

DONG HAI ONE MEMBER
LIMITED COMPANY
**DET MAY 7 JOINT STOCK
COMPANY**

No.: 104/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tan Binh, April 28, 2026

RESOLUTION
2026 Annual General Meeting of Shareholders
Det May 7 Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 (effective from January 1, 2021);

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 (effective from January 1, 2021);

Pursuant to the Charter on organization and operation of Det May 7 Joint Stock Company approved on June 30, 2022;

Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 dated April 28, 2026;

The Annual General Meeting of Shareholders of Det May 7 Joint Stock Company was held at the Company's Hall (No. 109A Tran Van Du Street, Tan Binh Ward, Ho Chi Minh City) on April 28, 2026 at 08:00, with 35 shareholders and authorized representatives attending, representing 15,359,600 shares (equivalent to the total voting shares of shareholders attending the Meeting).

The Meeting commenced at 08:00 on April 28, 2026 and concluded at 11:00 on the same day. The Meeting unanimously approved the entire agenda and contents presented.

After hearing the reports presented by the Board of Directors and the Supervisory Board, the 2026 Annual General Meeting of Shareholders conducted discussions and voted on each item presented at the Meeting.

**THE GENERAL MEETING OF SHAREHOLDERS OF DET MAY 7 JOINT
STOCK COMPANY**

RESOLVES:

Article 1. To unanimously approve the Report on production and business performance results in 2025 and the production and business plan for 2026 of the Board of Directors, with the following key targets:

1. Results of implementation of production and business tasks in 2025

- Total revenue: VND 744,925 billion, achieving 100.66% of the plan
- Profit before tax: VND 68,763 billion, achieving 100.24% of the plan
- Profit after tax: VND 54,978 billion, achieving 100.55% of the plan



- Dividend payment: 24% per share, achieving 126.31% of the plan

2. Results of investment and capital construction activities in 2025

In 2025, the Company implemented investment, capital construction, and procurement of machinery and equipment in accordance with procedures and state laws, regulations of the Military Region, Dong Hai Company and the Company's internal regulations. The Company focused on efficiently utilizing the invested machinery and equipment system, thereby contributing to improved productivity, output, and product quality to meet customer demand. The total investment value was VND 15,808.9 million, funded from depreciation and the Company's Development Investment Fund.

- Garment machinery and equipment : VND 923 million
- TCM ZW50 wheel loader : VND 345 million
- Handheld spectrophotometer : VND 123.9 million
- Jaguar ET-90 10 HP air compressor : VND 32 million
- Oil-injected screw air compressor : VND 978 million
- Fluidized bed boiler system : VND 11.281 billion
- Foundation for fluidized bed boiler : VND 301 million
- LMH232-200 mercerizing machine and NaOH concentration recovery system : VND 1.825 billion

3. Production and business plan for 2026

- Total revenue : VND 819.418 billion
- Profit before tax : VND 75.640 billion
- Profit after tax : VND 60.482 billion
- Expected dividend payout : 27% (VND 2,700 per share)

(The 2026 plan targets are determined based on an annual land use tax of VND 8.465 billion).

4. Investment and capital construction plan for 2026

Investment in capital construction and procurement of machinery and equipment shall be implemented in compliance with State regulations and approved procedures, ensuring completion of investment items in accordance with the approved plan and meeting the requirements of production and business operations. The total planned investment value for 2026 is EUR 1,186,646 (converted at the exchange rate as of April 27, 2026), equivalent to VND 37.498 billion, detailed as follows:

- 21 rapier weaving machines: EUR 1,155,000 = VND 36.498 billion
- 01 TODO splicing machine: EUR 31,646 = VND 1 billion

* Source of funds: Funded from depreciation of fixed assets and the annual Development Investment Fund.

* Voting results:

- Total number of voting shares: 15,359,600 shares

- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

Article 2. To approve the report on the operations of the Board of Directors in 2025 and the operational plan for 2026.

* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

Article 3. To approve the audited financial statements in 2025.

* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

Article 4. To approve the report on the operations of the Supervisory Board in 2025 and the operational plan for 2026

* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

Article 5. To approve the proposal on the selection of the independent auditor for 2026

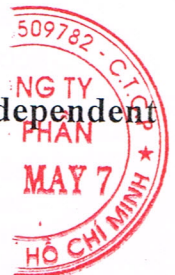
* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

Article 6. To approve the proposal on the profit distribution plan, allocation to funds, and dividend payment for 2025, and the profit distribution plan, allocation to funds, and dividend payment plan for 2026

* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%



Article 7. To approve the proposal on remuneration for members of the Board of Directors and the Supervisory Board for 2025 and the proposed remuneration levels for members of the Board of Directors and the Supervisory Board for 2026

* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

Article 8. To approve the proposal on transfer of shares resulting in reaching the mandatory public offer threshold and the request for exemption from the public offer procedure

* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

Article 9. Implementation provisions: This Resolution shall take effect from April 28, 2026.

The General Meeting of Shareholders assigns the members of the Board of Directors to organize and implement the contents approved at the Meeting on the basis of ensuring the highest interests of the Company and its shareholders, in accordance with the Company's Charter and applicable laws. /LB

Recipients:

- State Securities Commission;
- Hanoi Stock Exchange;
- Dong Hai Company;
- Board of Directors, Supervisory Board, Board of General Directors;
- Shareholders (via the Company's website);
- Filing: Archived, Board of Directors. Ph15.

**ON BEHALF OF THE
GENERAL MEETING OF
SHAREHOLDERS
CHAIRPERSON OF THE
BOARD OF DIRECTORS**



Nguyễn Mạnh Tùng

DONG HAI ONE MEMBER
LIMITED COMPANY
**DET MAY 7 JOINT STOCK
COMPANY**

No.: *101* /BB-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tan Binh, April 28, 2026

MINUTES
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DET MAY 7 JOINT STOCK COMPANY

Company's name : Det May 7 Joint Stock Company

Abbreviation : Det May 7 Company

Stock code : DM7

Head office address: 109A Tran Van Du Street, Tan Binh Ward, Ho Chi Minh City

Enterprise registration number: 0300509782 registered at the Department of Planning and Investment of Ho Chi Minh City

I. TIME AND VENUE

1. Time: From 08:00 to 11:00, April 28, 2026

2. Venue: No. 109A Tran Van Du Street, Tan Binh Ward, Ho Chi Minh City

II. PARTICIPANTS

1. Representative of Dong Hai One Member Limited Company

- Lieutenant Colonel Nguyen Thi Thuan – Deputy Head of Finance and Accounting Department, Dong Hai One Member Limited Company

2. Det May 7 Joint Stock Company

- Mr. Dinh Quang Nhan – Deputy General Director of Dong Hai Company cum General Director of Det May 7 Joint Stock Company

- Mr. Nguyen Manh Tung – Chairman of the Board of Directors

- Members of the Board of Directors, Board of General Directors, Supervisory Board, and **35** shareholders holding and representing **15,359,600** shares, accounting for **99.66%** of the total voting shares

III. AGENDA AND CONTENTS OF THE MEETING

1. The Organizing Committee introduced the Presidium, Secretariat, and Vote Counting Committee as follows:

1.1. Presidium:

- Mr. Nguyen Manh Tung – Chairman of the Board of Directors –
Chairperson

- Mr. Dinh Quang Nhan – Member of the Board of Directors,
General Director

- Mr. Nguyen Xuan Thuy – Member of the Board of Directors

1.2. Secretariat:

- Mr. Ngo Manh Hung – Deputy Head of Production Engineering Department

- Ms. Ngo Thi Hoa Phuong – Deputy Head of Planning and Business Department

1.3. Vote Counting Committee:

- Ms. Nguyen Thi Duc – Chief Accountant – Head

- Mr. Luong The Toan – Staff, Planning and Business Department – Member

- Ms. Ha Thi Thanh Tuyen – Deputy Director, Garment Factory – Member

- Ms. Ngo Thi Tam – Deputy Director, Textile Factory – Member

2. Agenda and contents of the Meeting

2.1. Report on verification of shareholder eligibility to attend the Meeting

2.2. Approval of the Working Regulations of the General Meeting

2.3. Approval of the Meeting Agenda

2.4. Report on production and business performance results in 2025 and the production and business plan for 2026

2.5. Report on operations of the Board of Directors in 2025 and orientation for 2026

2.6. Audited financial statements for 2025

2.7. Report on operations of the Supervisory Board in 2025 and orientation for 2026

2.8. Proposal on selection of an independent auditing firm for 2026

2.9. Proposal for approval of the profit distribution plan, the levels of appropriation to funds, and the dividend payment level for 2025, and the plan for profit distribution, levels of appropriation to funds, and dividend payment level for 2026.

2.10. Proposal on remuneration for members of the Board of Directors and the Supervisory Board for 2025 and the proposed remuneration levels for members of the Board of Directors and the Supervisory Board for 2026

2.11. Proposal on transfer of shares resulting in reaching the mandatory public offer threshold and the request for exemption from the public offer procedure

2.12. Discussion on reports and proposals and conclusion of the Meeting.

2.13. Voting on the reports and proposals

2.14. Approval of the Resolution and Minutes of the Meeting.

IV. MATTERS DISCUSSED AT THE GENERAL MEETING

1. Discussion opinions

- Shareholders expressed full consensus with the reports and Proposals, including:

+ Report on production and business performance results for 2025 and the production and business plan for 2026.

+ Report on operations of the Board of Directors in 2025 and orientation for 2026.

+ Audited financial statements for 2025.

+ Report on the operations of the Supervisory Board for 2025 and orientations for 2026.

+ Proposal on the selection of an independent auditing company for 2026.

+ Proposal for approval of the profit distribution plan, the levels of appropriation to funds, and the dividend payment level for 2025, and the plan for profit distribution, levels of appropriation to funds, and dividend payment level for 2026.

+ Proposal on remuneration for members of the Board of Directors and the Supervisory Board for 2025 and the proposed remuneration levels for members of the Board of Directors and the Supervisory Board for 2026.

+ Proposal on transfer of shares resulting in reaching the mandatory public offer threshold and the request for exemption from the public offer procedure.

- The opinions highly appreciated the role of the Board of Directors and the Board of General Directors in governance and management, and expressed confidence in the Company's production and business operations. In 2025, the textile and garment market remained highly competitive, with declining orders; prices of raw materials and fuels for production and business continued to fluctuate unpredictably due to the impact of the USD exchange rate, gold prices, and domestic fuel prices; consumption demand decreased; production was required to ensure product quality in line with increasingly demanding market needs, while also maintaining stable costs. These factors had significant impacts on the Company's implementation of its key political tasks. However, with appropriate solutions and proactive, flexible management by the Board of Directors and the Board of General Directors, the Company mobilized resources and implemented various measures to successfully achieve its 2025 production and business targets. It is recommended that the Board of Directors and the Board of General Directors continue to focus on leading production and business operations in 2026.

- Continue to focus on effectively implementing investment, basic construction, and procurement of machinery and equipment in compliance with procedures, laws, and regulations of the Ministry of National Defense, the Military Region, and Dong Hai One Member Limited Company, thereby achieving high production efficiency, improving productivity, output, and product quality to meet increasing customer demand.

2. Conclusions of the Presidium

* In 2026, the global and regional situation is expected to remain complex and unpredictable, with the global economic downturn showing no clear signs of recovery. Market prices will continue to fluctuate unpredictably; economic development of the country in general, and of the Military Region and the textile and garment industry in particular, is forecast to face many difficulties and challenges. Weather conditions, natural disasters, and epidemics will develop in a complex manner. The Company will focus on fulfilling production and business tasks linked with ensuring national defense and security. Based on this context, the Board of Directors and the Board of General Directors will continue to overcome difficulties and shortcomings identified in 2025, organize production and business operations in an adaptive and flexible manner under the new conditions, ensuring the achievement and exceeding of the 2026 targets, and building the Company to be comprehensively strong and safe in all aspects.

* Key targets for 2026:

- Total revenue: VND 819.418 billion
- Profit before tax: VND 75.640 billion
- Profit after tax: VND 60.482 billion
- Expected dividend payout: 27% (VND 2,700 per share)

(The 2026 plan targets are determined based on an annual land use tax of VND 8.465 billion).

* Investment in basic construction and procurement of machinery and equipment shall be implemented in compliance with procedures and regulations of the State, ensuring completion of investment and procurement items as approved, meeting the requirements of production and business activities. The estimated investment value for 2026 is EUR 1,186,646 (converted as of April 27, 2026) equivalent to VND 37.498 billion, specifically as follows:

- 21 rapier weaving machines: EUR 1,155,000 = VND 36.498 billion
- 01 TODO splicing machine: EUR 31,646 = VND 1 billion

V. MATTERS FOR VOTING AT THE GENERAL MEETING

1. Report on production and business performance results for 2025 and the production and business plan for 2026

* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

2. Approval of the report on the operations of the Board of Directors for 2025 and the operational plan for 2026

* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%

- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

3. Approval of the audited financial statements for 2025

* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

4. Approval of the Report on the operations of the Supervisory Board for 2025 and the plan for 2026

* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

5. Approval of the Proposal on the selection of the auditing firm for 2026

* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

6. Approval of the Proposal for approval of the profit distribution plan, the levels of appropriation to funds, and the dividend payment level for 2025, and the plan for profit distribution, levels of appropriation to funds, and dividend payment level for 2026

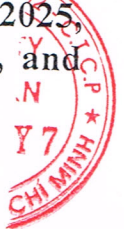
* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

7. Approval of the Proposal on the payment of remuneration to the Board of Directors and the Supervisory Board for 2025 and the proposed remuneration levels for members of the Board of Directors and the Supervisory Board for 2026

* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%



- No opinion : 00/00 = 00 shares, representing 0%

8. Approval of the Proposal on transfer of shares resulting in reaching the mandatory public offer threshold and the request for exemption from the public offer procedure

* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

VI. ADOPTION OF THE RESOLUTION AND THE MINUTES OF THE GENERAL MEETING

1. Approval of the Resolution of the 2026 Annual General Meeting of Shareholders

* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

2. Approval of the Minutes of the 2026 Annual General Meeting of Shareholders

* Voting results:

- Total number of voting shares: 15,359,600 shares
- Votes in favor : 35/35 = 15,359,600 shares, representing 100%
- Votes against : 00/00 = 00 shares, representing 0%
- No opinion : 00/00 = 00 shares, representing 0%

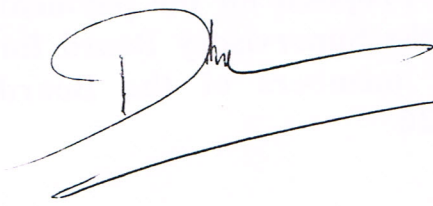
The Minutes of the Annual General Meeting of Shareholders for 2026 of DET MAY 7 JOINT STOCK COMPANY were adopted at the Meeting at 11:00 on the same day. /Lh

SECRETARIES OF THE MEETING

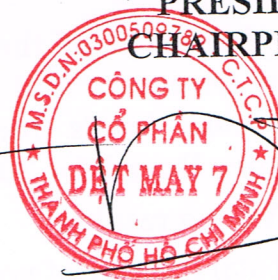
**ON BEHALF OF THE
PRESIDIUM
CHAIRPERSON**



Ngo Manh Hung



Ngo Thi Hoa Phuong




Nguyen Manh Tung