

Ho Chi Minh City, May 04, 2026

**RESOLUTION**  
**Unanimous appointment of personnel**

**BOARD OF DIRECTORS OF BA RIA RUBBER JOINT STOCK COMPANY**

*Pursuant to the Charter of Ba Ria Rubber Joint Stock Company;*

*Pursuant to the Internal Regulations on Governance and the Operating Regulations of the Board of Directors of Ba Ria Rubber Joint Stock Company;*

*Pursuant to Decision 235/QĐ-HĐQTCSVN dated August 17, 2023, on the issuance of the Regulations on the management of persons holding titles and positions at the Group and Representatives of the capital portion of the Vietnam Rubber Group at enterprises;*

*Pursuant to Official Dispatch No. 353/HĐQTCSVN-TCCB dated April 29, 2026, of the Vietnam Rubber Group regarding the agreement on the appointment of the position of General Director of Ba Ria Rubber Joint Stock Company;*

*Pursuant to Resolution No. 36-NQ/ĐU dated April 29, 2026, of the Executive Committee of the Company's Party Committee, term VII, 2025 – 2030, regarding personnel work;*

*Pursuant to Proposal No. 404/TTr-CSBR dated April 29, 2026, of the Deputy General Director of the Company regarding the appointment of the position of General Director of Ba Ria Rubber Joint Stock Company;*

*Pursuant to Minutes No.406/BB-HĐQTCSBR dated April 29, 2026, of the Board of Directors of Ba Ria Rubber Joint Stock Company on the summary of ballots for the unanimous appointment of the position of General Director of Ba Ria Rubber Joint Stock Company;*

**RESOLVED:**

**Article 1:** To unanimously appoint Mr. Nguyen Thai Binh – Member of the Board of Directors, Deputy General Director in charge of the Company's operations, to the position of General Director of Ba Ria Rubber Joint Stock Company, effective from May 6, 2026.

**Article 2:** This Resolution was approved by 05/05 members present at the meeting, accounting for 100%. This Resolution takes effect from the date of signing. The Board of Directors, the Board of Managements, relevant units, and individuals are responsible for implementing this Resolution. /s/

**Recipients:**

- As per Article 2;
- Filed: Archived AD, Board of Directors Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**



**Pham Hai Duong**