

**RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
ORIENTAL SHIPPING & TRADING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of Phuong Dong Maritime Transport and Trading Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Phuong Dong Maritime Transport and Trading Joint Stock Company dated April 22, 2026;
- Pursuant to the Minutes of the vote counting of the 2026 Annual General Meeting of Shareholders of Phuong Dong Maritime Transport and Trading Joint Stock Company dated April 22, 2026;

The 2026 Annual General Meeting of Shareholders of Phuong Dong Shipping and Trading Joint Stock Company on April, 2026 with 40 shareholders owning and representing 11.310.185.555 shares, representing 57,9% of the total number of voting shares, discussed and voted to approve the following Articles:

Article 1: Approval of the 2026 Production and Business Performance Report, the 2026 Production and Business Plan and Implementation Solutions with the following main contents:

1. Production and Business Performance Results in 2025

N o	Target	Unit of measure	Implementat ion 2024	Plan 2025	Implementat ion 2025	Compare performance 2025/ performance 2024	Compare performan ce 2025/Plan 2025
1	Output	Ton					
	Transport output (ton)	Ton	1.027.072	400.000	729.847,65	71%	182%
2	Total Revenue	Million dong	188.710,58	183.505,99	152.972,90	81%	83%
	Including: - Fleet Revenue	Million dong	154.162,82	58.495,99	92.127,88	60%	157%
	- Revenue from chartering vessels	Million dong	1.546,30	0,00	0,00	0%	0%

	- Financial revenue, Other revenue	Million dong	11.603,31	4.050,00	14.204,52	122%	351%
	- Revenue from asset liquidation	Million dong	21.398,15	120.960,00	46.640,50	218%	39%
3	Total Cost	Million dong	477,896,75	216.442,45	357.877,27	75%	165%
	Fleet costs	Million dong	275.085,89	141.975,61	185.977,26	68%	131%
4	Profit	Million dong	-289.186,17	-32.936,46	-204.904,37	71%	622%
5	EBITDA	Million dong	-2.246,80	2.747,44	-8.569,62	381%	

2. Production and business plan for 2026:

TT	Target	Unit of measure	Plan 2026		Compare 2026 plan/ 2025 implementati on
			Revenue	Payroll Revenue	
1	<i>Output</i>				
	<i>Transport output (ton)</i>	Ton	137.500		13%
	<i>(ng.t.km)/ Turnover</i>	Ngh.tấn.Km			
1	<i>Total Revenue</i>	<i>Million dong</i>	169.989,86		90%
	In which: - fleet revenue	<i>Million dong</i>	47.329,86		30%
	- Other revenue	<i>Million dong</i>	1.700,00		15%
	- revenue from liquidation of assets	<i>Million dong</i>	120.960,00		565%
	<i>Profit</i>	<i>Million dong</i>	-32.936,46		11%
4	EBITDA	<i>Million dong</i>	2.747,44		

On capital construction investment and other activities: In 2026, due to the Company's focus on restructuring activities, there are no investment plans.

3. Asset sale and liquidation

Coordinate with competent authorities to handle secured assets related to vessel *Phuong Dong 06* (financed by the Transaction Office Branch of the Vietnam Bank for Agriculture and Rural Development).

Approval voting ratio: 99.94% of the total voting shares attending the meeting.

Article 2: Approval of the audited consolidated financial statements for 2025.
Approval voting ratio: 99.94% of the total voting shares attending the meeting.

Article 3: Approval of the Board of Directors' performance report for 2025 and the plan for 2026.
Approval voting ratio: 99.94% of the total voting shares attending the meeting.

Article 4: Approval of the Supervisory Board's report for 2025 and the plan for 2026.
Approval voting ratio: 99.94% of the total voting shares attending the meeting.

Article 5: Approval of remuneration report for the Board of Directors and Supervisory Board for 2026.

- **2025:** No remuneration paid to non-executive members of the Board of Directors and Supervisory Board.
- **2026:** No remuneration to be paid to non-executive members of the Board of Directors and Supervisory Board.

Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 6: Approval of the proposal to amend and supplement the Company's Charter.
Approval voting ratio: 99.94% of the total voting shares attending the meeting.

Article 7: Approval of the proposal on divestment from Nosco Shipyard Joint Stock Company.
Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 8: Approval of the proposal to terminate public company status, delist shares from trading, and cancel securities registration.
Approval voting ratio: 99.93% of the total voting shares attending the meeting.

Article 9: Approval of the proposal to select an independent auditing firm for the audit of the 2026 financial statements.
Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 10: Approval of the proposal on the establishment of a single-member limited liability company.
Approval voting ratio: 99.93% of the total voting shares attending the meeting.

Article 11: Approval of the proposal to amend and supplement the Regulations on the operation of the Board of Directors.
Approval voting ratio: 99.93% of the total voting shares attending the meeting.

Article 12: Approval of the proposal to amend and supplement the Regulations on the operation of the Supervisory Board.
Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 13: Approval of the authorization granted to the Board of Directors to:

- Proactively review and decide on adjustments to the 2026 targets and plans in line with the Company's actual business and production conditions.
- Select an independent auditing firm to audit the 2026 financial statements.
- Decide on plans for transfer/divestment of capital; organize implementation and handle all matters arising during the transfer/divestment process in accordance with applicable regulations (including but not limited to: selecting a divestment advisory firm, implementing detailed capital transfer plans, determining the timing of divestment, determining the selling price, etc.).

Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 14: Approval of the proposal to dismiss members of the Board of Directors and the Supervisory Board for the 2021–2026 term.

- Dismissal of members of the Board of Directors for the 2021–2026 term: Mr. Hoang Le Vuong, Mr. Tran Quang Toan, and Mr. Nguyen Canh Hiep;
- Dismissal of members of the Supervisory Board for the 2021–2026 term: Mr. Pham Cao Nhue, Mr. Pham Hai Long, and Ms. Kieu Viet Ha.

Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 15: Approval of the proposal to nominate candidates for election to the Board of Directors and the Supervisory Board for the 2026–2031 term.

- Nomination of Mr. Hoang Le Vuong, Mr. Tran Quang Toan, and Mr. Nguyen Canh Hiep as candidates for the Board of Directors for the 2026–2031 term;
- Nomination of Mr. Pham Cao Nhue, Mr. Pham Hai Long, and Ms. Kieu Viet Ha as candidates for the Supervisory Board for the 2026–2031 term.

Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 16: Approval of the Regulations on the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

Approval voting ratio: 100% of the total voting shares attending the meeting.

Article 17: Approval of the election results of members of the Board of Directors and the Supervisory Board for the 2026–2031 term.
The following individuals have been elected as members of the Company's Board of Directors for the 2026–2031 term:

No	Full name	Voting shares	Achieved rate
1	Mr. Nguyen Canh Hiep	11.059.272	97,78%
2	Mr. Tran Quang Toan	11.809.773	104,42%
3	Mr. Hoang Le Vuong	11.032.355	97,54%

The following persons were elected to the Board of Supervisors for the 2026-2031 term.

No	Full name	Voting shares	Achieved rate
1	Ms. Kieu Viet Ha	11.821.969	104,53%
2	Mr. Phạm Hai Long	11.047.501	97,68%
3	Mr. Pham Cao Nhue	11.029.981	97,52%

Article 18: The 2026 Annual General Meeting of Shareholders unanimously authorizes the Company's Board of Directors to direct the Board of Management (Executive Board) to develop a detailed plan for implementing this Resolution in accordance with applicable laws and the Company's regulations.

This Resolution was made at 11:30 a.m. on April 22, 2026. It was read and approved with 100% of the voting shares in favor.

ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING


HOANG LE VUONG