

No: 16/TB-CMW

*Ca Mau, May 6, 2026*

**NOTICE OF PERSONNEL CHANGES**

To: Ha Noi Stock Exchange.

Pursuant to Decision No. 03/QĐ-HĐQT dated May 6, 2026, of the Board of Directors of Ca Mau Water Supply Joint Stock Company regarding the assignment of the Person in charge of Accounting.

We would like to announce the change in personnel of Ca Mau Water Supply Joint Stock Company, as follows:

**1. Mrs. Tran Ngoc Thuy**

- Former position in the organization: Deputy Head of Finance & Accounting Department.

- Newly appointed/assigned position: Person in charge of Accounting of Ca Mau Water Supply Joint Stock Company (Exercising the rights and obligations as Chief Accountant).

- Term of assignment: Maximum 12 months from the date the Decision takes effect.

- Effective date: May 6, 2026.

This information has been published on the website of Ca Mau Supply Joint Stock Company on May 6, 2026, at the following link: <http://ctncamau.com.vn>.

***Attached documents:***

(1) Decision No. 03/QĐ-HĐQT dated May 6, 2026, of the Board of Directors of Ca Mau Water Supply Joint Stock Company

(2) Curriculum vitae (Appendix III - Circular 96/2020/TT-BTC) of Mrs. Tran Ngoc Thuy.

***Recipients:***

- As above;
- State Securities Commission;
- Company's website;
- People's Committee of Ca Mau Province;
- Affiliated units and persons;
- Archived: VT, TK, CBTT. *Phu*

**LEGAL REPRESENTATIVE**



**Chairman of the Board of Directors**  
**Ho Tan Luat**



No.: 03 /QĐ-HĐQT

*Ca Mau, May 6, 2026*

**DECISION**

**Regarding the assignment of the Person in charge of Accounting  
of Ca Mau Water Supply Joint Stock Company**

**THE BOARD OF DIRECTORS OF CA MAU  
WATER SUPPLY JOINT STOCK COMPANY**

*Pursuant to the Charter of Ca Mau Water Supply Joint Stock Company;*

*Pursuant to Decision No. 05/QĐ-HĐQT dated March 22, 2023 of the  
Board of Directors of Ca Mau Water Supply Joint Stock Company issuing the  
Regulations on organizational and personnel management of Ca Mau Water  
Supply Joint Stock Company;*

*Pursuant to Minutes No. 02/BB-HĐQT dated March 25, 2026, of the  
Board of Directors of Ca Mau Water Supply Joint Stock Company.*

**DECIDES:**

**Article 1.** Assign **Mrs. Tran Ngoc Thuy**, born in 1977, currently Deputy Head of the Finance and Accounting Department, to hold the position of: Person in charge of Accounting of Ca Mau Water Supply Joint Stock Company.

Term: A maximum of 12 months from the effective date of this Decision.

**Article 2.** Mrs. Tran Ngoc Thuy shall exercise the rights and obligations of a Chief Accountant as prescribed in the internal management regulations of Ca Mau Water Supply Joint Stock Company and relevant legal regulations.

Salary and other benefits: In accordance with the current regulations of Ca Mau Water Supply Joint Stock Company.

**Article 3.** The Board of Directors, Executive Board, Head of Human Resource Department, Heads of specialized departments and affiliated units of Ca Mau Water Supply Joint Stock Company, and Mrs. Tran Ngoc Thuy are responsible for implementing this Decision.

This Decision takes effect from the date of signing./.

***Recipients:***

- As Article 3;
- SB;
- Information disclosure;
- Archived: VT, TK. *nu*

**On behalf of THE BOARD OF DIRECTORS  
CHAIRMAN**

