

Hanoi, April 24, 2026

**RESOLUTION**

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
VINA2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY**

**THE GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the documents amending, supplementing, and guiding its implementation;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and the documents guiding its implementation;
- Pursuant to the Company's Charter of Organization and Operation, amended, supplemented, and adopted by the AGM on April 28, 2025;
- Pursuant to Meeting Minutes No. 31/2026/BB - DHDCD dated April 24, 2026 of the 2026 Annual General Meeting of Shareholders of VINA2 INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY.

**RESOLVES**

- Article 1:** To approve Report No. 14/2026/BC- BDH dated March 30, 2026 of the Executive Board on the results of business and production operations in 2025 and the plan for 2026 of the Company (details attached).
- Article 2:** To approve Report No. 15/2026/BC-HDQT dated March 30, 2026 of the BOD on the operational results of the BOD, each BOD member in 2025, and key tasks for 2026 (details attached).
- Article 3:** To approve Report No. 16/2026/BC-BKS dated March 30, 2026 of the Supervisory Board on the results of monitoring the BOD, Executive Board, and evaluating the Company's business and production results and the operations of the Supervisory Board and Supervisors in 2025 (details attached).
- Article 4:** To approve Proposal No. 17/2026/TTr-BKS dated March 30, 2026 of the Company's Supervisory Board on selecting an independent auditing company to review and audit the Financial Statements for 2026 (details attached).
- Article 5:** To approve Proposal No. 18/2026/TTr-HDQT dated March 30, 2026 of the BOD on approving the audited separate and consolidated Financial Statements for 2025 (details attached).
- Article 6:** To approve Proposal No. 19/2026/TTr-HDQT dated March 30, 2026 of the BOD on approving the profit distribution plan for 2025 (details attached).

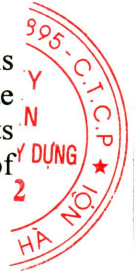


**Article 7:** To approve Proposal No. 20/2026/TTr-HDQT dated March 30, 2026 of the BOD on approving the remuneration payment plan for the BOD, Supervisory Board in 2025, and the plan for 2026 (details attached).

**Article 8:** To approve Proposal No. 21/2026/TTr-HDQT dated March 30, 2026 of the BOD on approving transactions between the Company and related parties of the Company (details attached).

**Article 9: Enforcement provisions**

This Resolution takes effect from April 24, 2026. The General Meeting of Shareholders assigns the Board of Directors, Board of Management, and Supervisory Board of the Company to organize the implementation of the contents approved at the General Meeting based on ensuring the interests of the Company and the interests of shareholders, in accordance with the Company's Charter of Organization and Operation and current legal regulations.



**Recipients:**

- State Securities Commission (for reporting);
- Hanoi Stock Exchange (for reporting);
- Shareholders (via the Company's website);
- BOD, Board of Management, Supervisory Board (for implementation);
- Functional departments of the company (for implementation);
- Admin & HR Dept., Finance Dept. (for Information Disclosure);
- Archived: Dispatch; Admin & HR.

**ON BEHALF OF THE GENERAL MEETING  
OF SHAREHOLDERS  
CHAIRPERSON OF THE GENERAL  
MEETING**



**Nguyen Thanh Tuyen**  
**Chairman of the Board of Directors**