

**MINUTES**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**

**I. COMPANY NAME, BUSINESS LICENSE, TIME AND PLACE OF THE MEETING:**

1. Company name: Petro Vietnam LPG Joint Stock Company (PV GAS LPG).
2. Head office: 11th Floor, Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City.
3. Enterprise registration certificate: 0102311149.
4. Time: Starting from 13:30 on April 28, 2026.
5. Location: 12th Floor, Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City.

**II. PARTICIPANTS:**

Shareholders and authorized representatives of shareholders of Petro Vietnam LPG Joint Stock Company according to the list of shareholders made by the Vietnam Securities Depository and Clearing Corporation on the last registration date of March 30, 2026.

Representatives of Deloitte Vietnam Auditing Company, members of the Board of Directors, Supervisory Board, Board of Directors, Heads of Functional Departments of the Company.

Regarding shareholders: There were 85 shareholders/shareholder representatives attending, corresponding to the number of shares owned, representing 23,743,048 shares, accounting for 59.36% of the total voting shares. The list of shareholders/shareholder representatives attending the meeting is as attached in the appendix.

**III. CONTENTS OF THE CONGRESS**

**❖ Shareholder Eligibility Examination Report**

The meeting listened to Mr. Pham Quang Huy read the report on checking the shareholder status, specifically:

At the time 13h30', April 28, 2026: The total number of shareholders and authorized representatives of shareholders attending the General Meeting is 77 shareholders holding 23,732,382 shares, equivalent to 59.33% of the total voting shares of the Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, the Company's Charter, the General Meeting of Shareholders of PV GAS LPG is eligible to conduct.

**❖ The Congress voted 100% unanimously to appoint the following names to the Presidium and the Vote Counting Committee of the Congress (*by public voting*):**

**➤ Presidium:**

- Mr. Vu Van Thuc - Chairman of the Board of Directors - Chairman of the meeting.

- Mr. Nguyen Hai Long - Member of the Board of Directors, Director of the Company.

➤ Vote counting committee:

- Mr. Pham Quang Huy - Deputy Director of the Administrative Department - Head of the Department;

- Ms. Hoang Thi Thuy Chi - Deputy Head of Finance and Accounting Department - Member;

- Ms. Chu Minh Ha - In charge of Internal Audit - Member;

- Mr. Chu Dinh Quang - Team Leader, Quality Safety Department - Member;

- Mr. Nguyen Thanh Tung - Specialist of the Project Commercial Department - Member.

❖ The Presidium appointed Ms. Tran Thi Kim Phuong - Controller of the Company to supervise the vote counting.

❖ The Presidium shall appoint the Secretariat, including:

- Ms. Nguyen Thi Kim Huyen - Person in charge of administration, Company Secretary;

- Ms. Tran Thi Mai Huong - Deputy Head of the Company's Business Planning Department.

❖ The General Meeting was conducted with the following contents:

1. The Congress voted 100% unanimously to approve the Congress Program; Working Regulations of the Congress; Regulation on nomination, candidacy and election of independent members of the Board of Directors for the term 2026-2031 (*by public voting*).

2. The report of the Board of Directors on the approval of matters/contents falling under the competence of the General Meeting of Shareholders.

- Mr. Nguyen Hai Long - Member of the Board of Directors, Director of the Company presented:

+ Report on production and business results in 2025; Plan for 2026;

+ Main contents of contracts and transactions between the Company and related persons.

- Ms. Pham Thi Thuy Vi - Head of Finance and Accounting Department of the Company presented:

+ Audited financial statements for 2025;

+ Profit distribution plan in 2025; Plan for 2026.

- Mr. Vu Van Thuc – Chairman of the Board of Directors of the Company presented: Activity report in 2025; The 2026 operation plan of the Board of Directors.

- Ms. Tran Thi Hanh Thuc – Independent Member of the Board of Directors presented:

Reports of independent members of the Board of Directors.

- Mr. Doan Truc Lam - Member of the Board of Directors presented:

- + Update details of business lines;
- + Amending and supplementing the Company's Charter;
- + Amending and supplementing the Internal Regulation on corporate governance;
- + Amending and supplementing the Operation Regulation of the Company's Board of Directors.

- Mr. Vuong Dung Hoang - Head of Administrative Organization Department presented:

- Report on salaries, remuneration and bonuses in 2025; Salary, remuneration and bonus plan in 2026 of the Board of Directors, Supervisory Board of the Company;
- Elect independent members of the Board of Directors.

### 3. Reports of the Control Board:

Ms. Pham Thi Dieu Thuy - Head of the Supervisory Board presented:

+ Proposal for approval of the 2025 Operation Report, 2026 Operational Orientation of the Supervisory Board;

+ Propose the selection of an auditing firm to audit the financial statements in 2026;

+ Report on the results of appraisal of the report on production and business results in 2025, financial statements in 2025, and report on evaluation of the management of the Board of Directors.

### 4. Discussion Congress

After listening to the Reports and Reports, at the discussion session, the Presidium received questions from shareholders about the dividend distribution plan.

Mr. Vu Van Thuc replied to shareholders on behalf of the Presidium: in 2026, the Company's dividend distribution plan is 2% in cash

### 5. The congress shall vote on the contents/issues in the Report, Report and election

At the time 15h20' on April 28, 2026 (the time of start of voting/voting): The number of shareholders participating is 79 shareholders, representing 23.698.036 votes/votes. The 2nd content (through the main content of the contract and transaction between the Company and related persons) has 78 shareholders, representing 3,175,537 votes (Because related persons - PetroVietnam Gas Corporation do not have the right to vote).

*The results are as follows:*

5.1. The General Meeting of Shareholders approves the Report on production and business results in 2025, the Company's plan for 2026 and the authorization content at the rate of 100% of the total votes of shareholders attending and voting. Specifically:

- Approved contents:

+ Production and business results in 2025:

No.	Indicator	Unit	Plan 2025	Actual 2025	(%) Actual/Plan
I	Yield	Tons	277.472	356.820	128,6%
II	Financial Targets				

No.	Indicator	Unit	Plan 2025	Actual 2025	(%) Actual/Plan
1	Equity	Billion VND	495,5	505,5	102,0%
2	Charter capital	Billion VND	400,0	400,0	100,0%
3	Revenue	Billion VND	5.010,0	6.619,0	132,1%
4	Profit before tax	Billion VND	15,6	18,36	117,7%
5	Profit after tax	Billion VND	12,5	14,70	117,6%
6	Remittance to the state budget	Billion VND	7,6	13,6	178,9%
III	<b>The value of disbursement of construction investment and equipment procurement</b>	Billion VND	0,4	0,9	220,0%

+ Plan for 2026:

No.	Indicator	Unit	Plan 2026
1	Yield	Tons	356.850
2	Revenue	Billion VND	7.115
3	Profit before tax	Billion VND	18,3
4	Construction Investment	Billion VND	1,8

+ Authorization: The General Meeting of Shareholders authorizes the Board of Directors of the Company to consider and approve the adjusted production and business plan in 2026 (if any) when there are major fluctuations and changes in world crude oil prices, stock prices; mechanisms and policies from suppliers, related partners leading to changes in the Company's planning targets or when there is a change related to construction investment activities.

- Voting results:

Results	Total number of valid votes				Total number of invalid votes
	Endorsement	Disapprove	No Comments	Total	
Number of votes	23.698.036	0	0	23.698.036	0
Reach %	100%	0	0	100%	0

5.2. The General Meeting of Shareholders approves the main contents of the Contracts and transactions between the Company and related persons and the authorization contents at the rate of 100% of the total number of votes of shareholders attending and voting. Specifically:

- Approved contents:

+ Main contents of contracts and transactions between the Company and related persons as attached in Appendix 1.

+ Authorize the Board of Directors to consider and decide on specific contracts, adjusted/supplemented Appendices (if any) on the principle of compliance with the main contents of the Contract approved by the General Meeting of Shareholders.

- Voting results:

Results	Total number of valid votes				Total number of invalid votes
	Endorsement	Disapprove	No Comments	Total	
Number of votes	3.175.537	0	0	3.175.537	0
Reach %	100%	0	0	100%	0

5.3. The General Meeting of Shareholders approves the Company's audited 2025 Financial Statements at the rate of 100% of the total number of votes of shareholders attending and voting. Specifically:

- Approved contents:

The Company's audited financial statements for 2025 with a number of key indicators are as follows:

No.	Key Indicators	Unit	2025 Value
1.	Total Assets	VND	1.525.857.291.481
2.	Liabilities	VND	1.020.307.083.427
3.	Equity	VND	505.550.208.054
4.	Revenue	VND	6.619.007.603.186
5.	Profit before tax	VND	18.360.983.125
6.	Profit after tax	VND	14.705.610.472

- Voting results:

Results	Total number of valid votes				Total number of invalid votes
	Endorsement	Disapprove	No Comments	Total	
Number of votes	23.698.036	0	0	23.698.036	0

Results	Total number of valid votes				Total number of invalid votes
	Endorsement	Disapprove	No Comments	Total	
Reach %	100%	0	0	100%	0

5.4. The General Meeting of Shareholders approves the Profit Distribution Plan in 2025 and the Company's Profit Distribution Plan in 2026 at the rate of 100% of the total number of votes of shareholders attending and voting. Specifically:

- Approved contents:

+ Profit distribution plan in 2025:

No.	Resources	Units of Calculation	Plan 2025	Implement 2025
1	The remaining undistributed profit of the previous year is carried forward	Billion VND	0	0
2	Profit after tax	Billion VND	12,5	14,7
3	Setting up funds	Billion VND	5,3	5,3
	+ <i>Development investment funds</i>	Billion VND		
	+ <i>Welfare reward fund</i>	Billion VND	5,0	5,0
	+ <i>Manager Bonus*</i>	Billion VND	0,3	0,3
4	Cash dividends	Billion VND	0	0
	<i>Dividend Ratio</i>		0%	0%
5	The remaining undistributed profit carried forward to the next year	Billion VND	7,2	9,4

+ Profit distribution plan in 2026

Stt	Resources	Units of Calculation	Plan 2026
1	The remaining undistributed profit of the previous year is carried forward	Billion VND	9,4
2	Profit after tax	Billion VND	14,6
3	Setting up funds	Billion VND	5,30
	+ <i>Welfare reward fund</i>	Billion VND	5,00
	+ <i>Manager Bonus(*)</i>	Billion VND	0,30
4	Cash dividends	Billion VND	8,0

Stt	Resources	Units of Calculation	Plan 2026
	<i>Dividend Ratio</i>	%	2%
5	The remaining undistributed profit carried forward to the next year	Billion VND	10,7

(\*) *Managers: including the Chairman of the Board of Directors, members of the Board of Directors, Directors, Deputy Directors, Chief Accountant, Head of the Supervisory Board, Controllers.*

- Voting results:

Results	Total number of valid votes				Total number of invalid votes
	Endorsement	Disapprove	No Comments	Total	
Number of votes	23.698.036	0	0	23.698.036	0
Reach %	100%	0	0	100%	0

5.5. The General Meeting of Shareholders approves the 2025 Operation Report and the 2026 Operation Plan of the Board of Directors at the rate of 100% of the total votes of shareholders attending and voting. Specifically:

- Approved contents:

The 2025 Operational Report, the 2026 Operational Plan of the Board of Directors as attached in Appendix 2.

- Voting results:

Results	Total number of valid votes				Total number of invalid votes
	Endorsement	Disapprove	No Comments	Total	
Number of votes	23.698.036	0	0	23.698.036	0
Reach %	100%	0	0	100%	0

5.6. The General Meeting of Shareholders approves the detailed update of the Company's business lines and the authorization content at the rate of 100% of the total number of votes of shareholders attending and voting. Specifically:

- Approved contents:

+ Update the details of the Company's business lines as attached in Appendix 3.

+ Authorization: Assign and authorize the Chairman of the Board of Directors and/or the Company's legal representative to carry out the necessary procedures to complete the change of business lines including but not limited to: updating the change of business lines in the Company's Charter; carrying out procedures for changing the Company's business registration at competent agencies rights.

- Voting results:

Results	Total number of valid votes				Total number of invalid votes
	Endorsement	Disapprove	No Comments	Total	
Number of votes	23.698.036	0	0	23.698.036	0
Reach %	100%	0	0	100%	0

5.7. The General Meeting of Shareholders approves the amendments and supplements to the Company's Charter at the rate of 100% of the total votes of shareholders attending and voting. Specifically:

- Approved contents:

The contents of amendments and supplements to the Company's Charter are as attached in Appendix 4.

- Voting results:

Results	In which the number of valid votes				Invalid votes
	Endorsement	Disapprove	No Comments	Total votes	
Number of votes	23.698.036	0	0	23.698.036	0
Reach %	100%	0	0	100%	0

5.8. The General Meeting of Shareholders approves the amendments and supplements to the Internal Regulation on Corporate Governance as attached in Appendix 5 at the rate of 100% of the total number of votes of shareholders attending and voting. Specifically:

- Approved contents:

The contents of amendments and supplements to the Internal Regulation on corporate governance are as attached in Appendix 5.

- Voting results:

Results	In which the number of valid votes				Invalid votes
	Endorsement	Disapprove	No Comments	Total votes	
Number of votes	23.698.036	0	0	23.698.036	0
Reach %	100%	0	0	100%	0

5.9. The General Meeting of Shareholders approves the amendments and supplements to the Regulation on Operation of the Board of Directors of the Company at the rate of 100% of the total number of votes of shareholders attending and voting. Specifically:

- Approved contents:



The contents of amendments and supplements to the Regulation on operation of the Board of Directors of the Company are as attached in Appendix 6.

- Voting results:

Results	In which the number of valid votes				Invalid votes
	Endorsement	Disapprove	No Comments	Total votes	
Number of votes	23.698.036	0	0	23.698.036	0
Reach %	100%	0	0	100%	0

5.10. The General Meeting of Shareholders approves the Report on the implementation of salaries, remuneration and bonuses of the Board of Directors, the Supervisory Board in 2025 and the plan for 2026 at the rate of 100% of the total votes of shareholders attending and voting. Specifically:

- Approved contents:

Report on the implementation of salaries, remuneration and bonuses of the Board of Directors, the Supervisory Board in 2025 and the plan for 2026 as attached in Appendix 7.

- Voting results:

Results	In which the number of valid votes				Invalid votes
	Endorsement	Disapprove	No Comments	Total votes	
Number of votes	23.698.036	0	0	23.698.036	0
Reach %	100%	0	0	100%	0

5.11. The General Meeting of Shareholders approves the Report on the operation of the Supervisory Board in 2025 and the direction of operation in 2026 at the rate of 100% of the total votes of shareholders attending and voting. Specifically:

- Approved contents:

The report on the operation of the Supervisory Board in 2025 and the direction of operation in 2026 as attached in Appendix 8.

- Voting results:

Results	Total number of valid votes				Total number of invalid votes
	Endorsement	Disapprove	No Comments	Total	
Number of votes	23.698.036	0	0	23.698.036	0
Reach %	100%	0	0	100%	0

5.12. The General Meeting of Shareholders approves the selection of an auditing firm to audit the 2026 Financial Statements and the authorization at the rate of 100% of the total votes of shareholders attending and voting. Specifically:

- Approved contents:

+ The selection of an auditing firm to audit the financial statements in 2026.

+ Authorize the Board of Directors of PV GAS LPG to decide on the selection of one of four independent auditing firms to audit the 2026 Financial Statements, including: Deloitte Vietnam Auditing Co., Ltd., Ernst and Young Vietnam Co., Ltd., KPMG Vietnam Co., Ltd. and PwC Vietnam Co., Ltd.

- Voting results:

Results	Total number of valid votes				Total number of invalid votes
	Endorsement	Disapprove	No Comments	Total	
Number of votes	23.698.036	0	0	23.698.036	0
Reach %	100%	0	0	100%	0

5.13. The General Meeting of Shareholders approves the election of independent members of the Board of Directors at the rate of 100% of the total votes of shareholders attending and voting. Specifically:

- Approved contents:

The election of independent members of the Board of Directors.

- Voting results:

Results	In which the number of valid votes				Invalid votes
	Endorsement	Disapprove	No Comments	Total votes	
Number of votes	23.698.036	0	0	23.698.036	0
Reach %	100%	0	0	100%	0

5.14. The General Meeting of Shareholders approves the list of candidates for the position of independent member of the Board of Directors, Ms. Tran Thi Hanh Thuc, at the rate of 100% of the total number of votes of shareholders attending and voting.

- Approved contents:

The list of candidates for the position of independent member of the Board of Directors is Ms. Tran Thi Hanh Thuc.

- Voting results:

Results	In which the number of valid votes				Invalid votes
	Endorsement	Disapprove	No Comments	Total votes	
Number of votes	23.698.036	0	0	23.698.036	0
Reach %	100%	0	0	100%	0

5.15. The General Meeting of Shareholders elected Ms. Tran Thi Hanh Thuc as an independent member of the Board of Directors.

*The election results are as follows:*

No.	Full name	Number of votes voted	Rate (%)	Results
1	Trần Thị Hạnh Thục	23.697.986	99,9998%	Elected

Ms. Tran Thi Hanh Thuc was elected as an independent member of the Board of Directors for the term 2026-2031 with a rate of 99.9998% of the total votes participating in the election.

6. Ms. Nguyen Thi Kim Huyen read the Draft Resolution and Minutes of the meeting on behalf of the Secretariat.

The General Meeting approved the Resolution and Minutes of the meeting with the rate of 100% of shareholders attending and voting in favor.

The General Meeting of Shareholders closes at 16:30' on April 28, 2026.

The minutes of the meeting shall be made in 02 (two) copies with the same legal validity./.

**PRESIDIUM**



**Vũ Văn Thục**

**Nguyen Hai Long**

**SECRETARIAT**

**Nguyen Thi Kim Huyen**

**Tran Thi Mai Huong**

**DANH SÁCH CỔ ĐÔNG FVG THAM DỰ ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026**

STT	Mã cổ đông	Họ và tên cổ đông	Số cổ phần	Thông tin đại diện/người được ủy quyền
1	2898	Tổng công ty Khí Việt Nam - CTCP	8.522.941	Vũ Văn Thực
			5.999.779	Nguyễn Hải Long
			5.999.779	Đoàn Trúc Lâm
2	2891	Công ty TNHH Hành Tinh Vàng	1.017.931	Vũ Văn Thực
3	278	Huỳnh Thị Lại	365.721	Nguyễn Hải Long
4	446	Lê Văn Ân	588.273	Vũ Văn Thực
5	1626	Nguyễn Văn Việt	27.932	Nguyễn Hải Long
6	899	Nguyễn Thị Ngọc Hạnh	50.000	Vũ Văn Thực
7	334	Hồ Hoàng Thúy Diễm	44.231	Nguyễn Hải Long
8	1217	Nguyễn Mậu Văn Long	27.900	Nguyễn Hải Long
9	163	Dương Thanh Tuấn	51.045	Nguyễn Hải Long
10	1585	Nguyễn Văn Dũng	3.726	Nguyễn Hải Long
11	1574	Nguyễn Việt Tiến	124.931	Vũ Văn Thực
12	897	Nguyễn Thị Nguyệt Dung	120.657	
13	219	Huỳnh Quang Hải	108.850	Nguyễn Hải Long
14	2176	Trương Công Minh	50.000	Nguyễn Hải Long
15	2576	Vũ Thị Thu Hằng	47.800	
16	622	Lưu Ngọc Trí	37.205	Vũ Văn Thực
17	2300	Trần Thị Mai Hương	32.876	
18	1480	Nguyễn Thị Thu Nguyệt	29.109	Nguyễn Hải Long
19	2356	Trần Văn Hoán	21.917	Vũ Văn Thực
20	1881	Phan Đình Đức	18.000	Vũ Văn Thực
21	1729	Phan Huy Vượng	16.109	Vũ Văn Thực
22	2708	Đào Thị Tuyết Nhung	16.000	Nguyễn Hải Long
23	1575	Nguyễn Việt Tùng	15.232	Vũ Văn Thực
24	2348	Trần Trọng Hữu	12.383	Vũ Văn Thực
25	1525	Nguyễn Thục Trinh	11.079	Nguyễn Hải Long
26	1949	Phạm Thành Phương	11.068	Vũ Văn Thực
27	768	Nguyễn Mậu Dũng	10.958	Nguyễn Hải Long
28	1684	Ngô Mai Anh	10.017	Nguyễn Hải Long
29	1216	Nguyễn Mậu Dũng	10.000	Nguyễn Hải Long
30	2376	Trần Đắc Dương	8.668	Vũ Văn Thực
31	1992	Phạm Thị Đoan Trang	7.700	Vũ Văn Thực
32	2301	Trần Thị Mai Hương	7.452	
33	2533	Vũ Đình Huy	5.808	Vũ Văn Thực
34	470	Lê Bình Chuyên	5.479	Nguyễn Hải Long
35	2590	Vũ Văn Bắc	5.479	Vũ Văn Thực
36	2694	Đoàn Xuân Văn	5.369	Nguyễn Hải Long
37	2879	Đỗ Văn Hồng	5.143	Nguyễn Hải Long



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STT	Mã cổ đông	Họ và tên cổ đông	Số cổ phần	Thông tin đại diện/người được ủy quyền
38	2291	Trần Thị Kim Phụng	5.000	
39	2577	Vũ Thị Thu Hằng	4.383	
40	633	Lương Hồng Vân	3.857	
41	107	Chu Minh Hà	3.835	
42	251	Hoàng Thị Thu Hằng	3.506	Nguyễn Hải Long
43	1909	Phạm Hồng Chấn	3.123	Vũ Văn Thực
44	2422	Tạ Văn Thuận	3.068	
45	1879	Phan Đình Nhật	2.158	Nguyễn Hải Long
46	1895	Phạm Bá Hồng	2.082	Vũ Văn Thực
47	1923	Phạm Nam Vân	2.027	Nguyễn Hải Long
48	1994	Phạm Trung Dũng	2.027	Phạm Thanh Hằng
49	1312	Nguyễn Thành Công	1.945	
50	2692	Đoàn Trúc Lâm	1.863	
51	1998	Phạm Tô Văn	1.841	Phạm Phương Linh
52	2412	Tạ Quốc Phương	1.752	Nguyễn Hải Long
53	2423	Tạ Văn Thuận	1.654	
54	1958	Phạm Thị Diệu Thúy	1.643	
55	114	Chu Đình Chí	1.139	Chu Đình Quang
56	2538	Vũ Anh Tân	1.100	Nguyễn Hải Long
57	108	Chu Minh Hải	1.095	Nguyễn Hải Long
58	648	Lại Thị Hồng Nam	1.095	Nguyễn Hải Long
59	2624	Vương Thị Thúy Hà	767	
60	1524	Nguyễn Thị Ánh Tuyết	9.424	Nguyễn Hải Long
61	2605	Vũ Xuân Chi	9.895	Nguyễn Hải Long
62	1708	Ngô Xuân Lộc	58.200	Nguyễn Hải Long
63	1207	Nguyễn Minh Tâm	39.600	
64	1646	Nguyễn Xuân Vinh	13.200	
65	969	Nguyễn Tiến Dũng	100	
66	1198	Nguyễn Minh Hải	690	
67	32	Bùi Xuân Thành	74.209	Nguyễn Hải Long
68	931	Nguyễn Thị Thanh Tuyền	16.009	
69	2679	Đoàn Minh Thuận	3.000	Trần Thị Thu Giang
70	2324	Trần Thị Thu Huyền	333	
71	2370	Trần Xuân Thọ	547	
72	2371	Trần Xuân Thọ	500	
73	2885	Đỗ Đình Khuyến	150	
74	2644	Đoàn Quỳnh Lâm	500	
75	2392	Trịnh Văn Long	416	
76	1025	Nguyễn Văn Thịnh	101	
77	986	Nguyễn Tuấn Anh	1	
78	521	Lê Thúy Ngọc	6.575	Nguyễn Văn Chi



STT	Mã cổ đông	Họ và tên cổ đông	Số cổ phần	Thông tin đại diện/người được ủy quyền
79	522	Lê Thúy Ngọc	3.286	Trần Ngọc Thúy
80	1557	Nguyễn Tuấn Anh	5	
81	1438	Nguyễn Thị Quỳnh Anh	200	
82	558	Lê Thị Thùy	200	
83	1743	Phan Thị Song Châu	200	Lưu Thùy Linh
84	940	Nguyễn Thị Thu Yến	100	
85	1522	Nguyễn Thị Yến Vân	100	
		<b>Tổng cộng</b>	<b>23.743.048</b>	

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**DANH SÁCH CỔ ĐÔNG PVG THAM GIA BIỂU QUYẾT VÀ BẦU TẠI ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026**

STT	Họ và tên trên phiếu	Mã cổ đông	Số cổ phần	Ghi chú
1	Vũ Văn Thực	2898	8.522.941	Nội dung thứ hai biểu phiếu
		Các mã được ủy quyền	1.945.909	1.945.909 cổ phần
2	Nguyễn Hải Long	2898	5.999.779	Nội dung thứ hai biểu phiếu
		Các mã được ủy quyền	947.020	947.020 cổ phần
3	Đoàn Trúc Lâm	2898	5.999.779	Nội dung thứ hai biểu phiếu
		2692	1.863	1.863 cổ phần
4	Nguyễn Thị Nguyệt Dung	897	120.657	
5	Vũ Thị Thu Hằng	2576	47.800	
6	Trần Thị Kim Phụng	2291	5.000	
7	Lương Hồng Vân	633	3.857	
8	Chu Minh Hà	107	3.835	
9	Tạ Văn Thuận	2422	3.068	
10	Phạm Thanh Hằng	1994	2.027	
11	Nguyễn Thành Công	1312	1.945	
12	Phạm Phương Linh	1998	1.841	
13	Tạ Văn Thuận	2423	1.654	
14	Phạm Thị Diệu Thúy	1958	1.643	
15	Chu Đình Quang	114	1.139	
16	Vương Thị Thúy Hà	2624	767	
17	Nguyễn Minh Tâm	1207	39.600	
18	Nguyễn Xuân Vinh	1646	13.200	
19	Nguyễn Tiến Dũng	969	100	
20	Nguyễn Minh Hải	1198	690	
21	Nguyễn Thị Thanh Tuyền	931	16.009	
22	Trần Thị Thu Giang	2679	3.000	
23	Trần Thị Thu Huyền	2324	333	
24	Trần Xuân Thọ	2370	547	
25	Trần Xuân Thọ	2371	500	
26	Đỗ Đình Khuyến	2885	150	
27	Đoàn Quỳnh Lâm	2644	500	
28	Trịnh Văn Long	2392	416	
29	Nguyễn Văn Thịnh	1025	101	
30	Nguyễn Văn Chi	521	6.575	
31	Trần Ngọc Thúy	522	3.286	
32	Nguyễn Tuấn Anh	1557	5	
33	Nguyễn Thị Quỳnh Anh	1438	200	
34	Lê Thị Thủy	558	200	
35	Nguyễn Thị Thu Yến	940	100	
	<b>Tổng cộng</b>		<b>23.698.036</b>	<b>Nội dung thứ hai là 3.175.537</b>

**Appendix 1**  
**MAIN CONTENTS OF THE CONTRACT WITH RELATED PERSONS**  
*(Attached is Minutes No. 03/BB-DHĐCD-LPG dated April 28, 2026)*

*1. LPG/LNG purchase and sale contract with PetroVietnam Gas Corporation or its authorized branch:*

–Subject of the contract:

+Seller: PetroVietnam Gas Corporation – Joint Stock Company or Authorized Branch of PetroVietnam Gas Corporation – JSC.

+ Buyer: Petro Vietnam LPG Joint Stock Company

– Subject of the contract: liquefied petroleum gas (LPG) and/or liquefied natural gas (LNG)

–Duration and validity of the contract:

+LPG/LNG purchase term: determined from the date of signing (expected from July 1, 2026) to the end of December 31, 2031, in accordance with the company's medium-term production and business plan.

+PV GAS LPG can sign one (01) or more LPG/LNG purchase and sale contracts, depending on each specific contract, with different validity periods and suitable for each stage and production and business needs.

+The validity of the Contract is specified in each Contract but does not exceed 31/12/2031.

–The LPG/LNG price is determined according to the auction results or the supplier's notice in accordance with each period and market developments; the two parties will negotiate and sign the Contract on the basis of complying with commercial practices and ensuring that it does not cause disadvantages to the company.

–The total value of the provisional contract is greater than 35% of the total value of the Company's assets recorded in the latest financial statements (The total value of the Company's assets is VND 1,526 billion according to the audited financial statements in 2025).

–The law applicable to the settlement of disputes is the Law of the Socialist Republic of Vietnam.

–Dispute settlement agency: Competent court.

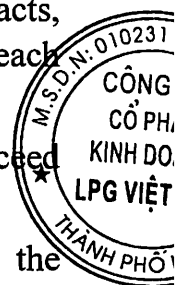
*2. LPG purchase and sale contract with other related persons:*

*2.1. LPG purchase and sale contract with International Gas Products Shipping Joint Stock Company*

Contract subjects: the parties to the contract include International Gas Products Shipping Joint Stock Company and Petro Vietnam LPG Joint Stock Company

–Depending on each specific transaction, the parties can play the role of the buyer or seller in accordance with the actual content and needs of 02 parties.

–Subject of the contract: purchase and sale of liquefied petroleum gas (LPG).





–LPG purchase term: determined from the date of signing (expected from 01/6/2026) to the end of 31/12/2031, in accordance with the company's medium-term production and business plan. PV GAS LPG can sign one (01) or more LPG purchase and sale contracts, depending on each specific contract, with different validity periods and suitable for each stage and production and business needs.

–The validity of the Contract is specified in each Contract but does not exceed 31/12/2031.

–The goods are Liquefied Petroleum Gas (LPG), with the specified origin and volume in each Contract.

–The volume of goods temporarily purchased within the above time limit: 84,000 tons of LPG.

–LPG price and provisional contract value:

+According to the notice/Supplier for each period, the two Parties will negotiate when signing the Contract.

+Total contract value temporarily calculated during the above term: VND 1,500 billion (temporarily calculated according to the stock price in 2026: 500 USD/MT).

–The law applicable to the settlement of disputes is the Law of the Socialist Republic of Vietnam.

–Dispute settlement agency: Competent court.

2.2. LPG purchase and sale contract with Pacific Petroleum Transportation Joint Stock Company.

–Contract subject: the parties to the contract include Pacific Petroleum Transportation Joint Stock Company and Petro Vietnam LPG Joint Stock Company.

–Depending on each specific transaction, the parties can play the role of the buyer or seller in accordance with the actual content and needs of 02 parties.

–Subject of the contract: purchase and sale of liquefied petroleum gas (LPG).

–LPG purchase term: determined from the date of signing (expected from 01/6/2026) to the end of 31/12/2031, in accordance with the company's medium-term production and business plan. PV GAS LPG can sign one (01) or more LPG purchase and sale contracts, depending on each specific contract, with different validity periods and suitable for each stage and production and business needs.

–The validity of the Contract is specified in each Contract but does not exceed 31/12/2031.

–The goods are Liquefied Petroleum Gas (LPG), with the specified origin and volume in each Contract.

–The volume of goods temporarily purchased within the above time limit: 84,000 tons of LPG.

–LPG price and provisional contract value:

+According to the notice/Supplier for each period, the two Parties will negotiate when signing the Contract.

+Total contract value temporarily calculated during the above term: VND 1,500 billion (temporarily calculated according to the stock price in 2026: 500 USD/MT).

–The law applicable to the settlement of disputes is the Law of the Socialist Republic of Vietnam.

+ Dispute settlement agency: Competent court.

2.3. LPG purchase and sale contract with Nhat Viet Transport Joint Stock Company.

–Contract subjects: the parties to the contract include Nhat Viet Transport Joint Stock Company and Petro Vietnam LPG Joint Stock Company.

–Depending on each specific transaction, the parties can play the role of the buyer or seller in accordance with the actual content and needs of 02 parties.

–Subject of the contract: purchase and sale of liquefied petroleum gas (LPG).

–LPG purchase term: determined from the date of signing (expected from 01/6/2026) to the end of 31/12/2031, in accordance with the company's medium-term production and business plan. PV GAS LPG can sign one (01) or more LPG purchase and sale contracts, depending on each specific contract, with different validity periods and suitable for each stage and production and business needs.

–The validity of the Contract is specified in each Contract but does not exceed 31/12/2031.

–The goods are Liquefied Petroleum Gas (LPG), with the specified origin and volume in each Contract.

–The volume of goods temporarily purchased within the above time limit is: 84,000 tons of LPG.

–LPG price and provisional contract value:

+According to the notice/Supplier for each period, the two Parties will negotiate when signing the Contract.

+Total contract value temporarily calculated during the above term: VND 1,500 billion (temporarily calculated according to the stock price in 2026: 500 USD/MT).

–The law applicable to the settlement of disputes is the Law of the Socialist Republic of Vietnam.

+ Dispute settlement agency: Competent court.

2.4. LPG purchase and sale contract with Binh Son Refinery and Petrochemical Joint Stock Company.

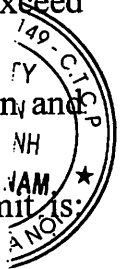
–Subject of the contract:

+Seller: Binh Son Refinery and Petrochemical Joint Stock Company.

+Buyer: Petro Vietnam LPG Joint Stock Company (PV GAS LPG).

–Subject of the contract: purchase and sale of liquefied petroleum gas (LPG).

–LPG purchase term: determined from the date of signing (expected from 01/6/2026) to the end of 31/12/2031, in accordance with the company's medium-term



production and business plan. PV GAS LPG can sign one (01) or more LPG purchase and sale contracts, depending on each specific contract, with different validity periods and suitable for each stage and production and business needs.

- The validity of the Contract is specified in each Contract but does not exceed 31/12/2031.

- The goods are Liquefied Petroleum Gas (LPG), with the specified origin and volume in each Contract

- The volume of goods temporarily purchased within the above time limit is: 108,000 tons of LPG.

- LPG price and provisional contract value:

- +LPG prices are determined according to the auction results or the supplier's notice in accordance with each period and market developments; the two Parties will negotiate and sign the Contract on the basis of complying with commercial practices and ensuring that it does not cause disadvantages to the Company.

- +Total contract value temporarily calculated during the above term: VND 1,930 billion (temporarily calculated according to the stock price in 2026: 500 USD/MT).

- The law applicable to the settlement of disputes is the Law of the Socialist Republic of Vietnam.

- Dispute settlement agency: Competent court./.

**Appendix 2**  
**2025 BOARD OF DIRECTORS PERFORMANCE REPORT**  
**2026 OPERATIONAL PLAN**  
**REPORT OF THE INDEPENDENT MEMBER OF THE BOD**  
*(Attached is Minutes No. 03/BB-ĐHĐCĐ-LPG dated April 28, 2026)*

**A. ACTIVITY REPORT IN 2025**  
**AND THE 2026 OPERATIONAL PLAN OF THE BOARD OF DIRECTORS**

**I. Activities of the Board of Directors in 2025**

**1. Activities of the Board of Directors**

***General activities of the Board of Directors***

In 2025, the Board of Directors has performed the role of orienting, directing and supervising production and business activities in accordance with the functions, tasks and powers specified in the Law on Enterprises, the Charter of Petro Vietnam LPG Joint Stock Company (Company/PV GAS LPG), Working Regulations of the Board of Directors, Internal Regulations on Corporate Governance and relevant provisions of law. The Board of Directors has proactively implemented appropriate management measures, ensuring the effective compliance and implementation of the Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors.

The Board of Directors supervises the Board of Directors to approve internal management regulations, Resolutions, Decisions, documents, meetings, working sessions with the Board of Directors and units on mechanisms, policies, production, business construction investment, finance and accounting, human resources organization, etc. restructuring,...

The Board of Directors directs to regularly review inappropriate and expired Regulations and Regulations to cancel/replace to ensure that the internal control system is fully updated, gradually improving and improving the internal management system. In 2025, the Board of Directors has directed to review, amend/promulgate the Regulation on organization and operation of PV GAS LPG Branch, amended Regulation to be in line with the organizational model of affiliated branches after restructuring.

The Board of Directors continues to direct the review of the implementation of the Business Development Strategy for the period of 2021-2025 and orientation to 2035 to summarize and evaluate, thereby making adjustments/to export adjustments in accordance with the actual situation.

In addition, the Board of Directors closely monitors the process of operating production and business activities through reports and documents provided by the Board of Directors of the Company; thereby proactively giving directions and suggestions in a timely manner, ensuring efficiency and in accordance with the set goals and plans.

All members of the Board of Directors fully meet the standards of capacity and expertise in accordance with the provisions of the Law on Enterprises, the Company's Charter and internal regulations and regulations, and successfully complete the tasks and fields assigned by the Board of Directors.

In 2025, the Board of Directors will change the Business Registration Certificate due to changes in administrative boundaries.

***Activities of each member of the Board of Directors:***



*1.1. Mr. Hoang Viet Dung* - Chairman of the Board of Directors (holding the position of member of the Board of Directors from April 20, 2023).

Perform the rights and obligations of Members/Chairmen of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations.

Areas of responsibility: Formulation and implementation of production and business development strategies, planning, and plans of the Company; Personnel organization, restructuring of the Company.

Oversee the overall operation of the whole Company.

Preliminary comments: Mr. Hoang Viet Dung exercises the rights and obligations of Members/Chairman of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations; successfully complete the tasks assigned by the Board of Directors in the above-mentioned fields of responsibility.

*1.2. Mr. Nguyen Hai Long* - member of the Board of Directors, Director (holding the position of member of the Board of Directors from March 19, 2020 (term 2020-2025); on March 6, 2025, the General Meeting of Shareholders re-elected to hold the position of member of the Board of Directors for the term 2025-2030.

Exercise the rights and obligations of Members in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations (in addition to the exercise of the rights and obligations of the Director).

Areas in charge: corporate culture, branding, communication and social security.

Supervising the operation of the Company's executive apparatus.

Preliminary remarks: Mr. Nguyen Hai Long exercises the rights and obligations of members of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations. Successfully completing the tasks assigned by the Board of Directors in the field of charge and supervision.

*1.3. Mr. Doan Truc Lam* - member of the Board of Directors (holding the position of member of the Board of Directors since 19/02/2021; re-elected for the next term starting from February 19, 2026)

Exercise the rights and obligations of Members in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations.

Areas of responsibility: LPG, LNG, services, infrastructure leasing, shareholder relations; monitor the divestment of capital in other enterprises.

Supervising the activities of Vietnam Asset Investment and Trading Joint Stock Company, Vung Ang Petroleum Joint Stock Company.

Preliminary remarks: Mr. Doan Truc Lam exercises the rights and obligations of members of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations. Successfully complete the tasks assigned by the Board of Directors in the field of charge and supervision of the activities of the above-mentioned units.

*1.4. Ms. Tran Thi Hanh Thuc* - independent member of the Board of Directors (holding the position of member of the Board of Directors since 27/4/2021)

Perform the rights and obligations of Members in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations.

Areas in charge: legal work, construction investment, bidding management; labor, salaries.

Preliminary remarks: Ms. Tran Thi Hanh Thuc exercises the rights and obligations of members of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations. Successfully complete the tasks assigned by the Board of Directors in the field in charge.

*1.5. Ms. Phan Thi Phuong Anh* - member of the Board of Directors (holding the position of member of the Board of Directors from 24/4/2025)

Perform the rights and obligations of Members in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations.

Field of responsibility: finance - accounting

Preliminary remarks: Ms. Phan Thi Phuong Anh exercises the rights and obligations of members of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations. Successfully complete the tasks assigned by the Board of Directors in the field in charge.

*1.6. Mr. Tran Anh Khoa* - member of the Board of Directors (assuming the position of member of the Board of Directors from 19/3/2020 (the General Meeting of Shareholders dismisses from 19/3/2025).

Perform the rights and obligations of Members in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations.

Areas in charge: LPG business, services, infrastructure leasing.

Supervising the operation of branches.

Preliminary remarks: Mr. Tran Anh Khoa exercises the rights and obligations of members of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations. Successfully complete the tasks assigned by the Board of Directors in the field of charge and supervision of the activities of the above-mentioned units.

## **2. Summary of Board Meetings and Decisions**

### *2.1. Meetings of the Board of Directors*

- In 2025, the Board of Directors has held 16 meetings to consider and direct the resolution of labor and salary issues, collect shareholders' opinions in writing, plan to organize the Annual General Meeting of Shareholders, etc. of PV GAS LPG. In addition, in accordance with the provisions of law, the Board of Directors also organizes to collect opinions of members of the Board of Directors through the "Request for Opinions" to issue Resolutions and Decisions according to its competence.

- Organizing the Annual General Meeting of Shareholders on April 24, 2025, 100% of members of the Board of Directors directly participated in the meeting.

## *2.2. Resolutions and Decisions of the Board of Directors*

In 2025, the Board of Directors has issued 39 Resolutions and Decisions to manage PV GAS LPG on matters under the decentralization and decision-making authority of the Board of Directors, including 15 Resolutions and Decisions related to issues subject to information disclosure as prescribed in Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance.

*(The list of Resolutions and Decisions of the Board of Directors issued in 2025 is published in the "Report on the Company's Governance in 2025" on the Company's Website on January 28, 2026, at the address: <https://pvgaslpg.com.vn/vi/quan-he-co-dong/thong-tin-co-dong/>)*

## **3. Supervision of activities of the Director and the Board of Directors**

The Board of Directors has well performed the role of supervising and supporting the Board of Directors in the governance and administration of the Company. The close and timely coordination between the Board of Directors and the Board of Directors has ensured that the implementation of Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors is implemented quickly and synchronously, contributing to improving the production and business efficiency of the Company.

In 2025, the Board of Directors has successfully completed the tasks of managing and operating the Company, specifically:

- Implementing Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors: The Board of Directors has directed functional departments and affiliated branches to implement/implement Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors to ensure consistency and efficiency in administration.

- Compliance with the principle of management decentralization: the administration of production and business activities is carried out in accordance with the regulations on decentralization between the Board of Directors and the Director.

- Professional management and administration: production and business activities are managed with the spirit of honesty, prudence, high responsibility, constantly improving management capacity to successfully complete assigned tasks and tasks for the legitimate and maximum interests of shareholders and the Company.

- Reporting and seeking opinions in a timely manner: in the process of implementing the Resolutions and Decisions of the General Meeting of Shareholders, the Board of Directors, the Company's Director shall comply with the reporting mechanism, proactively report and ask for opinions on matters beyond the decision-making competence, ensure that operating activities are carried out effectively.

## **4. Activities of independent members of the Board of Directors and evaluation of independent members of the Board of Directors on the activities of the Board of Directors**

### *4.1. Activities of independent members of the Board of Directors*

In 2025, independent members of the Board of Directors have actively performed the function of supervision and consulting, contributing to improving the efficiency of corporate governance in the direction of transparency, sustainability and compliance with current regulations.

#### *4.2. Evaluation of independent members of the Board of Directors on the activities of the Board of Directors*

In 2025, the Board of Directors shall well perform the functions, tasks, rights and obligations of the Board of Directors and other relevant regulations; be transparent in management, perform tasks honestly and carefully, create favorable conditions for independent members of the Board of Directors to fully perform their rights and obligations.

*(Details are as follows in the Report of independent members of the Board of Directors on the activities of the Board of Directors in 2025).*

#### **5. Remuneration, operating expenses, other benefits of the Board of Directors in 2025**

The Company pays salaries and remuneration to members of the Board of Directors in accordance with the provisions of law, the Charter, the Regulation on payment of salaries, remuneration and bonuses to the Company's Managers and the salary, remuneration and bonus plan approved by the Annual General Meeting of Shareholders in 2025 (\*), Specifically:

No.	Full name	Title	Salary, remuneration, Bonuses	Notes
1	Mr. Hoang Viet Dung	Chairman of the BOD	585,289,318 VND	
2	Mr. Nguyen Hai Long	BOD Member, Director	597,089,318 VND	
3	Mr. Doan Truc Lam	BOD Member	503,850,814 VND	
4	Ms. Phan Thi Phuong Anh	BOD Member	63,000,000 VND	Part-time (Election 24/4/2025)
5	Ms. Tran Thi Hanh Thuc	Independent BOD Member	84,000,000 VND	Part-time
6	Mr. Tran Anh Khoa	BOD Member	21,000,000 VND	Part-time (Dismissal 19/3/2025)

*((\*) Figures in the audited 2025 Financial Statements )*

Administrative expenses and expenses related to the operation of the Board of Directors comply with the Regulation on Operation of the Board of Directors, the Regulation on Financial Management and the internal expenditure norms of PV GAS LPG.

6. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, related persons of internal persons.

In 2025, the Board of Directors of the Company has issued 05 Resolutions on approving the main contents of the contract signed with the relevant person (information has been disclosed), including:



No.	Number Resolution/Decision	Date of Issue	Contents
1.	09/NQ-HĐQT-LPG	16/5/2025	Approval of the main contents of the LPG bottle lease agreement between PetroVietnam Gas Corporation and PV GAS LPG
2.	16/NQ-HĐQT-LPG	12/9/2025	Approval of the main contents of the LPG bottle lease agreement between PetroVietnam Gas Corporation and PV GAS LPG)
3.	19/NQ-HĐQT-LPG	15/12/2025	Approving the amendments and supplements of the LPG bottle lease contract between PetroVietnam Gas Corporation - JSC and PV GAS LPG
4.	22/NQ-HĐQT-LPG	31/12/2025	Approval of the main contents of the LPG purchase and sale contract
5.	23/NQ-HĐQT-LPG	31/12/2025	Approval of the main contents of the contract for storage and pumping of liquefied natural gas

**7. Evaluate the implementation of Resolution No. 03/NQ-ĐHDCĐ-LPG dated April 24, 2025 of the Annual General Meeting of Shareholders in 2025.**

*Contents Completed:* In 2025, the Company has completed all production and business targets and plans assigned by the Annual General Meeting of Shareholders.

*Unfinished content:* the change of Business Registration related to the change of the Company's English name (from "PETRO VIETNAM LPG JOINT STOCK COMPANY" to "PETRO PETRO VIETNAM LPG **TRADING** JOINT STOCK COMPANY"), and the amendment and addition of the "auction" industry; the reason for not being completed: due to the Business Registration and Corporate Finance Office - Hanoi Department of Finance not approving.

*Implementation of the authorization of the General Meeting of Shareholders:* In 2025, in accordance with the authorization of the General Meeting of Shareholders on the selection of an independent auditor to audit the 2025 Financial Statements, the Board of Directors has selected Deloitte Vietnam Auditing Co., Ltd. as an independent auditor.

**II. Board of Directors 2026 Operational Plan**

Fully perform the roles and responsibilities of the Board of Directors for corporate governance activities, including the following key contents:

1. To review and update the business development strategy to 2030 and orientation to 2050.
2. To review and decide on a business model in accordance with the Strategy and the actual situation, thereby deciding on an appropriate governance model.

3. Review, assess and handle difficulties and obstacles in order to optimize the efficiency of use of assets and bottles as well as promulgate, amend and supplement regulations and regulations to manage risks in production and business activities, especially the management of bottle shells. debts, market development policies,....

**ON BEHALF OF THE BOD  
CHAIRMAN**

**(Signed and sealed)**

**Vu Van Thuc**

## **B. REPORTS OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS REVIEW OF THE PERFORMANCE OF THE BOARD OF DIRECTORS IN 2025**

### **1. General activities of the Board of Directors**

The Board of Directors shall strictly perform the functions and tasks of the Board of Directors in accordance with the provisions of law, the Charter of Petro Vietnam LPG Joint Stock Company (PV GAS LPG), the Working Regulations of the Board of Directors, the Internal Regulations on the Company's governance and other relevant regulations to orient and directing and managing the operation of PV GAS LPG:

Directing the implementation of the production and business plan in 2025 of PV GAS LPG. Direct the review of the implementation of the Business Development Strategy for the period of 2021-2025 and orientation to 2035 to summarize and evaluate, thereby making adjustments/to export adjustments in accordance with the actual situation.

Direct the review of Regulations and Regulations to amend and promulgate them in accordance with changes in relevant laws and the actual situation, improve management capacity, and create initiative in production and business activities.

Direct the implementation of recommendations of superior agencies and competent authorities and supervise the implementation of recommendations.

Examining and supervising the implementation of directions, resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

In 2025, the Board of Directors will change the Business Registration Certificate due to changes in administrative boundaries.

Implementing the authorization of the General Meeting of Shareholders on the selection of an independent audit unit to audit the 2025 Financial Statements, the Board of Directors has selected Deloitte Vietnam Auditing Co., Ltd. as an independent auditor.

### **2. Board Meetings**

In 2025, the Board of Directors has held 16 meetings. Meetings of the Board of Directors are convened in accordance with the order and procedures in the Law on Enterprises, the Charter of PV GAS LPG and the Working Regulations of the Board of

Directors. Notices of meeting invitations and documents used in the meeting shall be promptly sent to members of the Board of Directors and the Control Board for study and attendance at the meeting. The contents of the agenda were discussed and evaluated by members of the Board of Directors and members attending the meeting fully, carefully and multi-dimensionally so that the Board of Directors could make the most suitable decisions, directions and solutions for PV GAS LPG and shareholders. The minutes of the meeting shall be made according to the course of the meeting and ensure the form as prescribed.

### **3. Decisions of the Board of Directors**

In 2025, the Board of Directors has issued 39 Resolutions and Decisions on the contents according to its competence.

Resolutions and Decisions of the Board of Directors shall be adopted at a meeting of the Board of Directors or in the form of collecting opinions of members of the Board of Directors through a "Request for Opinions" when it is not necessary to convene a meeting of the Board of Directors. Resolutions and Decisions of the Board of Directors are issued in accordance with the process and regulations, in accordance with the actual production and business situation, meeting the requirements of the Company's governance.

The publication of Resolutions/Decisions issued by the Board of Directors complies with the provisions of Circular 96/2020/TT-BTC dated 16/11/2020 of the Ministry of Finance, ensuring transparency and compliance with the provisions of law.

### **4. Working relationship between the Board of Directors and the Board of Directors**

The Board of Directors and the Board of Directors perform tasks according to decentralization, without overlapping; at the same time, always coordinate and support in implementing the Company's activities and solving arising problems, contributing to helping PV GAS LPG control and adhere to the tasks and targets of the 2025 plan, comply with the provisions of the law and the Company, protect the legitimate rights and interests of shareholders.

The supervision of the Board of Directors and Units is also maintained regularly and closely by the Board of Directors, complying with the provisions of the law and of PV GAS LPG through: face-to-face working sessions; consider the reports and assessments of the inspection teams of superior agencies, the Control Board, the Internal Audit, the internal inspection and supervision teams of PV GAS LPG on the production and business activities of PV GAS LPG and direct the Director to organize the implementation of the recommendations of the inspection teams, internal supervision and audit.

### **5. Activities of Board Members**

The Board of Directors assigns tasks to each member of the Board of Directors in charge of their professional fields and supervises the activities of the units.

Members of the Board of Directors shall well perform the rights and obligations of members of the Board of Directors in accordance with the provisions of law, the Charter of PV GAS LPG, the Working Regulations of the Board of Directors and other relevant regulations; cooperate, have a sense of responsibility, properly perform their duties, and complete the tasks assigned by the Board of Directors.

### **❖ Overall Rating**

In 2025, the Board of Directors of PV GAS LPG has successfully fulfilled the tasks, rights and obligations of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Charter of PV GAS LPG, The Working Regulations of the Board of Directors and other relevant regulations; transparency in governance, perform their

duties honestly and carefully, creating favorable conditions for independent members of the Board of Directors to fully perform their rights and obligations./.

**INDEPENDENT MEMBERS  
BOARD**

**(Signed and sealed)**

**Tran Thi Hanh Thuc**

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**Appendix 4**  
**SUMMARY TABLE OF AMENDMENTS AND SUPPLEMENTS TO THE CHARTER**  
*(Attached is Minutes No. 03/BB-DHĐCĐ-LPG dated April 28, 2026)*

No.	Current Charter	Amended and Supplemented Charter	Reason for Amendment and Supplement
1	<p><b>“Point h, Clause 1, Article 1. Interpretation of Terms</b></p> <p><b>h. “Company Manager”</b> means a person as defined in Clause 24, Article 4 of the Law on Enterprises;  <i>(including: the Chairman of the Board of Directors, members of the Board of Directors, the Director/General Director, and other individuals holding managerial positions in accordance with the Company’s Charter).</i></p> <p><b>l. “Dividend”</b> means the net profit distributed to each share in cash or other assets;</p> <p><b>q. “Majority”</b> means a number representing more than 50% of a specified total.</p>	<p><b>Point h, Clause 1, Article 1. Interpretation of Terms</b></p> <p><b>h. “Company Manager”</b> means the managers of the Company, including the Chairman of the Board of Directors, members of the Board of Directors, the Director, Deputy Directors, the Chief Accountant, the Head of the Supervisory Board, and Supervisors of the Company.</p> <p><b>l. “Dividend”</b> means the after-tax profit distributed to each share in cash or other assets;</p> <p><b>q. “Majority”</b> means more than 50%.</p>	<ul style="list-style-type: none"> <li>- To provide a comprehensive list of other managerial positions as defined in Clause 24, Article 4 of the Law on Enterprises, in order to facilitate management and administration.</li> <li>- To update and amend in accordance with Law No. 76/2025/QH15 amending articles supplementing a number of articles of the Law on Enterprises (effective from July 1, 2025).</li> <li>- To clarify and enhance transparency of terminology.</li> </ul>
2	<p><b>Point 1, Article 2. Name of the Company</b></p> <ul style="list-style-type: none"> <li>– English Name: <b>PETRO VIETNAM LPG TRADING JOINT STOCK COMPANY</b></li> <li>– Head office address: 11th Floor, Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi, Vietnam.</li> </ul>	<p><b>Point 1, Article 2. Name of the Company</b></p> <ul style="list-style-type: none"> <li>– English Name: <b>PETRO VIETNAM LPG JOINT STOCK COMPANY</b></li> <li>– Head office address: 11th Floor, Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Hanoi, Vietnam.</li> </ul>	<ul style="list-style-type: none"> <li>- Removal of the word ‘TRADING’ from the Company’s English name due to the Hanoi Department of Business Registration not having approved the Company’s notification of change.</li> <li>- Update of the head office address in line with changes to administrative boundaries in accordance with applicable regulations.</li> </ul>

No.	Current Charter			Amended and Supplemented Charter			Reason for Amendment and Supplement												
3	<b>Point 6, Article 2. Company Logo</b>  The Company’s logo is approved by the Board of Directors and designed to align with the brand identity system of Vietnam Oil and Gas Group; it is managed and used on the basis of an agreement on trademark licensing between the Company and Vietnam Oil and Gas Group			<b>Point 6, Article 2. Company Logo</b>  The Company’s logo is approved by the Board of Directors and designed to align with the brand identity system of Vietnam National Industry – Energy Group; it is managed and used on the basis of an agreement on trademark licensing between the Company and Vietnam National Industry – Energy Group			Updated in accordance with Decision No. 733/QĐ-TTg dated April 9, 2025 of the Prime Minister on the renaming of Vietnam Oil and Gas Group to Vietnam National Industry – Energy Group												
4	<b>Point 14, Clause 1, Article 4. Objectives of the Company</b>  1. Business lines of the Company <table><tr><th>No</th><th>Title</th><th>Code</th></tr><tr><td>14</td><td>Agency, brokerage, auction of goods Detail: Buying agent, selling agent, consignment of goods</td><td>4610</td></tr></table>			No	Title	Code	14	Agency, brokerage, auction of goods Detail: Buying agent, selling agent, consignment of goods	4610	<b>Point 14, Clause 1, Article 4. Objectives of the Company</b>  1. Business lines of the Company <table><tr><th>No</th><th>Title</th><th></th></tr><tr><td>14</td><td>Agency, brokerage, auction of goods Detail: Buying agent, selling agent, auction of goods</td><td>4</td></tr></table>			No	Title		14	Agency, brokerage, auction of goods Detail: Buying agent, selling agent, auction of goods	4	Pursuant to the Law on Property Auction No. 37/2024/QH15 dated June 27, 2024, the Company is not permitted to register the specific business line ‘auction of goods’
No	Title	Code																	
14	Agency, brokerage, auction of goods Detail: Buying agent, selling agent, consignment of goods	4610																	
No	Title																		
14	Agency, brokerage, auction of goods Detail: Buying agent, selling agent, auction of goods	4																	
5	<b>Clause 2, Article 35. Company Executives</b> Remuneration, compensation, benefits and other terms in the employment contract of the Director shall be determined by the Board of Directors, and contracts with other executives shall be decided by the Board of Directors after consulting the Director.			<b>Clause 2, Article 35. Company Executives</b> Remuneration, compensation, benefits and other terms in the contract of the Director shall be determined by the Board of Directors, and contracts with other			To replace the term ‘employment contract’ with ‘contract’ to ensure compliance with Point i, Clause 1, Article 153 of the Law on Enterprises.												

No.	Current Charter	Amended and Supplemented Charter	Reason for Amendment and Supplement
		executives shall be decided by the Board of Directors after consulting the Director.	
6	<p><b>Clause 2, Article 36. Appointment, Dismissal, Duties and Powers of the Director</b></p> <p>2.“The term of the Director shall not exceed five (05) years and may be reappointed. The appointment may be terminated in accordance with the provisions of the employment contract. The Director must not be a person prohibited by law from holding this position and must satisfy the criteria and conditions as prescribed by law and the Company’s Charter.”</p>	<p><b>Clause 2, Article 36. Appointment, Dismissal, Duties and Powers of the Director</b></p> <p>2.The term of the Director shall not exceed five (05) years and may be reappointed. The appointment may be terminated in accordance with the provisions of the contract. The Director must not be a person prohibited by law from holding this position and must satisfy the criteria and conditions as prescribed by law and the Company’s Charter.</p>	<p>– To replace the term “employment contract” with “contract” in accordance with Point i, Clause 1, Article 153 of the Law on Enterprises.</p>





**Appendix 5**  
**AMENDMENTS AND SUPPLEMENTS**  
**TO THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE**  
*(Attached is Minutes No. 03/BB-ĐHĐCĐ-LPG dated April 28, 2026)*

Internal Regulations on Corporate Governance of Petro Vietnam LPG Joint Stock Company have been updated and amended to comply with the Law on Enterprises, Decree No. 155/2020/ND-CP dated December 31, 2020, Circular No. 116/2020/TT-BTC dated December 31, 2020, the Charter of Petro Vietnam LPG Joint Stock Company, and the Company's actual operational circumstances.

No.	Article	Clause	Current Internal Regulations on Corporate Governance	Amended and Supplemented Internal Regulations on Corporate Governance	Reasons for Amendment and Supplementation
1	1	1	The Internal Regulations on Corporate Governance (the "Regulations") are developed and promulgated in accordance with the legal requirements on corporate governance applicable to listed joint stock companies under the Law on Enterprises, the Law on Securities, and other relevant applicable laws and regulations. At the same time, these Regulations are formulated with due consideration of, and incorporate, widely accepted international best practices on corporate governance, as appropriate to the conditions in Vietnam and the Company's specific context .....	The Internal Regulations on Corporate Governance (the "Regulations") are developed and promulgated in accordance with the legal requirements on corporate governance applicable to listed joint stock companies under the Law on Enterprises, the Law on Securities, other relevant applicable laws and regulations, and <b>the Company's Charter</b> . At the same time, these Regulations are formulated with due consideration of, and incorporate, widely accepted international best practices on corporate governance, as appropriate to the conditions in Vietnam and the Company's specific context. .....	To provide a complete basis for drafting the Regulations
2	2	1	1) " <del>Company</del> Manager": means the Chairman of the Board of Directors, members of the Board of Directors, and the Director;	1) " <b>Manager</b> ": means the <b>managers of the Company, including</b> the Chairman of the Board of Directors, members of the Board of Directors, the Director, <b>Deputy Directors, the Chief Accountant, the Head of the Supervisory Board, and</b>	Supplement to ensure completeness and appropriateness.



No.	Article	Clause	Current Internal Regulations on Corporate Governance	Amended and Supplemented Internal Regulations on Corporate Governance	Reasons for Amendment and Supplementation
3	4	3	<p>3.3. Approval of the agenda and contents of the General Meeting of Shareholders (GMS)</p> <p>....</p> <p>+Identity Card/Citizen Identification Card/Passport number or other legal certification for individual shareholders; enterprise code or establishment decision number for institutional shareholders;</p> <p>.....</p> <p>-The convener of the GMS has the right to refuse shareholders' proposals in the cases specified in Clause 5, Article 18 of the Charter. In addition, the Board of Directors (BOD) also has the right to refuse shareholders' proposals if such proposals do not comply with the provisions of law;</p> <p>-The Board of Directors (BOD) shall notify shareholders of decisions to refuse shareholders' proposals, together with the reasons for such refusal. The BOD may also send written notices of refusal stating the reasons for refusal;....</p>	<p>3.3.T Approval of the agenda and contents of the General Meeting of Shareholders (GMS)</p> <p>....</p> <p>+Identity Card/Citizen <b>Identification Card</b>/Passport number or other legal certification for individual shareholders; enterprise code or establishment decision number for institutional shareholders;</p> <p>.....</p> <p>-The convener of the General Meeting of Shareholders (GMS) has the right to refuse shareholders' proposals in the cases specified in Clause 5, Article 18 of the Charter. In addition, <b>the convener of the GMS</b> also has the right to refuse shareholders' proposals if such proposals do not comply with the provisions of law;</p> <p>-<b>The convener of the General Meeting of Shareholders (GMS)</b> shall notify shareholders of decisions to refuse shareholders' proposals, together with the reasons for such refusal. <b>The convener of the GMS</b> may also send written notices of refusal stating the reasons for refusal;.....</p>	<p>- Amended and supplemented to comply with the provisions of law;</p> <p>'- Amended to comply with Clause 3, Article 142 of the Law on Enterprises and Clause 5, Article 18 of the Company's Charter.</p>
4	5		<p>The order, procedures, and conditions for convening and holding the Annual General Meeting of Shareholders (GMS) are stipulated in Articles 19 and 20 of the Charter. In addition, the specific steps for organizing the GMS are further provided as follows: ....</p>	<p>The order, procedures, and conditions for convening and holding the Annual General Meeting of Shareholders (GMS) are stipulated in Articles 19 and 20 of the <i>Company's Charter or Appendix I of these Regulations (in case the GMS is organized in the form of an online meeting or electronic voting)</i>. In addition, the specific steps for organizing the GMS are further provided as follows (<b>except where the GMS is organized in the form of an online meeting or electronic voting, in which case the provisions of Appendix I of these Regulations shall apply</b>): ....</p>	<p>Amend to comply with the provisions of Clause 3, Article 273 of Decree No. 155/2020/ND-CP.</p>

No.	Article	Clause	Current Internal Regulations on Corporate Governance	Amended and Supplemented Internal Regulations on Corporate Governance	Reasons for Amendment and Supplementation
		1	<p>1.Registration for attendance at the General Meeting of Shareholders</p> <p>.....</p> <p>-In cases where the Notice is accompanied by a Voting Form, a Shareholder shall be deemed to have attended the meeting if the Shareholder has sent the Voting Form by registered mail to the Board of Directors no later than one (01) day prior to the opening of the meeting.;</p> <p>.....</p>	<p>1.Registration for attendance at the General Meeting of Shareholders</p> <p>....</p> <p>-In cases where the Notice is accompanied by a Voting Form, a Shareholder shall be deemed to have attended the meeting if the Shareholder has sent the Voting Form by mail, <b>fax, or email</b> to the Board of Directors no later than one (01) day prior to the opening of the meeting;</p> <p>.....</p>	Amended and supplemented in accordance with Clause 3, Article 144 of the Law on Enterprises.
5	6		<p>Within 90 days from the date of receipt of the minutes of the General Meeting of Shareholders (GMS) or the minutes of vote counting results of collecting shareholders' written opinions, shareholders or groups of shareholders as stipulated in Clause 3, Article 12 of the Charter shall have the right to request the Court or an Arbitration to review and annul the resolutions of the GMS in the following cases:</p> <p>-The order and procedures for convening the meeting or collecting shareholders' written opinions and adopting the resolutions of the GMS <del>are not carried out in accordance</del> with the provisions of the Law on Enterprises and the Charter, except where such resolutions are approved by 100% of the total voting shares. In such case, the resolutions shall be lawful and effective even if the order and procedures for their adoption <del>are not properly followed as prescribed</del></p>	<p>Within 90 days from the date of receipt of the minutes of the General Meeting of Shareholders (GMS) or the minutes of vote counting results of collecting shareholders' written opinions, shareholders or groups of shareholders as stipulated in Clause 3, Article 12 of the Charter shall have the right to request the Court or an Arbitration to review and annul the resolutions <b>or part of of the GMS</b> in the following cases:</p> <p>-The order and procedures for convening the meeting or collecting shareholders' written opinions and adopting the resolutions of the GMS <b>seriously violate</b> the provisions of the Law on Enterprises and the <b>Company's</b> Charter, except where such resolutions are approved by 100% of the total voting shares. In such case, the resolutions shall be lawful and effective even if the order and procedures for their adoption <b>violate the provisions of law and the Company's Charter.</b></p>	Amended/supplemented to comply with the Law on Enterprises and Articles 24 and 25 of the Company's Charte
6	9	1	<p>Report on the activities of the Board of Directors at the Annual General Meeting of Shareholders.</p> <p>.....</p> <p>- Report on transactions between the Company, its <del>subsidiaries, and subsidiaries in which the Company holds more than 50% of the charter capital</del>, with members of the Board of Directors and their related persons; transactions between the Company and companies in which members of the Board of Directors were founding members or <del>Company</del> managers within the three (03) years preceding the time of the transaction;</p>	<p>Report on the activities of the Board of Directors at the Annual General Meeting of Shareholders.</p> <p>.....</p> <p>- Report on transactions between the Company and members of the Board of Directors and <b>their related persons</b>; transactions between the Company and companies <b>in which</b> members of the Board of Directors were founding members or <b>enterprise</b> managers within the three (03) years preceding the time of the transaction;</p> <p>.....</p>	Amended to comply with Clause 3, Article 280 of Decree No. 155/2020/ND-CP and to ensure consistency with the contents of the Regulations on operation of the Board of Directors.

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No.	Article	Clause	Current Internal Regulations on Corporate Governance	Amended and Supplemented Internal Regulations on Corporate Governance	Reasons for Amendment and Supplementation
7	10	2	Right to be provided with information of Board of Directors (BOD) members: Members of the Board of Directors have the right to request the Director, Deputy Director, and other managers of the Company to provide information and documents regarding the Company's financial condition and business operations. The requested <del>managers</del> are obliged to promptly, fully, and accurately provide such information and documents upon request of the BOD member.	Right of Board of Directors (BOD) members to access information: Members of the Board of Directors have the right to request the Director, Deputy Directors, <b>Chief Accountant</b> , other managers of the Company, <b>and the Company's representatives in other enterprises</b> to provide information and documents relating to the financial condition and business operations of the Company <b>and its internal units</b> . The requested <b>persons</b> are obliged to promptly, fully, and accurately provide such information and documents as requested by the BOD member.	Amend and supplement to ensure completeness and consistency with the same content in the Board of Directors' Internal Regulations.
8	31	3	Head of the Board of Supervisors  The Head of the Board of Supervisors must hold a university degree or higher in one of the following disciplines: economics, finance, accounting, auditing, law, business administration, or other majors relevant to the Company's business operations. The Head of the Board of Supervisors shall have the following rights and responsibilities: ...	Head of the Board of Supervisors  The Head of the Board of Supervisors must hold a university degree or higher in one of the following fields: economics, finance, accounting, auditing, law, business administration, or other fields relevant to the Company's business operations, and <b>must work on a full-time basis for the Company</b> . The Head of the Board of Supervisors shall have the following rights and responsibilities: .....	Amended and supplemented in accordance with Clause 1, Article 40 of the Company's Charter.
9	40	1	..... - The term of the Director shall not exceed five (05) years and may be reappointed. The appointment may be terminated in accordance with the provisions of the <del>employment</del> contract. The Director must not be a person prohibited by law from holding this position and must satisfy the standards and conditions prescribed by law, the Company's Charter, and this Regulation.	..... - The term of the Director shall not exceed five (05) years and may be reappointed. The appointment may be terminated in accordance with the provisions of the contract. The Director must not be a person prohibited by law from holding this position and must satisfy the standards and conditions prescribed by law, the Company's Charter, and this Regulation.	Amended and supplemented in accordance with Point i, Clause 1, Article 153 of the Law on Enterprises.
			<b>Article 41. Execution of Employment Contracts with the Director and Other Executive Officers</b>	<b>Article 41. Execution of Contracts with the Director and Other Executive Officers</b>	Amended and supplemented in accordance with Point i, Clause 1, Article 153 of the Law on Enterprises.

No.	Article	Clause	Current Internal Regulations on Corporate Governance	Amended and Supplemented Internal Regulations on Corporate Governance	Reasons for Amendment and Supplementation
10	41	1	The authority to enter into and decide the terms of <del>employment</del> contracts (including salary and other benefits) is stipulated in <del>Article 36</del> of the Charter. <del>An authorized member</del> of the Board of Directors shall sign the <del>employment</del> contract with the Director.	The authority to enter into and determine the terms of contracts (including salary and other benefits) is stipulated in <b>Article 35</b> of the Company's Charter. <b>The Chairman</b> of the Board of Directors shall, on behalf of the Board of Directors, sign the contract with the <b>Company's</b> Director.	Modify as needed.
		2	<del>The Director shall enter into employment contracts with the Deputy Directors, the Chief Accountant, and other executive officers.</del>	Contracts with other executive officers shall be decided by the Board of Directors after consulting the Company's Director.	.Amended and supplemented in accordance with Article 35 of the Company's Charter.
11	60	1	1.This Regulation consists of 9 Chapters and 60 Articles, and is drafted by the Board of Directors of the Company and submitted to the General Meeting of Shareholders (GMS) for approval based on the Company's Charter, which was approved by the GMS at the 2024 Annual General Meeting of Shareholders. It shall take effect from April 23, 2024 and replace the Internal Regulations on Corporate Governance of PetroVietnam LPG Joint Stock Company issued on April 27, 2021.	1. This Regulation consists of 9 Chapters and 60 Articles, and is drafted by the Board of Directors of the Company and submitted to the General Meeting of Shareholders (GMS) for approval based on the Company's Charter, which was approved by the GMS at the 2026 Annual General Meeting of Shareholders. It shall take effect from April 28, 2026 and replace the Internal Regulations on Corporate Governance of Petro Vietnam LPG Joint Stock Company issued on <b>April 23, 2024</b> and the <b>Regulations on Online General Meeting of Shareholders of Petro Vietnam LPG Joint Stock Company issued under Resolution No. 02/NQ-ĐHĐCĐ-LPG dated April 27, 2022.</b>	Amended and supplemented to update the issuance date and to comply with Clause 3, Article 273 of Decree No. 155/2020/ND-CP (the organization of online General Meetings of Shareholders is stipulated in the Internal Regulations on Corporate Governance).
			<i>Not yet stipulated.</i>	Appendix I. Regulations on the organization of online General Meeting of Shareholders of Petro Vietnam LPG Joint Stock Company.	Supplemented to comply with Clause 3, Article 273 of Decree No. 155/2020/ND-CP.
	3. In accordance with the provisions on online General Meetings of Shareholders under Resolution No. 02/NQ-ĐHĐCĐ-LPG dated April 27, 2022.		The person authorized to convene the General Meeting of Shareholders (GMS) in accordance with the Charter shall have the right to decide to organize the GMS in the form of an online meeting where the meeting cannot be held at a single location due to epidemics, decisions of competent state authorities, or other force majeure events.	The person with authority to convene the General Meeting of Shareholders (GMS) in accordance with the Company's Charter shall have the right to decide to organize the GMS in the form of an online meeting when it is deemed that (i) organizing the GMS at a physical location is not feasible due to epidemic conditions, decisions of competent state authorities, or other force majeure events, or (ii) <b>organizing the GMS in an online form is convenient or appropriate for the Company's operations.</b>	Adding more cases where online General Shareholders' Meetings can be held will create flexibility and convenience for PV GAS LPG in the application process, instead of only allowing force majeure events.

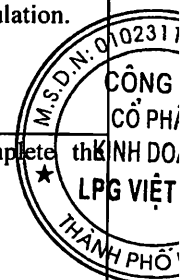
No.	Article	Clause	Current Internal Regulations on Corporate Governance	Amended and Supplemented Internal Regulations on Corporate Governance	Reasons for Amendment and Supplementation
12	4. In accordance with the provisions on online General Meetings of Shareholders under Resolution No. 02/NQ-ĐHĐCĐ-LPG dated April 27, 2022.	3	Shareholders registering to attend the meeting in the form of an online meeting shall have their eligibility to attend the GMS verified and shall be deemed to have validly attended <del>and voted at</del> the Meeting if the Shareholder has successfully logged into the online system using the username and password provided by the Company.	Shareholders registering to attend the meeting in the form of an online meeting shall have their eligibility to attend the GMS verified and shall be deemed to have validly attended the Meeting if the Shareholder has successfully logged into the online system using the username and password provided by the Company. <b>Shareholders shall be deemed to have validly attended and voted at the Meeting on any matters in the agenda if, after logging in, the Shareholder has completed electronic voting on such matters via the online system.</b>	Adjusted to comply with the voting method under Clauses 2 and 3, Article 10 of the Regulation on Online General Meetings of Shareholders. Specifically, for a vote to be valid, shareholders are required not only to log into the online system but also to cast their electronic vote by (i) selecting “For” / “Against” / “No opinion” for each matter subject to voting; or (ii) entering the number of votes for each candidate of their choice (in the case of election of members of the Board of Directors and Supervisory Board) and submitting it to the General Meeting via the online system.
	8. In accordance with the provisions on online General Meetings of Shareholders under Resolution No. 02/NQ-ĐHĐCĐ-LPG dated April 27, 2022.	1	There are Shareholders who have accessed the system to register for attendance representing <del>at least</del> 50% of the total voting shares under the list of Shareholders entitled to attend the General Meeting provided by <del>VSD</del> . The Shareholder Eligibility Verification Committee shall announce the number of attending Shareholders, the total number of voting shares, and the attend	There are Shareholders who have accessed the system to register for attendance representing <b>more than 50%</b> of the total voting shares under the list of Shareholders entitled to attend the General Meeting provided by <b>VSDC</b> . The Shareholder Eligibility Verification Committee shall announce the number of attending Shareholders, the total number of voting shares, and the attendance ratio so that the Meeting may proceed in accordance with regulations. <b>In the event that the required number of Shareholders to conduct the Meeting is not met, the General Meeting shall be reconvened within the timeframe and under the conditions prescribed in Clauses 2 and 3, Article 19 of the Company’s Charter.</b>	Amended for alignment with Article 19 of the Company’s Charter. Updated the current abbreviated name of the Vietnam Securities Depository and Clearing Corporation. Added reference to the Company’s Charter regarding the handling approach to facilitate implementation in case of arising situations.

No.	Article	Clause	Current Internal Regulations on Corporate Governance	Amended and Supplemented Internal Regulations on Corporate Governance	Reasons for Amendment and Supplementation
	12. In accordance with the provisions on online General Meetings of Shareholders under Resolution No. 02/NQ-ĐHĐCĐ-LPG dated April 27, 2022.	1,2	<p><b>Chapter IX</b></p> <p><b>IMPLEMENTATION PROVISIONS</b></p> <p><b>Article 12. Implementation and Effectiveness</b></p> <p>1.Shareholders, representative organizations, and individuals and organizations participating in the organization and attendance of the Company's online General Meeting of Shareholders shall be responsible for complying with this Regulation.</p> <p>2.This Regulation is incorporated into the Company's Internal Regulations on Corporate Governance as an Appendix and shall take effect from the date of approval by the General Meeting of Shareholders at the Annual General Meeting of Shareholders in 2022. Any amendment or supplementation to this Regulation shall be considered by the Board of Directors and submitted to the General Meeting of Shareholders for approval./.</p>	Deleted	ssued together with the Internal Regulations on Corporate Governance..

**Appendix 6**  
**AMENDED AND SUPPLEMENTED CONTENTS**  
**REGULATION ON THE OPERATION OF THE BOARD OF DIRECTORS OF VIETNAM LPG TRADING JOINT STOCK COMPANY**  
*(Attached is Minutes No. 03/BB-ĐHĐCĐ-LPG dated April 28, 2026)*

Regulation on the Operation of the Board of Directors of Petro Vietnam LPG Joint Stock Company is updated and amended to be in accordance with the Law on Enterprises, the Charter of Petro Vietnam LPG Joint Stock Company, the Company's regulations, and the actual situation at the Company.

No.	Article	Clause	Current Regulation	Amended and supplemented Regulation	Reason for amendment and supplementation
1	1	2	Subjects of application: This Regulation applies to the B	Subjects of application: This Regulation applies to the Board of Directors, Directors, <b>Deputy Directors</b> of Departments, Units under the Company, <b>Representatives of the Company at other enterprises.</b>	Supplementing the subject of application to be adequate and in line with reality
2	2	1	"Board of Directors": means the Board of Directors of Vietnam LPG Trading Joint Stock Company, including the Director and Deputy Directors.	Board of Directors" or <b>Executive Board</b> : is the Board of Directors of Vietnam LPG Trading Joint Stock Company, including the Director and Deputy Directors.	To supplement the definition to suit the contents specified in the Regulation.
		11	"Related person": means an individual or organization specified in Clause 23, Article 4 of the Law on Enterprises.	"Related person": means an individual or organization as defined in Clause 23 <b>Article 4 of the Law on Enterprises and Clause 46 Article 4 of the Law on Securities..</b>	Supplemented to fully complete the definition..
		13	"Enterprise <del>manager</del> ": includes the Chairman of the BOD, members of the BOD, Director and <del>other individuals holding managerial positions as prescribed in the Charter.</del>	" <b>Manager</b> ": <b>means managers of the Company</b> , including the Chairman of the BOD, members of the BOD, Director, <b>Deputy Director, Chief Accountant, Head of the Supervisory Board, and Controllers of the Company.</b>	Supplemented for completeness and compliance.
		1	Members of the BOD have full rights as prescribed by the Law on Securities, relevant laws and the Charter, including the right to be provided with information and documents on the financial situation and business operations of the Company and its affiliated units.	Members of the BOD have full rights as prescribed by <b>laws, the Charter and other internal governance regulations of the Company</b> , including the right to be provided with information and documents on the financial situation and business operations of the Company and its affiliated units.	Amended and supplemented for completeness and consistency within the Regulations.





No.	Article	Clause	Current Regulation	Amended and supplemented Regulation	Reason for amendment and supplementation
3	4	2	<p>"Members of the BOD have obligations as prescribed in the Charter and the following obligations:</p> <p>.....</p> <p>d) Report to the BOD at the nearest meeting on transactions between the <del>Company</del> and the BOD member and such member's related persons; transactions between the Company and a company in <del>which</del> such BOD member is a founding member or an enterprise manager within the last three (03) years prior to the time of the transaction; "</p>	<p>"Members of the BOD have obligations as prescribed by <b>laws, the Charter and other internal governance regulations of the Company</b>, and the following obligations:</p> <p>.....</p> <p>d) Report to the BOD at the nearest meeting on transactions between the Company and the BOD member and such <b>BOD</b> member's related persons; transactions between the Company and a company <b>in which</b> such BOD member is a founding member or an enterprise manager within the last three (03) years prior to the time of the transaction; "</p>	<p>"Amended and supplemented for completeness and consistency within the Regulations.</p> <p>Amended and supplemented for clarity."</p>
4	5	1	Members of the BOD have the right to request the Director, Deputy Director and other managers in the Company to provide information and documents on the financial situation and business operations of the Company and its affiliated units.	Members of the BOD have the right to request the Director, Deputy Directors, <b>Chief Accountant</b> , other managers in the Company and <b>the Company's representatives at other enterprises</b> to provide information and documents on the financial situation and business operations of the Company and its affiliated units.	Supplemented to ensure greater completeness.
		2	<del>The Director, Deputy Director and other managers</del> are required to promptly, fully and accurately provide information and documents as requested by members of the BOD.	The requested <b>person</b> must promptly, fully and accurately provide information and documents as requested by members of the BOD.	Supplemented to ensure greater completeness.
5	7	1	c) Members of the BOD <del>may concurrently be members of the BOD of other companies;</del>	c) Members of the BOD <b>may concurrently be members of the BOD of no more than five (05) other companies;</b>	Amended to comply with the provisions of law and the Company Charter.
6	8	3	e) Other rights and obligations as prescribed by the Law on Enterprises <del>and</del> the Charter.	e) Other rights and obligations as prescribed by the Law on Enterprises, the Charter <b>and these Regulations.</b>	Supplemented to fully cover the provisions.
7	10	4	"The dismissal and removal of members of the Board of Directors shall be decided by the General Meeting of Shareholders <del>based on voting.</del> ":	The dismissal and removal of members of the Board of Directors shall be decided by the General Meeting of Shareholders in accordance with <b>the law and the Charter</b>	Revise for completeness and suitability.
8	16	2	The Board of Directors shall meet at least once every quarter and may convene extraordinary meetings.	The Board of Directors shall meet at least once every quarter and may convene extraordinary meetings, <b>which may be held in person, online, or in a hybrid format combining in-person and online participation among members of the Board of Directors at the Company's head office or at another location.</b>	This is to supplement and specify the forms of meetings in accordance with point c, clause 9, Article 16 of these Regulations.
9	17	1	i) Full name and signature of the chairperson <del>and</del> the minute-taker, except for the case specified in Clause 2 of this Article.	i) Full name and signatures of the chairperson, the minute-taker, <b>and the members of the Board of Directors attending the meeting</b> , except for the case specified in Clause 2 of this Article	Supplemented to reflect the company's actual practices.

No.	Article	Clause	Current Regulation	Amended and supplemented Regulation	Reason for amendment and supplementation
10	29	1	The Regulation on the Operation of the Board of Directors of Petro Vietnam LPG Joint Stock Company consists of 8 Chapters and 29 Articles, takes effect from April 23, 2024, and replaces the Regulation on the Operation of the Board of Directors of Petro Vietnam LPG Joint Stock Company issued on April 27, 2021.	The Regulation on the Operation of the Board of Directors of Petro Vietnam LPG Joint Stock Company consists of 8 Chapters and 29 Articles, takes effect from April 28, 2026, and replaces the Regulation on the Operation of the Board of Directors of Petro Vietnam LPG Joint Stock Company issued on April 23, 2024	Updated in accordance with actual practice
		2	Not yet available	<b>2. In case of any discrepancy between the provisions of this Regulation and the provisions of the law or the Charter, the provisions of the law and the Charter shall prevail</b>	Supplemented as a basis for implementation



## Appendix 7

## I. REPORT ON THE IMPLEMENTATION OF SALARIES, REMUNERATION AND BONUSES OF THE BOARD OF DIRECTORS, SUPERVISORY BOARD IN 2025

(Attached is Minutes No. 03/BB-DHDCD-LPG dated April 28, 2026)

Unit: VND

Stt	Full Name	Job Title	2025 Planned (Approved by GMS)				2025 Actual				Notes
			Total Amount	Including			Total Amount	Including			
				Salary	Bonus	RFCP		Salary	Bonus	RFCP	
1	Hoàng Việt Dũng	Chairman of the BOD	547,374,370	501,471,214	45,903,156	0	617,916,353	566,230,320	51,686,033	0	
2	Nguyễn Hải Long	BOD Member, Director	547,374,370	501,471,214	45,903,156		617,916,353	566,230,320	51,686,033		
3	Đoàn Trúc Lâm	BOD Member	470,741,958	431,265,244	39,476,714		555,870,282	518,040,505	37,829,777		
4	Trần Anh Khoa	BOD Member	92,117,269		8,117,269	84,000,000	22,944,655		1,944,655	21,000,000	part time
5	Phan Thị Phương Anh	BOD Member					62,576,334		5,303,607	57,272,727	part time
6	Nguyễn Thị Hạnh Thục	BOD Member	92,117,269	-	8,117,269	84,000,000	91,778,623	-	7,778,623	84,000,000	
7	Trần Thị Kim Phượng	Head of the Supervisory E	426,952,009	391,147,547	35,804,462		504,161,418	469,850,690	34,310,728		
8	Nguyễn Cao Hưng	Supervisor	39,478,830		3,478,830	36,000,000	39,333,696		3,333,696	36,000,000	part time
9	Mai Đức Thiện	Supervisor	39,478,830		3,478,830	36,000,000	39,333,696	-	3,333,696	36,000,000	part time
	Tổng cộng		2,255,634,905	1,825,355,219	190,279,686	240,000,000	2,551,831,410	2,120,351,835	197,206,848	234,272,727	

## Note:

Level of remuneration for concurrent positions (RFCP) is as follows:

- Chairman of the BOD: VND 9,000,000/month.
- BOD Member: VND 7,000,000/person/month.
- Supervisor: VND 3,000,000/person/month.

## II. PLAN FOR SALARIES, REMUNERATION AND BONUSES OF THE BOARD OF DIRECTORS, SUPERVISORY BOARD IN 2026

Unit: VND

Stt	Job Title	Num	Total Amount	Including			Note
				Salary	Bonus	RFCP	
1	Chairman of the BOD	1	983,417,096	936,210,714	47,206,382		
2	BOD Member, Director	1	983,417,096	936,210,714	47,206,382		
3	BOD Member (full time)	1	786,733,677	748,968,571	37,765,106		
4	BOD Member (part time)	2	251,801,596	-	11,801,596	240,000,000	
5	Head of the Supervisory Board	1	639,221,112	608,536,964	30,684,148		
6	Supervisor (full time)	1	434,055,721	413,220,004	20,835,717		
7	Supervisor (part time)	1	64,156,948		3,006,948	61,150,000	
	<b>Tổng cộng</b>		<b>4,142,803,246</b>	<b>3,643,146,967</b>	<b>198,506,279</b>	<b>301,150,000</b>	

### Note:

Level of remuneration for concurrent positions (RFCP) is as follows:

- Chairman of the BOD: VND 12,000,000/month.
- BOD Member: VND 10,000,000/person/month.
- Supervisor: VND 5,000,000/person/month.

## Appendix 8

### REPORT ON ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2025 AND ORIENTATION OF ACTIVITIES FOR 2026

*(Attached is Minutes No. 03/BB-ĐHĐCĐ-LPG dated April 28, 2026)*

#### **I. Activities in 2025 of the Board of Supervisors:**

##### **1. Activities of the Board of Supervisors:**

The Board of Supervisors has fully implemented the functions and duties of the Board of Supervisors (BOS) in accordance with the Charter of PetroVietnam LPG Joint Stock Company (PV GAS LPG) and the Regulation on operation of the BOS; in 2025, the BOS has conducted supervision of the Company's activities as follows:

##### *1.1. Inspection and supervision work:*

- Supervising the compliance with the Charter on organization and operation of the Company and compliance with current legal regulations. Inspecting and supervising the implementation of production and business plans and Resolutions of the General Meeting of Shareholders.

- Supervising the amendment, completion and implementation of internal Regulations and rules of the Company and its Branches.

- Regularly monitoring the situation of the Company through Resolutions, Directives and Decisions of the Company.

- Coordinating with the Board of Directors and the Board of Management in inspecting and supervising production and business activities of the whole Company, the business development strategy for the period 2021–2025 of PV GAS LPG; supervising the management and use of capital, assets, human resources and other resources of the Company, in order to ensure efficient use, prevent loss and waste, and comply with regulations, internal rules and regulations of the Company and the law.

- Inspecting and supervising the Representatives of the Company's capital in accordance with the Regulation on capital management of the Corporation invested in other enterprises.

- Supervising and evaluating the implementation of annual plans and investment projects for construction.

- Inspecting and supervising the implementation of conclusions and recommendations of inspection teams of State agencies and competent authorities.

- Evaluating and analyzing financial indicators in the year to ensure correctness and transparency in reports.

- Supervising financial situation, operational efficiency and debt repayment capability, situation of management and use of capital, balancing and management of cash flows.

- Implementing inspection and supervision work according to the plan built from the beginning of 2025 for PV GAS LPG and its branches.

##### *1.2. Appraisal of the Financial Statements for 2025*

The Board of Supervisors has conducted the appraisal of the Financial Statements for the financial year ending on 31/12/2025 ensuring correctness and transparency and the appraisal results show that:



- The Financial Statements for 2025 have reflected truthfully and reasonably, in all material aspects, the financial situation of the Company, as well as the results of business operations and cash flow situation for the financial year ending on the same date, in accordance with Accounting Standards, Vietnamese enterprise accounting regime and legal regulations related to the preparation and presentation of Financial Statements.

- Financial indicators show that the financial situation in 2025 of the Company is sound, debt repayment capability is ensured.

- The recording, opening of accounting books, classification of economic contents, in accordance with issued accounting standards, preparation and submission of reports in accordance with State regulations, reflecting correctness and comprehensiveness of financial activities of PV GAS LPG; implementing periodic reporting and information disclosure in accordance with current regulations.

- In 2025, the Company has preserved owners' equity, fully implementing measures to preserve capital associated with business activities: implementing correctly regimes on capital management, assets, profit distribution, financial management regime and accounting regime according to regulations; purchasing full asset insurance in accordance with regulations; making full provisions in accordance with regulations: inventory devaluation, provision for doubtful receivables; provision for impairment of financial investments.

- Situation of asset management: all assets of the Company are managed in accordance with State regulations and internal regulations of the Company, asset inventory work is fully implemented, depreciation is extracted in accordance with regulations.

- Indicators of profit before tax, profit after tax, return on charter capital in 2025 increased strongly compared to 2024 and completed the plan.

- Work of management, control and recovery of receivables is always maintained and strictly controlled. The Company has made full provisions for doubtful receivables in accordance with regulations.

- Organization of management and storage of accounting documents and books in accordance with regulations.

- Implementation of management reporting fully in accordance with regulations;

- In 2025, Deloitte Vietnam Co., Ltd. has given an unqualified opinion on the Financial Statements of PV GAS LPG.

### *1.3. Meetings of the Board of Supervisors and its decisions:*

In 2025, the Board of Supervisors held 05 meetings (both in-person and online) to review, handle and decide on key matters as follows:

#### **○ 1st meeting, April 05, 2025:**

- Review of inspection and supervision activities in 2024
- Development of work plans for each Supervisor
- Preparation of inspection and supervision plan for 2025 at branches
- Evaluation of activities in Q1/2025
- Preparation for the 2025 Annual General Meeting of Shareholders
- Appraisal of the 2024 Financial Statements

#### **○ 2nd meeting, May 26, 2025:**

- Inspection and supervision in the first 3 months of 2025 and implementation plan for Q2/2025

- Review of documents for the Annual General Meeting of Shareholders
- Review of compliance of contracts with related parties in accordance with the Company Charter and Law on Enterprises
- **3rd meeting, September 10, 2025:**
  - Assignment of supervision on information disclosure in accordance with Decree No. 155/2020/NĐ-CP and Circular No. 96/2020/TT-BTC
  - Summary of inspection work in Q1/2025
  - Implementation of Q2/2025 plan
  - Development and implementation of plan for the last 6 months of 2025
  - Appraisal report on the audited semi-annual Financial Statements
  - Supervision plan for the last 3 months of 2025
- **4th meeting, November 06, 2025:**
  - Summary of supervision activities for the first 9 months of 2025
  - Supervision of implementation of recommendations from internal inspections and state authorities
- **5th meeting, December 16, 2025:**
  - Summary of activities in Q4/2025 and full year 2025
  - Discussion of annual report of the Board of Supervisors
  - Supervision of year-end inventory
  - Appraisal of Q4 Financial Statements
  - Continued supervision of implementation of recommendations from authorities
  - Development of inspection and supervision plan for 2026, including Q1/2026

In 2025, the Board of Supervisors organized internal meetings to direct and implement its activities, while performing internal audit supervision functions. Meetings were conducted in compliance with legal requirements. The Board also attended meetings of the Board of Directors/Management to promptly grasp the Company's operational situation and fulfill its duties in accordance with regulations.

## **2. Activities of members of the Board of Supervisors:**

On the basis of the provisions of the Law on Enterprises and the Company Charter on organization, authority, duties, responsibilities, working regime and working relationships of members of the Board of Supervisors.

- Members of the Board of Supervisors are responsible for handling, proposing handling of issues within the scope of assigned work and are responsible before the law, the General Meeting of Shareholders, the Head of the Board for their opinions, the accuracy and legality of the data they collect and report.

- Complying with and absolutely ensuring confidentiality in the assigned work and tasks, when necessary coordinating and exchanging information among Departments and Branches of the Company.

- The actual assigned work may be adjusted and supplemented to be suitable with the actual situation for each member of the Board of Supervisors.

The Board of Supervisors has assigned specific tasks to each member of the Board of Supervisors as follows:

- **Ms. Trần Thị Kim Phượng** – Head of the Board of Supervisors (holding the position of Supervisor/Head of the Board of Supervisors from 27/04/2022):

- Being responsible for the organization of general operation of the Board of Supervisors.

- Taking the lead in developing, amending, supplementing and updating the Regulation on operation of the Board of Supervisors.

- Making annual inspection and supervision plans and organizing implementation.

- Preparing quarterly and annual inspection and supervision reports in accordance with regulations.

- Attending meetings of the Board of Directors of the Company.

- Participating in inspection and supervision delegations at units when necessary.

- Taking the lead in appraising quarterly and annual Financial Statements in accordance with regulations.

- Performing other tasks in accordance with regulations when required by the General Meeting of Shareholders.

- Preliminary assessment: Ms. Trần Thị Kim Phụng has well performed her roles and responsibilities as prescribed by the Law on Enterprises, the General Meeting of Shareholders, the Company Charter, and the working Regulation of the Board of Supervisors. Well completing tasks assigned by the Board of Supervisors and supervision plans approved by competent authorities.

- **Mr. Nguyễn Cao Hưng** – Supervisor (holding the position of Supervisor from 27/04/2021):

- Coordinating with the Head of the Board to work with the Board of Directors and the Board of Management on assigned fields. Proposing to the Board of Supervisors so that the Board of Supervisors gives opinions to the Board of Directors/Board of Management on issues that the Board of Supervisors considers affecting the interests of the Company when implementing production and business activities of the unit.

- Attending meetings of the Board of Directors of the Company.

- Participating in inspection and supervision delegations at units upon request.

- Supervising the implementation of Regulations, internal management processes of the Company, and compliance with provisions of law in business activities of the unit.

- Implementing management and supervision of activities of the Central Branch and Southern Branch.

- Implementing supervision of labor organization, salary and construction investment of the Company.

- Performing other tasks when assigned and authorized.

- Periodically, quarterly sending reports to the Board of Supervisors before the 15th of the following quarter.

- Preliminary assessment: Mr. Nguyễn Cao Hưng has well performed the rights and obligations of a Supervisor as prescribed by the Law on Enterprises, the Company Charter and the Regulation on operation of the Board of Supervisors. Well completing tasks assigned by the Board of Supervisors and supervision plans approved by competent authorities.

- **Mr. Mai Đức Thiện** – Supervisor (holding the position of Supervisor from 16/02/2022):



- Coordinating with the Head of the Board to work with the Board of Directors and the Board of Management on assigned fields. Proposing to the Board of Supervisors so that the Board of Supervisors gives opinions to the Board of Directors/Board of Management on issues that the Board of Supervisors considers affecting the interests of the Company when implementing production and business activities of the unit.

- Attending meetings of the Board of Directors of the Company.

- Participating in inspection and supervision delegations at units upon request.

- Implementing management and supervision of activities of the Northern Branch and Northwest Branch.

- Supervising the implementation of Regulations, internal management processes of the Company, and compliance with provisions of law in business activities of the unit.

- Performing other tasks when assigned and authorized.

- Preliminary assessment: Mr. Mai Đức Thiện has well performed the rights and obligations of a Supervisor as prescribed by the Law on Enterprises, the Company Charter and the Regulation on operation of the Board of Supervisors. Well completing tasks assigned by the Board of Supervisors and supervision plans approved by competent authorities.

## **II. Results of inspection and supervision: Assessment of business operation situation through financial indicators**

The works are implemented in compliance with the provisions of the Law on Bidding, regulations on quality management, management of construction cost. Currently, the works have been finalized investment capital of completed works in accordance with regulations.

- The Company organizes implementation and completes the plan of maintenance, periodic repair and plan of labor protection, training plan, periodic safety inspection work in 2025.

- In the work of management and accounting, the Company has implemented in accordance with the regulations of the State. Financial plans, investment capital plans, cost plans have been established associated in conjunction with investment and production/business plans, ensuring that the Company's organization and operation are carried out according to schedule. The Company has strictly followed its financial management regulations, avoiding improper spending, wasteful expenditures, and financial losses.

- The Company's leadership has strengthened internal governance work, consolidated the organizational apparatus and personnel in the direction of streamlining, efficiency; strictly controlling sources of goods and customer receivables.

### **Some main indicators of implementation situation in 2025:**

No.	Indicator	Unit	Plan 2025	Implementation 2025	% Implementation/Plan
I	Output	Ton	277,472	356,820	128.6%
II	Financial indicators				

No.	Indicator	Unit	Plan 2025	Implementation 2025	% Implementation/Plan
1	Revenue	VND billion	5,010.0	6,619.0	132.1%
2	Profit before tax	VND billion	15.60	18.36	117.7%
3	Profit after tax	VND billion	12.50	14.70	117.6%
III	Construction investment and procurement of equipment	VND billion	0.40	0.9	220.0%

In 2025, the Company has completed exceeding the planned targets according to the Resolution of the Annual General Meeting of Shareholders in 2025.

### **III. Results of supervision of the implementation of management and administration tasks of the Board of Directors and the Board of Management in 2025:**

#### **1. Implementation of management and administration tasks of the BOD and BOM:**

##### *1.1. Activities of the Board of Directors:*

- The Board of Directors has deployed implementation of the contents of Resolution No. 03/NQ-ĐHĐCĐ-LPG dated 24/04/2025 of the Annual General Meeting of Shareholders in 2025.

- The Board of Directors has well implemented the role of directing, supervising and supporting the Board of Management and departments/units in operating production and business activities in 2025. The Company has sought solutions to implement the strategy of developing LPG retail system according to the directive issued by the Company.

- The direction work of the Board of Directors is strategic with long-term plan targets and at the same time closely directing in each reporting period. Direction and administration are based on the Law on Enterprises, the Securities Law, the Company Charter and relevant laws.

- The Board of Directors has issued 39 Resolutions and Decisions and 16 Minutes of meetings to approve important contents related to production and business activities, construction investment, finance, organization and personnel, restructuring of the Company and corporate governance for issues under the decentralization and decision-making authority of the Board of Directors.

- The Resolutions of the Board of Directors all have high consensus of members of the Board; issued Resolutions are complied with in accordance with provisions of law and the Company Charter. The Resolutions and Decisions of the Board of Directors are seriously and timely implemented by the Board of Management.

##### *1.2 Activities of the Board of Management:*

- The Board of Management has strengthened management work, classification assessment and has measures to recover and handle receivables, inventories, unused assets at the unit in order to minimize risks, limit capital appropriation affecting capital balancing and cash flow for production and business activities.

- Making efforts to deploy measures to implement the contents approved by the Resolution of the General Meeting of Shareholders.

- The Board of Management has continued to regularly review investment projects to ensure safe and quality project implementation.

- The Board of Management has regularly worked with units to promptly rectify production and business activities in accordance with general orientation, timely solving difficulties and obstacles in production, business and investment of each unit.

- The Board of Management has complied with the provisions of the Law on Enterprises, the Company Charter, the Resolution of the General Meeting of Shareholders, Resolutions and Decisions of the Board of Directors in management and administration work.

- The Board of Management has controlled and effectively used the resources of the Company.

- The Board of Management has supported and created the best conditions for the Board of Supervisors to complete its tasks.

## **2. Report assessing coordination between the Board of Supervisors with the Board of Directors, Board of Management and managers:**

- In 2025, between the Board of Supervisors and the Board of Directors, Board of Management of the Company always has close coordination. The Board of Supervisors has received cooperation and facilitation from the Board of Directors and the Board of Management in performing tasks. The Board of Management and managers at units have created conditions in terms of facilities as well as provided full information and documents necessary for the inspection and supervision work of the Board of Supervisors.

- The Board of Management has actively coordinated with the Board of Directors to implement solutions to handle arising issues, creating the most favorable conditions for production and business activities of the Company.

- Reports summarizing inspection and supervision work of the Board of Supervisors are all sent to the Board of Directors and the Board of Management.

## **IV. Report assessing coordination between the Board of Supervisors and shareholders:**

The Board of Supervisors has coordinated with the major shareholder (PetroVietnam Gas Joint Stock Corporation ) in inspection and supervision activities of PV GAS LPG, and at the same time the Board of Supervisors has fully implemented periodic and ad-hoc reporting regimes at the request of the major shareholder. In 2025, there is no request from other shareholders to the Board of Supervisors.

## **V. Implementation of the Resolution of the General Meeting of Shareholders in 2025:**

- The Company has selected Deloitte Vietnam Co., Ltd. to audit the Financial Statements for 2025 according to the authorization content of the General Meeting of Shareholders. The audit report is on schedule, timely providing information to

shareholders. The audit report has truthfully reflected the financial situation of the Company in 2025.

- The amendment of the Company Charter has been implemented.

- Remuneration of the Board of Directors and the Board of Supervisors is implemented within the limit approved in the Resolution of the Annual General Meeting of Shareholders in 2025.

- Financial indicators according to the Resolution of the General Meeting of Shareholders in 2025 are seriously implemented by the Company, Profit before tax 18.36 billion VND reaching 117.7% compared to plan, profit after tax is 14.70 billion VND reaching 117.6% compared to plan.

- Members of the Board of Directors have been elected.

- Content not yet completed: The Company has not completed the change of Business Registration related to the change of the English name of the Company (from “PETROVIETNAM LPG JOINT STOCK COMPANY” to “PETRO VIETNAM LPG TRADING JOINT STOCK COMPANY”) and supplement of business line “auction” due to not being approved by the Business Registration and Corporate Finance Division – Hanoi Department of Finance.

#### **VI. Implementation of financial indicators:**

In 2025, the Company completed exceeding the financial indicators assigned by the Annual General Meeting of Shareholders in 2025, specifically: output reached 128.6% of plan; revenue reached 132.1% of plan;

Profit before tax reached 117.7% of plan, profit after tax reached 117.6% of plan.

#### **VII. Opinions of the Board of Supervisors:**

In order to enhance competitiveness, integration, implement the Development Strategy and objectives in 2026 as well as in the future of the Company, the Board of Supervisors has some opinions contributing to management and business administration as follows:

- Strengthening internal inspection and supervision of the implementation of regulations, processes, rules according to decentralization.

- Continuing to strengthen restructuring work in the direction of efficiency, suitable with actual conditions.

- Strengthening supervision of efficiency of invested capital of PV GAS LPG in other companies.

- Managers are responsible for building and monitoring the implementation of regulations and norms, must regularly have reports evaluating the implementation situation to the Board of Management in order to timely have measures to adjust mechanisms suitable with business situation and have measures to rectify units and departments violating regulations.

- Strengthening internal governance and internal control, focusing on managing fluctuations, risk management to provide more useful information for the Company's Leadership. Strictly controlling receivables and assets. Accurately determining capital demand in the direction of financial proactiveness, preserving and developing capital.

- Strengthening control of goods delivery and receipt work, reasonably coordinating sources of goods and warehouses to ensure good support for sales work.

- Deploying implementation of key solutions to successfully implement the Resolution of the Annual General Meeting of Shareholders in 2026.

### **VIII. Orientation of activities in 2026:**

The Board of Supervisors continues to perform its functions and duties in order to ensure legitimate interests of the Company and shareholders, the Board sets key plans for 2026 as follows:

- Supervising compliance with provisions of law, Company Charter on governance, administration and implementation of the Resolution of the General Meeting of Shareholders in 2026.

- Supervising compliance with internal management regulations of the Company, at the same time reviewing to give opinions to amend internal documents of the unit in accordance with current regulations of the State and the Company Charter. Supervising the situation of implementation of production and business plan in 2026. Inspecting the implementation of thrift practice, waste prevention, cost reduction.

- Supervising activities of internal audit department.

- Inspecting and supervising internal production and business activities of the unit.

- Appraising Financial Statements in 2026. Analyzing financial situation, situation of management and use of capital, operational efficiency and debt repayment capability of the Company. Supervising management of owners' equity and management of capital invested by the Company into other units.

- Inspecting and supervising implementation of restructuring in the direction of streamlining, efficiency.

- Supervising and urging implementation of recommendations of State management agencies.

- Supervising implementation of information disclosure via the Information Disclosure System of Hanoi Stock Exchange, State Securities Commission and the Company's website in accordance with current regulations.

- Monitoring and supervising the process of implementation and settlement of construction investment projects.

### **IX. Proposal for selection of independent audit firm in 2026:**

The Board of Supervisors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors of PV GAS LPG to decide on selecting an independent audit firm to audit the Financial Statements in 2026 of Petro Vietnam LPG Joint Stock Company among leading audit firms currently in Vietnam including: Deloitte Vietnam Co., Ltd., Ernst & Young Vietnam Co., Ltd., PricewaterhouseCoopers Vietnam Co., Ltd., KPMG Vietnam Co., Ltd.

### **X. Remuneration, operating expenses and other benefits of the Board of Supervisors and each member of the Board of Supervisors:**

The Company implements payment of remuneration to members of the Board of Directors and members of the Board of Supervisors according to the Resolution of the Annual General Meeting of Shareholders in 2025.

Details of remuneration of the Board of Supervisors are aggregated and presented in the Submission for approval of salary and income report in 2025 and plan in 2025 of the

Board of Directors, Board of Supervisors, audited Financial Statements in 2025 and Annual Report in 2025 in accordance with regulations.

Administrative expenses and related expenses serving general activities of the Board of Supervisors comply with the Regulation on operation of the Board of Supervisors, Financial management regulation and internal spending norms of the Company.

**XI. Report evaluating transactions between PV GAS LPG and members of the Board of Directors, Director, other managers of the enterprise and related persons of such subjects; transactions between the Company and companies in which members of the Board of Directors, Director, other managers of the enterprise are founding members or managers within 03 years prior to the transaction time:**

In 2025, the Board of Directors of the Company issued 04 Resolutions on approving main contents of contracts signed with related persons of PetroVietnam Gas Joint Stock Corporation (PetroVietnam Gas Joint Stock Corporation; Branch of PetroVietnam Gas Joint Stock Corporation – Gas Products Trading Company; Branch of PetroVietnam Gas Joint Stock Corporation – Vung Tau Gas Processing Company). Resolutions No. 09/NQ-HĐQT-LPG, No. 16/NQ-HĐQT-LPG, No. 19/NQ-HĐQT-LPG, No. 22/NQ-HĐQT-LPG on signing contracts with related persons have been disclosed in accordance with legal regulations.

Transactions between the Company and related persons in 2025 have been approved/adopted by the Board of Directors in Resolutions issued in 2024./.