

**SONG DA INVESTMENT AND
CONSTRUCTION JOINT
STOCK COMPANY**

Number: 29.4.1/SDD-CBTT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 29, 2026

**INFORMATION PUBLISHED ON THE ELECTRONIC PORTAL OF THE
STATE SECURITIES COMMISSION AND THE HANOI STOCK EXCHANGE**

Dear:

- State Securities Commission
- Hanoi Stock Exchange

1. Name of organization : SONG DA INVESTMENT AND CONSTRUCTION
JOINT STOCK COMPANY

- Stock ticker symbol : SDD
- Address : 21 Alley 178 Tay Son Street, Dong Da Ward, Hanoi City, Vietnam.
- Contact phone number : 02422112194/0965919566 Website: songdaic.vn
- Authorized person to disclose information: Le Quang Dai
- Type of information to be disclosed: 24h ☒ 72h ☐ Irregular ☐ Requested ☐ Periodic ☐

2. Content of the published information :

On April 29, 2026, the Company announced the following information: Resolution of the Annual General Meeting of Shareholders 2026, held on April 28, 2026.

3. Simultaneously, the company also publishes information on its website : <http://songdaic.vn>, link : shareholder relations.

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published .

Recipient :

- As above.
- Save VP.

**AUTHORIZED PERSON TO DISCLOSE
INFORMATION**



Le Quang Dai

Hanoi , 28th April 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Charter of Organization and Operation of Song Da Investment and Construction Joint Stock Company ;
- Minutes of the Annual General Meeting of Shareholders 2026 No.: 01/2026 /BB-SDD-ĐHĐCĐTN dated April 28, 2026 of Song Da Investment and Construction Joint Stock Company;

RESOLUTION:

Article 1 : The Annual General Meeting of Shareholders in 2026 unanimously voted to approve the following:

Content 01 :

Through the Company's Report on Business Performance in 2025 and Business Plan for 2026, as outlined in Proposal No. 01/TTr-SDD-HĐQT dated April 2, 2026, from the Board of Directors.

Content 02:

Through the Board of Directors' Report on Performance Results for 2025 and the 2026 Action Plan as outlined in Proposal No. 02/TTr-SDD-HĐQT dated April 2, 2026, from the Board of Directors.

Content 03 :

Through the Report on the results of operations in 2025 and the plan for operations in 2026 of the Company's Supervisory Board, as outlined in Proposal No. 03/TTr-SDD-HĐQT dated April 2, 2026, from the Board of Directors.

Content 04 :

Through the company's audited financial report for 2025, as per the content of Proposal No. 04/TTr-SDD-HĐQT dated April 2, 2026, from the Board of Directors.

Content 05 :



Through the profit distribution plan for 2025 and the profit distribution plan for 2026 as outlined in Report No. 05/TTr-SDD-HĐQT dated April 2, 2026, from the Board of Directors.

Content 06 :

Through the payment of remuneration to the Board of Directors and the Supervisory Board in 2025 and the plan for paying remuneration to the Board of Directors and the Supervisory Board. In 2026 , as per submission number 06/TTr-SDD-HĐQT Resolution of the Board of Directors dated April 2, 2026 .

Content 07 :

Through the selection of the auditing firm for the company's 2026 Financial Statements as presented in submission No. 07/TTr-SDD-BKS of the Supervisory Board dated April 2, 2026.

Article 2: Other issues :

The General Shareholders' Meeting unanimously authorized the Board of Directors to fully implement the contents approved at the Meeting.

Article 3 : The company's shareholders, the Board of Directors, and the Management Board shall, in accordance with their obligations and powers, implement this Resolution.

The resolution takes effect from the date of signing.

Recipient :

- Company shareholders;
- UBCKNN, Hanoi Stock Exchange (report);
- Members of the Board of Directors, Management Board, and Supervisory Board;
- Luu Vice President.

**TM. GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE CONFERENCE**



Nguyen Nho Trung



MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
SONG DA INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

A: Company name, time, location, and attendees of the general meeting:

- 1- Company name: **Song Da Investment and Construction Joint Stock Company**
- 2- Headquarters: No. 21, Lane 178, Tay Son Street, Dong Da Ward, Hanoi City
- 3- Time: 2:00 PM, April 28, 2026
- 4- Meeting location: at the auditorium of Muong Sang 2 Hydropower Plant, Moc Chau Ward, Son La Province
- 5- Ingredient:
 - Shareholders of Song Da Investment and Construction Joint Stock Company and those authorized by shareholders in the list of eligible attendees for the 2026 Annual General Meeting of Shareholders as of March 27, 2026, provided by the Vietnam Securities Depository and Clearing Corporation;
 - The company's board of directors;
 - Supervisory Board;
 - The Company's Board of Directors;

B: Opening Ceremony, Report on Verification of Shareholder Eligibility, Presidium, Secretariat, Vote Counting Committee, Rules of Procedure of the General Meeting:

- 1- **Opening Ceremony:**
 - Grandfather Hoang Anh, on behalf of the organizing committee, announced the reason for the event and introduced the delegates.
2. **Report on the verification of shareholder eligibility to attend the 2026 Annual General Meeting:**
 - The total number of shareholders and shareholder representatives entitled to attend the General Meeting according to the list finalized on March 27, 2026 is: 3,617

shareholders with a total of 16,007,685 shares, including: 16,007,334 common shares with voting rights and 351 shares without voting rights.

- Ms. Tran Ngoc Quynh Anh, on behalf of the Shareholder Eligibility Verification Committee, announces the results of the shareholder eligibility verification for the 2026 Annual General Meeting as follows:

- As of 2:00 PM on April 28, 2026, the total number of shareholders present and authorized was 22, representing 8,685,654 shares, accounting for 54.3% of the total voting shares of the Company.

Based on Article 145 of the Enterprise Law No. 59/2020/QH14; Based on the Company's Charter of Organization and Operation, the Annual General Meeting of Shareholders 2026 of Song Da Investment and Construction Joint Stock Company, with the above-mentioned participants, is eligible to hold the meeting in accordance with the law.

3. Presidium, Secretariat, and Vote Counting Committee at the Congress:

- Mr. Nguyen Nho Trung, on behalf of the organizing committee of the congress, introduced the list of personnel for the Presidium, Secretariat, and Vote Counting Committee at Congress

The Presidium consists of 3 members:

- | | |
|--------------------------|--|
| - Mr. Nguyen Nho Trung | - Chairman of the Board of Directors - Presiding |
| - Mr. Nguyen Phuong Dong | - Member of the Board of Directors - Director of the Company |
| - Ms. Bui Kim Thanh | - Member of the Board of Directors - Deputy General Director of the company. |

• The Congress Secretariat consists of 1 member:

- | | |
|--------------------|-----------------------------|
| - Mr. Le Dai Thang | - Secretary of the Congress |
|--------------------|-----------------------------|

• The vote counting committee consists of 3 members:

- Mr. Vi Hoang Anh - Shift Supervisor of Muong Sang 2 Hydropower Plant, serves as Head of the Committee;

- | | |
|---------------------|-----------|
| - Mr. Mui Van Anh | - Member; |
| - Mr. Hoang The Tai | - Member; |

The General Meeting unanimously approved the list of the Presidium, Secretariat, and Vote Counting Committee for the 2026 Annual General Meeting of Shareholders of the company by voting by raising voting cards with the following percentage:

| TT | Content | Number of shares present at the general meeting with voting rights | Valid | Percentage |
|----|---|--|-----------|------------|
| 1 | Number of voting shares that approve | 8,685,654 | 8,685,654 | 100% |
| 2 | Number of dissenting votes | 0 | 0 | 0% |
| 3 | Number of voting shares with no opinion | 0 | 0 | 0% |

The composition of the Presidium, Secretariat, and Vote Counting Committee was unanimously approved by the General Meeting with 100% of the voting shares present at the meeting.

The Presidium, Secretary, and Vote Counting Committee are to begin their work.

4. Rules of Procedure for the Congress:

Mr. Nguyen Nho Trung – Chairman of the Board of Directors – presented to the General Meeting the Regulations of the General Meeting and the Agenda of the Annual General Meeting of Shareholders 2026 of the company. The General Meeting approved the content of the General Meeting Agenda and the Regulations of the General Meeting by a show of votes.

Voting results :

| TT | Content | Number of shares present at the general meeting with voting rights | Valid | Percentage |
|----|---|--|-----------|------------|
| 1 | Number of voting shares that approve | 8,685,654 | 8,685,654 | 100% |
| 2 | Number of dissenting votes | 0 | 0 | 0% |
| 3 | Number of voting shares with no opinion | 0 | 0 | 0% |

The General Meeting approved the Regulations for the 2026 Annual General Meeting of Shareholders with 100% of the voting shares present at the meeting.

C. TOPICS PRESENTED AT THE CONFERENCE:

Content 01 :

Mr. Nguyen Phuong Dong – Member of the Board of Directors – Director of the company presented: Report on the results of production and business activities in 2025 and the direction and plan for production and business in 2026 of the Company, in accordance with the content of Proposal No.: 01/TTr-SDD-HĐQT dated April 2, 2026 of the Board of Directors.

Content 02:

Mr. Nguyen Nho Trung – Chairman of the Board of Directors presented: Report on the Board of Directors' activities in 2025 and the activity plan for 2026, as outlined

in Submission No. 02/TTr-SDD-HĐQT dated April 2, 2026, from the Board of Directors.

Content 03 :

Ms. Tran Ngoc Quynh Anh - Head of the Supervisory Board, presented the report on the results of operations in 2025 and the plan for operations in 2026 of the Company's Supervisory Board, as outlined in Proposal No. 03/TTr-SDD-HĐQT dated April 2, 2026, from the Board of Directors.

Content 04 :

Ms. Bui Kim Thanh – Member of the Board of Directors presented: The company's 2025 financial report has been audited in accordance with the content of Proposal No. 04/TTr-SDD-HĐQT dated April 2, 2026, from the Board of Directors.

Content 05 :

Ms. Bui Kim Thanh – Member of the Board of Directors presented: The profit distribution plan for 2025 . and the profit distribution plan for 2026 as outlined in Report No. 05/TTr-SDD-HĐQT dated April 2, 2026, from the Board of Directors.

Content 06 :

Ms. Bui Kim Thanh – Member of the Board of Directors, presented: Payment of remuneration to the Board of Directors and Supervisory Board in 2025 and the plan for paying remuneration to the Board of Directors and the Supervisory Board. In 2026 , as per submission number 06/TTr-SDD-HĐQT Resolution of the Board of Directors dated April 2, 2026 .

Content 07 :

Ms. Tran Ngoc Quynh Anh - Head of the Supervisory Board presented: The proposal for selecting an auditing firm for the company's 2026 Financial Statements, as stated in proposal number 07/TTr-SDD-BKS. of the Supervisory Board dated April 2, 2026.

D - SHAREHOLDER DISCUSSIONS AT THE GENERAL MEETING

Following the presentation of the reports, Mr. Nguyen Nho Trung – Chairman of the General Meeting – on behalf of the Presidium, chaired the shareholders' discussion session.

Shareholders present at the meeting expressed their opinions and discussed the following main issues before the general meeting:

- The company's business performance results for 2025 and the plan and solutions for the company's business operations in 2026 and subsequent years.

- The role of the Board of Directors and the Management Board in governing and operating the company in 2026 and subsequent years.

Mr. Nguyen Nho Trung and the Presidium answered all questions, concerns, and discussions from shareholders at the General Meeting.

E - VOTING ON ISSUES AT THE GENERAL MEETING:

1 – Voting method:

Mr. Nguyen Nho Trung , on behalf of the presidium, requested the shareholders attending the meeting to vote on each issue of the meeting by raising ballots according to the meeting's template.

Shareholders raised their hands to vote in favor: 100%, equivalent to 100 shares, using the above voting method.

2 – The voting results for each issue are as follows:

2.1- The Board of Directors approved the Report on Business Performance in 2025 and the Business Plan for 2026 of the Company, as outlined in Proposal No. 01/TTr-SDD-HĐQT dated April 2, 2026, with the following results:

| TT | Content | Number of shares present at the general meeting with voting rights | Valid | Percentage |
|----|---|--|-----------|------------|
| 1 | Number of voting shares that approve | 8,575,654 | 8,575,654 | 98.7% |
| 2 | Number of dissenting votes | 0 | 0 | 0% |
| 3 | Number of voting shares with no opinion | 110,000 | 110,000 | 1.3% |

The Board of Directors approved the Report on the Board's Activities in 2025 and the plan for 2026 as outlined in Proposal No. 02/TTr-SDD-HĐQT dated April 2, 2026 , with the following results:

| TT | Content | Number of shares present at the general meeting with voting rights | Valid | Percentage |
|----|---|--|-----------|------------|
| 1 | Number of voting shares that approve | 8,685,654 | 8,685,654 | 100% |
| 2 | Number of dissenting votes | 0 | 0 | 0% |
| 3 | Number of voting shares with no opinion | 0 | 0 | 0% |

2.3 - The Board of Directors approved the Report on the results of operations in 2025 and the plan for operations in 2026 of the Company 's Supervisory Board, as outlined in Proposal No. 03/TTr-SDD-HĐQT dated April 2, 2026 , with the following results:

| TT | Content | Number of shares present at the general meeting with voting rights | Valid | Percentage |
|----|---|--|-----------|------------|
| 1 | Number of voting shares that approve | 8,685,654 | 8,685,654 | 100% |
| 2 | Number of dissenting votes | 0 | 0 | 0% |
| 3 | Number of voting shares with no opinion | 0 | 0 | 0% |

2.4- Approval of the company's audited financial statements for 2025, as per Proposal No.: 04/TTr-SDD-HĐQT Resolution of the Board of Directors dated April 2, 2026 with the following results:

| TT | Content | Number of shares present at the general meeting with voting rights | Valid | Percentage |
|----|---|--|-----------|------------|
| 1 | Number of voting shares that approve | 8,685,654 | 8,685,654 | 100% |
| 2 | Number of voting shares that disagreed | 0 | 0 | 0% |
| 3 | Number of voting shares with no opinion | 0 | 0 | 0% |

2.5 - Approval of the profit distribution plan for 2025 and the profit distribution plan for 2026 as outlined in Report No. 05/TTr-SDD-HĐQT dated April 2, 2026, from the Board of Directors, with the following results:

| TT | Content | Number of shares present at the general meeting with voting rights | Valid | Percentage |
|----|---|--|-----------|------------|
| 1 | Number of voting shares that approve | 8,575,654 | 8,575,654 | 98.7% |
| 2 | Number of dissenting votes | 0 | 0 | 0% |
| 3 | Number of voting shares with no opinion | 110,000 | 110,000 | 1.3% |

2.6-. Approval of the Report on the Remuneration Levels for the Board of Directors and Supervisory Board in 2025 and the plan for paying remuneration to the Board of Directors and the Supervisory Board. In 2026 , as per proposal No. 06/TTr-SDD - HĐQT The Board of Directors' resolution dated April 2, 2026 , resulted in the following:

| TT | Content | Number of shares present at the general meeting with voting rights | Valid | Percentage |
|----|---|--|-----------|------------|
| 1 | Number of voting shares that approve | 8,685,654 | 8,685,654 | 100% |
| 2 | Number of dissenting votes | 0 | 0 | 0% |
| 3 | Number of voting shares with no opinion | 0 | 0 | 0% |

2.7. Approval of the Proposal for the Selection of an Auditing Firm for the Company's 2026 Financial Statements as per Proposal No. 07/TTr-SDD-BKS of the Supervisory Board dated April 2, 2026 , with the following results:

| TT | Content | Number of shares present at the general meeting with voting rights | Valid | Percentage |
|----|---|--|-----------|------------|
| 1 | Number of voting shares that approve | 8,685,654 | 8,685,654 | 100% |
| 2 | Number of dissenting votes | 0 | 0 | 0% |
| 3 | Number of voting shares with no opinion | 0 | 0 | 0% |

E - PART 5: APPROVAL OF THE MINUTES AND RESOLUTIONS OF THE CONGRESS

1. Mr. Le Dai Thang, on behalf of the General Meeting Secretariat, presented the Minutes of the Annual General Meeting of Shareholders 2026:

The General Meeting unanimously approved the Minutes of the 2026 Annual General Meeting of Shareholders with an approval rate of 100% of the voting shares present at the meeting.

2. Mr. Le Dai Thang, on behalf of the General Meeting Secretariat, presented the Resolution of the 2026 Annual General Meeting of Shareholders:

The General Meeting unanimously approved the Resolution of the 2026 Annual General Meeting of Shareholders with an approval rate of 100% of the voting shares present at the meeting.

This minutes, recorded fully and accurately by the General Meeting secretary, consists of 7 pages, was read, and was approved by a vote of the 2026 Annual General Meeting of Shareholders before the end of the session.

The 2026 Annual General Meeting of Shareholders of Song Da Investment and Construction Joint Stock Company concluded at 5:30 PM on the same day.

Recipient:

- State Securities Commission, Hanoi Stock Exchange (for reporting purposes);
- Board of Directors, Supervisory Board, Management Board (for implementation);
- Company shareholders (on the website: songdaic.vn);
- Board of Directors, Human Resources Department

TM. SECRETARIAT

PREFECT

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Le Dai Thang

TM. PRESIDIUM

CHAIRMAN OF THE CONFERENCE



Nguyễn Nho Trung

Number: 01/SDDBBKTTCCD

Son La, 28th month 04 2026

**MINUTES OF SHAREHOLDER ELIGIBILITY VERIFICATION
ATTENDING THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Articles of Organization and Operation of the Company;

Today, April 28, 2026, at the Muong Sang 2 Hydropower Plant, Moc Chau Ward, Son La Province, the Board for Verifying the Eligibility of Shareholders Attending the 2026 Annual General Meeting of Shareholders of Song Da Investment and Construction Joint Stock Company held its meeting at 2:00 PM on April 28, 2026, including:

- 1-Ms. Tran Ngoc Quynh Anh - Head of the Supervisory Board, is appointed as Head of the Board.
- 2- Mr. : Hoang The Tai - Member
- 3- Mr. Vi Hoang Anh - Member

-The report on the verification of shareholder eligibility at the opening of the meeting at 2:00 PM on April 28, 2026 is as follows:

1. The number of shareholders as of the last registration date to exercise their right to attend the general meeting on March 27, 2026, who were summoned by the Board of Directors to attend the meeting, is: 3,617 shareholders, owning and representing 16.007.334 voting common shares and 351 non -voting common shares (treasury shares repurchased by the Company) .
 2. Number of shareholders and proxies present at the general meeting with voting rights: 22 shareholders own and represent 8.685.654 shares, representing 54.3% of the total voting common shares. Of these, 14 shareholders participated directly, owning 6.128.454 shares. Shares; Shareholders with proxies to attend the meeting: 8 shareholders, representing 2.557.200 shares .
 3. The number of absent shareholders represents: 7.321.680 shares, accounting for 45.7% of the total voting shares.
- the shareholder eligibility verification conducted at the opening of the meeting, the Shareholder Eligibility Verification Committee hereby reports:**

Meeting of Shareholders for 2026, scheduled for April 28, 2026, is eligible to proceed. as stipulated in Clause 1, Article 145 of the 2020 Enterprise Law and the company's charter .

The Shareholder Eligibility Verification Committee respectfully reports to the General Meeting of Shareholders./.

On behalf of the Shareholder Eligibility Review Board

PREFECT



Tran Ngoc Quynh Anh



SONG DA INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY

No. 21, Alley 178, Tay Son Street, Dong Da Ward, Hanoi City.

Tel: (+84) 24 22112194 Web: songdaic.vn Email: songdaic@gmail.com

NOTIFICATION INVITATION TO A MEETING

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Dear Sir/Madam Dear Mr. Shareholders of Song Da Investment and Construction Joint Stock Company

Song Da Investment and Construction Joint Stock Company

Stock code: SDD Exchange: UPCOM

Address: No. 21, Alley 178, Tay Son Street, Dong Da Ward, Hanoi City.

Business registration certificate number 0500450173 issued by the Department of Planning and Investment of Hanoi City. Registration of change number 17, dated October 6, 2025.

We respectfully announce We cordially invite our esteemed shareholders to attend the Annual General Meeting of Shareholders of the Company in 2026, as follows:

1. Time: 14:00 Tuesday, April 28, 2026.
2. Location: Muong Sang 2 Hydropower Plant, Muong Sang, Moc Chau, Son La Province
3. Eligible attendees: All shareholders owning SDD shares whose names are on the shareholder list at the time of the meeting record date of March 27, 2026, or those duly authorized to attend.
4. The General Meeting documents are posted on the Company's website at <http://www:songdaic.vn> – SHAREHOLDER RELATIONS section.
5. Confirmation of Attendance at the General Meeting: Shareholders are requested to confirm their attendance at the General Meeting in person or authorize another person to attend on their behalf (using the attached form) and send it to the Company by email (a scanned copy) to songdaic@gmail.com or by post to the Company's address before 5:00 PM on April 27, 2026.
6. Shareholders or authorized representatives attending the General Meeting must bring the following documents: (i) Meeting invitation notice; (ii) ID card/ passport/copy of business registration certificate (if the shareholder is an organization); (iii) Valid power of attorney to attend the meeting (*in case of attending the General Meeting by proxy*).
7. This notice serves as an invitation. Posted on the company's website : [songdaic.vn](http://www:songdaic.vn) – SHAREHOLDER RELATIONS section.

2026 Annual General Meeting.

We are pleased to announce...

Hanoi, April 2, 2026

**TM BOARD OF DIRECTORS
CHAIRPERSON**

Recipient:

- Shareholders.
- Hanoi Stock Exchange (Report, Information Disclosure)
- Save VP



Nguyen Nho Trung

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SONG DA INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY****Dear: Dear Shareholders of Song Da Investment and Construction Joint Stock Company****Meeting time :** 2:00 PM, Tuesday, April 28, 2026**Location:** Muong Sang 2 Hydropower Plant, Muong Sang commune, Moc Chau district, Son La province.

| TIME | PROGRAM CONTENT | HOST |
|---------------|--|--|
| 13:30 - 13:45 | Welcoming and registering delegates attending the Congress. | Organizing Committee |
| | Verify shareholder eligibility and compile a list of shareholders attending the General Meeting. | Trade Union Eligibility Check Committee |
| | Distribute documents, voting slips | Organizing Committee |
| 13:45 - 14:00 | Statement of purpose for opening the General Meeting, Introduction of delegates, Introduction of the Shareholder Eligibility Verification Committee. | Board of Directors Representative |
| | Report on the results of the shareholder eligibility verification. | Head of the Inspection Committee College |
| | Through the Rules of Procedure at the Congress | Board of Directors Representative |
| | Through the personnel of the Presidium , the Secretariat , and the Vote Counting Committee | Board of Directors Representative |
| | Through the Congress Program | Preside |
| 14:00 - 15:30 | Through the Report on Business Performance in 2025 and the Plan for 2026 of the Board of Directors | Board of Directors Representative |
| | Through the audited financial statements for 2025. | Board of Directors Representative |
| | the Board of Directors' 2025 Activity Report and 2026 Plan | Board of Directors Representative |
| | 2025 Activity Report and 2026 Plan of the Supervisory Board | Representative of the Supervisory Board |
| | Through the Proposal for Profit Distribution in 2025 and the Profit Payment Plan for 2026 | Board of Directors Representative |



JOINT STOCK COMPANY INVESTMENT AND CONSTRUCTION OF THE DA RIVER

No. 21, Alley 178, Tay Son Street, Dong Da Ward, Hanoi City

Phone: 02422112194. Email: songdaic@gmail.com. Website: songda.vn

| | | |
|---------------|---|-----------------------------------|
| | Through the proposal on remuneration levels for the Board of Directors and Supervisory Board: Year 2025 and Plan for 2026 | Board of Directors Representative |
| | Through the Proposal for selecting an auditing firm for the 2026 financial statements. | Board of Directors Representative |
| | Through other matters within the authority of the 2026 Annual General Meeting of Shareholders. | Board of Directors Representative |
| 15:30 - 16:40 | Discuss the Reports | The entire Congress |
| | Voting Procedures | Vote Counting Committee |
| | Voting to approve the contents of the Congress | |
| | Vote counting - Congress takes a break | |
| 16:40 - 17:00 | Through the Minutes of the Meeting and the Resolution of the General Shareholders' Meeting | Secretariat |

Recipient:

- As above
- Board of Directors, Supervisory Board, Management Board
- Save VP

TM BOARD OF DIRECTORS

CHAIRPERSON



Nguyễn Kho Trung



**REGULATIONS
ORGANIZING THE COMPANY'S ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

**CHAPTER I
GENERAL REGULATIONS**

Article 1. Scope of application:

– This regulation specifies the conditions for organizing the Congress, the rights and obligations of the parties participating in the Congress, and the procedures for conducting the Congress.

Article 2. Scope of Application:

Shareholders and participants in the annual General Meeting of Shareholders of Song Da Investment and Construction Joint Stock Company are responsible for complying with the regulations in this Statute.

Article 3. Validity:

– This regulation applies to the organization of the annual General Meeting of Shareholders of Song Da Investment and Construction Joint Stock Company.

**CHAPTER II:
CONDITIONS FOR HOLDING THE CONFERENCE**

Article 4. Conditions for conducting the proceedings:

The annual general meeting of shareholders is held when the number of shareholders attending represents at least 50% of the voting shares according to the shareholder list of Song Da Investment and Construction Joint Stock Company as of the record date for exercising the right to attend the annual general meeting of shareholders provided by the Vietnam Securities Depository and Clearing Corporation.

**CHAPTER III
RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE CONFERENCE**

Article 5. Conditions for attending the Congress:

Shareholders on the shareholder list of Song Da Investment and Construction Joint Stock Company as of the record date for exercising the right to attend the annual General Meeting of Shareholders, as provided by the Vietnam Securities Depository and Clearing Corporation, and those duly authorized by shareholders on the list to attend the meeting.

Article 6. Regulations on Authorization:

6.1. Authorization of a representative to attend the General Meeting: Shareholders on the list as of the record date for attending the General Meeting must authorize a representative in writing using the company's form and must sign as follows:

a. In the case where an individual shareholder is the authorized representative, the power of attorney must include: the signature of the shareholder and the individual authorized to attend the meeting; or the signature of the shareholder and the legal representative of the organization authorized to attend the meeting. The organization authorized to attend the meeting must provide a letter of introduction for its employee to attend the General Meeting of Shareholders.

b. In the case where the institutional shareholder is the authorized representative, the power of attorney must be signed by the legal representative of the institutional shareholder and the individual authorized to attend the meeting; or by the legal representative of the institutional shareholder and the legal representative of the organization authorized to attend the meeting. The organization authorized to attend the meeting must provide a letter of introduction for its staff attending the General Meeting of Shareholders.

6.2. Cases where a power of attorney is not in the company's standard format, the Chairman of the General Meeting has the sole discretion to determine its validity.

6.3. A person may act as an authorized representative for one or more shareholders.

6.4. Authorized representatives attending the General Meeting of Shareholders must submit the authorization document before entering the meeting room.

Article 7. Rights and obligations of shareholders attending the general meeting.

7.1. Rights of Shareholders Attending the General Meeting: Shareholders have the right to attend the meeting in person or authorize another person to attend the meeting through a written authorization form provided by the company; When attending the annual general meeting, each shareholder/shareholder representative will receive voting slips indicating the number of shares corresponding to their vote on the issues discussed at the meeting; Shareholders have the right to discuss and vote on all matters within the authority of the General Meeting as stipulated by the Enterprise Law, other relevant legal documents, and the company's charter; Shareholders will be informed of the content and agenda of the meeting by the Organizing Committee; Shareholders will be provided with accompanying documents on the content and agenda of the meeting; Shareholders arriving late to the General Meeting have the right to register immediately and then participate and vote at the meeting, but the Chairman is not obligated to stop the meeting to allow shareholders to register, and the validity of any voting already conducted will not be affected.

7.2. Obligations of ordinary shareholders when attending the General Meeting: Comply strictly with the provisions of the Enterprise Law, the company's charter, and these Regulations; When shareholders or their authorized representatives attend the General Meeting, they must complete the registration procedures with the General Meeting Organizing Committee and present the following documents: Invitation to attend the General Meeting (if any). Identity card, Citizen ID card, or certified copy of the Business Registration Certificate.

7.3 Valid proxy: (in case of authorized attendance at the General Meeting), strictly abide by the rules of the General Meeting of Shareholders, respect the results of the meeting; speak under the direction of the meeting chairman and vote in accordance with the instructions of the

Organizing Committee and respect the chairman's direction of the meeting; recording of the meeting must be publicly announced and approved by the chairman. Cover all expenses for attending the meeting (such as transportation, food, accommodation, etc.).

Article 8. Rights and obligations of the Chairman of the Congress and the Secretariat

8.1. Rights and obligations of the Chairperson: The General Meeting of Shareholders will be chaired by the Chairman of the Board of Directors or the Head of the Supervisory Board, or a representative of a shareholder group as stipulated in the Enterprise Law; the Chairperson's decisions on the procedures, formalities, or events arising outside the agenda of the General Meeting of Shareholders will have the highest final authority; the Chairperson may carry out necessary tasks to conduct the General Meeting of Shareholders in a valid and orderly manner; or to ensure that the General Meeting reflects the wishes of the majority of attendees; the Chairperson has the right not to answer or only record the contributions of shareholders if the content of the contributions or suggestions falls outside the scope of the General Meeting's agenda; the Chairperson appoints the Secretariat of the General Meeting; Without consulting the General Meeting, the Chairman of the General Meeting of Shareholders may, at any time, postpone the meeting to another time (in accordance with the Enterprise Law and the company's charter) and at another location decided by the Chairman if he/she finds that: The conduct of those present hinders or is likely to hinder the orderly conduct of the meeting. The postponement is necessary for the valid conduct of the meeting. The maximum postponement period shall not exceed 3 (three) days from the date the meeting was scheduled to commence.

8.2. Rights and obligations of the Secretariat: The Secretariat of the Congress is responsible for preparing the minutes of the Congress and performing supporting tasks as assigned by the Chairman.

Article 9. Vote Counting Committee

9.1. Vote Counting Committee: Consists of one Chairman and members nominated by the Chairman of the General Meeting and approved by the General Meeting of Shareholders through a show of ballots at the meeting. Members of the Vote Counting Committee may not be shareholders of the company.

9.2. Vote Counting Committee: Responsible for checking and supervising the voting of shareholders and organizing the vote counting.

9.3. The Vote Counting Committee: Responsible for preparing a record of the vote counting results and announcing it to the Congress; handing over the record and all ballots to the Chairman of the Congress.

9.4. The vote counting committee must conduct all verification, record-keeping, and announcement of vote counting results honestly and accurately, and shall be responsible for those results.

CHAPTER IV

CONDUCTING THE CONFERENCE

Article 10. Main contents of the Congress. The Congress will discuss and approve the following main contents in turn:

1. Results of business operations in the year preceding the general meeting, and the business plan for the year in which the annual general meeting of shareholders is held;
2. Report on the activities of the Board of Directors for the year immediately preceding the general meeting and the plan of activities for the year in which the annual general meeting of shareholders is held by the Board of Directors;
3. Report on the review of the Supervisory Board's performance in the year preceding the general meeting and the plan for the year in which the annual general meeting of shareholders is held;
4. The financial statements for the year preceding the congress have been audited.
5. Through the content of the Profit Distribution Plan for the year preceding the general meeting and the Plan for the year of holding the annual general meeting of shareholders;
6. Through the content of the Proposal on the Remuneration Levels for the Board of Directors and Supervisory Board in the year preceding the General Meeting and the Plan for the year of organizing the annual general meeting of shareholders;
7. Select an independent auditing firm to audit the company's financial statements for the year in which it holds its annual general meeting of shareholders.
8. Elect members of the Board of Directors and the Supervisory Board (if any).
9. And other matters falling under the jurisdiction of the Annual General Meeting of Shareholders.

Article 11. Procedures for voting on decisions at the Congress: Voting on issues at the Congress will be conducted in the following ways, depending on the circumstances:

11.1. Voting by form:

- Voting on meeting agendas: This will be done based on the principle that one share has the right to vote corresponding to one Voting Slip and will be done in the form of voting. The content of the vote recorded in the Voting Slip will be voted on by the Shareholder/Authorized Representative of the Shareholder by choosing one (01) of three (03) options: Agree, Disagree or No Opinion.

- Shareholders vote according to the following principles: Voting begins at the signal of the meeting chairman or the head of the vote counting committee and ends when the last shareholder casts their vote into the ballot box or 30 minutes after the start of voting, whichever comes first. After the voting ends, the ballot box will be sealed, and shareholders who did not participate in the voting will be considered as having no opinion. Vote counting will be conducted immediately after the voting ends and the ballot box is sealed.

- Invalid ballots will not be counted, including: Ballots not in the format issued by the Organizing Committee and lacking the company's seal; Ballots that are torn, crossed out, erased, or altered; Ballots with additional information or symbols; Ballots containing multiple differing opinions on the same voting item, in which case that vote is invalid. Voting on each item to be approved on the ballot is independent, and the validity of the vote on one item does not affect the validity of the votes on other items.

- In the event that a shareholder, during the voting process, mistakenly fills out a ballot that has not yet been placed in the ballot box, they have the right to directly meet with the Head of the

Vote Counting Committee to request a replacement ballot in order to ensure their rights as shareholders are protected.

11.2. Direct Voting: Direct voting applies to cases where the voting methods stipulated in Article 11.1 above are not applicable. In the case of direct voting at the meeting, shareholders/authorized representatives of shareholders vote on the issue requiring a vote by raising their ballot or by other means as directed by the Chairperson. The vote counting committee will record the number of votes in favor, against, and abstentions to announce the voting results to the General Meeting.

11.3. Application of information technology in vote counting: To ensure accuracy and timeliness in recording and compiling information and data, and to create convenience for shareholders, the recording of attendance registration, recording of voting opinions, and compilation of information and data will be done through a computer system and software designed in accordance with voting principles.

Article 12. Regulations on vote counting for voting by ballot.

12.1. Vote Counting: The vote counting must be conducted by the Vote Counting Committee in a closed room immediately after the voting ends. The Vote Counting Committee shall not cross out or make corrections on the ballot papers. The Vote Counting Committee will record the voting results in the minutes of the General Meeting, including: The number of votes "Agree; Disagree; No Opinion; Invalid." The percentage (%) corresponding to the number of votes "Agree; Disagree; No Opinion; Invalid" out of the total number of ballots received. In case a shareholder representative has questions about the voting results, the Chairman will consider and decide immediately at the General Meeting.

12.2. Announcing the vote count results: After the vote counting process is completed, the Vote Counting Committee prepares a vote count report signed by all members of the Committee. The Head of the Vote Counting Committee, on behalf of the Committee, reads the vote count results report to the Congress.

Article 13. Expressing opinions at the Congress:

Shareholders or their authorized representatives attending the meeting have the right to participate in the discussion during the General Meeting. When speaking, they must raise their voting slip and obtain the approval of the meeting chairman. Shareholders or their authorized representatives may register their speeches with the Presidium through the meeting secretary using a question form. When the chairman designates someone to speak, that person will speak, and the chairman has the right to interrupt a shareholder's presentation if deemed necessary. Speeches should be concise, relevant to the topic being discussed at the meeting, and should not propose issues within the authority of the Board of Directors. Shareholders should not repeat opinions already expressed by other shareholders, and only opinions relevant to the meeting agenda will be recorded in the meeting minutes.

Article 14. Decisions adopted at the General Assembly:

Issues of the General Meeting are adopted upon the approval of shareholders with voting rights present in person or through authorized representatives present at the General Meeting, in the proportion stipulated in the company's charter and the provisions of the Enterprise Law;

Shareholders or authorized representatives attending the meeting shall vote to agree, disagree, or abstain from comment on issues to be approved at the General Meeting as stipulated in Article 11 of these Regulations. Any item left unmarked on the ballot is considered to be abstaining from comment.

CHAPTER V

CONCLUSION OF THE CONFERENCE

Article 15. Minutes of the Shareholders' Meeting:

All proceedings at the Shareholders' Meeting are recorded in minutes by the Meeting Secretary. The meeting minutes are read and approved before the meeting adjourns and are kept in the company's Shareholders' Meeting documents.

Article 16. Resolutions of the General Meeting of Shareholders:

Based on the results of the General Meeting, the Chairman issues a Resolution of the General Meeting of Shareholders on the matters approved by the General Meeting. Shareholders, members of the Board of Directors, the Supervisory Board, and the Director have the right to request the Court or Arbitration to review and annul part or all of the decisions of the General Meeting of Shareholders in accordance with the provisions of the Enterprise Law.

CHAPTER VI

OTHER TERMS AND CONDITIONS

Article 17. In case the Annual General Meeting of Shareholders is unsuccessful:

If the first meeting does not meet the quorum requirements as stipulated in Article 4 of this Regulation, a second meeting shall be convened within (30) thirty days from the date the first meeting was scheduled to open. The second General Meeting of Shareholders shall be held when the number of shareholders attending represents at least 33% of the voting shares. If the second meeting does not meet the quorum requirements as stipulated in Clause 1 of this Article, a third meeting shall be convened within (20) twenty days from the date the second meeting was scheduled to open. In this case, the General Meeting of Shareholders shall be held regardless of the number of shareholders attending.

Article 18. Other provisions:

Following the meeting, the Chairman of the Board of Directors pledged to effectively implement the business plan and other issues approved at the General Meeting, and declared the meeting adjourned.

CHAPTER VII

ENFORCEMENT CLAUSES

Article 19. Effective Date. This Regulation, comprising 7 (seven) chapters and 19 articles, shall take effect immediately upon its adoption at the company's annual general meeting of shareholders.

HEAD OF THE CONFERENCE

ORGANIZING COMMITTEE

DIRECTORS

CHAIRMAN OF THE BOARD OF



Nguyễn Nho Trung

Number: 01/TTr-SDD-HDQT

Hanoi, April 2nd, 2026

REPORT
BY THE BOARD OF DIRECTORS
Regarding the approval of the 2025 Business Performance Report and the 2026 Business
Production Plan by the company's Board of Directors.

To: Annual General Meeting of Shareholders 2026

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly;

- Based on the Company's Charter of Organization and Operation;

The Board of Directors submits to the Annual General Meeting of Shareholders 2026 for approval the Report on Business Performance. The company's Board of Directors' business plan for 2025 and 2026:

(Details are included in Report No. 01/BC-SDD-BGD dated April 2, 2026, attached to this submission.)

Submitted to the Congress for consideration and voting.

Best regards!

Recipient:

- As addressed to;
- Save the Board of Directors and the Vice President.

TM. BOARD OF DIRECTORS
CHAIRPERSON



[Signature]
Nguyen Nho Trung

REPORT OF THE BOARD OF DIRECTORS
RESULTS OF BUSINESS OPERATIONS IN 2025
DIRECTIONS AND TASKS FOR PRODUCTION AND BUSINESS IN 2026
To: Annual General Meeting of Shareholders 2026

PART ONE: BUSINESS PERFORMANCE RESULTS IN 2025

In accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, and through the implementation of the 2025 production and business plan, the Board of Directors of Song Da Investment and Construction Joint Stock Company reports on the performance of the Company's production and business activities in 2025, specifically as follows:

A. Performance targets for production and business activities in 2025:

Unit of measurement:
VND

| No. | Content | Plan for 2025 | Implemented in 2025 | Percentage of plan completion |
|----------|--|-------------------------|-------------------------|-------------------------------------|
| A | Electricity generation | 12,973,000 | 11,484,171 | 89% |
| 1 | Dry season | 4,390,000 | 3,483,592 | 79% |
| 2 | Rainy season | 8,583,000 | 8,000,579 | 93% |
| B | Revenue, Income | 14,947,141,000 | 11,303,136,627 | 76% |
| 1 | <i>Electricity generation revenue</i> | 14,946,141,000 | 11,323,127,075 | 76% |
| 2 | <i>Financial Activities Revenue</i> | 1,000,000 | 656,840 | 66% |
| 3 | <i>General contractor revenue + construction revenue</i> | But | But | #DIV/0! |
| C | Total cost | 25,412,320,290 | 22,383,170,389 | 88% |
| 1 | Production costs | 15,834,969,497 | 13,544,078,391 | 86% |
| 2 | Business Management Costs | 2,104,023,708 | 1,628,692,139 | 77% |
| 3 | Financial costs | 7,473,327,085 | 8,257,691,617 | 110% |
| 4 | Provision for expenses | But | (1,047,291,758) | #DIV/0! |
| D | Profit (BC) | (10,465,179,290) | (11,080,033,762) | 106% |
| 1 | Profit before tax | (10,465,179,290) | (11,080,033,762) | 106% |

| | | | | |
|---|----------------------|------------------|------------------|---------|
| 2 | Corporate Income Tax | But | But | #DIV/0! |
| 3 | Net profit after tax | (10,465,179,290) | (11,080,033,762) | 106% |
| E | Earnings per share | (654) | (692) | 106% |

B. Assessing the results of implementation and the factors affecting the completion of production and business tasks in 2025:

1. Commercial electricity output in 2025:

In 2025, the commercial electricity output of the Muong Sang 2 Hydropower Plant will be 11.84 million kWh, reaching 89% of the annual plan and 64.2% of the designed capacity (17.92 million kWh), and 102% compared to the previous year.

In 2025, heavy rains and floods caused landslides in the water canal, damaging the power plant and disrupting electricity generation. The company had only recently addressed some technical issues at the Muong Sang 2 hydropower plant, resulting in the plant being unable to operate at full capacity and requiring shutdowns for repairs and upgrades. Furthermore, the small reservoir capacity, insufficient to support 5 hours of peak power generation during the dry season, also contributed to reduced revenue. Simultaneously, unfavorable weather conditions led to low total electricity production in 2025, reaching only 11.84 million kWh/year and generating revenue of 11.323 billion VND.

Regarding revenue from construction and trading:

- Construction and trading businesses performed poorly: no revenue was generated.

2. Evaluation of various aspects of work:

2.1 - Work talent main :

Overall, the company's financial operations are facing significant challenges due to insufficient revenue to cover principal and interest payments, salaries, taxes, and other expenses. However, throughout the year, the company has mobilized all available resources to ensure continuous capital for production and business operations, preventing any outstanding salaries for employees and ensuring timely payment of taxes to the state budget and social insurance contributions.

In 2025, the company underwent debt restructuring, including extending repayment periods, transferring overdue interest to long-term loans, and lowering lending interest rates from 8.55% to 6.9% per year.

Strictly adhere to the establishment and implementation of financial reporting and statistics systems in accordance with the Company's and State's Financial Regulations, and the Ministry of Finance.

2.2 - Work nest function set multiplier labor and salary :

The craft degree main Books for employees are always provided by the company. presently complete and in accordance with regulations. belong to France law, excerpt submit full enough the social insurance and health insurance contributions Tell danger failure profession. Always caring and dedicated. steps to increase workers' income attach

with presentation degree, ability, capacity to respond application and level degree complete job belong to each cadre set.

Throughout the year, the minimum number of workers in each department was maintained to reduce costs compared to previous years.

2.3 - Work chest reason skill technique, quality quantity and workplace safety ; prevention on fire and room power storm Flood:

Leader The company's philosophy is always to ensure definition: Work chest reason matter quantity constructions, products construction products , occupational safety, prevention power storm flood and room on fire cure on fire author movement big arrive active movement product Company's business output, photo enjoy direct next arrive design injured, financial product and calculate network workers.

Always be prepared , respond fully meets all requirements regarding the design bag guarantee ensuring workplace safety for workers and machine hook design affected, frequently good work leader guidance , direction thing onion Regarding workplace safety and compliance. regulations Regarding workplace safety, do not allow Workplace safety incidents occurred.

The Muong Sang 2 Hydropower Plant was insured in accordance with regulations.

PART TWO - BUSINESS PLAN FOR 2026

2026 is expected to remain a challenging year for the company due to unfavorable weather conditions; the ENSO is projected to be in a neutral state but still leaning towards the warm phase at approximately 55-60% in the early months of 2026. The risk of water shortages on rivers will continue; from December 2025 to May 2026, water levels on rivers are trending downwards, lower than the average for the same period, so the risk of localized water shortages may occur in some rivers and streams in Son La province. Therefore, the revenue from commercial electricity generation at Muong Sang 2 Hydropower Plant will be low.

Based on that, the Board of Directors of Song Da Investment and Construction Joint Stock Company outlines the business plan for 2026 as follows:

A. Business Production Plan Targets for 2026 :

Unit of measurement: VND

| No. | Content | Implemented in 2025 | Plan for 2026 | Percentage of customers compared to the same period |
|----------|-------------------------------|---------------------|-------------------|---|
| A | Electricity generation | 11,484,171 | 12,815,388 | 112% |
| 1 | Dry season | 3,483,592 | 4,410,271 | 127% |

| | | | | |
|----------|---|-------------------------|------------------------|-------------|
| 2 | Rainy season | 8,000,579 | 8,405,117 | 105% |
| B | Revenue, Income | 11,303,136,627 | 14,922,876,671 | 132% |
| 1 | Electricity generation revenue | 11,323,127,075 | 14,921,876,671 | 132% |
| 2 | Financial Activities Revenue | 656,840 | 1,000,000 | 152% |
| 3 | General contractor revenue + construction revenue | But | But | ##### |
| C | Total cost | 22,383,170,389 | 24,536,000,941 | 110% |
| 1 | Production costs | 13,544,078,391 | 15,824,969,497 | 117% |
| 2 | Business Management Costs | 1,628,692,139 | 1,950,348,248 | 120% |
| 3 | Financial costs | 8,257,691,617 | 6,760,683,195 | 82% |
| 4 | Provision for expenses | (1,047,291,758) | But | 0% |
| D | Profit (BC) | (11,080,033,762) | (9,613,124,270) | 87% |
| 1 | Profit before tax | (11,080,033,762) | (9,613,124,270) | 87% |
| 2 | Corporate Income Tax | But | But | ##### |
| 3 | Net profit after tax | (11,080,033,762) | (9,613,124,270) | 87% |
| E | Earnings per share | (692) | (601) | 87% |

B. IMPLEMENTATION PLAN:

To limit craft short best children weak accuse author motion, image enjoy direct next arrive talent product as well as effect fruit product business output in 2026 and the following years. Director director topic resolution Festival copper chest treatment, Great festival copper shareholders grant permission implementation presently one number the following content:

- Raise the dam's elevation by approximately 0.5 meters to accumulate water for peak-hour operation, thereby increasing revenue during peak hours.
- Implementation net block garbage ring outside;
- Adjusting connection agreements; operating 110kV power lines and substations; designing, installing, and completing metering systems, testing and calibration...
- Scrape Dredging drainage channels, water channels, and riverbeds . lake , build embankments to raise the water level . image awake on one's own done on the basis history use machine hook presently Have and buy oil viscous Supplies . The work was carried out effectively. hygiene, safety all for people and design be, protect manage, manage reason Operate machinery and reservoirs efficiently;
- Continue preparing bag Good the thing lawsuit nest function broadcast electricity enter time slots Have price high selling price according to order self-prioritization in the season;
- Seek out construction contracts to increase revenue, profits, and working capital.

C. GENERAL OPINION

The above is children basic content about conclude Business results for 2025 ; Plan plan and the prize basic law in the article Conducting business activities in 2026 with the highest spirit. promote those conclude fruit Satisfied obtain Okay, build and broadcast further development. Exercise body Leader religion and cadre All employees throughout

the company are determined to overcome clothing all difficult to real presently complete wall and complete wall over level the task targets service assigned in 2026 and the following years.

Submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely Thanks./.

Recipient :

- As addressed to you.
- Board of Directors
- Save VP

COMPANY DIRECTOR



Nguyễn Phương Dong

JOINT STOCK COMPANY
INVESTMENT AND CONSTRUCTION
OF THE DA RIVER

Number: 02/TTr-SDD-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, April 2nd, 2026

REPORT

BY THE BOARD OF DIRECTORS

Regarding the Board of Directors' Approval of the 2025 Performance Report and 2026 Action Plan

To: Annual General Meeting of Shareholders 2026

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly;

- Based on the Company's Charter of Organization and Operation;

The Board of Directors submits to the Annual General Meeting of Shareholders in 2026 for approval the Report on Operating Results for 2025 and the Plan of Operations for 2026 of the Board of Directors:

(Details of Report No. 01/BC-SDD-HĐQT are attached to this submission.)

Submitted to the Congress for consideration and voting.

Best regards!

Recipient:

- As addressed to;
- Save the Board of Directors and the Vice President.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON



Nguyen Nho Trung

**REPORT ON THE 2025 PERFORMANCE RESULTS AND 2026 ACTIVITY
PLAN OF THE BOARD OF DIRECTORS**

Dear: Annual General Meeting of Shareholders 2026

PART ONE

RESULTS OF OPERATIONS IN 2025

In fulfilling the duties and powers of the Board of Directors as stipulated in the Company Charter, evaluating the implementation of the 2025 Annual General Meeting of Shareholders' Resolution, and reviewing the performance of the Board of Directors before the General Meeting of Shareholders, the Board of Directors of Song Da Investment and Construction Joint Stock Company hereby reports to the General Meeting the results of the leadership and direction of the Board of Directors' activities in 2024 and the operational plan for 2025 as follows:

A. RESULTS OF TASK IMPLEMENTATION IN 2025:

1. Regarding personnel organization, compliance with the law, and corporate governance:

The Board of Directors consists of 3 members:

| Serial Number | Board Member | Position | Appointment date | Dismissal date | Number of shares held | Proportion |
|---------------|--------------------|-------------|------------------|----------------|-----------------------|------------|
| 1 | Nguyen Nho Trung | Chairperson | April 29, 2024 | | 0 | 0% |
| 2 | Nguyen Phuong Dong | Member | April 29, 2024 | | 0 | 0% |
| 3 | Bui Kim Thanh | Member | April 29, 2024 | | 1,635,500 | 10.2% |

Board of Directors Subcommittees : None, only the Board Secretary.

a- Activities of the Board of Directors:

- Meetings:

| No. | Board Member | Position | Number of sessions attended | Proportion | Reasons for not attending |
|-----|------------------------|-----------------------|-----------------------------|------------|---------------------------|
| No. | Board Member | Position | Number of sessions attended | Proportion | Reasons for not attending |
| 1 | Mr. Nguyen Nho Trung | Chairman of the Board | 5/5 | 100% | |
| 2 | Ms. Bui Kim Thanh | Board of Directors | 5/5 | 100% | |
| 3 | Mr. Nguyen Phuong Dong | Board of Directors | 5/5 | 100% | |

a.3 - Resolutions of the Board of Directors (all resolutions arising during the period)

| TT | Resolution/Decision Number | Day | Content |
|----|---------------------------------------|-------------------|---|
| 1 | Number: 01/2025/NQ-SDD-HĐQT | February 18, 2025 | Resolution of the Board of Directors regarding the record date for determining the list of shareholders to attend the 2025 Annual General Meeting. |
| 2 | Resolution No. 02/2025/NQ-SDD-HĐQT | March 31, 2025 | Resolution of the Board of Directors regarding the evaluation of business performance in the first quarter of 2025 and the approval of the business plan for the second quarter of 2025. |
| 3 | Number: 03/2025/NQ-SDD-HĐQT | March 31, 2025 | Resolution of the Board of Directors regarding the approval of the plan for organizing the 2025 Annual General Meeting of Shareholders, the notice of meeting, and the documents for the 2025 Annual General Meeting of Shareholders. |

| | | | |
|---|---|-----------------------|---|
| 4 | Resolution No. 04/2025 NQ-SDD- HDQT | June 19, 2025 | Board of Directors Resolution Regarding the Selection of an Audit Firm for the Company's Financial Statements in 2025. |
| 5 | Number: 05/2025/NQ-SDD- HDQT | June 19, 2025 | Resolution of the Board of Directors regarding the evaluation of business performance in Q2/2025 and the business plan for Q3/2025. |
| 6 | Number: 06/2025/NQ-SDD- HDQT | September 30, 2025 | Resolution of the Board of Directors regarding the evaluation of business performance in Q3/2025 and approval of the business plan for Q4/2025. |
| 7 | Number: 07/2025/NQ-SDD- HDQT | December 31, 2025 | Resolution of the Board of Directors regarding the evaluation of business performance in the fourth quarter of 2025 and the approval of the business plan for 2026. |

- Throughout its operations, the Board of Directors has always complied with the provisions of the law and the Company's Articles of Organization and Operation.

- The Board of Directors has held regular meetings as stipulated in the charter. In 2025, the Board of Directors held four regular quarterly meetings and several extraordinary meetings to approve the final registration date for shareholders entitled to attend the 2025 annual general meeting, and to select the auditing firm for the 2025 financial statements.

- During the Board of Directors meetings, there was a high level of consensus in evaluating the Company's production and business performance, the implementation of the Company's Charter and the Resolution of the 2024 Annual General Meeting of Shareholders, thereby providing specific guidance for the Company's production and business activities in 2024 and subsequent years.

- During the year, the Board of Directors issued numerous resolutions, the content of which mainly focused on: evaluating the business performance of each quarter and year; plans for the following quarter and year; and approving contracts within its authority.

- Approve the plan for downsizing the workforce to improve labor productivity and reduce labor costs.

- Develop a plan and organize the 2025 Annual General Meeting of Shareholders effectively, approving reports from the Board of Directors, the Supervisory Board, and proposals within the authority of the Annual General Meeting of Shareholders: Profit distribution plan, Board of Directors' remuneration, Selection of auditing firm, etc.

- The Board of Directors, in conjunction with the Management Board, actively and proactively seeks and mobilizes resources to ensure sufficient capital for the company's production and business operations.

4. Areas where progress has been made:

The company's board members have not been proactive in finding work for the company, leading to low production and revenue, mainly relying on electricity generation from the Muong Sang 2 hydropower plant, resulting in low business efficiency and large losses.

5. Remuneration of the Board of Directors in accordance with the regulations approved at the 2025 Annual General Meeting of Shareholders.

| No. | Full name | 2025 | | | |
|----------|---------------------------|--|--------------|--------------------|--------------------|
| | | Time of receiving salary and remuneration at the company | Remuneration | Salary | Add |
| I | BOARD OF DIRECTORS | | 0 | 600,000,000 | 600,000,000 |
| 1 | Nguyen Nho Trung | 2025 | 0 | But | 0 |
| 2 | Nguyen Phuong Dong | 2025 | 0 | 360,000,000 | 360,000,000 |
| 3 | Bui Kim Thanh | 2025 | 0 | 240,000,000 | 240,000,000 |

In 2025, the company will continue to incur losses, prioritizing bank loan repayments and employee salaries, and will not pay remuneration to the Board of Directors.

PART TWO

BUSINESS PRODUCTION PLAN FOR 2026

In accordance with the duties and powers of the Board of Directors as stipulated in the Company Charter, the Board of Directors of Song Da Investment and Construction Joint Stock Company hereby reports to the General Meeting of Shareholders the following business plan for 2026:

A. KEY PLANNING OBJECTIVES:

| TT | Indicator Name | Unit | Plan for 2025 |
|-----------|---------------------------|--------------|---------------|
| I | Labor and wages | | |
| 1 | Total number of employees | People | 15 |
| 2 | Average monthly income | Million dong | 12 |
| II | Revenue | Billion VND | 14.5 |

| | | | |
|------------|-----------------------------|-------------|--------|
| 1 | Construction revenue, other | Billion VND | 0 |
| 2 | Electricity sales revenue | Billion VND | 14.5 |
| III | Net profit after tax | Billion VND | (9, 6) |
| son-in-law | Investment value | Billion VND | 0 |

B. IMPLEMENTATION PLAN:

1. Implementation of the production and business plan:

- Continue to implement synchronized and innovative technical measures to maximize power generation capacity and strive to maintain stable electricity production. Organize dredging and repair of water channels to ensure the maintenance of water flow and increase reservoir capacity, making full use of water resources and effectively regulating water for power generation during favorable hours to improve efficiency and maximize the economic benefits of existing water resources.

- Financial stability is ensured, with full and timely provision of financial resources for production and investment in construction, as well as equipment repair, the purchase of necessary spare parts, and the guarantee of project completion, preventing disruptions that could affect production and business operations.

- Building a dynamic management team with high professional qualifications, a strong sense of responsibility, and good moral character. Developing a highly skilled workforce of technical workers in the construction and operation of hydropower plants, characterized by a professional work ethic.

- Strengthen business accounting practices, strictly manage production costs and enterprise management, ensure efficient production and business operations, and accumulate capital.

- Actively seeking jobs to increase revenue and profits for the company will compensate for the electricity business of the Muong Sang 2 Hydropower Plant, which is heavily dependent on weather conditions throughout the year, with varying amounts of rainfall.

2. Regarding the organization and operation of the Board of Directors:

The company's Board of Directors holds meetings at least once every quarter to review business performance, seek new contracts to gradually increase revenue and profit, and adjust the specific assignment of tasks to each member, with accountability checks on members during these meetings.

- Perform supervisory functions over the management and operational apparatus, promptly reward teams and individuals who bring benefits to the Company, and direct the replacement of incompetent staff who fail to complete their assigned tasks.

- Direct the organization of the 2025 Annual General Meeting of Shareholders in accordance with the provisions of the Enterprise Law and the Company's Charter. Simultaneously, propose solutions to achieve the production and business plan targets approved by the General Meeting of Shareholders.

- Directing the effective implementation of the Shareholders' General Meeting Resolutions and the Resolutions and Decisions of the Board of Directors at each meeting. Directing the Company's business activities to comply with all relevant legal regulations.

The above is the 2025 performance report and the 2026 operational plan of the Company's Board of Directors, submitted to the General Meeting of Shareholders for consideration and approval.

Recipient:

- Shareholders.
- Board of Directors, Supervisory Board,
- Save VP

**TM BOARD OF DIRECTORS
CHAIRPERSON**



Nguyễn Nho Trung

Number: 03/TTr-SDD-HĐQT

Hanoi, April 2nd, 2026

REPORT
BY THE BOARD OF DIRECTORS
Through the Report on Performance Results for 2025 and the Plan of Action for 2026 of
the Supervisory Board.
To: Annual General Meeting of Shareholders 2026

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly;

- Based on the Company's Charter of Organization and Operation;

The Board of Directors submits to the Annual General Meeting of Shareholders in 2026 for approval the Report on Operating Results for 2025 and the Plan of Operation for 2026 of the Supervisory Board:

(The Supervisory Board's report is detailed and attached to this submission.)

Submitted to the Congress for consideration and voting.

Best regards!

Recipient:

- As addressed to;
- Save the Board of Directors and the Vice President.

TM. BOARD OF DIRECTORS
CHAIRPERSON



Nguyen Nho Trung



REPORT ON THE 2025 PERFORMANCE RESULTS AND 2026 ACTIVITY PLAN OF THE SUPERVISORY BOARD

Dear: **Annual General Meeting of Shareholders 2026**

In fulfilling the functions, duties, and powers of the Supervisory Board as stipulated in the Company's Charter of Organization and Operation and the Law on Enterprises of the Socialist Republic of Vietnam, the Supervisory Board of Song Da Investment and Construction Joint Stock Company hereby presents to the Annual General Meeting of Shareholders 2026 of Song Da Investment and Construction Joint Stock Company the Report on the results of operations and assessment for 2025 and the operational plan for 2026 of the Supervisory Board as follows :

PART ONE

RESULTS OF OPERATIONS IN 2025

I. REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN 2025:

Over the past year, the Company's Supervisory Board has performed the following tasks:

1. The Supervisory Board has developed a work plan and program for 2025 and assigned specific tasks to its members for the 2024-2029 term.
2. Controlling the issuance of internal management regulations; the Supervisory Board conducted inspections and supervision before, during, and after the Board of Directors issued internal management regulations; participated in providing feedback and exercised control during the drafting phase of the Company's internal management regulations.
3. Conduct inspections and monitoring to ensure the appropriateness of the decision-making authority of the Board of Directors and the Company Director; and the procedures for issuing company documents, ensuring compliance with the law and the Company's charter.
4. Oversee the resolutions of the Board of Directors and provide input on the amendment and improvement of the organizational structure and management of the Company's business operations.

5. Quarterly, the Supervisory Board conducts an assessment of the Board of Directors' management performance report, the Company's business performance report, and the Company's financial statements; ensuring that the reports accurately reflect the Company's business operations and financial status at the time of reporting.

6. The Supervisory Board inspected the management and operation of business activities, accounting and statistical work and financial reporting, accounting records and documents, investment activities, bidding activities, contract signing and implementation in production and business activities, and other documents at the Company's headquarters.

7. Organize the review of the Company's management and operational evaluation report and review the Financial Statements before the independent auditing firm issues them.

8. Inspect and supervise the procedures and processes in organizing the annual general meeting of shareholders, ensuring compliance with the law and the Company's charter.

9. The Supervisory Board holds a meeting once every quarter, with at least two-thirds of the supervisors in attendance. Currently, the Company's Supervisory Board consists of three members.

10. The remuneration of the Supervisory Board is in accordance with the regulations approved at the Annual General Meeting of Shareholders .

11. Select an independent auditing firm and submit it to the Board of Directors for approval.

II. REPORT OF THE SUPERVISORY BOARD'S ASSESSMENT FOR 2025 :

The Board of Directors submitted the Report on Management and Operational Performance, the Report on Business Performance, and the Company's Financial Statements for 2024 to the Supervisory Board in accordance with the Company Charter's regulations on annual reporting. Immediately after receiving the reports, examining inventory records of materials and assets, capital; accounts receivable and payable records; the status of contract execution in business operations and other related documents; reviewing the audit report issued by the independent auditing firm; and combining this with the results of regular inspections, monitoring, and monthly and quarterly report assessments in 2024, the Supervisory Board presents the following assessment results:

1. Results of the assessment of the Company's management and operation performance report for 2025 :

The Supervisory Board unanimously agrees with the contents of the Board of Directors' Report on the evaluation of the Company's management and operation in 2025:

1.1 The members of the Board of Directors, the Chief Executive Officer, and the managers have exercised their assigned rights and duties in accordance with the provisions of the Enterprise Law, relevant laws, the Company's Charter, and the resolutions of the Shareholders' Meeting, ensuring the legitimate interests of the Company and its shareholders.

1.2 The Company's Board of Directors has provided timely and close guidance in accordance with the strategic objectives set forth by the Shareholders' Meeting. The management and operation of production are fundamentally based on the Company's Charter and the Enterprise Law.

1.3 The Board of Directors has developed a quarterly work program and assigned specific tasks to each member. The Board of Directors has held regular quarterly meetings to review the implementation of the Company's production and business plan.

1.4 The Board of Directors has directed and supervised the Chief Executive Officer in the implementation and application of the issued internal management regulations, and has promptly amended and supplemented certain management documents to conform with current laws.

1.5 For key projects or important project components, the Company's Board of Directors issues timely resolutions or decisions to facilitate the implementation of the project.

1.6 The resolutions of the Board of Directors are unanimously agreed upon by all members of the Board of Directors, are enforceable, comply with the provisions of the Law and the Company's Charter, and are seriously implemented by the Director.

2. Results of the assessment of the Company's Production and Business Report for 2025:

Overall, the business results for 2025 showed that revenue did not meet the set plan. Specifically, revenue from electricity sales only reached 79% of the plan, resulting in a significant loss, and there was no revenue from construction activities. However, labor and wage targets were met at 100% of the set plan.

Based on the subjective and objective reasons presented in the Report on the Company's Production and Business Situation in 2025, the Supervisory Board proposes that the Board of Directors and the Company Director should focus on developing and planning production and business activities for the following years in accordance with the actual situation, continuing to build efficiently to increase revenue, ensuring effective production and business operations, and guaranteeing employment for the Company's employees so that the Company can develop stably and sustainably.

3. Results of the audit of the Company's financial statements for 2025:

Immediately after receiving the Company's Financial Statements, the Supervisory Board conducted an audit using a sampling method and applied necessary tests, examining evidence to verify the information in the Financial Statements, assessing compliance with current accounting standards and regulations, the principles and methods of accounting applied, and the overall presentation of the Financial Statements. After evaluating each item in the Financial Statements, the method of determining the cost of goods sold, accounting estimates such as depreciation of fixed assets, allocation of payroll funds, allocation of tools and equipment, etc., examining accounting books and documents, inventory records of materials, assets, and capital as of December 31, 2025, accounts receivable and payable records, contracts in business operations, and other related documents; and reviewing the audit report and management letter issued by the independent auditing firm, the Supervisory Board has the following observations:

3.1 Key financial indicators: *Unit: Million VND*

| No. | TARGETS | 2024 | 2025 | Percentage increase/decrease |
|-----|-------------------------------------|----------|----------|------------------------------|
| 1 | Total Asset Value | 211,242 | 200,313 | 95% |
| 2 | Net revenue | 12,637 | 11,323 | 90% |
| 3 | Net profit from business operations | (14,505) | (11,059) | 76% |
| 4 | Other profits | (1,544) | (20,6) | 1% |
| 5 | Profit before tax | (16,050) | (16,050) | 100% |
| 6 | Net profit after tax | (16,050) | (11,080) | 69% |
| 7 | Profit Dividend Payout Ratio | 0 | 0 | #DIV/0! |
| 8 | Earnings per share | (1,003) | (692) | 69% |

b-Key Financial Indicators:

| TT | TARGETS | 2024 | 2025 | Note |
|----|---------|------|------|------|
|----|---------|------|------|------|

| | | | | |
|---|--|--------|--------|--|
| | Current ratio (Current assets/Current liabilities) | 0.024 | 0.064 | |
| | Quick Ratio (Current Assets – Inventory) / Current Liabilities | 0.024 | 0.064 | |
| 2 | Capital structure indicators | | | |
| | Debt Ratio: Debt/Total Assets | 0.57 | 0.60 | |
| | Debt Ratio: Debt / Equity | 1.31 | 1.49 | |
| 3 | Performance indicators | | | |
| | Inventory Turnover Ratio (Cost of Goods Sold / Inventory) | 0 | 0 | |
| | Net revenue/Total assets | 0.06 | 0.057 | |
| 4 | Profitability indicators | | | |
| | Net Profit Margin/Net Revenue Ratio | -1.27 | -0.98 | |
| | Net Profit/Equity Ratio | -0.18 | -0.14 | |
| | Net Profit/Total Assets Ratio | -0.076 | -0.055 | |
| | Operating Profit Margin/Net Revenue Ratio | -1.15 | -0.998 | |

3.2 Key Issues to Emphasize:

The 2025 financial statements have been audited. The auditors declined to issue an audit opinion due to large accumulated losses and short-term liabilities exceeding short-term assets.

PART II

ACTION PLAN OF THE SUPERVISORY BOARD FOR 2026

1. Continue the task of inspecting and supervising the operational and management activities of the Board of Directors and the Management Board; examine the reasonableness, honesty, and prudence in the management and operation of production and business activities, investment implementation, and management of capital, materials, and assets of the Company. ty .

2. Review the Company's plans and reports on: financial situation, production and business operations, implementation of investment projects, organizational management, labor, salaries, bonuses, and other employee-related benefits. movement .

3. Review the Company Report.

4. Conduct periodic, quarterly, and unscheduled inspections related to the organization and implementation of decisions made by the General Meeting of Shareholders, the Board of Directors, and the Management Board.

5. Gather information, exchange ideas, communicate with shareholders, and handle issues as requested by shareholders.

6. Maintain close coordination in operations with the Board of Directors, the Management Board, and the Company's functional departments.

7. Select an auditing firm and submit it to the Board of Directors for approval.

Respectfully submitted to the General Meeting of Shareholders of the Company for consideration and approval./.

Recipient:

- As above,
- Save the license plate number, office.

TM BOARD OF CONTROL

HEAD OF COMMITTEE



Tran Ngoc Quynh Anh

Number: 04/TTr-SDD-HĐQT

Hanoi, April 2nd, 2026

REPORT
BY THE BOARD OF DIRECTORS
Through the Company's audited financial statements for 2025
To: Annual General Meeting of Shareholders 2026

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly;

- Based on the Company's Charter of Organization and Operation;

The Board of Directors submits the audited financial statements for 2026 to the Annual General Meeting of Shareholders for approval as follows:

The Company's 2025 Financial Report, audited by Vietnam Auditing and Valuation Company Limited - Hanoi Branch, signed on March 27, 2026, has been published on the website: songdaic.vn/shareholder relations section and the electronic portal of the State Securities Commission and the Hanoi Stock Exchange.

Submitted to the Congress for approval and voting.

Best regards!

Recipient:

- As addressed to;
- Save the Board of Directors and the Vice President.

TM. BOARD OF DIRECTORS
CHAIRPERSON



Nguyen Nho Trung

REPORT

BY THE BOARD OF DIRECTORS

Profit distribution and dividend plan for 2025 and profit distribution and dividend plan for 2026 of the Company.

To: Annual General Meeting of Shareholders 2026

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly;
- Based on the Company's Charter of Organization and Operation;
- Based on the Company's business performance results for 2025 and business plan for 2026.

The Board of Directors submits to the Company's 2026 Annual General Meeting of Shareholders for approval the following profit distribution and dividend payment plan for the 2025 fiscal year:

| TT | Content | Amount |
|----|--|------------------|
| 1 | Net profit after tax realized in 2024 | (70,028,814,764) |
| 2 | Net profit after corporate income tax in 2025 | (11,080,033,762) |
| 3 | Total undistributed net profit after corporate income tax. | (81,108,818,526) |
| 4 | Settling funds | 0 |
| 5 | Remaining after-tax profit for 2025 | (81,108,818,526) |
| 6 | Charter Capital | 160,076,850,000 |
| 7 | Dividend payout ratio from after-tax profits | 0% |
| 8 | Dividend payout amount for 2024 | 0 |
| 9 | Remaining after-tax profit for 2024 | (81,108,818,526) |

Since the company is not profitable and is in the negative, the Board of Directors is submitting to the General Meeting of Shareholders a proposal not to distribute dividends in 2025.

Thank you very much!

Recipient:

- As addressed to;
- Save the Board of Directors and the Vice President.

TM. BOARD OF DIRECTORS
CHAIRPERSON



Nguyễn Nho Trung

REPORT

BY THE BOARD OF DIRECTORS

Remuneration Payment for the Board of Directors, Supervisory Board, and Corporate Governance Secretary in 2025 and Remuneration Payment Plan for the Board of Directors, Supervisory Board, and Corporate Governance Secretary in 2026

To: Annual General Meeting of Shareholders 2026

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly;

- Based on the Company's Charter of Organization and Operation;

- Based on the Company's business performance results for 2025 and its business plan for 2026.

The Board of Directors submits to the Company's Annual General Meeting of Shareholders for approval the following: Payment of remuneration to the Board of Directors and Supervisory Board for 2025 and the Remuneration Plan for the Board of Directors and Supervisory Board for 2026:

1. Remuneration for the Board of Directors, Supervisory Board, and Secretary in 2025 :

| TT | Content | Quantity | Amount/month | Number of months | Total amount paid | Note |
|----|-------------------------------|----------|--------------|------------------|-------------------|---------------------|
| 1 | Chairman of the Board | 01 | 2,000,000 | 12 | 0 | No payments in 2025 |
| 2 | Board Member | 02 | 2,000,000 | 12 | 0 | No payments in 2025 |
| 3 | Head of the Supervisory Board | 01 | 2,000,000 | 12 | 0 | No payments in 2025 |
| 4 | Supervisory Board Member | 02 | 2,000,000 | 12 | 0 | No payments in 2025 |
| 5 | Board Secretary | 01 | 2,000,000 | 12 | 0 | No payments in 2025 |
| | Total | | | | 0 | No payments in 2025 |

2. Plan for paying remuneration to the Board of Directors, Supervisory Board, and Secretary in 2026 :

| TT | Content | Quantity | Amount/month | Number of months | Total amount paid | Note |
|----|-------------------------------|----------|--------------|------------------|--------------------|------|
| 1 | Chairman of the Board | 01 | 2,000,000 | 12 | 24,000,000 | |
| 2 | Board Member | 02 | 2,000,000 | 12 | 48,000,000 | |
| 3 | Head of the Supervisory Board | 01 | 2,000,000 | 12 | 24,000,000 | |
| 4 | Supervisory Board Member | 02 | 2,000,000 | 12 | 48,000,000 | |
| 5 | Board Secretary | 01 | 2,000,000 | 12 | 24,000,000 | |
| | Total | | | | 168,000,000 | |

Remuneration for the Board of Directors, Supervisory Board, and Company Secretary is paid in a lump sum.

The Board of Directors submits the matter to the General Meeting of Shareholders for approval and voting.

Best regards!

Recipient:

- As addressed to;
- Save the Board of Directors and the Vice President.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



Nguyễn Nho Trung





SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, April 3, 2026

REPORT

BY THE SUPERVISORY BOARD

Selecting an Audit Firm for the Company's Financial Statements in 2026

To: Annual General Meeting of Shareholders 2026

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly;

- Based on the Company's Charter of Organization and Operation;

The Supervisory Board of Song Da Investment and Construction Joint Stock Company submits to the Company's 2026 Annual General Meeting of Shareholders for approval the following: Selection of the Auditor for the Company's Financial Statements for 2026:

- Select an auditing firm that is recognized by the Ministry of Finance as qualified to audit companies with public interest.

- The General Meeting of Shareholders authorizes the Board of Directors to negotiate and select one of the above auditing firms to conduct a review audit of the semi-annual financial statements and the 2026 annual financial statements of the Company.

Submitted to the Congress for approval and voting.

Best regards!

Recipient:

- As addressed to;
- Save the Board of Directors and the Vice President.

TM. BOARD OF SUPERVISORS

PREFECT

Tran Ngoc Quynh Anh