



Ho Chi Minh city, April 24th, 2026

RESOLUTION

Re: The election of the Chairman and Vice Chairman of the Board of Directors

THE BOARD OF DIRECTORS OF BA RIA - VUNG TAU HOUSE DEVELOPMENT JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 (as amended and supplemented from time to time) and its guiding documents ("Law on Enterprises");
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 (as amended and supplemented from time to time) and its guiding documents ("Law on Securities");
- Pursuant to the Regulations on the Operation of the Company's Board of Directors;
- Pursuant to the Charter on Organization and Operation of Ba Ria - Vung Tau House Development JSC;
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of the Company;
- Pursuant to the Minutes of the Board of Directors Meeting dated April 24, 2026.

DECISION

Article 1. Elect Mr. Doan Huu Thuan as the Chairman of the Company's Board of Directors for the 2026 - 2030 term, effective from April 24, 2026.

Article 2. Elect Mr. Doan Huu Ha Vinh as the Vice Chairman of the Company's Board of Directors for the 2026 - 2030 term, effective from April 24, 2026.

Article 3. The Chairman, Vice Chairman, and members of the Board of Directors shall be responsible for exercising their rights and performing their obligations in accordance with legal regulations and the Company's Charter.

Article 4. The Board of Directors, the Board of General Directors, Directors of functional departments, and relevant individuals shall be responsible for implementing this Resolution within their respective duties and authorities.

This Resolution takes effect from the date of signing.

Receipt:

- As article 4;
- Archived.



CHAIRMAN

Doan Huu Thuan



Ho Chi Minh city, April 24th, 2026

RESOLUTION

Re: Election of the Head of the Supervisory Board

THE SUPERVISORY BOARD OF BA RIA - VUNG TAU HOUSE DEVELOPMENT JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 (as amended and supplemented from time to time) and its guiding documents ("Law on Enterprises");
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 (as amended and supplemented from time to time) and its guiding documents ("Law on Securities");
- Pursuant to the Regulations on the Operation of the Company's Supervisory Board;
- Pursuant to the Charter on Organization and Operation of Ba Ria - Vung Tau House Development JSC;
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of the Company;
- Pursuant to the Minutes of the Supervisory Board Meeting dated April 24, 2026.

DECISION

Article 1. Elect Mr. Ho Dien Tieu as the Head of the Company's Supervisory Board for the 2026 - 2030 term, effective from April 24, 2026.

Article 2. Mr. Ho Dien Tieu – Head of the Supervisory Board – shall be responsible for organizing and managing the operations of the Supervisory Board in accordance with legal regulations and the Company's Charter.

Article 3. Members of the Supervisory Board and relevant departments are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

Receipt:

- As article 3;
- Archived

HEAD OF THE SUPERVISORY BOARD

Ho Dien Tieu