

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION OF VIETNAM
AND THE HANOI STOCK EXCHANGE**

ANNOUNCEMENT OF PERSONNEL CHANGES

To:

- Valuable Shareholders;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation (VSDC)

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 01/NQ-TVĐ1-ĐHĐCĐ dated April 29, 2026, and the Resolution of the Management Board No. 16/NQ-TVĐ1-HĐQT dated April 29, 2026 of Power Engineering Consulting Joint Stock Company 1 (EVNPECC1), we respectfully announce the personnel changes of the EVNPECC1 as follows:

Appointment case

1. Mr. Nguyễn Tuấn Linh
 - Position prior to appointment: None
 - Position appointed to: Member of the Management Board.
 - Term of appointment: 5 years
 - Effective date: 29/4/2026
2. Mr. Nguyễn Hữu Chính
 - Position prior to appointment: Chairman of the Management Board
 - Position appointed to: Chairman of the Management Board.
 - Term of appointment: 5 years.
 - Effective date: 29/4/2026

Circumstance of removal

1. Mr. Trần Thái Hải
 - Position prior to relief: Member of the Management Board cum Deputy General Director.
 - Position relieved from duty: Member of the Management Board.
 - Position after relieved from duty: Deputy General Director.
 - Reason for removal: At the individual's own request
 - Effective date: 29/4/2026



This information has been published on the Company's website on April 29, 2026 at the link: www.pecc1.com.vn.

We hereby certify that the information disclosed above is true and we shall take full responsibility to the law for the contents of the disclosed information.

Respectfully!

Recipients:

- As stated above;
- Website;
- Filed at: Archiver, P3.



**Authorized person
for information disclosure**

Nguyen Tu Minh

