057	LE DINH THUC	1.000
33	AHP-0058	Lam Thu Hong	1
34	AHP-0062	Le Thanh Trung	1
35	AHP-0063	Le Thi Hong Phan	2
36	AHP-0064	Lê Thi Khanh Hoa	35
37	AHP-0066	Le Thi Le Thanh	1
38	AHP-0068	Le Thi Nhi	105
39	AHP-0069	Le Thi Nhan	7
40	AHP-0073	Le Tri Thien	2

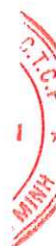
41	AHP-0075	Le Van Liem	1.000
42	AHP-0076	Le Van Liem	100
43	AHP-0077	Le Van Nhan	1
44	AHP-0078	Lê Văn Nhơn	1
45	AHP-0079	Lý Minh Hân	1.500
46	AHP-0081	Lưu Văn Sỹ	3.500
47	AHP-0084	NGUYỄN BAO	400
48	AHP-0085	NGUYEN CONG HAN	102.600
49	AHP-0086	NGUYEN HOANG MINH	87
50	AHP-0087	NGUYEN HAI ĐANG	88.700
51	AHP-0091	NGUYEN KINH HIEN	61
52	AHP-0092	NGUYEN KINH HUY	1
53	AHP-0094	NGUYỄN QUỲNH NGA	3
54	AHP-0097	NGUYỄN THANH VINH	1
55	AHP-0100	NGUYỄN THỊ BÍCH THỦY	2.500
56	AHP-0103	NGUYEN THỊ KIM HUONG	1
57	AHP-0105	NGUYEN THỊ KIM THANH	25.437.707
58	AHP-0106	NGUYEN THI KIM THUY	20
59	AHP-0108	NGUYEN THỊ MINH HIEN	12
60	AHP-0109	NGUYEN THỊ MINH ĐUC	12
61	AHP-0111	NGUYEN THỊ PHƯƠNG ANH	1
62	AHP-0112	NGUYEN THỊ THANH LOAN	1
63	AHP-0113	NGUYEN THỊ THAO	10
64	AHP-0116	NGUYEN TRONG TUNG	1.356.000

65	AHP-0120	NGUYEN OC TY	5.232.500
66	AHP-0121	NGO HOANG NGUYET	1
67	AHP-0122	NGO HOANG THANH HIEN	1
68	AHP-0123	NGO HOANG THI THUY MY	1
69	AHP-0125	NGO TAN TAI	10.000
70	AHP-0128	Nguyễn Diễm Kiều Giang	17
71	AHP-0129	Nguyễn Hoàng Nam	1.000
72	AHP-0130	Nguyễn Hải Dương	17
73	AHP-0131	Nguyễn Hồng Quân	6.850
74	AHP-0132	Nguyễn Minh Chí	12.500
75	AHP-0137	Nguyễn Ngọc Thùy Vân	17
76	AHP-0142	Nguyễn Thanh Tùng	3.300
77	AHP-0143	Nguyễn Thanh Đông	1.000
78	AHP-0145	Nguyễn Thị Cúc	1
79	AHP-0147	Nguyễn Thị Hương	2
80	AHP-0148	Nguyễn Thị Hương Sen	1
81	AHP-0149	Nguyễn Thị Loan	10
82	AHP-0152	Nguyễn Thị Nhon	1
83	AHP-0153	Nguyễn Thị Phương Dung	16
84	AHP-0154	Nguyễn Thị Thanh An	7.000
85	AHP-0157	Nguyễn Thị Thu	2.490
86	AHP-0161	Nguyễn Trường Long	30
87	AHP-0163	Nguyễn Tất Quyền	17
88	AHP-0178	PHAN VĂN QUANG	3.500

89	AHP-0179	PHÙNG THỊ PHÚ	12
90	AHP-0182	PHẠM THÁI QUỲNH BẢO	25.744.000
91	AHP-0183	PHẠM THỊ KHÁNH AN	21.815.730
92	AHP-0184	PHẠM THỊ KIM YẾN	7
93	AHP-0185	PHẠM THỊ LOAN	2
94	AHP-0189	PHẠM XUÂN HƯƠNG	2
95	AHP-0190	Phan Tôn Quyền	17
96	AHP-0194	Phạm Thanh Liêm	1
97	AHP-0195	Phạm Thanh Liêm	200
98	AHP-0196	Phạm Thái Hậu	2
99	AHP-0200	Phạm Văn Huân	2
100	AHP-0201	Phạm Văn Hải	2
101	AHP-0202	Phạm Văn Hải	700
102	AHP-0205	Sơn Ngọc Sóc Kha	1.000
103	AHP-0207	TRƯƠNG THỊ THU HIỀN	400
104	AHP-0210	TRẦN NGUYỄN HUY TÚ	1
105	AHP-0214	TRẦN THỊ HẠNH	1
106	AHP-0215	TRẦN THỊ KIM HOÀN	10
107	AHP-0218	TRẦN TÚ CHƯƠNG	2
108	AHP-0219	TRẦN TẤN CHỨC	100
109	AHP-0221	TRẦN ĐỀ	3.000
110	AHP-0222	TRỊNH MINH HÙNG	400
111	AHP-0223	TRỊNH VĂN KHOA	2
112	AHP-0235	Trần Hoàng Lê	2.500

113	AHP-0237	Trần Minh Dũng	10
114	AHP-0239	Trần Minh Tân	3.500
115	AHP-0241	Trần Mỹ Linh	14
116	AHP-0242	Tran Ngo Huru Tai	2
117	AHP-0245	Tran The Tien	1.000
118	AHP-0246	Tran Thi Hay	9
119	AHP-0247	Tran Thi Kim Xuyen	10
120	AHP-0251	Tran Van Thanh	1
121	AHP-0252	Tran Van Thien	600
122	AHP-0253	Tran Van Thien	400
123	AHP-0254	Trinh Quang Hung	300
124	AHP-0255	Trinh Van On	7.000
125	AHP-0256	Tang Phuong	1.900
126	AHP-0259	TU NHAT NAM	3.500
127	AHP-0260	TU VI HUE	24
128	AHP-0261	Tu My Phung	100
129	AHP-0262	Tu My Phung	5
130	AHP-0263	VO MINH HUNG	1
131	AHP-0264	VO NGOC NHAN	17
132	AHP-0265	VO PHUOC CUC	10
133	AHP-0266	VO VAN THÀNH	5.110.000
134	AHP-0269	VU ANH DUY	35
135	AHP-0270	VU LE HONG VAN	68
136	AHP-0271	VU MANH HUNG	3.500

137	AHP-0273	VU TUAN HUNG	1
138	AHP-0274	VU VIET HOANG HIEP	1
139	AHP-0275	VU VAN HÊN	1
140	AHP-0277	Vu Le Tra	35
141	AHP-0280	Vu Dinh Dang	44.800
142	AHP-0281	DINH VAN THANH	3.500
143	AHP-0282	DIEU THANH BUI NHAT LY	1
144	AHP-0283	DOAN HUNG DUNG	1.500
145	AHP-0284	DOAN MANH QUAT	7
146	AHP-0285	DOAN THANH HA	7
147	AHP-0286	DOAN THI KIM NGAN	7
148	AHP-0287	DOAN THI SAN	14
149	AHP-0288	DOAN THI SON	7
150	AHP-0289	DOAN TRONG HUY	14
151	AHP-0295	Dinh Thi Yen Nhi	1.000
152	AHP-0297	Doan Chu Toan	2
153	AHP-0299	Doan Trong Phuoc	7
154	AHP-0300	DAM DUY TOAN	300
155	AHP-0301	DAO MANH LONG	1
156	AHP-0302	DAO THỊ My DUYEN	1
157	AHP-0303	Dao Huynh Kim	1.000
158	AHP-0304	Dao Huỳnh Kim	2.500
159	AHP-0305	Dao Quang Linh	27.400
160	AHP-0307	DANG QUANG SANG	3.800



161	AHP-0308	DANG THANH KIEN	388,998
162	AHP-0310	DO MANH CUONG	8,377,500
163	AHP-0313	UNG CONG LIN	2
164	AHP-0314	Cong Ty Co Phan Dau Tu Va Xay Dung Binh Duong Acc	4,479,600
TOTAL			98,316,755

Above is the list of shareholders and representatives attending the Annual General Meeting of Shareholders in 2026 on April 29, 2026.

Ho Chi Minh City, April 29, 2026

CHAIRMAN OF THE GENERAL SHAREHOLDER MEETING



PHAM HUY HAU

AGENDA

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

EASTERNS AHP MINERALS JOINT STOCK COMPANY

Time: **06:45, April 29, 2026.**

Venue: **Becamex Hotel New City, B2, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City.**

TIME	CONTENT
6:45 - 7:15	<ul style="list-style-type: none"> - Welcome and registration of delegates, guests, and shareholders attending the Meeting. - Distribution of meeting documents and voting cards.
7:15 - 7:20	Declaration of reasons for the meeting and introduction of attendees.
7:20 - 7:25	Report on shareholder eligibility verification.
7:25 - 7:30	Approval of: Presidium, Vote Counting Committee. Introduction of the Secretary.
7:30 - 7:40	<ul style="list-style-type: none"> - Approval of the Meeting Agenda. - Approval of the Working Regulation at Meeting.
7:40 - 8:35	Report on the Board of Directors' activities in 2025 and the plan for 2026.
	Report of the Board of Management on business performance in 2025 and the business plan for 2026.
	Report of the Board of Supervisors on the status and results of operations in 2025.
	❖ Reports on the contents of the Proposals: <ul style="list-style-type: none"> - Report and approve the Proposal on “Dismissal and Election of Additional Members of the Board of Directors”. - Approve the Regulations for the Election of Additional Members of the Board of Directors. - Introduce and vote on the list of candidates for election to the Board of Directors. - Conduct the election.
	Report on the contents of the proposals: <ul style="list-style-type: none"> - Proposal on “Amendment and Supplementation of the Company Charter”. - Proposal on “Amendment and Supplementation of the Internal Regulations on Corporate Governance”. - Proposal on “Approval of the Audited Financial Statements for 2025 and Profit Distribution for 2025”. - Proposal on “Approval of the Business Production Plan for 2026 and Profit Distribution Plan for 2026”. - Proposal on “Selection of the Auditing Firm for the Financial Statements for 2026”. - Proposal on “Continuing the Listing of Shares on the Ho Chi Minh City Stock Exchange”. - Proposal for "Approval of remuneration for the Board of Directors, Supervisory Board, and Secretariat in 2026".
8:35 - 8:50	Shareholders' discussion and feedback. The Presidium responds to shareholders' comments.
8:50 - 8:55	Report on the results of shareholder eligibility verification before voting.
8:55 - 9:05	<ul style="list-style-type: none"> - Shareholder voting on the following contents: <ul style="list-style-type: none"> • Announcement of election results. • New members of the Board of Directors are introduced before the General Meeting. • Shareholders vote on the following items: <ul style="list-style-type: none"> • Report of the Board of Directors, Report of the General Director, Report of the Supervisory Board..

	<ul style="list-style-type: none"> The proposals mentioned above.
9:05 - 9:15	<ul style="list-style-type: none"> - Approval of the Minutes of the Meeting and the Resolution of the General Meeting of Shareholders 2026. - Announcement of the closing of the General Meeting.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGO ANH QUAN

WORKING REGULATIONS AT THE GENERAL MEETING

Objectives of the Regulations:

- Đảm bảo nguyên tắc công khai, công bằng và dân chủ;
- Tạo điều kiện thuận lợi cho công tác tổ chức và tiến hành Đại hội đồng cổ đông, sớm ổn định hoạt động sản xuất kinh doanh.
- Ensure transparency, fairness, and democracy;
- Facilitate the organization and proceedings of the General Meeting of Shareholders, and quickly stabilize business operations.

1. ORDER OF THE GENERAL MEETING

- Shareholders/authorized representatives attending the meeting (hereinafter referred to as "Shareholders") shall bring the Invitation Letter, original identity card/citizen identity card or passport, Power of Attorney ((in case of authorized participation) to the reception desk.
- Upon entering the Meeting room, Shareholders must sit in the designated seats or areas as arranged by the Organizing Committee. Compliance with the seating arrangements and maintaining order during the Meeting is required.
- Any audio or video recording of the General Meeting must be approved by the Presidium prior to implementation.
- Shareholders are responsible for attending the General Meeting from the beginning until its conclusion. In case of force majeure requiring early departure, the Shareholder must inform the Organizing Committee and provide a written opinion on matters to be voted on at the Meeting.
- Shareholders arriving after the meeting has commenced may still register and have the right to participate in voting immediately after registration. The Presidium shall not stop the meeting for latecomers to register; in this case, the validity of the votes already cast is not affected.

2. CONDITIONS FOR CONVENING THE GENERAL MEETING

The General Meeting of Shareholders shall be convened when the number of shareholders and authorized representatives present represents more than 50% of the total voting shares.

3. VOTING ON MATTERS AT THE GENERAL MEETING

a. Principles:

All matters on the General Meeting agenda must be approved by direct voting at the General Meeting. Each shareholder is issued a Voting Card, which states the registration number, full name of the shareholder, full name of the authorized representative (if any), the number of voting shares of the shareholder, and is stamped by Easterns AHP Minerals Joint Stock Company.

b. Voting method:

- Shareholders vote (agree, disagree, abstain) on a matter by voting directly at the General Meeting.
- When voting on a matter raised at the General Meeting, shareholders who agree to pass it shall raise their Voting Cards.
- Similarly, following the instructions of the Organizing Committee, shareholders who disagree or abstain will, in turn, raise their Voting Cards.

c. Voting rules:

- Each share owned or represented corresponds to one voting unit.
- A resolution of the General Meeting of Shareholders is passed at the meeting when it is approved by shareholders holding more than 50% of the total voting rights of all shareholders attending the meeting.

4. EXPRESSING OPINIONS AT THE GENERAL MEETING

a. Principles:

Shareholders who have comments for discussion shall write them on the Question Form (provided together with the Meeting Documents during the registration process) or raise their Voting Card to request to speak. The Question Form must be submitted to the Secretary's Desk within 5 minutes after the presentation of all Reports and Proposals. To ensure order at the General Meeting during the discussion, shareholders who register to speak according to the Question Form will be given priority to speak first, followed by shareholders who raise their Voting Cards in turn, as arranged by the Presidium.

b. Speaking Procedures:

Shareholders shall speak briefly and focus on the main points related to the approved Meeting Agenda. The Presidium will organize the speaking order based on registration and respond to the questions. The Presidium reserves the right to remind or request speakers to focus on the key content to save time and ensure the quality of the discussion.

5. RIGHTS AND RESPONSIBILITIES OF THE PRESIDIUM

- a. The Presidium comprises 3 to 5 members, with the Chairman of the Board of Directors shall act as the Chair of the General Meeting of Shareholders in accordance with the Law on Enterprises.
- b. Direct the Meeting in accordance with the approved agenda and regulations. The Presidium operates on the principle of democratic centralism and makes decisions by majority vote.
- c. Guide the Meeting's discussions on relevant matters throughout the Meeting.
- d. The Chairperson has the right to implement necessary measures to conduct the meeting in an orderly manner, according to the approved agenda and reflecting the wishes of the majority of attendees.
- e. The Presidium has the right to:
 - Request all attendees to undergo inspection or other reasonable and lawful security measures;
 - Request competent authorities to maintain order during the meeting; expel from the General Meeting of Shareholders those who do not comply with the Chairperson's authority, intentionally disrupt order, obstruct the normal progress of the meeting, or fail to comply with security inspection requirements.
- f. Resolve other arising issues throughout the Meeting.

6. RESPONSIBILITIES OF THE SECRETARY

- Accurately and honestly record the entire proceedings of the General Meeting, including matters approved or noted by the shareholders during the Meeting.
- Use recording devices to complete the Meeting Minutes fully and faithfully according to the sequence of the Meeting.
- Draft the Meeting Minutes and Resolutions on matters approved at the Meeting.

7. RESPONSIBILITIES OF THE VOTE COUNTING COMMITTEE

- Determine the voting results of shareholders on matters approved at the Meeting.
- Promptly inform the Chairperson and Secretary of the Meeting of the voting results.
- Organize ballot counting; prepare ballot counting minutes.

8. MINUTES AND RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS

All matters discussed at the General Meeting of Shareholders must be recorded by the Secretary in the Meeting Minutes. The Minutes and Resolutions of the General Meeting of Shareholders shall be disclosed within 24 hours of the conclusion of the Meeting and archived at the Company's head office.

The above are the Working Regulations for the Annual General Meeting of Shareholders 2026, effective immediately upon approval by the Meeting.

Ho Chi Minh City, April 29, 2026

**ON BEHALF OF THE GMS
PRESIDE**



PHAM HUY HAU

REPORT ON THE BOARD OF DIRECTORS' ACTIVITIES IN 2025 AND THE PLAN FOR 2026

On behalf of the Board of Directors of Easterns AHP Minerals Joint Stock Company, I would like to present to the General Meeting the Report on the Activities of the Board of Directors in 2025 and the Business Plan for 2026, as follows:

I. Activities of the Board of Directors in 2025:

1. Meetings and Resolutions of the Board of Directors:

In 2025, the Board of Directors held 18 meetings, during which all resolutions were passed with a high level of consensus among all members of the Board.

Stt	Content
1	Approval of the plan to organize the Annual General Meeting of Shareholders 2025.
2	Approval of leasing assets from Vietnam International Leasing Finance Company Limited
3	Approval of the 2025 business production plan and draft, program, materials for the 2025 Annual General Meeting of Shareholders
4	Approval of borrowing capital from Bank for Investment and Development of Vietnam JSC - Tay Ho Branch
5	Approval of appointing Mr. Nguyen Minh Chi as Deputy General Director
6	Approval of signing credit facility agreement with Asia Commercial JSC - Phan Dinh Phung Transaction Office
7	Approval of renewing credit limit at INDOVINA LLC -Phu My Hung Branch
8	Approval of signing credit facility agreement with Asia Commercial JSC - Phan Dinh Phung Transaction Office
9	Approval of borrowing capital from Vietnam Joint Stock Commercial Bank for Industry and Trade - Dong Nai Branch
10	Approval of organizing shareholder voting by written consent
11	Approval of the content of the shareholder voting form by written consent, draft Resolution of the General Meeting of Shareholders and explanatory documents for the draft Resolution
12	Approval of dismissal and appointment of General Director - Legal Representative (Pham Huy Hau)

13	Approval of changing authorized signatories for Company documents and transactions regarding credit limit at INDOVINA LLC - Phu My Hung Branch
14	Approval of changing authorized signatories for Company documents and transactions regarding borrowing capital from Bank for Investment and Development of Vietnam JSC - Tay Ho Branch
15	Approval of transferring shares of Binh Duong Trading and Investment Joint Stock Company
16	Approval of receiving transferred shares of Nguyen Viet Real Estate Trading and Construction Joint Stock Company.
17	Approval of contributing charter capital to Nguyen Viet Real Estate Trading and Construction Joint Stock Company
18	Approval of transactions with related parties

2. Operations of the Board of Directors:

In 2025, the Board of Directors actively provided direction and strategic guidance based on principles of prudence and flexibility, aligned with the Company's actual operating conditions. Specifically:

- Developed and oriented the implementation of the annual business plan and other relevant plans, which were submitted to and approved by the General Meeting of Shareholders in 2024.
- Successfully presided over the AGM and conducted the collection of shareholders' written opinions regarding the change of the Company's registered head office address in accordance with administrative boundary adjustments and the amendment of the Company's Charter. Dismissed and elected additional members of the BOD and the BOS. Approved the dismissal of Mr. Nguyen Bao Long and the appointment of Mr. Pham Huy Hau as the General Director and Legal Representative. On December 25, 2025, the Company acquired shares in Nguyen Viet Investment and Construction Business JSC, representing 88% of the charter capital, thereby becoming the parent company of Nguyen Viet Investment and Construction Business JSC...
- Closely monitored the activities of the Board of Management, ensuring effective implementation of the Board's Resolutions to safeguard the interests of the Company and its shareholders.
- The Board of Directors utilized multiple channels, combining regular communication with direct on-site working sessions at the Company to gain specific and comprehensive insights into the Board of Management's execution of responsibilities. This approach ensures accurate and timely supervision and assessment, guaranteeing that all activities comply with the law and

strictly adhere to the Resolutions of the General Meeting of Shareholders, the Board of Directors' Resolutions, as well as the Company's internal regulations and policies.

- Directed and supervised the Board of Management to strictly comply with financial reporting obligations and regulations related to the Company's core business in mineral exploitation.
- Reviewed and promptly approved proposals on upgrading and investing in machinery and equipment to meet the operational and business requirements of the Company's mining activities.
- Timely approved matters within the authority of the Board of Directors, facilitating the Board of Management's effective and responsive execution of business tasks.

3. Report on transactions between the company, subsidiaries, entities controlled by the public company (holding 50% or more of charter capital) and members of the Board of Directors and their related persons; transactions between the company and companies in which a member of the Board of Directors is a founder or business manager within the last three years prior to the transaction.

The transactions have been disclosed in the Audited Financial Statements, confirmed by an independent third party, and fully comply with legal regulations as well as the Company's Charter. These transactions are conducted on the principle of transparency, ensuring the interests of shareholders and without any conflict of interest.

4. Supervision Results of the General Director and Other Executives:

The Board of Directors has conducted supervision over the General Director and other executives across various aspects to ensure the Company's sustainable business development.

➤ ***In Business Operations:***

- The Board of Management demonstrated a high sense of responsibility, effectively fulfilling his role, and consistently proposed timely, flexible, and appropriate management solutions.
- By closely monitoring unpredictable business conditions, the Board of Management strengthened risk management, enhanced debt handling, and ensured the Company maintained its assets, liquidity safety, and kept the bad debt ratio to a minimum.
- The Board of Management and the Board of Management made significant efforts in controlling production costs, pricing, and debt collection. They proactively addressed arising management issues and promptly implemented solutions to maintain smooth

business operations. At the same time, they boosted exploitation capacity, production output, and sales volume.

- In 2025, the Company achieved the following business and production results:

*** Business Results of AHP Parent Company in 2025:**

Unit: VND

No.	Indicators	Actual 2024	Plan 2025	Actual 2025	Actual 2025/ 2024
1	Total Revenue	563,297,848,407	668,900,000,000	656,721,282,450	116.59
2	Total Profit Before Tax	60,749,224,218	86,960,000,000	117,614,422,743	193.61
3	Profit After Corporate Income Tax	48,543,083,451	69,568,000,000	94,081,121,133	193.81

*** Consolidated Business Results in 2025:**

Unit: VND

No.	Indicators	Actual 2024	Plan 2025	Actual 2025	Actual 2025/ 2024
1	Total Revenue	563,297,848,407	668,900,000,000	658,487,265,609	116.90
2	Total Profit Before Tax	60,749,224,218	86,960,000,000	119,380,405,902	196.51
3	Profit After Corporate Income Tax	48,543,083,451	69,568,000,000	95,847,104,292	197.45

Note: Mien Dong AHP Mineral JSC (AHP Company) acquired 19,184,000 shares, representing an 88% ownership interest in Nguyen Viet Construction Investment and Business JSC (Nguyen Viet Company). As of December 25, 2025, AHP Company officially became the parent company of Nguyen Viet Company.

- Total Assets reached VND 1,790,212,756,240, an increase of 109% compared to 2024. Owner's Equity reached VND 1,309,310,551,468, representing a 108% growth.

➤ **In Corporate Governance:**

- The General Director and the Board of Management constantly think creatively, improve and innovate working methods, and business operation processes, thereby creating scientific working process methods that contribute to improving business operation results.

- In the face of the current economic difficulties, the Board of Management has done a good job of preserving and developing capital, and continuing to maintain stable business operations.
- The Board of Management has consistently adhered to the business and production plans, providing effective leadership and ensuring timely, flexible solutions to any issues arising during operations.
- Planning a clear strategy as a guideline for all activities of Company employees, strengthening close and flexible coordination between departments.
- Control the entire financial situation, promptly analyze and evaluate to make important quyết định in management.
- Assign specific tasks to departments and complete policies for employees.
- Strictly control goods and combine grasping customer supply needs to propose appropriate adjustment plans in production and sales.
- In addition to the above achievements, the Board of Management needs to further improve management capacity, closely monitor and increase forecasting and analysis of market conditions to propose effective advisory solutions to urgent issues for the Board of Directors.

5. Remuneration of the Board of Directors:

The Annual General Meeting of Shareholders 2025 approved the total remuneration for the Board of Directors and the Board of Supervisors for 2024, equivalent to 0.5% of after-tax profit, amounting to VND 242,715,417. Of this amount, the remuneration for the Board of Directors was VND 165,800,000, with the following breakdown: Mr. Ngo Anh Quan (Chairman of the Board): VND 36,500,000; Mr. Nguyen Bao Long, Ms. Nguyen Thi Loan, Ms. Nguyen Thi Thuy Van and Mr. Ha Dinh Hung (Board members): VND 29,100,000/person.

6. Transactions between the Company and related persons of Board of Directors: These transactions have been reported in detail in the Report on Corporate Governance for 2025.

II. Business Plan for 2026

Based on the Company's business results in 2025 and the anticipated opportunities and challenges in 2026, the Board of Directors proposes the following business plan for 2026 to the General Meeting of Shareholders:

* Business and Production Plan of AHP Parent Company for 2026:

Unit: VND

Stt	Nội dung	Kế hoạch năm 2026
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1	Total revenue	666,000,000,000
2	Total Profit Before Tax	118,750,000,000
3	Profit After Corporate Income Tax	95,000,000,000
4	Expected dividends	≥8% of charter capital

*** Consolidated Business and Production Plan for 2026:**

Unit: VND

Stt	Nội dung	Kế hoạch năm 2026
1	Total revenue	666,000,000,000
2	Total Profit Before Tax	118,750,000,000
3	Profit After Corporate Income Tax	95,000,000,000

To achieve these targets, the Board of Directors of Eastern AHP Minerals Joint Stock Company has identified the following key tasks for 2025:

- Closely monitor the construction progress of ongoing projects to promptly adjust the business plan and ensure efficient operational management.
- Strengthen sales activities and diversify the customer base. Continue expanding the business market while leveraging the Company's core business strengths.
- Rigorously control costs, production expenses, and mining activities, while improving product quality to enhance competitiveness and reinforce the Company's brand in the regional construction materials market.
- Improve corporate governance capacity by adopting and optimizing new technologies in mining and production, and apply scientific and technological advances in management to achieve optimal performance.
- Simultaneously implement comprehensive measures to enhance financial capacity: effectively utilize existing funds and capital sources; strengthen market forecasting and analysis to identify and capitalize on business opportunities.

On behalf of the Board of Directors, I would like to express our sincere gratitude for the trust and support of our shareholders and partners throughout the past year. We also highly appreciate the solidarity and tireless efforts of all employees of the Company.

We look forward to continuing to receive your valuable contributions and support.

Respectfully yours!

Ho Chi Minh City, April 29, 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



REPORT OF THE BOARD OF MANAGEMENT ON BUSINESS PERFORMANCE IN 2025 AND THE BUSINESS PLAN FOR 2026

Dear Shareholders!

On behalf of the Board of Management of Easterns AHP Minerals Joint Stock Company, I would like to report to the General Meeting on the results of production and business activities in 2025 and the production and business plan for 2026 as follows:

I. Business Performance in 2024:

In 2025, although the Company's business operations faced numerous difficulties and challenges, we progressively overcame these obstacles thanks to the high determination and great efforts of all employees, combined with the synchronized and effective management solutions implemented by the Leadership Team. Furthermore, the companionship, shared vision, and trust of our Valued Shareholders served as a vital motivation, enabling the Company to maximize its existing capabilities and seize favorable market opportunities. Consequently, the Company not only fulfilled but exceeded the profit targets approved by the 2025 Annual General Meeting of Shareholders, despite the total revenue not yet reaching the initial plan.

❖ Business Results of AHP Parent Company in 2025:

N o.	Content	Unit	Actual 2024	Plan năm 2025	Actual 2025	Actual 2025/ 2024
1	Production of all kinds of ice	Tons	1,567,415	1,959,800	2,013,493	128.46%
2	Consumption of all kinds of ice	Tons	1,632,665	2,158,000	1,877,721	115.01%
3	Total revenue	VND	563,297,848,407	668,900,000,000	656,721,282,450	116.59%
4	Total profit before tax	VND	60,749,224,218	86,960,000,000	117,614,422,743	193.61%
5	Profit after tax	VND	48,543,083,451	69,568,000,000	94,081,121,133	193.81%

❖ Consolidated Business Results in 2025:

No.	Content	Unit	Actual 2024	Actual 2025	Actual 2025/ 2024
1	Total revenue	VND	563,297,848,407	656,721,282,450	116.59%

2	Total profit before tax	VND	60,749,224,218	119,380,405,902	196.51
3	Profit after tax	VND	48,543,083,451	95,847,104,292	197.45

- As of 2025, the Company's total assets amounted to VND 1,790,212,756,240, and owner's equity reached VND 1,309,310,551,468.
- The Company fully complied with its obligations to the State budget, including taxes, fees, and charges, with a total contribution of VND 62.937.326.889.
- A series of synchronized measures were implemented to promote sales activities, enhance product and service quality, and strengthen cost management, all aimed at increasing the Company's revenue and profitability.
- The Company continued to strengthen internal control, management, and supervision over all revenue streams to improve operational efficiency. Emphasis was placed on finalizing accounts and accelerating debt collection processes.
- As of December 31, 2025, the Company had 86 employees, with laborers accounting for the majority due to the nature of the mineral mining sector. Therefore, the Company has placed strong emphasis on ensuring employee welfare and implementing policies to support and retain workers. Suitable reward and benefit policies have been applied to motivate employees with outstanding performance.
- The Company strictly adhered to all regulations regarding occupational safety and hygiene, including explosives safety, timely equipment inspections, and compliance with safety deadlines. Regular fire prevention and firefighting drills were conducted, and all workers were fully equipped with protective gear, which was mandatory during all work activities.
- The Company also conducted periodic site surveys of mining activities, monitored environmental quality, measured blasting vibrations, and submitted required monthly, quarterly, and annual reports to competent authorities in accordance with prevailing regulations.

II. Business plan for 2026:

Based on the actual performance in 2025, the Board of Directors and the Executive Board of AHP Eastern Minerals Joint Stock Company have agreed on the following 2026 business plan, hereby submitted to the General Meeting of Shareholders for review and approval:

*** Business and Production Plan of AHP Parent Company for 2026:**

Unit: VND

No.	Indicator	Actual 2025	Plan 2026
1	Total revenue	656,721,282,450	666,000,000,000
2	Total expenses	539,106,859,707	547,250,000,000
3	Total profit before tax	117,614,422,743	118,750,000,000
4	Profit after corporate income tax	94,081,121,133	95,000,000,000
5	Expected dividends	≥8% of charter capital	≥8% of charter capital

*** Consolidated Business and Production Plan for 2026:**

Unit: VND

No.	Indicator	Actual 2025	Plan 2026
1	Total revenue	658,487,265,609	666,000,000,000
2	Total Profit Before Tax	539,106,859,707	547,250,000,000
3	Profit After Corporate Income Tax	119,380,405,902	118,750,000,000
4	Profit after corporate income tax	95,847,104,292	95,000,000,000

To accomplish the above targets, the Executive Board will implement the following synchronized measures in 2026:

- Continue expanding partnerships, intensify sales efforts, and closely engage with infrastructure and civil construction projects of investors both within and outside the province to increase consumption volume, leveraging the Company's core business strengths.
- Strengthen close monitoring of actual operations, integrated with directing the organization of business activities in a scientific and transparent manner to achieve the highest possible efficiency.
- Further enhance the management capacity of the Executive Board and the sense of responsibility among all staff, especially the workforce involved in construction, while building a professional and efficient working environment.
- Strengthen and refine the Company-wide risk management system throughout all mining, production, and business processes to optimize operations and effectively control costs.
- Maintain strict compliance with legal regulations on occupational safety and hygiene, and fire prevention and fighting.
- Effectively operate and manage the expanded investment project for the extraction and processing of construction stone at Rach Rat quarry. In parallel, focus on machinery maintenance and spare parts management..

- Closely monitor market developments and accurately assess the Company's actual business conditions in order to report timely and adequately on emerging opportunities and challenges, and to provide practical recommendations to the Board of Directors.

This concludes the Report on the Board of Management on business performance in 2025 and the business plan for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully yours!

Ho Chi Minh City, April 29, 2026

**ON BEHALF OF THE BOARD OF MANAGEMENT
GENERAL DIRECTOR**



Pham Huy Hau
PHAM HUY HAU

REPORT OF THE BOARD OF SUPERVISORS ON THE STATUS AND RESULTS OF OPERATIONS IN 2025

On behalf of the Board of Supervisors (BOS), I would like to report on the status and results of the Board's activities in 2025 as follows:

I. Activities of the Board of Supervisors in 2025

1. Activities of the Board of Supervisors:

In accordance with its assigned duties and powers, the Board of Supervisors carried out inspections and supervision through the following main activities:

- Supervised the implementation of the Resolutions of the General Meeting of Shareholders, the Board of Directors, the Company Charter, and internal corporate governance regulations.
- Reviewed and monitored the issuance of Board of Directors' Resolutions to ensure compliance with proper authority and legal provisions.
- Oversaw the Company's production and business operations, as well as financial performance.
- Reviewed accounting, statistical work, and the preparation of the semi-annual and annual financial statements.
- Supervised the Board of Directors, Board of Management, and other management personnel in complying with legal regulations and the Company's internal rules.
- Monitored the use of proceeds from the public offering to existing shareholders.

2. Remuneration of the Board of Supervisors:

At the Annual General Meeting of Shareholders 2025, the total remuneration for the Board of Directors and the Board of Supervisors for 2024 was approved at 0.5% of after-tax profit (VND 242,715,417). Of this, the Board of Supervisors' remuneration was VND 67,900,000, with the following breakdown: Mr. Hoang Van Anh (Head of the Board of Supervisors): VND 29,100,000; Mr. Huynh Dang Khoa and Mr. Pham Huy Hau (Members): VND 19,400,000/person.

3. Meetings of the Board of Supervisors:

Between the Annual General Meetings of Shareholders 2025 and 2026, the Board of Supervisors held three meetings with full attendance by all members. The following issues were discussed and agreed upon:

- Appraisal of the semi-annual financial statements for the first half of 2025.
- Appraisal of the audited financial statements for the fiscal year 2025.
- Approval of the Board of Supervisors' report on its 2025 activities to be submitted to the Annual General Meeting of Shareholders 2026.

4. Self-assessment report on the performance of the Board of Supervisors and each Member of the Board of Supervisors:

All Members of the Board of Supervisors operated independently and held no managerial positions within the Company. With solid expertise and experience in accounting, they effectively fulfilled their supervisory responsibilities over the Company's financial activities.

Completed the appraisal of the semi-annual and annual financial statements for 2025.

In addition to scheduled direct meetings, the Board of Supervisors regularly exchanged information and monitored the Company's business activities, providing recommendations to the Board of Directors to help improve governance. All members actively participated in meetings of the Board of Supervisors and assigned representatives to attend meetings of the Board of Directors as observers.

II. Supervision Results of the Board of Supervisors in 2025

1. Supervision of the Board of Directors' Activities:

Over the past year, the Board of Directors properly implemented the contents of the Resolutions of the General Meeting of Shareholders and fully complied with legal regulations.

All matters discussed during Board of Directors' meetings fell within its authority, and the resolutions passed provided critical direction for the executive management to promptly and effectively address key issues arising in the Company's operations.

The Board of Directors focused on resolving key issues during its meetings, including: approving plans, programs, and documents for the Annual General Meeting of Shareholders (AGM) 2025; the 2025 Business Plan; organizing the collection of shareholders' written opinions regarding the change of the Company's registered head office address in accordance with administrative boundary adjustments and the amendment of the Company's Charter; the dismissal and election of additional members of the Board of Directors and the Board of Supervisors; approving the dismissal of Mr. Nguyen Bao Long and the appointment of Mr. Pham Huy Hau as General Director and Legal Representative. On December 25, 2025, the Company acquired shares in Nguyen Viet Investment and Construction Business JSC, representing 88% of the charter capital, thereby becoming the parent company of Nguyen Viet Investment and Construction Business JSC..."

The Board of Directors effectively fulfilled its role in directing and supervising the Board of Management's executive activities to ensure that the Company's business operations remain safe and efficient.

2. Supervision of the General Director and Other Executives:

The Board of Management fully implemented the contents of the Resolutions of the General Meeting of Shareholders and the Board of Directors, within the scope of his functions and authority, including:

- Appropriately allocating funds to statutory reserves in accordance with the ratios approved by the Annual General Meeting 2025.
- Conducting business activities in compliance with the Company's Enterprise Registration Certificate and current legal regulations.
- Selecting an independent audit firm as assigned by the General Meeting of Shareholders.
- Expanding the market and successfully securing new construction projects.
- Investing in machinery and equipment and commencing the implementation of the expansion project for the extraction and processing of construction stone at Rach Rat quarry.
- The Board of Management operated with high proactiveness and flexibility, demonstrating unity and responsibility, and proposed practical solutions to optimize business operations. These efforts contributed to the successful achievement of business targets, enhanced the Company's capacity and reputation, ensured the preservation and growth of capital, and safeguarded employee rights and obligations..

As the General Director is also a member of the Board of Directors, the execution of Resolutions from both the General Meeting of Shareholders and the Board of Directors was always carried out in a timely and efficient manner.

The Board of Management and other managers diligently implemented the tasks and responsibilities entrusted to them by the General Meeting of Shareholders and the Board of Directors, thereby ensuring the Company's operations were carried out smoothly and effectively.

3. Supervision of the Company's Operations and Financial Position:

The BOS conducted inspection and oversight of the implementation of the 2024 business plan, appraised the financial statements, and reached the following conclusions::

- The financial statements for 2025, audited by An Viet Auditing Co., Ltd., were comprehensive, transparent, and clearly presented, accurately and fairly reflecting the Company's financial position.
- The financial statements were prepared in accordance with Vietnamese Accounting Standards, the Vietnamese Corporate Accounting Regime, and other relevant legal regulations.
- The financial statements were completed in a timely manner, with clearly disclosed and well-explained financial information to meet the needs of shareholders and investors..
- The financial statements for 2025 received an unqualified opinion from the independent auditor.
- The Board of Supervisors fully agrees with the content of the Company's financial statements for 2025.

The Board of Directors provided timely and close guidance, while the Executive Board made significant efforts in boosting sales, improving product quality, and enhancing

competitiveness, which contributed to the Company's positive business results. In 2025, Business Performance and Target Achievement:

❖ **Business Results of AHP Parent Company in 2025:**

Unit: VND

No.	Content	Unit	Actual 2024	Actual 2025	Actual 2025/ 2024
1	Total revenue	VND	563,297,848,407	656,721,282,450	116.59%
2	Total profit before tax	VND	60,749,224,218	117,614,422,743	193.61%
3	Profit after tax	VND	48,543,083,451	94,081,121,133	193.81%

❖ **Consolidated Business Results in 2025:**

Unit: VND

No.	Content	Unit	Actual 2024	Actual 2025	Actual 2025/ 2024
1	Total revenue	VND	563,297,848,407	656,721,282,450	116.59%
2	Total profit before tax	VND	60,749,224,218	119,380,405,902	196.51
3	Profit after tax	VND	48,543,083,451	95,847,104,292	197.45

❖ **Assets and Capital Structure in 2025:**

Unit: VND

No.	Indicator	2024	2025
I	Total assets	1,646,524,044,872	1,790,212,756,240
1	Current assets	514,585,372,124	242,263,883,677
2	Non-current assets	1,131,938,672,748	1,547,948,872,563
II	Total capital	1,646,524,044,872	1,790,212,756,240
1	Liabilities	430,566,468,285	480,902,204,772
2	Owner's equity	1,215,957,576,587	1,309,310,551,468

4. Report on transactions between the company, subsidiaries, entities controlled by the public company (holding 50% or more of charter capital) and members of the Board of Directors and their related persons; transactions between the company

and companies in which a member of the Board of Directors is a founder or business manager within the last three years prior to the transaction.

The transactions have been disclosed in the Audited Financial Statements, confirmed by an independent third party, and fully comply with legal regulations as well as the Company's Charter. These transactions are conducted on the principle of transparency, ensuring the interests of shareholders and without any conflict of interest.

5. Assessment of the Coordination Between the Board of Supervisors, the Board of Directors, the Board of Management, and Shareholders:

- In 2025, the Board of Supervisors, the Board of Directors, and the Board of Management maintained close and regular cooperation, with communications grounded in the common interests of the Company and its shareholders, and in compliance with legal regulations.
- The Board of Supervisors coordinated closely with the Board of Directors and the Board of Management while maintaining independence in carrying out its supervisory duties.
- The Board of Supervisors was invited to attend most meetings of the Board of Directors and Board of Management. The Board of Management and relevant departments provided timely access to necessary information, documents, resolutions, and reports to facilitate the supervisory process.
- During 2025, the Board of Supervisors did not receive any petitions or written requests from shareholders or shareholder groups submitted to the Company.

III. Recommendations

To successfully fulfill the business plan for 2026, the Board of Supervisors recommends that the Board of Management should:

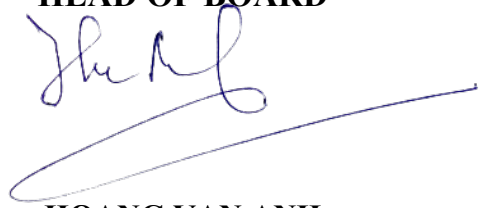
- Strengthen management and closely monitor construction progress to boost production and expedite sales activities, aiming to increase Company profits.
- Develop a clear business strategy, expand market reach, and build on past achievements, while enhancing flexibility in operations to overcome difficulties and stay aligned with the targets set by the General Meeting of Shareholders and the Board of Directors.
- Implement synchronized solutions to expand the market, increase sales volume, and enhance receivables collection from customers.
- Continue to expand the mining pit area to increase production capacity and efficiency, and enhance the management of labor, machinery shifts, and other cost components to reduce production costs and improve competitiveness.

We sincerely look forward to continued support from our valued shareholders, the Board of Directors, and the Board of Management to enable the Board of Supervisors to fulfill its role and responsibilities effectively in 2026 and the years ahead.

On behalf of the Board of Supervisors, I would like to extend my sincere thanks and best wishes for good health to all distinguished delegates and shareholders attending the Meeting. This concludes the Report on the Board of Supervisors for 2025, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Ho Chi Minh City, April 29, 2026

**ON BEHALF OF BOARD OF SUPERVISORS
HEAD OF BOARD**

A handwritten signature in blue ink, appearing to read 'HVA', with a long, sweeping horizontal line extending to the right.

HOANG VAN ANH

PROPOSAL

Re: Dismissal and election of additional members of the Board of Directors Term IV (2023-2028)

To: GENERAL MEETING OF SHAREHOLDERS

Based on the Enterprise Law dated June 17, 2020;

Based on the Charter of Organization and Operation of AHP Eastern Mineral Joint Stock Company;

Based on the Internal Regulations on Corporate Governance of AHP Eastern Mineral Joint Stock Company;

Based on the Operating Regulations of the Board of Directors of AHP Eastern Mineral Joint Stock Company;

Based on the Resignation Letter of Mr. Nguyen Bao Long, a member of the Board of Directors, dated April 18, 2026.

The Board of Directors of AHP Eastern Mineral Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal and election of additional members of the Board of Directors for the fourth term (2023-2028), specifically as follows:

1. Dismissal of Mr. Nguyen Bao Long from his position as a member of the Board of Directors upon his resignation.

2. Election of a new member of the Board of Directors to replace him:

To ensure the required number of members of the Board of Directors as stipulated by law and the Company's Charter, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and election of additional members of the Board of Directors as follows:

- Number of additional members to be elected to the Board of Directors: 01 member.*
- Requirements regarding the standards and conditions for the new member of the Board of Directors are outlined in the Draft Regulations on the election of additional members of the Board of Directors attached to this submission.*
- Term of office of the newly elected member of the Board of Directors: according to the remaining term of the Board of Directors.*

Information on candidates for the newly elected Board of Directors, and the Draft Regulations for the election of additional Board members are attached to this submission and posted on the Company's website under the "Shareholder Relations" section: www.becamexbmj.com.vn.

We respectfully submit to the General Meeting of Shareholders for consideration and approval the dismissal and election of additional members of the Board of Directors for the fourth term (2023-2028) of the Company in accordance with regulations.

Respectfully submitted!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGO ANH QUAN

REGULATIONS FOR ELECTING ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS
AHP EASTERN MINERALS JOINT MINERALS JOINT STOCK COMPANY

The Annual General Meeting of Shareholders 2026 (“AGM”) of AHP Eastern Mineral Joint Stock Company (“the Company”) will elect members of the Board of Directors (“BOD”) for the fourth term (2023-2028) in accordance with the following regulations.

Article 1. Principles and subjects of conducting election :

1. Election principles:

- The election will be conducted legally, in accordance with the Articles of Association and these Regulations, to ensure the rights of all shareholders.
- The election will be conducted by secret ballot and cumulative voting..

2. Đối tượng có quyền bầu cử: Là các cổ đông sở hữu cổ phần có quyền biểu quyết hoặc người được ủy quyền dự họp (*sau đây được gọi chung là “Cổ đông”*) theo Danh sách cổ đông Công ty được Tổng Công ty Lưu ký và Bù trừ Chứng khoán Việt Nam chốt ngày 03/4/2026 có mặt tại Đại hội.

Article 2. Number, standards and conditions of Board of Directors members:

1. Number of Board of Directors members to be elected: 1 member.
2. Individuals elected to the Board of Directors must meet the standards and conditions stipulated in the Enterprise Law, the Articles of Association, and the internal regulations on corporate governance.
 - Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law;
 - Possess professional qualifications or experience in business administration or in the field, industry, or profession of the Company's business, and is not necessarily a shareholder of the Company;
 - A member of the Board of Directors of a public company may only simultaneously be a member of the Board of Directors of a maximum of 05 companies..

Article 3. Conditions and documents for nominating and electing members of the Board of Directors:

1. Before and during the Annual General Meeting, shareholders holding common shares have the right to form groups to combine their individual voting rights to nominate candidates for the Board of Directors.
2. Number of candidates nominated/running for Board of Directors member: 1 person.
3. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates, specifically:
Shareholders holding common shares have the right to combine their individual voting

rights to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 10% to less than 30% of the total voting shares may nominate 1 candidate; from 30% to less than 40% may nominate a maximum of 2 candidates; from 40% to less than 50% may nominate a maximum of 3 candidates; from 50% to less than 60% may nominate a maximum of 4 candidates; from 60% to less than 70% may nominate a maximum of 5 candidates; from 70% to less than 80% may nominate a maximum of 6 candidates; and from 80% to 90% may nominate a maximum of 7 candidates

4. Hồ sơ tham gia ứng cử, đề cử để bầu vào HĐQT:

- a. The application dossier for candidacy or nomination of Board of Directors members includes:
 - Application form for candidacy or nomination of Board of Directors member (according to the template);
 - Curriculum vitae completed by the candidate (according to the template);
 - Valid power of attorney for nomination (in case a shareholder authorizes another person to nominate);
 - Valid copies of Citizen Identification Card/Passport and educational certificates (if any).
- b. To facilitate the organization of the General Meeting, the application dossier for candidacy/nomination must be sent to the Company's General Meeting Organizing Committee before 4:00 PM on April 27, 2026, at the following address:

Organizing Committee of the 2026 Annual General Meeting of Shareholders - AHP Eastern Mineral Joint Stock Company.

Address: 112/125 Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City.

For nominations/candidates at the General Meeting, the nominating/candidate-electing shareholder/group must immediately provide the nomination/candidate documents to the Chairman for consideration.
- c. Only nomination/candidate documents that meet the nomination/candidate eligibility requirements and candidates who meet the corresponding eligibility requirements for Board of Directors membership will be included in the list of candidates announced at the General Meeting.

The Regulations are attached as follows: Appendices

- *Form 1: Shareholder Nomination Form for Board of Directors Candidates;*
- *Form 2: Shareholder Group Nomination Form for Board of Directors Candidates;*
- *Form 3: Application form for candidacy to the Board of Directors;*
- *Form 4: Self-declaration resume form for candidates applying for the Board of Directors;*

Article 4. Voting methods and how to fill out the ballot.:

1. The voting for Board of Directors members is conducted using the cumulative voting method, whereby each shareholder has a total number of votes corresponding to the total number of voting shares (including owned and authorized shares) multiplied by the number of members to be elected to the Board of Directors, specifically:

Total number of votes for Board of Directors members by each shareholder = Total number of shares owned by the shareholder x 01.

2. How to fill out the Board of Directors Member Election Form:

- Shareholders may cast all or a specific number of votes for a candidate on the Board of Directors, provided that the number of votes cast does not exceed their total number of votes.

For example:

Shareholders owning 100 shares will have a total of 100 voting rights.

Shareholders can cast all 100 votes for one candidate or vote with a certain number of votes (e.g., 50, 60, 70, etc.) so that the total number of votes does not exceed 100..

- In the event that a shareholder makes a mistake while filling out their ballot, provided that the ballot has not yet been cast into the ballot box, they have the right to directly contact the Ballot Counting Committee to exchange their ballot for a new one, ensuring their rights as a shareholder are protected.

Article 5. Ballot Papers:

1. *Ballot form:*

- Each shareholder will receive one ballot for electing a member of the Board of Directors, which will include the shareholder's name, shareholder code, number of shares, and the number of votes multiplied corresponding to the number of Board members to be elected, as well as the names of the candidates.
- The ballot paper bears the circular seal of AHP Eastern Mineral Joint Stock Company.
- Ballots can use serial numbers or barcodes to help the vote counting team complete the vote counting process quickly and accurately.

2. *Regulations regarding valid and invalid ballot papers:*

- a. ***A valid ballot is one that fully meets the following criteria.:***

- Issued by the Congress Organizing Committee: bearing the circular seal of AHP Eastern Mineral Joint Stock Company.
- Signed by the shareholder.
- Not torn, erased, or altered.
- The ballot was cast in accordance with the "Instructions for Filling Out the Ballot" as stipulated in Article 4 of these Regulations.

- b. ***Invalid ballots: These are ballots that do not comply with the regulations for valid***

ballots.

Invalid ballots will not be counted in the election results.

3. *Principles for voting on board members:*

- Before voting, the vote counting committee inspects the ballot box in the presence of the shareholders.
- Voting begins at the signal given by the representative of the General Meeting Organizing Committee and ends when the last shareholder present casts their vote into the ballot box or 15 minutes after the start time (whichever comes first).
- The vote counting begins immediately after the voting ends.

4. *Regulations for vote counting:*

a. The vote counting committee will conduct the vote counting in accordance with the following regulations:

- The vote counting team may use electronic equipment and technical support staff in the vote counting process..
- Verify the validity of each ballot in turn and record the vote count results.
- Seal all ballot papers and hand them over to the Chairperson.

b. Prepare the vote counting report:

- After the vote count is complete, the Vote Counting Committee will prepare a Minutes of the Vote Counting Results.
- The vote count report must include the following key information:
 - + Total number of shareholders attending the meeting; Total number of shareholders participating in the voting;
 - + Number and percentage of valid ballots, invalid ballots;
 - + The number and percentage of votes for each candidate elected;
 - + The minutes must be signed by all members of the Vote Counting Committee.

Article 6. Principles for electing members of the Board of Directors:

- Candidates elected to the Board of Directors are determined by the number of votes received, from highest to lowest, until the required number of members is elected. A candidate must receive at least one vote to be elected to the Board of Directors.
- In the event that two or more candidates receive the same number of votes for the final member of the Board of Directors, priority will be given to the candidate holding a higher number of shares in the Company. If none of the candidates own any shares, or if the number of shares held by these candidates is equal, the General Meeting will conduct a re-election among these candidates. The winning candidate will be the one with the higher number of votes.

Article 7. Complaints regarding elections and vote counting:

Complaints regarding the election and vote counting will be collected by the Vote Counting Committee and forwarded to the Chairman of the Congress for resolution.

Article 8. Validity of the Regulations:

These regulations shall apply to the election of additional members to the Board of Directors at the 2026 Annual General Meeting of Shareholders of AHP Eastern Mineral Joint Stock Company./.

Ho Chi Minh City, April 29, 2026

TM. GENERAL MEETING OF SHAREHOLDERS

PRESIDE



PHAM HUY HAU

Form 1
Shareholder Nomination Form for Board of Directors Members

Socialist Republic of Vietnam
Independence - Freedom - Happiness

NOMINATION FOR ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS
AHP EASTERN MINERALS JOINT MINERALS JOINT STOCK COMPANY

TERM IV (2023 - 2028)

To: AHP Eastern Mineral Joint Stock Company

Shareholder's name (individual/organization):

Citizen ID/Passport/Business Registration Number:..... Date of issue:.....in:

Address:

Phone:

Representative (for institutional shareholders):.....

Number of shares owned as of April 3, 2026:..... share, corresponds to:.....%
total number of voting shares of the Company.

Based on the Enterprise Law, the Articles of Association, and the Draft Regulations on the election of additional members of the Board of Directors at the 2026 Annual General Meeting of Shareholders of AHP Eastern Mineral Joint Stock Company, I/we nominate the following individuals to run for election as additional members of the Board of Directors of the Company for the fourth term (2023 - 2028):

TT	Candidate's Full Name	Date of birth	Place of birth	Permanent address	Citizen Identification Number/Passport Number	Date of issue	Professional qualifications

I/We hereby certify that the nominated candidate is eligible to run for the position of Board Member in accordance with the Articles of Association and the Draft Regulations on the Election of Additional Board Members at the Annual General Meeting of Shareholders in 2026 of the Company, and we assume full responsibility for this nomination.

Attachments: Curriculum vitae completed by the nominee; copies of the nominee's Citizen Identification Card/Passport and any educational qualifications (if any).

Best regards!

....., Date Month Year 2026

SHAREHOLDERS

(Sign, clearly state full name and affix seal if it is an organization)

Sample 2
Shareholder group nomination form for Board of Directors members

Socialist Republic of Vietnam
Independence - Freedom – Happiness

....., Date ... Month ... Year 2026

NOMINATION FOR ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS
AHP EASTERN MINERALS JOINT MINERALS JOINT STOCK COMPANY
TERM IV (2023 - 2028)

To: AHP Eastern Mineral Joint Stock Company

We are the Group of Shareholders of AHP Eastern Mineral Joint Stock Company, consisting of:

TT	Shareholder's full name	Number Citizen Identification Number/ Passport Number/ Business Registration Number	Date of issue	Date of issue	Number of shares owned as of April 3, 2026	Signature (and seal if it is an organization)
Total						

Corresponding to:% of the total voting shares of the Company.

Based on the Enterprise Law, the Articles of Association, and the Draft Regulations on the election of additional members of the Board of Directors at the 2026 Annual General Meeting of Shareholders of AHP Eastern Mineral Joint Stock Company, we nominate the following individuals to run for election as additional members of the Board of Directors of the Company for the fourth term (2023 - 2028):

TT	Candidate's Full Name	Date of birth	Place of birth	Permanent address	Citizen Identification Number/Passport Number	Date of issue	Professional qualifications

We hereby certify that the nominated candidate is eligible to run for the position of Board Member in accordance with the Articles of Association and the Draft Regulations on the Election of Additional Board Members at the Annual General Meeting of Shareholders in 2026 of the Company, and we assume full responsibility for this nomination.

Attachments: Curriculum vitae completed by the nominee; copies of the nominee's Citizen Identification Card/Passport and any educational qualifications (if any).

Best regards

!

Sample 3

Application form for candidacy for Board of Directors member

Socialist Republic of Vietnam
Independence - Freedom – Happiness

**APPLICATION FOR ADDITIONAL NOMINATION OF BOARD OF DIRECTORS MEMBERS
AHP EASTERN MINERALS JOINT MINERALS JOINT STOCK COMPANY
TERM IV (2023 - 2028)**

To: AHP Eastern Mineral Joint Stock Company

I am:

Date of birth: Place of birth:

Permanent address:

Citizen Identification Number/Passport Number: Date of issue:in

Professional qualifications:

Number of shares of the Company currently owned (if any):

Based on the Enterprise Law, the Articles of Association, and the Draft Regulations on the election of additional members of the Board of Directors at the 2026 Annual General Meeting of Shareholders of AHP Eastern Mineral Joint Stock Company, I hereby nominate myself for the position of member of the Board of Directors of AHP Eastern Mineral Joint Stock Company for the fourth term (2023-2028).

I am attaching the completed resume, a copy of my Citizen Identification Card/Passport, and any educational certificates or diplomas (if applicable).

Thank you very much.!

....., Date Month Year 2026

Candidate

(Signature and full name)

Please note: For the convenience of organizing the Congress, this application form must be submitted to the Congress Organizing Committee before 4 PM on April 27, 2026, at the following address: AHP Eastern Mineral Joint Stock Company - 112/125 Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City.

CURRICULUM VITAE

FOR THE RELEASE OF ADDITIONAL CANDIDATES TO THE BOARD OF DIRECTORS
AHP EASTERN MINERALS JOINT MINERALS JOINT STOCK COMPANY
TERM IV (2023 - 2028)

1. Full name:
2. Sex:
3. Place of birth:
4. Date of birth:
5. Digital Citizen Identification Card/Passport:.....Date of issue:.....Place
of issue:
6. Permanent address:
7. Địa chỉ liên hệ:
8. Contact phone:
9. Professional qualifications:
10. Work process:
.....
.....
.....
.....
.....
.....
11. Other managerial positions (including board positions in other companies):.....
.....
.....
12. The interests are related to AHP Eastern Mineral Joint Stock Company and its related parties.:
.....
.....
13. Current number of BMJ shares held (if any):.....

I hereby declare that the above statements are completely true, and I will accept full legal responsibility if they are found to be false.

....., Date ... Month ... Year 2026
Declarant
(Sign and print your full name))

PROPOSAL

Re: Approval of the audited financial statements for 2025 and profit distribution for 2025

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 (hereinafter referred to as the “Law on Enterprises”);

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;

Pursuant to the Resolution of the Annual General Meeting of Shareholders 2025;

Pursuant to the Financial Statements for 2025 of Eastern AHP Minerals Joint Stock Company audited by An Viet Auditing Company Limited;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited financial statements for 2025 (attached with the AGM documents) and the profit distribution plan for 2025 as follows:

1. Approval of the audited Consolidated financial statements for 2025 with the following key indicators:

▪ Total revenue:	VND 656,721,282,450
▪ Total profit before tax:	VND 119,380,405,902
▪ Profit after tax:	VND 95,847,104,292

2. Approval of the audited Separate financial statements for 2025 with the following key indicators:

▪ Total revenue:	VND 656,721,282,450
▪ Total profit before tax:	VND 117,614,422,743
▪ Profit after tax:	VND 94,081,121,133

3. Profit distribution plan for 2025:

Retain earnings carried forward from 2025: VND 153,673,906,241

Profit after tax in 2025: VND 94,081,121,133

Profit allocation:

▪ Provision for the reward and welfare fund (1% of PAT):	VND 940,811,211
▪ Remuneration for the Board of Directors, Board of Supervisors, Secretariat (0.5% of PAT):	VND 407,405,606

- *Paying dividends to shareholders (at a rate of 8% of charter capital): VND 83,999,982,400*

Retain earnings carried forward to 2026:

VND 162,343,828,157

Respectfully submitted!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGO ANH QUAN

PROPOSAL

Re: Approval of the business and production plan for 2026 and the profit distribution plan for 2026

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;

Pursuant to the current actual situation of the Company's business operations;

Based on the forecast of opportunities and challenges in 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the business production plan and the profit distribution plan for 2026 as follows:

1. Business Production Plan for 2026:

- | | | |
|---------------------------|---|-----------------------|
| ▪ Total revenue | : | 666,000,000,000 đồng, |
| ▪ Total profit before tax | : | 118,750,000,000 đồng, |
| ▪ Profit after tax | : | 95,000,000,000 đồng, |

2. Profit distribution plan for 2026:

Based on the expected business results as mentioned above, the Board of Directors submits to the General Meeting for approval the profit distribution plan for 2026 as follows:

- | | | |
|---|---|-------------------------|
| ▪ Provision for reward and welfare fund | : | 1%/PAT. |
| ▪ Remuneration for BOD, BOS, Secretariat: | | 0.5%/PAT. |
| ▪ Plan for paying cash dividends: | | ≥ 8% of charter capital |

Respectfully submitted!

**ON BEHALF OF THE BOARD OF DIRECTOR
CHAIRMAN**



NGO ANH QUAN

PROPOSAL

Re: Amendments and additions to the Charter of AHP Eastern Mineral Joint Stock Company

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 (hereinafter referred to as the “Law on Enterprises”);

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;

Pursuant to the Resolution of the Annual General Meeting of Shareholders 2025;

Pursuant to the Financial Statements for 2025 of Eastern AHP Minerals Joint Stock Company audited by An Viet Auditing Company Limited;

ased on Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding some provisions on corporate governance applicable to public companies;

Based on the current charter of AHP Eastern Mineral Joint Stock Company dated November 27, 2025;

Based on the actual situation.

The Board of Directors (“BOD”) of AHP Eastern Mineral Joint Stock Company (“Company”) respectfully submits to the General Meeting of Shareholders (“GS”) for consideration the amendment and supplementation of the Charter of AHP Eastern Mineral Joint Stock Company, approved on November 27, 2025, with the following content:

Based on the actual situation and on the basis of the current Charter, the terms of reference between articles in the new Charter will change in accordance with the amended chapters, articles, and clauses, in line with the structure and content as prescribed by enterprise law, specifically as follows:

I. AMENDMENTS AND ADDITIONS

No.	Content of the current regulations	Content of the proposed amendments and additions to the Charter	Reasons for amendment, supplementation, or repeal
1	Clause 8, Article 2. Form, name and registered office of the Company, operating period and legal representative of the Company.		
	The legal representative of the enterprise is	The legal representative of the enterprise is	Correction due to a typographical error.

	personally liable for damages to the enterprise resulting from a breach of the obligations stipulated in Clause 1 of this Article.	personally liable for damages to the enterprise resulting from a breach of the obligations stipulated in Clause 7 of this Article.	
2	Clause 7, Article 5. Charter Capital, Shares		
	The Company may repurchase shares issued by itself (including redeemable preferred shares) in the manner prescribed in this Charter and applicable law. Common shares repurchased by the Company are treasury shares, and the Board of Directors may offer them for sale in manner consistent with the provisions of this Charter and the Securities Law and related guiding documents.	The Company may repurchase shares issued by itself (including redeemable preferred shares) in the manner prescribed in this Charter and applicable law.	Amendments have been made to comply with the provisions of the Enterprise Law and the Securities Law regarding share buyback activities.
3	Clause 11, Article 19. Procedures for conducting meetings and voting at the General Meeting of Shareholders.		
	If the chairperson postpones or suspends the General Meeting of Shareholders in violation of the provisions of Clause 8 of this Article, the General Meeting of	If the chairperson postpones or suspends the General Meeting of Shareholders in violation of the provisions of Clause 10 of this Article, the General Meeting of	Correction due to a typographical error.

	Shareholders shall elect another person from among the attendees to replace the chairperson and conduct the meeting until its conclusion; all resolutions passed at that meeting shall be effective and enforceable.	Shareholders shall elect another person from among the attendees to replace the chairperson and conduct the meeting until its conclusion; all resolutions passed at that meeting shall be effective and enforceable.	
4	Clause 2, Article 21. Authority and procedures for obtaining shareholder opinions in writing to approve decisions of the General Meeting of Shareholders.		
	The Board of Directors must prepare ballot papers, draft resolutions for the General Meeting of Shareholders, and explanatory documents for the draft resolutions, and send them to all shareholders with voting rights no later than 10 days before the deadline for returning the ballot papers. The requirements and methods for sending ballot papers and accompanying documents shall be implemented in accordance with Clause 3, Article 18 of these Charters.	The Board of Directors must prepare ballot papers, draft resolutions for the General Meeting of Shareholders, and explanatory documents for the draft resolutions, and send them to all shareholders with voting rights no later than 10 days before the deadline for returning the ballot papers. The requirements and methods for sending ballot papers and accompanying documents shall be in accordance with Clause 3, Article 17 of these Charters	Correction due to a typographical error.

5	Article 28a. Remuneration, bonuses and other benefits of members of the Board of Directors		
	Not regulated	<p>1. The company has the right to pay remuneration and bonuses to members of the Board of Directors based on business results and performance.</p> <p>2. Members of the Board of Directors are entitled to remuneration and bonuses. Remuneration is calculated based on the number of working days required to complete the tasks of the Board member and the daily rate. The Board of Directors determines the remuneration for each member based on mutual agreement. The total amount of remuneration and bonuses for the Board of Directors is decided by the General Meeting of Shareholders at the annual meeting.</p> <p>3. The remuneration of each member of the Board of Directors is included in the company's business expenses in accordance</p>	This amendment is to comply with the provisions of Clause 2, Article 24 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020.

		<p>with the law on corporate income tax and is presented as a separate item in the company's annual financial statements, which must be reported to the General Meeting of Shareholders at the annual meeting.</p> <p>4. Members of the Board of Directors are entitled to reimbursement for all travel, accommodation, meals, and other reasonable expenses incurred while performing their duties as members of the Board of Directors...</p>	
6	Article 28b. Subcommittees of the Board of Directors		
	Not regulated	<p>1. When deemed necessary, the Board of Directors may establish subcommittees to support its operations, including a policy and development subcommittee, a human resources subcommittee, a compensation subcommittee, and other subcommittees as decided by the General Meeting of Shareholders. The number of members of each subcommittee is</p>	<p>Supplemented as stipulated in Article 31 of Circular 116/2020/TT-BTC</p>

		<p>determined by the Board of Directors and may include both Board members and external members. Non-executive Board members should constitute a majority in each subcommittee, and one of these members shall be appointed as the Subcommittee Chairman by decision of the Board of Directors. The activities of each subcommittee must comply with the regulations of the Board of Directors.</p> <p>2. The implementation of decisions of the Board of Directors, or of subcommittees under the Board of Directors, must comply with applicable laws and regulations and the provisions of the Company's Charter and internal regulations on corporate governance.</p>	
7	Article 34a. Remuneration, bonuses, and other benefits of members of the Supervisory Board		
	Not regulated	1. Supervisors are paid salaries, remuneration, bonuses, and other	This amendment is to comply with the provisions of Clause 2,

		<p>benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders decides the total amount of salaries, remuneration, bonuses, other benefits, and the annual operating budget of the Supervisory Board.</p> <p>2. Supervisors are reimbursed for travel expenses, accommodation, meals, and other expenses (including reasonable costs for independent consulting services) incurred in the performance of their duties. The total amount of remuneration and expenses shall not exceed the total annual operating budget of the Supervisory Board approved by the General Meeting of Shareholders.</p> <p>3. The salaries and operating expenses of the Supervisory Board are included in the Company's business</p>	<p>Article 24 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020.</p>
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		expenses in accordance with the law on corporate income tax and related laws, and must be presented as a separate item in the Company's annual financial statements.	
8	Article 34b. Meeting of the Supervisory Board		
	Not regulated	<p>1. The Supervisory Board must meet at least twice a year, with at least two-thirds of its members in attendance. Minutes of the Supervisory Board meetings must be detailed and clear. The person recording the minutes and all attending Supervisory Board members must sign the meeting minutes. Minutes of Supervisory Board meetings must be retained to determine the responsibilities of each Supervisory Board member.</p> <p>2. The Supervisory Board has the right to request members of the Board of Directors, the Director (General Director), and representatives of approved auditing firms</p>	Supplemented as stipulated in Article 40 of Circular 116/2020/TT-BTC

		to attend and answer questions requiring clarification.	
9	Chapter XIV		
	Chapter XIV. Bank Accounts, Reserve Funds, Financial Year and Accounting System	Chapter XIV. Bank Accounts, Financial Year and Accounting System	Adjust the title to ensure it reflects the chapter's content.
10	Chapter XV		
	Chapter XV. Annual Report	Chapter XV. Financial reporting, annual reports and disclosure responsibilities	Additions have been made to ensure compliance with legal regulations.

II. EFFECTIVENESS OF THE AMENDED AND SUPPLEMENTED STATUTES

- The effective provisions of the amended and supplemented statutes include the responsibility for information disclosure (director) and representatives of the approved auditing organization to attend and answer questions.
- The 14th amendment and supplement to the Statutes of AHP Eastern Mineral Joint Stock Company are effective from the date of approval by the General Meeting of Shareholders by Resolution.
- The full text of the draft Statutes (updated with amendments and supplements) is attached to this Submission.

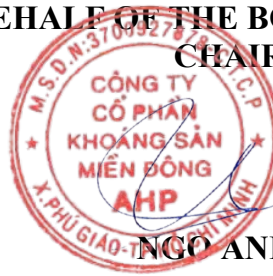
III. AUTHORIZATION

The General Meeting of Shareholders assigns and authorizes the Company's legal representative to proactively finalize, sign, and issue the full text of the amended and supplemented Articles of Association of the Company in accordance with regulations after the aforementioned amendments have been approved by the General Meeting of Shareholders.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Sincerely.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



NGUYỄN ANH QUAN

APPENDIX TO THE CHARTER
AHP EASTERN MINERALS JOINT STOCK COMPANY
(13th Amendment to the Charter dated November 27, 2025)

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, effective January 1, 2021, and other relevant legal regulations;
- Based on the Charter of AHP Eastern Mineral Joint Stock Company dated November 27, 2025;
- Based on Resolution No. 01/2026/NQ-ĐHĐCĐ dated April 29, 2026, of the Annual General Meeting of Shareholders of AHP Eastern Mineral Joint Stock Company approving the Submission No. 04/TTr-ĐHĐCĐ dated April 29, 2026, on amending and supplementing the Company's Charter;
- Based on relevant documents

Article 1: Clause 8, Article 2 of the Company Charter is amended as follows:

“Article 2. Form, name and headquarters of the Company, operating period and legal representative of the Company

[...]

8. The legal representative of the enterprise shall be personally liable for damages to the enterprise due to violations of the obligations stipulated in Clause 7 of this Article.”

Article 2: Amend Clause 7, Article 5 of the Company Charter as follows:

“Article 5. Charter Capital, Shares

[...]

7. The Company may repurchase shares issued by the Company itself (including redeemable preferred shares) in the manner prescribed in this Charter and current law.”

Article 3: Amend Clause 11, Article 19 of the Company Charter as follows:

“Article 19. Procedures for conducting meetings and voting at the General Meeting of Shareholders

[...]

11. In case the chairperson postpones or suspends the General Meeting of Shareholders contrary to the provisions of Clause 10 of this Article, the General Meeting of Shareholders shall elect another person from among the attendees to replace the chairperson in conducting the meeting until its conclusion; all resolutions adopted at that meeting shall be effective.”

Article 4: Amend Clause 2, Article 21 of the Company Charter as follows:

“Article 21. Authority and procedures for obtaining shareholder opinions in writing to approve decisions of the General Meeting of Shareholders

[...]

2. The Board of Directors must prepare opinion ballots, draft resolutions of the General Meeting of Shareholders, explanatory documents for the draft resolutions and send them to all shareholders with voting rights no later than 10 days before the deadline for returning the opinion ballots. The requirements and methods for sending opinion ballots and accompanying documents shall be implemented in accordance with Clause 3, Article 17 of these Charters.”

Article 5: Add Articles 28a and 28b to Chapter VII of the Company Charter as follows:

“Chapter VII. BOARD OF DIRECTORS

[...]

Article 28a. Remuneration, Bonuses and Other Benefits of Board Members

1. The Company has the right to pay remuneration and bonuses to members of the Board of Directors based on business results and efficiency.
2. Members of the Board of Directors are entitled to work remuneration and bonuses. Work remuneration is calculated based on the number of working days required to complete the tasks of the Board member and the daily remuneration rate. The Board of Directors shall determine the remuneration for each member based on consensus. The total amount of remuneration and bonuses for the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.
3. The remuneration of each member of the Board of Directors shall be included in the Company's business expenses in accordance with the provisions of the law on corporate income tax and shall be shown as a separate item in the annual financial statements of the Company. The company must report to the General Meeting of Shareholders at the annual meeting. meeting.
4. Members of the Board of Directors are entitled to be reimbursed all travel, accommodation, and other reasonable expenses incurred in performing their duties as members of the Board of Directors...”

Article 28b. Subcommittees of the Board of Directors

1. When deemed necessary, the Board of Directors may establish subcommittees to support its activities, including the Development Policy Subcommittee, the Human Resources Subcommittee, the Compensation Subcommittee, and other subcommittees as decided by the General Meeting of Shareholders. The number of members of a subcommittee shall be decided by the Board of Directors and may include members of the Board of Directors and external members. Non-executive members of the Board of Directors shall constitute a majority in the subcommittee, and one of these members shall be appointed as the Head of the Subcommittee by decision of the Board of Directors. The activities of the subcommittee must comply with the regulations of the Board of Directors.
2. The implementation of decisions of the Board of Directors, or of subcommittees under the Board of Directors, must comply with applicable laws and regulations and the provisions of the Company Charter and the Internal Regulations on Corporate Governance.

Article 6: Add Articles 34a and 34b to Chapter VII of the Company Charter as follows:

“Chapter IX. SUPERVISORY BOARD

[...]

Article 34a. Remuneration, Bonuses and Other Benefits of Supervisory Board Members

- 1. Supervisors shall be paid salaries, remuneration, bonuses and other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders shall decide on the total amount of salaries, remuneration, bonuses, other benefits and the annual operating budget of the Supervisory Board.*
- 2. Supervisors shall be reimbursed for travel expenses, food, accommodation and other expenses (including reasonable expenses for independent consulting services) incurred in the performance of their duties. The total amount of remuneration and expenses shall not exceed the total annual operating budget of the Supervisory Board approved by the General Meeting of Shareholders.*
- 3. Salaries and operating expenses of the Supervisory Board shall be included in the Company's business expenses in accordance with the provisions of the law on corporate income tax. Relevant business and legal matters must be presented as a separate item in the Company's annual financial statements.*

Article 34b. Meetings of the Supervisory Board

- 1. The Supervisory Board must meet at least twice a year, with at least two-thirds of its members attending. Minutes of the Supervisory Board meetings must be detailed and clear. The person recording the minutes and the Supervisory Board members attending the meeting must sign the minutes. Minutes of the Supervisory Board meetings must be kept to determine the responsibilities of each Supervisory Board member.*
- 2. The Supervisory Board has the right to request members of the Board of Directors, the Director (General Director), and representatives of approved auditing organizations to attend and answer questions requiring clarification.*

Article 7: Amend the title of Chapter XIV of the Company Charter as follows:

“Chapter XIV. BANK ACCOUNTS, FINANCIAL YEAR AND ACCOUNTING SYSTEM

[...]”

Article 8: Amend the title of Chapter XV of the Company Charter as follows:

“Chapter XV. FINANCIAL STATEMENTS, ANNUAL REPORTS AND INFORMATION DISCLOSURE RESPONSIBILITIES

[...]”

**LEGAL REPRESENTATIVE CHAIRMAN
GENERAL DIRECTOR**



Phạm Huy Hào
PHAM HUY HAU

PROPOSAL

Re: Amendments and additions to the Internal Regulations on Corporate Governance of AHP Eastern Mineral Joint Stock Company.

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 (hereinafter referred to as the “Law on Enterprises”);

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;

Pursuant to the Resolution of the Annual General Meeting of Shareholders 2025;

Pursuant to the Financial Statements for 2025 of Eastern AHP Minerals Joint Stock Company audited by An Viet Auditing Company Limited;

ased on Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding some provisions on corporate governance applicable to public companies;

Based on the current charter of AHP Eastern Mineral Joint Stock Company dated November 27, 2025;

Based on the actual situation.

The Board of Directors (“BOD”) of AHP Eastern Mineral Joint Stock Company (“Company”) respectfully submits to the General Meeting of Shareholders (“GS”) for consideration the amendment and supplementation of the Internal Regulations on Corporate Governance of AHP Eastern Mineral Joint Stock Company, approved on April 29, 2022, with the following content:

Based on the actual situation and on the basis of the current Internal Regulations on Corporate Governance, the terms of reference between articles in the new Internal Regulations on Corporate Governance will change in accordance with the amended chapters, articles, and clauses, in line with the structure and content as prescribed by enterprise law, specifically as follows:

No.	Contents of the current Internal Regulations on Corporate Governance	Content of the proposed amendments and additions to the Internal Regulations on Corporate Governance.	Reasons for amendment, supplementation, or repeal
1	Article 14a. Role, rights and obligations of the Board of Directors,		

	responsibilities of Board members.		
	Not regulated.	The roles, rights, and obligations of the Board of Directors and the responsibilities of its members are exercised in accordance with the provisions of Articles 25, 35, 36, and 37 of the Company's Charter.	Amendments have been made to comply with legal regulations.
2	Điều 26a. Vai trò, quyền và nghĩa vụ của Ban kiểm soát, trách nhiệm của thành viên Ban kiểm soát		
	Not regulated.	The roles, rights, and obligations of the Supervisory Board, and the responsibilities of its members, are exercised in accordance with the provisions of Articles 34, 35, 36, and 37 of the Company's Charter.	Amendments have been made to comply with legal regulations.
3	Article 35a. Role, responsibilities, rights and obligations of the General Director		
	Not regulated	The roles, responsibilities, rights, and obligations of the General Director are exercised in accordance with the provisions of Clause 4, Article 31, Article 35, Article 36, and Article 37 of the Company's Charter	Amendments have been made to comply with legal regulations.

II. EFFECTIVENESS OF THE AMENDED INTERNAL GOVERNANCE REGULATIONS

- Other provisions/clauses of the current Internal Governance Regulations not mentioned in this amendment remain legally valid and continue to be in effect.
- The amendments and additions to the Internal Governance Regulations of AHP Eastern Mineral Joint Stock Company are effective from the date of their approval by the General Meeting of Shareholders through a Resolution.
- The full text of the Draft Internal Governance Regulations (updated with amendments and additions) is attached to this Submission.

III. AUTHORIZATION

The General Meeting of Shareholders assigns and authorizes the Company's legal representative to proactively finalize, sign, and issue the full text of the amended and supplemented Internal Regulations on Corporate Governance of the Company in accordance with regulations after the aforementioned amendments have been approved by the General Meeting of Shareholders.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Sincerely.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGO ANH QUAN

**APPENDIX TO THE INTERNAL REGULATIONS ON CORPORATE
GOVERNANCE
AHP EASTERN MINERALS JOINT STOCK COMPANY
(Amendment to the Internal Regulations on Corporate Governance dated April
29, 2022)**

- *Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, effective January 1, 2021, and other relevant legal regulations;*
- *Based on the Internal Regulations on Corporate Governance of AHP Eastern Mineral Joint Stock Company dated April 29, 2022;*
- *Based on Resolution No. 01/2026/NQ-ĐHĐCĐ dated April 29, 2026, of the Annual General Meeting of Shareholders of AHP Eastern Mineral Joint Stock Company approving the Submission No. 05/TTr-ĐHĐCĐ dated April 29, 2026, on amending and supplementing the Internal Regulations on Corporate Governance;*
- *Based on relevant documents.*

Article 1: Add Article 14a to Chapter III of the Internal Regulations on Corporate Governance as follows:

“Chapter III. BOARD OF DIRECTORS

Article 14a. Role, rights and obligations of the Board of Directors, responsibilities of Board members

The role, rights and obligations of the Board of Directors and the responsibilities of Board members shall be implemented in accordance with the provisions of Articles 25, 35, 36 and 37 of the Company Charter.

[...]”

Article 2: Add Article 26a to Chapter IV of the Internal Regulations on Corporate Governance as follows:

“Chapter IV. SUPERVISORS

Article 26a. Role, rights and obligations of the Supervisory Board, responsibilities of Supervisory Board members

The role, rights and obligations of the Supervisory Board, and the responsibilities of Supervisory Board members shall be implemented in accordance with the provisions of Articles 34, 35, 36 and 37 of the Company Charter.

[...]”

Article 3: Add Article 35a to Chapter VI of the Internal Regulations on Corporate Governance as follows:

“Chapter IV. COMPANY MANAGERS

Article 35a. Role, responsibilities, rights and obligations of the General Director

The role, responsibilities, rights and obligations of the General Director shall be exercised in accordance with the provisions of Clause 4, Article 31, Article 35, Article 36 and Article 37 of the Company Charter.

[...]"

**LEGAL REPRESENTATIVE CHAIRMAN
GENERAL DIRECTOR**



PHAM HUY HAU

PROPOSAL

Re: Approval of the List of Independent Audit Companies

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Securities Law dated November 26, 2019;

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the list of audit companies below and authorizes the Legal Representative to select one of the companies below as the auditor for the fiscal year 2026 of Eastern AHP Minerals Joint Stock Company:

- An Viet Auditing Co., Ltd. (An Viet).
- A&C Auditing and Consulting Co., Ltd. (A&C).

Respectfully submitted!

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD**


HOANG VAN ANH

PROPOSAL

Re: Continuation of share listing on the Ho Chi Minh Stock Exchange (HOSE)

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;

At the Annual General Meeting of Shareholders (AGM) held on April 29, 2025, Proposal No. 04/2025/TTr-ĐHĐCĐ was approved regarding the delisting of shares of Mien Dong AHP Minerals JSC from the UPCOM system of the Hanoi Stock Exchange (HNX) and the subsequent registration for listing of BMJ shares on the Ho Chi Minh City Stock Exchange (HOSE). However, the BOD has not yet completed all the tasks assigned by the General Meeting of Shareholders.

Therefore, the Board of Directors hereby submits to the General Meeting of Shareholders for consideration and approval to continue implementing the contents regarding the Listing of Shares on the Ho Chi Minh City Stock Exchange, as previously approved in Proposal No. 04/2025/TTr-ĐHĐCĐ at the AGM 2025 on April 29, 2025.

Respectfully submitted!

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



NGO ANH QUAN

PROPOSAL

**Re: Approval of remuneration for the Board of Directors, Board of Supervisors,
and Secretariat in 2026**

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;

Based on the production and business plan for 2026.

The Board of Directors proposes the remuneration for the Board of Directors, Board of Supervisors, and Secretariat for 2026 to be 0.5%/Profit after tax based on the audited Financial Statements and will be paid once after approval by the General Meeting of Shareholders.

Based on the actual amount allocated, the Board of Directors will determine the specific remuneration for each member.

Respectfully submitted!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGO ANH QUAN