

**RESOLUTION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK**  
**COMPANY**

**THE GENERAL MEETING OF SHAREHOLDERS**  
**VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Vinh Ha Food Processing and Construction Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated April 22, 2026.

**HEREBY RESOLVES:**

**Article 1: Approval of the 2025 business performance report and 2026 business plan**

1. Approve the full text of the Report No.: 127/BC-BDH/VHF dated 22/4/2026.
2. The General Meeting of Shareholders emphasized the implementation of the 2025 business plan with Revenue: VND 700 billion and Post-tax profit: VND 7,3 billion. The General Meeting of Shareholders assigned the Board of Directors to proactively overcome all difficulties in organizing and completing the business targets.
3. Regarding project development orientation: the General Meeting of Shareholders approved the proposal to continue developing projects on the land plots at 9A Vinh Tuy – 780 Minh Khai, Km10 Van Dien, and other plots of the Company, ensuring compliance with regulations on land, investment, construction, management, and use of state capital in enterprises, enterprise law, and other relevant laws.
4. The General Meeting of Shareholders authorized the Board of Directors and the Management Board to proactively propose changes in land use purposes; develop investment, business, and exploitation plans aligned with planning and current conditions (including options to build social housing projects).

5. The General Meeting of Shareholders authorized the Board of Directors to be proactive in seeking investment, establishing joint ventures or other legally compliant partnerships and to submit them to the General Meeting of Shareholders for approval.

**Article 2: Approval of continuing to study the change of the project goal from the "VH1 Mixed-Use Building" to the "Social Housing for Officials and Workers" project at No. 2 Nguyen Bo, Thanh Tri, Hanoi (Km10 Van Dien).**

1. To Approve the policy of continuing to study the change of the project goal from "VH1 Mixed-Use Building" to "Social Housing for Officials and Workers" at No. 2 Nguyen Bo, Thanh Tri, Hanoi (Km10 Van Dien).
2. The General Meeting of Shareholders authorizes the Board of Directors to issue documents related to the study of converting the project goal of the "VH1 Mixed-Use Building" into a "Social Housing for Officials and Workers" project at 2 Nguyễn Bồ, Thanh Trì, Hanoi, in accordance with current legal regulations.

**Article 3: Approval of the 2025 audited financial statements:**

Approve the full text of the 2025 audited financial statements audited by VACO Auditing Company Limited, Document No.: 049/VACO/BCKiT.NV2 dated March 09, 2026.

**Article 4: Approval of the BOD's report on management activities in 2025 and operation plan for 2026:**

Approve the BOD's Report assessing the Company's management status in 2025 and operational direction for 2026, under Document No.: 16/BC-HDQT-VHF dated 22/4/2026.

**Article 5: Approval of the BOD's report on the Operations for the 2021–2026 term and the Direction for the 2026–2031 term:**

Approve the Report on the Operations of the BoD for the 2021–2026 term and the Direction for the 2026–2031 term, under Document No. 17/BC-HDQT-VHF dated 22/4/2026.

**Article 6: Approval of the Supervisory Board's Report on the Assessment of Management Practices, Business Operations, and Appraisal of the Board of Directors' Report on Business Management in 2025:**

Approve the full text of the Report of the Supervisory Board, including: (i) the appraisal report on business operations and financial performance in 2025, and (ii) the appraisal of the Board of Directors' report on business management in 2025, under Document No. 01/BC-BKS-VHF dated 22/4/2026.





**Article 7: Approval of the Report on the Operations of the Supervisory Board for the 2021–2026 Term and the Direction for the 2026–2031 Term:**

Approve the full text of the Report on the Operations of the Supervisory Board for the 2021–2026 term and the Direction for the 2026–2031 term, under Document No. 02/BC-BKS-VHF dated 22/4/2026.

**Article 8: Approval of the profit distribution and dividend payment plan for 2025:**

Approve the full text of the profit distribution and dividend payment plan for 2025, under Document No.: 18/TTr-HĐQT-VHF dated 22/4/2026.

**Article 9: Approval of operational expenses and remuneration for the BOD and Supervisory Board in 2025, and plan for 2026:**

1. Approve the full text of the BOD's Report "On the implementation of the remuneration and salary regulations for the BOD and SB in 2025 and the plan for 2026", under Document No.: 19/TTr-HĐQT-VHF dated 22/4/2026.
2. The General Meeting of Shareholders assigns the General Director to allocate funds to ensure the operations of the BOD and SB in accordance with this approved resolution.

**Article 10: Authorization for the BOD to select the auditing firm for fiscal year 2026:**

1. Approve the full text of the Proposal on authorizing the BOD to select the auditing firm for 2026, under Document No.: 03/TTr-BKS-VHF dated 22/4/2026;
2. The General Meeting of Shareholders authorizes the BOD to select an auditing firm based on actual circumstances to perform the audit of the Company's financial statements for the fiscal year 2026.

**Article 11: Approval of the Supplementation of the Company's Business Lines:**

1. To approve in full the submission on the supplementation of the Company's business lines, under Submission No. 20/TTr-HĐQT-VHF dated 22/4/2026.
2. The General Meeting of Shareholders assigns the BOD to carry out procedures for amending the Enterprise Registration Certificate and to perform other related tasks in accordance with applicable laws and regulations.

**Article 12: Approval of the Election Results of Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term:**

1. List of elected members of the Board of Directors:
  - + Mr Le Van Thanh;
  - + Mr Nguyen Van Toan;
  - + Mr Nguyen Anh Dung;
  - + Ms Luu Thi Tuyet Mai;
  - + Ms Do Thi Hong Thuy.
2. List of elected members of the Supervisory Board:
  - + Ms Nguyen Thi Trang;
  - + Mr Hoang Hung;
  - + Ms Vu Dieu Thuy.

**Article 13: On the Company's assurance of compliance with the conditions for being recognized as a public company:**

The General Meeting of Shareholders assigns the Board of Directors to report to major shareholders and request them to consider reducing their ownership ratio in order to ensure that at least 10% of the voting shares are held by a minimum of 100 investors who are not major shareholders, in accordance with applicable regulations.

**Article 14:** The BOD is responsible for notifying shareholders entitled to attend the meeting of the contents of this Resolution within 15 days from the conclusion of the General Meeting of Shareholders in accordance with the Law on Enterprises and the Company Charter.

**Article 15:** This Resolution has been unanimously approved by the General Meeting of Shareholders and shall take effect from April 22, 2026. The Board of Directors, Supervisory Board, and the Board of Management are responsible for implementing this Resolution./.

**Recipients:**

- As stated in Article 14;
- Filing: Administration Dept., General Meeting of Shareholders Archives.

**CHAIRMAN**



**Le Van Thanh**