

No: 34 /TB-HĐQT

Khanh Hoa, April 24 , 2026

CHANGE IN PERSONNEL

To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

Pursuant to Resolution No. 02/NQ-ĐHĐCĐ of the 2026 Annual General Meeting of Shareholders of Khanh Hoa Water Supply and Sewerage Joint Stock Company, we would like to formally announce change in personnel of Khanh Hoa Water Supply and Sewerage Joint Stock Company as follows:

I. In case of appointment:

1. Mr. Luc Chanh Truong

- Former position in the organization: None.
- Newly Appointed Position: Member of the Board of Directors.
- Term: The remainder of the 2024 – 2029 term.
- Effective Date: April 24, 2026

II. In case of dismissal/resignation:

1. Mr. Truong Khac Hoanh

- Former position in the organization: Member of the Board of Directors.
- Dismissed/Resigned position: Member of the Board of Directors.
- Current position: None. After the dismissal/resignation, **Mr. Truong Khac Hoanh** is no longer an internal person of the company.
- Effective Date: April 24, 2026

This information was published on the company's website on April 24, 2026, as in the link <https://ctnkh.com.vn/home/qhcodong/>

Attachments:

- Resolution of the General Meeting of Shareholders;


LEGAL REPRESENTATIVE
TỔNG GIÁM ĐỐC
Nguyễn Văn Dam

No: 02 /NQ-ĐHĐCĐ

Khanh Hoa, April 24th , 2026

RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

KHANH HOA WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14, approved by the National Assembly on June 17, 2020; and its amending and supplementing documents;
- Pursuant to the Securities Law No. 54/2019/QH14, approved by the National Assembly on November 26, 2019; and its amending and supplementing documents
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 amending and supplementing a number of articles of the Law on Securities,...;
- Pursuant to the Charter on Organization and Operations of Khanh Hoa Water Supply and Sewerage Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders, document number 01/BB-ĐHĐCĐ, dated April 24, 2026.



RESOLVED:

Article 1. Approval of the following matters during the 2026 Annual General Meeting of Shareholders:

1. Report on Production and Business Results for 2025 and the 2026 Plan.
2. Report on operation of the Board of Directors for 2025.
3. Report on operation of the Board of Supervisors for 2025.
4. Proposal for Approval of the 2025 Audited Financial Statements.
5. Proposal for Approval of the Profit Distribution Plan, 2025 Dividend Payment, and 2026 Dividend Plan.
 - a. Proposal for Approval of the 2025 Profit Distribution Plan:
 - * The company's charter capital: VND 285,999,960,000;
 - * The post-tax profit: VND 88,837,290,584;
 - Allocation to Development Investment Fund: VND 22,630,241,507;
 - + Development Investment Fund will be used to issue shares to increase share capital from owner's equity: VND 22,630,241,507;
 - + Remaining Development Investment Fund: VND 0;
 - Allocation to Reward Fund: VND 10,000,000,000;
 - Allocation to Welfare Fund: VND 6,157,056,077;
 - Dividend Distribution (Equivalent to 17.5% of charter capital): VND 50,049,993,000;

- b. Dividend payment rate for 2025 is 17.5% of charter capital;
- c. The 2026 dividend payment plan is expected to be: 18% of the Charter Capital before the issuance of shares to increase share capital from owner's equity in 2026 (issuance ratio of 25%), or 14.4% of the Charter Capital after the issuance of shares to increase share capital from owner's equity in 2026.
6. Proposal for Approval of the 2025 Remuneration Report and 2026 Remuneration Plan.
- 2025 Planned Remuneration Fund: VND 672,000,000;
- 2025 Actual Remuneration Fund: VND 672,000,000;
- 2026 Planned Remuneration Fund: VND 672,000,000;
7. Proposal for Selecting the Auditing Firm for 2026.
8. Proposal for signing and execution of contracts and transactions with related parties (Suoi Dau Water Supply and Drainage Construction Investment Joint Stock Company).
9. Proposal for amendments and Supplements to the Charter of organization and operation, Internal Governance Regulations and Operational Regulations of the Board of Directors.
10. Proposal for Amendments and Supplements to the Operational regulation of the Board of Supervisors.
11. Proposal for the Dismissal and Additional Election of Board Members.
12. Proposal on the Plan for Stock Issuance to Increase Share Capital from Equity in 2026.

Article 2. Mr. Luc Chanh Truong has been elected to the Board of Directors. The term of effectiveness is from immediately after the conclusion of the 2026 Annual General Meeting of Shareholders until the end of the 2024–2029 term.

Article 3. The General Meeting of Shareholders authorizes the Board of Directors, the Board of Supervisors, and the Board of Management to implement the resolution.

Article 4. This resolution was approved during the 2026 Annual General Meeting of Shareholders and is effective immediately upon the meeting's conclusion./.

Recipients:

- BOD, BOS;
- The Board of Management;
- Company Secretary.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE CHAIR
MEETING BOARD**



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