

Hanoi, May 07, 2026

DECISION

Re: Promulgation of the Charter on Organization and Operation of Petroleum Real Estate Joint Stock Company

**GENERAL DIRECTOR OF
PETROLEUM REAL ESTATE JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Petroleum Real Estate Joint Stock Company;
- Pursuant to Submission No. 04/TTr-HDQT-PVL dated March 25, 2026 of the Board of Directors of the Company;
- Pursuant to Resolution No. 01/NQ-ĐHĐCĐ-PVL dated April 22, 2026 of the 2026 Annual General Meeting of Shareholders;

DECIDE:

Article 1. To promulgate together with this Decision the Charter on Organization and Operation of Petroleum Real Estate Joint Stock Company as approved by the 2026 Annual General Meeting of Shareholders.

(The Charter is attached hereto.)

Article 2. The Charter promulgated under this Decision shall replace the Charter on Organization and Operation of the Company issued on December 30, 2025.

Article 3. This Decision shall take effect from the date of signing.

Members of the Board of Directors, the Board of Management, Heads of Departments/Divisions, and relevant units shall be responsible for the implementation of this Decision.

Recipients:

- As in Article 3;
- Supervisory Board (for information);
- Archive: Office, BOD.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Trình Quốc Khanh