

Hanoi, April 24, 2026

**MEETING MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VINA2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY**

***Enterprise name: VINA2 INVESTMENT AND CONSTRUCTION JOINT STOCK
COMPANY***

Headquarters: 2nd-4th Floors, Tower B, Kim Van-Kim Lu New Urban Area, Dinh Cong Ward,
Hanoi City, Vietnam

Business Registration Certificate No.: 0100105895, first registered on October 24, 2003; 29th
amendment registered on February 5, 2026.

Today, at 14h00 minutes on April 24, 2026, at the headquarters of VINA2 INVESTMENT AND
CONSTRUCTION JOINT STOCK COMPANY - 2nd Floor, Tower B, Kim Van-Kim Lu New
Urban Area, Dinh Cong Ward, Hanoi City. The 2026 Annual General Meeting of Shareholders of
VINA2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY is conducted with
the following contents:

A. PART ONE - OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Shareholder eligibility verification report

The total number of shareholders convened to attend the 2026 Annual General Meeting of
Shareholders includes 3637 shareholders owning 75,645,525 ordinary shares, corresponding to
75,645,525 voting ballots, accounting for 100% of the total voting ballots (according to the
consolidated list of Securities Owners No. VNMEETVSDV013434/VSDVC2XX compiled on the
final registration date of March 20, 2026, by the Vietnam Securities Depository and Clearing
Corporation)

The General Meeting heard Ms. Do Thi Hoai Thu - Director of Admin & HR Dept., Head of
the Shareholder Eligibility Verification Committee, announce the results of verifying and
confirming the eligibility of attending shareholders and representatives of shareholders as follows:

The total number of shareholders and representatives of shareholders attending the 2026
Annual General Meeting of Shareholders (at the time of opening at 14h00') is 28 shareholders
attending in person and by proxy, owning or representing the ownership of 50.734.528 ordinary
shares corresponding to 50.734.528 voting ballots accounting for 67,07% of the total voting ballots
of the entire Company attending the 2026 Annual General Meeting of Shareholders of VINA2
INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY. In accordance with the
provisions of the Law on Enterprises and the Company's Charter of Organization and Operation,
the General Meeting has met the conditions to be conducted.



2. Opening the General Meeting

2.1 Mr. Do Quy Trong - Member of the Organizing Committee of the General Meeting proceeds with the procedures:

- Declare the reasons for organizing the General Meeting, introduce the attending shareholders and guests.

- Introduce the list of the General Meeting Presidium, including:

- + Mr. Nguyen Thanh Tuyen | Chairman of the BOD | Chairperson of the general meeting
- + Mr. Nguyen Huy Quang | Vice Chairman of the BOD | Member
- + Mr. Vu Trong Hung | Member of the BOD, General Director | Member

- Introduce the list of the General Meeting Secretariat, including:

- + Mr. Giang Cong Minh | Specialist of Planning & Engineering and Bidding Dept. | Head of the Secretariat
- + Ms. Dang Phuong Linh | Specialist of Planning & Engineering and Bidding Dept. | Member

- Introduce the list of the Vote Counting Committee at the General Meeting, including:

- + Mr. Duong Ngoc Ha | Deputy Director of Investment Dept. | Head of the Committee
- + Mr. Nguyen Thai Son | Deputy Director of Finance Dept. | Deputy Head
- + Mr. Luong Duc Quang | Specialist of Finance Dept. | Member
- + Mr. Nguyen Van Thieu | Specialist of Admin & HR Dept. | Member
- + Mr. Hoang Thuan | Specialist of Planning & Engineering and Bidding Dept. | Member
- + Mr. Nguyen Tien Du | Specialist of Planning & Engineering and Bidding Dept. | Member

The General Meeting unanimously approves the list of the Presidium, Secretariat, and Vote Counting Committee at the 2026 Annual General Meeting of Shareholders by raising the voting card with the proportion of votes in favor reaching 100% (equivalent to 50.734.528 voting ballots), proportion of votes against reaching 0% (equivalent to 0 voting ballots), proportion of abstentions reaching 0% (equivalent to 0 voting ballots).

2.2 General Meeting Agenda, Working Regulations of the General Meeting

The General Meeting heard Mr. Vũ Trọng Hùng – Member of the Board of Directors, Chief Executive Officer present the Agenda and Working Regulations of the Company's 2026 Annual General Meeting of Shareholders.

The General Meeting unanimously approves the Agenda and Working Regulations of the 2026 Annual General Meeting of Shareholders by raising the voting card with the proportion of votes in favor reaching 100% (equivalent to 50.734.528 voting ballots), proportion of votes against reaching 0% (equivalent to 0 voting ballots), proportion of abstentions reaching 0% (equivalent to 0 voting ballots).

B. PART TWO - CONTENTS PRESENTED AT THE GENERAL MEETING

1. Mr. Vu Trong Hung - Member of the Board of Directors, Chief Executive Officer of the Company - Member of the Presidium presented before the General Meeting:

- Report No. 14/2026/BC-BDH dated March 30, 2026 of the Executive Board on the results of business and production operations in 2025 and the business and production plan for 2026 of the Company.

2. Mr. Nguyen Huy Quang - Vice Chairman of the BOD presented before the General Meeting:

- Report No. 15/2026/BC-HDQT dated March 30, 2026 of the BOD on the operational results of the BOD, each BOD member in 2025, and key tasks for 2026;
- Proposal No. 20/2026/TTr-HDQT dated March 30, 2026 of the BOD on approving the remuneration payment plan for the BOD, Supervisory Board in 2025, and the plan for 2026.
- Proposal No. 21/2026/TTr-HDQT dated March 30, 2026 of the BOD on approving transactions between the Company and related parties of the Company.

3. Ms. Nguyen Thi Thanh Hang - Head of the Supervisory Board presented before the General Meeting:

- Report No. 16/2026/BC-BKS dated March 30, 2026 of the Supervisory Board on the results of monitoring the operations of the BOD, Executive Board, and evaluating the results of the Company's business and production operations and the operations of the Supervisory Board and Supervisors in 2025;
- Proposal No. 17/2026/TTr-BKS dated March 30, 2026 of the Supervisory Board on approving the selection of an independent auditing company to review and audit the Company's Financial Statements for 2026.

4. Mr. Nguyen Quang Nguyen - Deputy General Director presented before the General Meeting:

- Proposal No. 18/2026/TTr-HDQT dated March 30, 2026 of the BOD on approving the audited separate and consolidated Financial Statements for 2025;
- Proposal No. 19/2026/TTr-HDQT dated March 30, 2026 of the BOD on approving the profit distribution plan for 2025;

(The documents presented at the 2026 Annual General Meeting of Shareholders have been uploaded by the Company on its website www.vina2.com.vn)

C. PART THREE - DISCUSSIONS BY SHAREHOLDERS AT THE GENERAL MEETING

The shareholders unanimously agreed with the contents of the Reports and Proposals of the BOD, Supervisory Board, and Executive Board presented at the General Meeting.

D. PART FOUR – VOTING ON MATTERS AT THE GENERAL MEETING

Ms. Do Thi Hoai Thu - Head of the Shareholder Eligibility Verification Committee presents the shareholder eligibility verification report before the General Meeting conducts voting.

At the time of 15h05' on the same day, the Total number of shareholders and representatives of shareholders attending the General Meeting is 29 shareholders owning/representing the ownership of 50.734.559 shares, corresponding to 50.734.559 voting ballots, accounting for 100% of the total voting ballots of the Company attending the General Meeting.

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Mr. Duong Ngoc Ha - Head of the Vote Counting Committee at the General Meeting conducts the voting process for the Reports and Proposals approved at the General Meeting. The Vote Counting Committee has proceeded to count the votes and announce the voting results for the contents at the General Meeting:

Total number of ballots distributed: 50.734.559 ballots | : Proportion 100%

Total number of ballots collected: 50.734.559 ballots | : Proportion 100%

The voting results approving the contents presented at the General Meeting are as follows:

1. Report No. 14/2026/BC-BDH dated March 30, 2026 of the Executive Board on the Company's business and production situation in 2025 and the business plan for 2026.

Total valid ballots: 50.734.559 ballots	: Proportion of 100% out of the total voting ballots of shareholders attending and voting
Total invalid ballots: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting
Total votes in favor: 50.734.559 ballots	: Proportion of 100% out of the total voting ballots of shareholders attending and voting
Total votes against: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting
Total abstentions: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting

2. Report No. 15/2026/BC-HDQT dated March 30, 2026 of the BOD on the operational results of the BOD, each BOD member in 2025, and key tasks for 2026.

Total valid ballots: 50.734.559 ballots	: Proportion of 100% out of the total voting ballots of shareholders attending and voting
Total invalid ballots: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting
Total votes in favor: 50.734.559 ballots	: Proportion of 100% out of the total voting ballots of shareholders attending and voting
Total votes against: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting
Total abstentions: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting

3. Report No. 16/2026/BC-BKS dated March 30, 2026 of the Supervisory Board on the results of monitoring the operations of the BOD, Executive Board, and evaluating the Company's business and production results and the operations of the Supervisory Board and Supervisors in 2025.

Total valid ballots: 50.734.559 ballots	: Proportion of 100% out of the total voting ballots of shareholders attending and voting
Total invalid ballots: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting
Total votes in favor: 50.734.559 ballots	: Proportion of 100% out of the total voting ballots of shareholders attending and voting
Total votes against: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting
Total abstentions: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting

4. Proposal No. 17/2026/TTr-BKS dated March 30, 2026 of the BOD on approving the selection of an independent auditing company to review and audit the Company's Financial Statements for 2026.

Total valid ballots: 50.734.559 ballots	: Proportion of 100% out of the total voting ballots of shareholders attending and voting
Total invalid ballots: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting
Total votes in favor: 50.734.559 ballots	: Proportion of 100% out of the total voting ballots of shareholders attending and voting
Total votes against: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting
Total abstentions: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting

5. Proposal No. 18/2026/TTr-HDQT dated March 30, 2026 of the BOD on approving the audited Financial Statements for 2025.

Total valid ballots: 50.734.559 ballots	: Proportion of 100% out of the total voting ballots of shareholders attending and voting
Total invalid ballots: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting
Total votes in favor: 50.734.559 ballots	: Proportion of 100% out of the total voting ballots of shareholders attending and voting

Total votes against: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting
Total abstentions: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting

6. Proposal No. 19/2026/TTr-HDQT dated March 30, 2026 of the BOD on approving the profit distribution plan for 2025.

Total valid ballots: 50.734.559 ballots	: Proportion of 100% out of the total voting ballots of shareholders attending and voting
Total invalid ballots: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting
Total votes in favor: 50.698.632 ballots	: Proportion of 99,93% out of the total voting ballots of shareholders attending and voting
Total votes against: 35.927 ballots	: Proportion of 0,07% out of the total voting ballots of shareholders attending and voting
Total abstentions: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting

7. Proposal No. 20/2026/TTr-HDQT dated March 30, 2026 of the BOD reporting the results of remuneration payment for the Board of Directors and Supervisory Board in 2025 and the plan for 2026.

Total valid ballots: 50.734.559 ballots	: Proportion of 100% out of the total voting ballots of shareholders attending and voting
Total invalid ballots: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting
Total votes in favor: 50.734.559 ballots	: Proportion of 100% out of the total voting ballots of shareholders attending and voting
Total votes against: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting
Total abstentions: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting

8. Proposal No. 21/2026/TTr-HDQT dated March 30, 2026 of the BOD on approving transactions between the Company and related parties of the Company.

Total valid ballots: 23.379.759 ballots	: Proportion of 100% out of the total voting ballots of shareholders attending and voting
Total invalid ballots: ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting
Total votes in favor: 23.379.759 ballots	: Proportion of 100 % out of the total voting ballots of shareholders attending and voting
Total votes against: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting
Total abstentions: 0 ballots	: Proportion of 0% out of the total voting ballots of shareholders attending and voting

(The Vote Counting Committee has separated the voting ballots representing 27.354.800 shares of MST Investment Joint Stock Company, which is a shareholder with related interests to the parties in the transaction. Accordingly, the voting ballots of MST Investment Joint Stock Company are not counted in the vote counting results to approve the proposal on approving transactions between the Company and related parties of the Company pursuant to Article 167 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Article 293 of Decree No. 155/2020/ND-CP).

E. PART FIVE - CONTENTS APPROVED BY THE GENERAL MEETING

Based on the voting results at the General Meeting, the 2026 Annual General Meeting of Shareholders of the Company has unanimously approved the following contents:

No.	Approved content	Proportion of votes in favor (%)
1	Report No. 14/2026/BC-BDH dated March 30, 2026 of the Executive Board on the results of the Company's business and production operations in 2025 and the business and production plan for 2026.	100%
2	Report No. 15/2026/BC-HDQT dated March 30, 2026 of the BOD on the operational results of the BOD, each BOD member of the company in 2025, and key tasks for 2026.	100%
3	Report No. 16/2026/BC-BKS dated March 30, 2026 of the Supervisory Board on the results of monitoring the operations of the BOD, Executive Board, and evaluating the Company's business and production results and the operations of the Supervisory Board and Supervisors in 2025.	100%
4	Proposal No. 17/2026/TTr-BKS dated March 30, 2026 of the BOD on the selection of an auditing company for the separate and consolidated Financial Statements of the Company for 2026.	100%

5	Proposal No. 18/2026/TTr-HDQT dated March 30, 2026 of the BOD on approving the audited separate and consolidated Financial Statements for 2025.	100%
6	Proposal No. 19/2026/TTr-HDQT dated March 30, 2026 of the BOD on approving the profit distribution plan for 2025.	99,93%
7	Proposal No. 20/2026/TTr-HDQT dated March 30, 2026 of the BOD reporting the results of remuneration payment for the Board of Directors and Supervisory Board in 2025 and the plan for 2026	100%
8	Proposal No. 21/2026/TTr-HDQT dated March 30, 2026 of the BOD on approving transactions between the Company and related parties of the Company	100%

F. PART SIX - APPROVAL OF THE GENERAL MEETING MINUTES AND RESOLUTIONS

Mr. Giang Cong Minh - Head of the Secretariat, on behalf of the General Meeting Secretariat, steps up to present the General Meeting Minutes/Resolutions

The General Meeting has voted to approve the General Meeting Minutes/Resolutions by raising the voting card with the following results: the proportion of votes in favor reaching 100% (equivalent to 50.734.559 voting ballots), proportion of votes against reaching 0% (equivalent to 0 voting ballots), proportion of abstentions reaching 0% (equivalent to 0 voting ballots).

G. PART SEVEN - PROCEDURES FOR CLOSING THE GENERAL MEETING

1. The contents unanimously agreed upon and approved by voting at the 2026 Annual General Meeting of Shareholders are concretized into the Resolution of the 2026 Annual General Meeting of Shareholders of the Company.
2. These minutes were drawn up at 16h00' on the same day and made into 05 (five) copies with equal legal validity.

ON BEHALF OF THE GENERAL MEETING SECRETARIAT

(Sign, state full name)

Giang Cong Minh

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS

CHAIRPERSON OF THE GENERAL MEETING



Nguyễn Thanh Tuyen
Chairman of the Board of Directors

Recipients:

- Shareholders (via the Company's website);
- BOD, Supervisory Board, Board of Management (for implementation);
- Admin & HR Dept., Finance Dept. (for Information Disclosure);
- Archived: Dispatch, Secretariat & Synthetics.