

No: 15/TB-CMW

*Ca Mau, April 29, 2026*

**NOTICE OF PERSONNEL CHANGES**

To: Ha Noi Stock Exchange.

Pursuant to Decision No. 01/QĐ-HĐQT dated April 28, 2026, of the Board of Directors of Ca Mau Water Supply Joint Stock Company regarding the appointment of Deputy General Director, term 2025 – 2030;

Pursuant to Decision No. 02/QĐ-HĐQT dated April 28, 2026, of the Board of Directors of Ca Mau Water Supply Joint Stock Company regarding the appointment of Deputy General Director, term 2025 – 2030

We would like to announce the change in personnel of Ca Mau Water Supply Joint Stock Company, as follows:

**1. Mr. Huynh Thien Tri**

- Former position in the organization: Chief Accountant cum Head of Accounting and Finance Department.
- Newly appointed position: Deputy General Director.
- Term of appointment: Following the term of the Board of Directors (2025 – 2030).
- Effective date: May 1, 2026.

**2. Mr. Tran Quoc Tuan**

- Former position in the organization: Head of Business Planning Department.
- Newly appointed position: Deputy General Director.
- Term of appointment: Following the term of the Board of Directors (2025 – 2030).
- Effective date: May 1, 2026.

This information has been published on the website of Ca Mau Supply Joint Stock Company on April 29, 2026, at the following link: <http://ctncamau.com.vn>.

***Attached documents:***

(1) Decision No. 01/QĐ-HĐQT dated April 28, 2026, of the Board of Director of Ca Mau Water Supply Joint Stock Company.

(2) Decision No. 02/QĐ-HĐQT dated April 28, 2026, of the Board of Director of Ca Mau Water Supply Joint Stock Company.

(3) Curriculum vitae (Appendix III - Circular 96/2020/TT-BTC) of Mr. Huynh Thien Tri and Mr. Tran Quoc Tuan.

***Recipients:***

- As above;
- State Securities Commission;
- Company's website;
- People's Committee of Ca Mau Province;
- Affiliated units and persons;
- Archived: VT, TK, CBTT. *Phu*

**LEGAL REPRESENTATIVE**

**Chairman of the Board of Directors**  
**Ho Tan Luat**



No: 01/QĐ-HĐQT

*Ca Mau, April 28, 2026*

**DECISION**

**Regarding the appointment of the Deputy General Director of  
Ca Mau Water Supply Joint Stock Company, term 2025 – 2030**

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**THE BOARD OF DIRECTORS OF CA MAU  
WATER SUPPLY JOINT STOCK COMPANY**

*Pursuant to the Charter of Ca Mau Water Supply Joint Stock Company;*

*Pursuant to Decision No. 05/QĐ-HĐQT dated March 22, 2023 of the Board of Directors of Ca Mau Water Supply Joint Stock Company issuing Regulations on organizational and personnel management of Ca Mau Water Supply Joint Stock Company;*

*Pursuant to Resolution No. 04/NQ-HĐQT dated March 25, 2026 of the Board of Directors of Ca Mau Water Supply Joint Stock Company regarding the implementation of the appointment of the Deputy General Director of Ca Mau Water Supply Joint Stock Company;*

*Pursuant to Report No. 31/BC-CNCM dated April 24, 2026 of General Director of Ca Mau Water Supply Joint Stock Company regarding the implementation results of the appointment of the Deputy General Director of Ca Mau Water Supply Joint Stock Company, 2025 – 2030 term.*

**DECIDES:**

**Article 1.** Appoint **Mr. Huynh Thien Tri**, Chief Accountant cum Head of Finance and Accounting Department, as Deputy General Director of Ca Mau Water Supply Joint Stock Company.

Term of appointment: Following the term of the Board of Directors (2025 – 2030).

**Article 2.** Mr. Huynh Thien Tri shall exercise rights and obligations in accordance with the Charter, regulations, rules of Ca Mau Water Supply Joint Stock Company, and related laws.

Salary and other benefits: In accordance with the current regulations of Ca Mau Water Supply Joint Stock Company.

**Article 3.** Executive Board, Head of Human Resource Department, Heads of departments, enterprises and branches under Ca Mau Water Supply Joint Stock Company, affiliated units, and Mr. Huynh Thien Tri shall be responsible for the implementation of this Decision.

This Decision takes effect from May 1, 2026./.

***Recipients:***

- As Article 3;
- BODs, SB;
- Information disclosure;
- Archived: VT, TK. *Phu*

**On behalf of THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Ho Tan Luat**



No: 02/QĐ-HĐQT

*Ca Mau, April 28, 2026*

**DECISION**

**Regarding the appointment of the Deputy General Director of  
Ca Mau Water Supply Joint Stock Company, term 2025 – 2030**

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**THE BOARD OF DIRECTORS OF CA MAU  
WATER SUPPLY JOINT STOCK COMPANY**

*Pursuant to the Charter of Ca Mau Water Supply Joint Stock Company;*

*Pursuant to Decision No. 05/QĐ-HĐQT dated March 22, 2023 of the Board of Directors of Ca Mau Water Supply Joint Stock Company issuing Regulations on organizational and personnel management of Ca Mau Water Supply Joint Stock Company;*

*Pursuant to Resolution No. 04/NQ-HĐQT dated March 25, 2026 of the Board of Directors of Ca Mau Water Supply Joint Stock Company regarding the implementation of the appointment of the Deputy General Director of Ca Mau Water Supply Joint Stock Company;*

*Pursuant to Report No. 31/BC-CNCM dated April 24, 2026 of General Director of Ca Mau Water Supply Joint Stock Company regarding the implementation results of the appointment of the Deputy General Director of Ca Mau Water Supply Joint Stock Company, 2025 – 2030 term.*

**DECIDES:**

**Article 1.** Appoint **Mr. Tran Quoc Tuan**, Head of Business Planning Department, as Deputy General Director of Ca Mau Water Supply Joint Stock Company.

Term of appointment: Following the term of the Board of Directors (2025 - 2030).

**Article 2.** Mr. Tran Quoc Tuan shall exercise rights and obligations in accordance with the Charter, regulations, rules of Ca Mau Water Supply Joint Stock Company, and related laws.

Salary and other benefits: In accordance with the current regulations of Ca Mau Water Supply Joint Stock Company.

**Article 3.** Executive Board, Head of Human Resource Department, Heads of departments, enterprises and branches under Ca Mau Water Supply Joint Stock Company, affiliated units, and Mr. Tran Quoc Tuan shall be responsible for the implementation of this Decision.

This Decision takes effect from May 1, 2026./.

***Recipients:***

- As Article 3;
- BODs, SB;
- Information disclosure;
- Archived: VT, TK. *Phu*

**On behalf of THE BOARD OF DIRECTORS**

**CHAIRMAN**



*[Signature]*  
**Ho Tan Luat**