

Form 08_CBTT/SGDHN

(Issued together with Decision No. 606/QĐ-SGDHN dated September 29, 2016 of the General Director of the Hanoi Stock Exchange on the Regulations on Information Disclosure at the Hanoi Stock Exchange)

**VIET NAM RUBBER INDUSTRIAL ZONE
AND URBAN DEVELOPMENT JOINT
STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

**No.: 137/CBTT-VRG
Re: Information disclosure**

Hai Phong, May 05, 2026

**INFORMATION DISCLOSURE ON THE INFORMATION DISCLOSURE
SYSTEM OF THE STATE SECURITIES COMMISSION OF VIETNAM**

**To : - State Securities Commission
- Hanoi Stock Exchange
- Shareholders of the Company**

1. Name of organization: Viet Nam Rubber Industrial zone and Urban development Joint Stock Company
2. Stock code: **VRG**
3. Address: Cong Hoa Industrial Park, Tran Hung Dao Ward, Hai Phong City.
4. Tel: (0220) 3838025 Fax: (0220) 3838024
5. Information discloser: **Mr. Mai The Thu**, position: Chief accountant
6. Type of information disclosure: **24-hour abnormality**
7. Content of the disclosed information:

Additional documents for the 2026 Annual General Meeting of Shareholders of Viet Nam Rubber Industrial zone and Urban development Joint Stock Company. Reason: Announcement regarding the receipt of nomination and candidacy documents for the election of additional members of the Supervisory Board of Viet Nam Rubber Industrial zone and Urban development Joint Stock Company for the term 2026 – 2031.

8. This information will be published on the Company's website at the link: **<http://vrg-vn.com>**
9. We hereby commit that the information disclosed above is true and take full legal responsibility for the content of the disclosed information.

Authorized person to disclose information



Mai The Thu

NOTIFICATION

Regarding the acceptance of nominations and candidacies for the election of Board of Supervisors members of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company Term 2026 – 2031

The Supervisory Board of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company currently has 3 members. Based on the Enterprise Law; the Charter of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company; and the situation of expanding investment scale in industrial parks, industrial clusters, and other projects, in order to strengthen the ability to monitor and warn of financial and investment risks of the Company, at the Annual General Meeting of Shareholders in 2026, held on May 7, 2026, it is expected that 2 additional members will be elected to the Supervisory Board, bringing the total number of Supervisory Board members to 5.

The Board of Directors of the Company respectfully informs shareholders about the acceptance of nomination and candidacy documents for the election of additional members to the Supervisory Board of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company for the term 2026 – 2031 as follows:

I. NUMBER, TERM, AND CRITERIA FOR BOARD OF SUPERVISORS MEMBERS

1. Number of Board of Supervisorss members to be elected at the 2026 Annual General Meeting of Shareholders: **02 members**
2. Term: 2026 – 2031.
3. Criteria for candidates to join the Board of Supervisors:

Members of the Board of Supervisors must meet the standards and conditions stipulated in the Enterprise Law and the Company's Articles of Association.

III. REGULATIONS ON NOMINATION AND CANDIDATE FOR BOARD OF SUPERVISORS MEMBERS

Shareholders or groups of shareholders owning 5% or more of the total voting shares have the right to nominate candidates for the Board of Supervisors. Shareholders holding less than 5% of the total voting shares have the right to pool their individual voting shares to nominate candidates for the Board of Supervisors. Groups of ordinary shareholders nominating candidates for the Board of Supervisors must notify the attending shareholders of the meeting before the opening of the General Meeting of Shareholders.

If the number of candidates nominated and elected to the Board of Supervisors is still insufficient, the incumbent Board of Supervisors shall nominate additional candidates or organizations in accordance with the company's charter and internal

regulations on corporate governance. The Board of Supervisors' nomination of additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law.

V. APPLICATION DOSSIER FOR NOMINATION AND SELF-NOMINATION TO THE BOARD OF SUPERVISORS

1. Dossier for nomination and self-nomination to the Board of Supervisors

- The dossier for nomination and self-nomination of candidates for election to the Board of Supervisors includes:

+ Nomination /Application Form or Meeting Minutes Nominating Candidates for the Board of Supervisors *(using the provided template)*.

+ Candidate's resume *(using the provided template)*.

+ A notarized copy of one of the following documents of the candidate: Citizen ID card/Passport/Permanent residence registration certificate .

+ Certified copies of the candidate's educational and professional qualifications.

+ A notarized copy of one of the following documents of the nominating shareholder(s): Citizen ID card/Passport/Permanent residence registration .

- Nominators/candidates for the Board of Supervisorss shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the information contained in their dossiers.

- Only nomination or self-nomination dossiers that fully meet the required conditions, and candidates who satisfy all applicable criteria for Board members, shall be included in the list announced at the General Meeting.

2. Place for Submission of Nomination and Self-nomination Dossiers

Shareholders or groups of shareholders who meet the above conditions and wish to nominate or self-nominate candidates to the Board of Supervisorss shall submit their dossiers either directly or by post to the Company's head office, ensuring that the Company receives them before 3:00 PM on May 06, 2026, at the following address:

Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company

Address: Cong Hoa Industrial Park, Tran Hung Dao Ward, Hai Phong City

Tel: (0220) 3838025 - Fax: (0220) 3838024

Contact person: Mr. Vu Van Dat – Position: Deputy Chief of the Board of Directors Office

Email: vphdqt.vrg@gmail.com

Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company respectfully announces and requests shareholders to carry out nomination and self-nomination in accordance with this Notice.



**O/B. BOARD OF DIRECTORS
CHAIRPERSON**

Pham Trung Thai