

No.: 266/HMCC1 - TB...

Hanoi, 05.5., 2026

NOTICE

PLAN FOR ORGANIZING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS HANOI CONSTRUCTION JOINT STOCK COMPANY NO.1

To: Shareholders of Hanoi Construction Joint Stock Company No.1

- Pursuant to the Charter of organization and operation of Hanoi Construction Joint Stock Company No.1;

- Pursuant to Resolution No. 75/NQ-HĐQT dated February 5, 2026 of the Board of Directors and Resolution No. 106/NQ-HĐQT dated February 27, 2026 of the Board of Directors regarding the approval of the plan to organize the 2026 Annual General Meeting of Shareholders;

Hanoi Construction Joint Stock Company No.1 plans to organize the 2026 Annual General Meeting of Shareholders on May 28, 2026.

1. Meeting agenda:

Approval of draft documents:

- Report on the Company's production and business performance in 2025 and the production and business plan for 2026.
- Proposal for approval of the audited financial statements for 2025.
- Report of the Board of Directors on performance in 2025 and the operational plan for 2026
- Report of the Supervisory Board on the results of inspection and supervision of the Company's operations in 2025, and a summary assessment of the Supervisory Board's term from 2021 to 2026.
- Proposal on settlement of remuneration for members of the Board of Directors and Supervisory Board in 2025 and remuneration plan for 2026.
- Proposal on profit distribution for 2025.
- Proposal on approval of the list and authorization to the Board of Directors to decide on the selection of an independent audit firm to audit the 2026 financial statements.
- Proposal regarding amendment/supplementation of the Company's business lines.
- Proposal on election of members of the Board of Directors and Supervisory Board for the term 2026–2031.
- Other matters within the authority of the General Meeting of Shareholders (if any).

2. The record date for determining shareholders eligible to attend the 2026 AGM is **April 24, 2026.**



3. Time and venue: The 2026 Annual General Meeting of Shareholders of the Company is expected to be held from **8:00 AM on May 28, 2026** at the Hall of Hanoi Construction Joint Stock Company No.1, 13th Floor, No. 59 Quang Trung, Hai Ba Trung Ward, Hanoi.

4. Shareholders may authorize eligible representatives to attend the Meeting in accordance with the Company's Charter and the Law on Enterprises (authorization form attached). All meeting documents are available on the Company's website: **hacc1.com.vn**

5. In case of force majeure due to directives from competent State authorities leading to changes in the time and/or venue of the AGM, the Company will notify shareholders accordingly. In such cases, the list of eligible shareholders remains unchanged as of the record date April 24, 2026.

Hanoi Construction Joint Stock Company No.1 respectfully informs shareholders of the meeting agenda and schedule. Shareholders are kindly requested to attend to ensure the success of the 2026 AGM.

Recipients:

- Shareholders;
- Board of Directors of Hanoi Construction Corporation (for report);
- Party Committee of the Company (for report);
- Board of Directors;
- Trade Union (for coordination);
- Archives: Office

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



VU TUNG DUONG





HANOI CONSTRUCTION JOINT STOCK COMPANY NO.1

Enterprise Code: 0100105782

No. 59 Quang Trung Street, Hai Ba Trung Ward, Hanoi

Tel: (+84) 24 3942 6957 / (+84) 24 3942 6966

Fax: (+84) 24 3942 6956.

Website: www.hacc1.com.vn

INVITATION LETTER

TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

HANOI CONSTRUCTION JOINT STOCK COMPANY NO.1

To: Shareholder:.....
Share registration No.:.....
Code:
Number of shares owned:

The Board of Directors of Hanoi Construction Joint Stock Company No.1 ("the Company") respectfully invites Shareholders to attend the 2026 Annual General Meeting of Shareholders with the following contents:

- 1. Time: 08:00 on May 28, 2026**
- 2. Venue: Meeting room, 13th Floor – No. 59 Quang Trung, Hai Ba Trung Ward, Hanoi City**
- 3. Main contents of the Meeting:** According to the attached meeting agenda
- 4. Meeting documents:** Shareholders are kindly requested to view the meeting documents on the Company's website: <http://hacc1.com.vn/vi/>
- 5. Conditions for attendance:**

All shareholders currently owning shares of the Company as of the record date of **April 24, 2026**. Shareholders who cannot attend may authorize another person to attend in writing using the form attached by the Company.

- 6. When attending, shareholders are requested to bring:** Original legal identification documents (one of the following: Citizen Identification Card, Passport, or other valid personal identification documents), Power of Attorney (if being an authorized representative), Invitation Letter, and all documents sent together with this invitation.

For further details, please contact:

Hanoi Construction Joint Stock Company No.1

No. 59 Quang Trung Street, Hai Ba Trung Ward, Hanoi

Tel: 024.3 9426 965 / 0986087235 (Ms. Thao)

Respectfully!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

VU TUNG DUONG

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

..... 2026

POWER OF ATTORNEY

FOR ATTENDING THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS

HANOI CONSTRUCTION JOINT STOCK COMPANY NO.1



To: The Organizing Committee of the 2026 Annual General Meeting of Shareholders
Hanoi Construction Joint Stock Company No.1

Authorizing Party:

Shareholder:..... Shareholder code:

CitizenID/Business Registration No.:

Date of issue: Place of issue:

Legal representative (for organizations):

Address:

Telephone:

Currently owning/representing: shares of Hanoi
Construction Joint Stock Company No.1

Number of shares in words:

Authorized party:

Mr./Mrs: Shareholder code (if any):

Citizen ID No.: Date of issue: Place of issue:

Legal representative (for organizations):

Address:

Telephone:

Currently owning/representing: shares of Hanoi
Construction Joint Stock Company No.1

Number of shares in words:

Authorization content::

Number of authorized shares: shares (In words:)

The Authorized Party, on behalf of the Authorizing Party, shall attend the 2026 Annual General Meeting of Shareholders of Hanoi Construction Joint Stock Company No.1; vote and make decisions on matters within the authority of the General Meeting; and exercise all other related rights and obligations of the Authorizing Party at the Meeting within the scope of the authorized shares. The number of voting rights corresponds to the number of represented shares.

This Power of Attorney shall be effective from the date of signing until the end of the Meeting. The Authorized Party is not allowed to re-authorize a third party.

The Authorizing Party shall bear full legal responsibility for this authorization and commits that there will be no complaints or claims against the Company.

AUTHORIZED PARTY

(Signature, full name)

AUTHORIZING PARTY

(Signature, full name, seal if any)



HANOI CONSTRUCTION JOINT STOCK COMPANY NO.1

Enterprise Code: 0100105782

No. 59 Quang Trung Street, Hai Ba Trung Ward, Hanoi

Tel: (+84) 24 3942 6957 / (+84) 24 3942 6966

Fax: (+84) 24 3942 6956.

Website: www.hacc1.com.vn



AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: 08:00 AM, May 28, 2026

Venue: Meeting room, 13th Floor, No. 59 Quang Trung, Hai Ba Trung Ward, Hanoi

TIME	CONTENT
08:00 – 08:30	<ul style="list-style-type: none">- Welcoming guests.- Verification of shareholders' eligibility, registration of attending shareholders, distribution of documents.
08:30 – 08:50	<ul style="list-style-type: none">- Flag salute, statement of reasons for organizing the Meeting, introduction of attending delegates, opening of the Meeting.- Report on the results of verification of attending shareholders' eligibility.- Announcement of the document of Hanoi Construction Corporation - JSC regarding authorization for representatives to attend and vote at the Meeting.- Approval of the Presidium.- Approval of the Vote Counting Committee and the Secretariat.
08:50 – 09:00	Approval of the Meeting agenda and the Rules of the Meeting.
09:00 – 09:20	<ul style="list-style-type: none">- Report on the Company's production and business performance in 2025 and the production and business plan for 2026.- Proposal for approval of the audited financial statements for 2025.
09:20 – 09:35	Report of the Board of Directors on performance in 2025 and the operational plan for 2026.
09:35 – 09:50	Report of the Supervisory Board on the results of inspection and supervision of the Company's operations in 2025, and a summary assessment of the Supervisory Board's term from 2021 to 2026.
09:50 – 10:10	<ul style="list-style-type: none">- Proposal on settlement of remuneration for members of the Board of Directors and Supervisory Board in 2025 and remuneration plan for 2026.- Proposal on profit distribution for 2025.- Proposal on approval of the list and authorization to the Board of Directors to decide on the selection of an independent audit firm to audit the 2026 financial statements.- Proposal regarding amendment/supplementation of the Company's business lines.- Other matters within authority (if any).
10:10 – 10:25	<ul style="list-style-type: none">- Presentation and approval of the proposal on election of members of the Board of Directors and Supervisory Board for the 2026–2031 term.- Conducting the election of members of the Board of Directors and Supervisory Board:<ul style="list-style-type: none">+ Introduction of nomination and self-nomination list.+ Approval of the Election Vote Counting Committee.+ Approval of the Election Regulations.+ Guidance and conduct of voting.
10:25 – 10:40	- Representative of Hanoi Construction Corporation - JSC gives remarks.

TIME	CONTENT
	- The Meeting discusses reports and proposals.
	- The Meeting votes to approve the reports and proposals presented.
10:40 – 10:45	Announcement of results of additional election of members of the Board of Directors and Supervisory Board for the new term 2026–2031.
10:45 – 11:00	Break
	The Board of Directors held its first meeting to elect the Chairman and Vice Chairman of the Board of Directors. The Supervisory Board held its first meeting to elect the Head of the Supervisory Board.
11:00 – 11:10	Approval of the Minutes and Resolution of the Meeting.
11:10 – 11:15	Closing statement of the Meeting.

() The agenda may be subject to changes and will be approved at the Meeting.*

ORGANIZING COMMITTEE

No.: 267/HACC.1...-TB.....

Hanoi, Q5...5..., 2026

NOTICE

(Regarding nomination and self-nomination for election of members of the Board of Directors and Supervisory Board for the 2026–2031 term)

To: Shareholders of Hanoi Construction Joint Stock Company No.1

The 5-year term of the Board of Directors (“BOD”) and the Supervisory Board (“SB”) has expired in accordance with the Company’s Charter. To ensure the structure of the BOD and SB in compliance with the Charter, Hanoi Construction Joint Stock Company No.1 respectfully informs eligible shareholders of the nomination and self-nomination of candidates qualified to become members of the BOD and SB for the new term 2026–2031, with the following conditions, criteria and procedures:

I. Number of BOD members to be elected for the 2026–2031 term: 05 members

II. Number of SB members to be elected for the 2026–2031 term: 03 members

III. Conditions for nomination and self-nomination for the 2026–2031 term

1. Conditions to become a BOD member for the 2026–2031 term

- Having full legal capacity and civil act capacity, good health, management capability and qualities to fulfill the duties of building and developing the Company;
- A person who is not a shareholder must have professional qualifications or experience in business management or in the Company’s main business lines;
- Not falling under cases prohibited from managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises; not being subject to criminal prosecution or having an unexpunged criminal record;
- Other criteria and conditions in accordance with Article 155 of the Law on Enterprises, the Company’s Charter and relevant legal regulations.

2. Conditions to become an SB member for the 2026–2031 term

- From 21 years old or above, having full civil act capacity and not belonging to persons prohibited from establishing and managing enterprises under the Law on Enterprises;
- Being trained in one of the following fields: economics, finance, accounting, auditing, law, business administration, or a field relevant to the Company’s business activities;
- Not being a family member of members of the Board of Directors, the General Director, or other managers;
- Not holding managerial positions in the Company;
- The Head of the Supervisory Board must be an auditor or accountant;
- Other criteria and conditions in accordance with Article 169 of the Law on Enterprises, the Company’s Charter and relevant legal regulations.

3. Conditions for nomination and self-nomination for election of members of the Board of Directors and Supervisory Board for the 2026–2031 term

Shareholders or groups of shareholders owning 10% or more of the total voting shares have the right to aggregate their voting rights to nominate candidates to the Board of Directors/Supervisory Board, as follows: *Shareholders or groups of shareholders holding from 10% to under 20% of the voting shares may nominate one (01) candidate; from 20% to under 30% may nominate up to two (02) candidates; from 30% to under 40% may nominate up to three (03) candidates; from 40% to under 50% may nominate up to four (04) candidates; from 50% to under 60% may nominate up to five (05) candidates; from 60% to under 70% may nominate up to six (06) candidates; from 70% to 80% may nominate up to seven (07) candidates; and from 80% to under 90% may nominate up to eight (08) candidates.*

IV. Procedures and documents for nomination/self-nomination for election of members of the Board of Directors and Supervisory Board for the 2026–2031 term

The nomination/self-nomination dossier for election of BOD/SB members by eligible shareholders or groups of shareholders includes:

- Application for self-nomination or nomination to the BOD/SB (as per form);
- Curriculum vitae (as per form).

The above documents shall be prepared in 01 original copy and submitted no later than 02 working days before the opening date of the Meeting to the following address:

Hanoi Construction Joint Stock Company No.1

Address: No. 59 Quang Trung, Hai Ba Trung Ward, Hanoi

Tel: 024 3942 6957 Fax: 024 3942 6956

Respectfully.

Recipients:

- *As stated above;*
- *Archived at Office*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



VU TUNG DUONG

NOMINATION FORM
FOR CANDIDATES TO THE BOARD OF DIRECTORS AND SUPERVISORY BOARD
HANOI CONSTRUCTION JOINT STOCK COMPANY NO.1
TERM 2026 - 2031



To: THE GENERAL MEETING OF SHAREHOLDERS
HANOI CONSTRUCTION JOINT STOCK COMPANY NO.1

I/We, being shareholders of Hanoi Construction Joint Stock Company No.1, have the following names:

Shareholder code	Shareholder name	Number of shares currently owned at the Company
.....
.....
.....
.....
.....

Pursuant to Notice No. .../2026/TB-HĐQT dated .../.../2026 regarding nomination and self-nomination for election of members of the Board of Directors (BOD) and Supervisory Board (SB) for the term 2026 – 2031; by this form, I/we hereby nominate the following persons to participate in the election of members of the BOD/SB of the Company at the 2026 Annual General Meeting of Shareholders:

LIST OF NOMINATED CANDIDATES
BOARD OF DIRECTORS / SUPERVISORY BOARD
HANOI CONSTRUCTION JOINT STOCK COMPANY NO.1

No.	Full name	ID No.	Date of issue	Place of issue	Nominated position
1.
2.

I/We commit that the above-nominated persons do not violate any legal regulations or Company regulations and fully satisfy the conditions to participate in the BOD/SB in accordance with the law and the Company.

Attached documents::

- Curriculum vitae of the candidate.

Sincerely thank you./.

.....2026

Shareholder(s) signature

(legal representative signs and affixes seal if any)¹

¹ Including all shareholders participating in the nomination

SELF-NOMINATION FORM
FOR CANDIDATES TO THE BOARD OF DIRECTORS / SUPERVISORY BOARD
HANOI CONSTRUCTION JOINT STOCK COMPANY NO.1
TERM 2026 - 2031



To: THE GENERAL MEETING OF SHAREHOLDERS
HANOI CONSTRUCTION JOINT STOCK COMPANY NO.1

My name (organization/individual):
ID/Business Registration No.: Date of issue: Place of issue:
Address:
Education level: Major:
Currently owning: shares (In words:)
Corresponding to a total par value of: VND.

I hereby self-nominate to participate in the election of members of the Board of Directors / Supervisory Board for the term 2026 – 2031 of Hanoi Construction Joint Stock Company No.1 at the 2026 Annual General Meeting of Shareholders.

I commit to the truthfulness and accuracy of the personal information provided together with this Self-nomination Form and commit to performing duties in an honest, prudent manner and in the best interests of Hanoi Construction Joint Stock Company No.1 if elected as a member of the BOD/SB.

Attached documents:

- Curriculum vitae of the candidate.

Sincerely thank you./.

....., 2026

**Shareholder signature (legal representative
signs and affixes seal)**

Photo (4x6)

SOCIALIST REPUBLIC OF VIETNAM
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CURRICULUM VITAE

**OF CANDIDATES FOR THE BOARD OF DIRECTORS/BOARD OF SUPERVISORS
OF HANOI CONSTRUCTION JOINT STOCK COMPANY NO. 1**



1. Full Name:
2. Gender:
3. Date of Birth:
4. Place of Birth:
5. Nationality:
6. Citizen Identification Card/Passport Number:
7. Ethnicity:
8. Hometown:
9. Permanent Address:
10. Contact phone number at the office:
11. Education level:
12. Professional qualifications:
13. Work experience:
 - + From to
 - + From to
14. Current position at the Company:
15. Current position at other organizations:
16. Number of shares held:
17. The related parties hold shares of HACC1:
18. Violation of the law:
19. Debts owed to the Company:
20. Conflict of interests with the Company:

I hereby declare that the above statements are completely true, accurate, and truthful. If found to be false, I will be held liable under the law. I pledge to perform my duties honestly, diligently, and in the best interests of the Company if elected as a member of the Company's Board of Directors/Board of Supervisors.

Confirmation from the competent authority
(Local government or agency where the
individual works)

Hanoi, 2026
Candidate