

No.: 01/NQ-TVĐ1-ĐHĐCĐ

Hanoi, April 29, 2026.

RESOLUTION OF
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
GENERAL MEETING OF SHAREHOLDERS
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 1

Pursuant to:

- *The Charter on Organization and Operation (Charter) of Power Engineering Consulting Joint Stock Company 1 (the “Company”);*
- *The Minutes of the 2026 Annual General Meeting of Shareholders (General Meeting), and the Minutes of Vote Counting results at the General Meeting on April 29, 2026.*

HEREBY RESOLVES:

Article 1. Approval of the Management Board’s Report on the 2025 Business Performance Results and Business Orientation for 2026.

Article 2. Approval of the Board of Directors’ Report on the 2025 Production and Business Performance Results and the Tasks and Plans for 2026.

Article 3. Approval of the Production and Business Plan for 2026 with key indicators as follows:

No.	Content	Unit	Consolidated Value	Parent Company value
1	Total revenue - Revenue from Consulting, Design Services and others - Electricity sales revenue	Billion VND	641.5 454.5 187.0	621.5 434.5 187.0
2	Total after-tax profit	Billion VND	104.2	103.2

Article 4. Approval of the Supervisory Board’s report on the 2025 Operation Performance Results and the Operation Plan for 2026.

Article 5. Approval of the 2025 Consolidated financial statements and the parent company’s separate financial statements which have been audited by A&C Auditing and Consulting Co., Ltd.

Article 6. Approval of the 2025 profit distribution plan as follows:

Unit: billion VND

No.	Content	Amount
I	Total distributed profit (1)+(2)	204.10
1	After-CIT profit of the year 2025	149.00
2	Profits retained from previous years	55.10
II	Profit distribution plan	124.29
1	Development Investment Fund	54.15
2	Bonus and Welfare Fund (equivalent to 2 months of the average salary actually received by employees in 2025)	30.10
4	Dividends (15%)	40.04
III	Retained earnings (I-II)	79.81

(*) After appropriations, the balance of the development investment fund at the parent company reached nearly VND 135.2 billion. Dividend at the rate of 15% corresponds to a value of VND 40,036,978,500.

Article 7. Approval of the profit distribution plan for 2026 as follows:

- Appropriation to the Development Investment Fund and the Bonus and Welfare Fund: In accordance with Clause 2, Article 29, Decree No. 366/2025/ND-CP dated December 31, 2025 by the Government.
- Dividend distribution: Not less than 10% of par value, payable in cash.

Article 8. Approval of the salary and remuneration fund for the Management Board (MB) and the Supervisory Board (SB) for 2025 and the plan for 2026.

1. The total salary and remuneration fund actual implemented for the MB and the SB in 2025 is VND 3,306,240,000.

2. The planned salary and remuneration for the MB and the SB in 2026 are as follows:

No.	Title	Salary (Executive, per month)	Remuneration (Non-executive, per month)
1	Chairman of MB	96.0	
2	MB member		
	<i>Executive</i>	80.0	
	<i>Non-executive</i>		8.0
	<i>Independent</i>		16.0
3	Head of SB		16.4
4	Supervisors		
	<i>Executive</i>	80.0	
	<i>Non-executive</i>		16.0

In cases where a member of the MB concurrently holds a management position (General Director, Deputy General Director), he/she shall receive the salary corresponding to the management position in accordance with the Company's salary regulations, and at the same time be entitled to remuneration in his/her capacity as a member of the MB.

Article 9. Approval of the selection of the auditing firm to conduct the audit of the financial statements for the year 2026 from the list of independent auditing firms authorized to audit the 2026 financial statements of EVNPECC1, including the following four (04) auditing companies:

- Deloitte Vietnam Company Limited;
- Ernst & Young Vietnam Company Limited;
- KPMG Vietnam Company Limited;
- PwC Vietnam Company Limited.

Article 10. Approval of the relief of Mr. Tran Thai Hai from the position of member of the Management Board; approval of the supplementation of members of the Management Board for the 2026–2031 term to ensure that the Management Board consists of five (05) members.

Article 11. Approval of the results of the additional election of Management Board members for the 2026-2031 term as follows:

The election of members of the Management Board has been conducted in full compliance with the provisions of the Enterprise Law, the Company's Charter on Organization and Operation, the Working Regulations, and the Rules of election of Management Board members at the 2026 Annual General Meeting of Shareholders.

The candidates elected as Members of the Management Board for the 2026-2031 term include:

1. Mr. Nguyen Huu Chinh.
2. Mr. Nguyen Tuan Linh

Article 12. The 2026 Annual General Meeting of Shareholders approves the authorization for the Management Board of the Company to implement the following:

1. Decision on adjustments to the 2026 Production and Business Plan in the event that the business performance indicators exceed the targets stated in Article 3 of this Resolution .

2. Decision on adjustment of the planned salaries and remuneration of the Management Board and the Supervisory Board for the year 2026 in accordance with current.



3. Selection of an auditing firm in accordance with the above provisions, based on the list proposed by the Supervisory Board, to sign the contract for auditing the financial statements of EVNPECC1 for the year 2026.

4. Decision on approving EVNPECC1 to enter into contracts and transactions for loans or asset sales in 2026 with a value greater than 10% of the total asset value recorded in the Company's 2025 financial statements, or transactions resulting in a total transaction value arising in 2026 equal to or greater than 35% of the total asset value recorded in the Company's 2025 financial statements, with EVN and EVN's affiliated entities (a major shareholder holding more than 51% of EVNPECC1's charter capital) in accordance with regulations. This authorization shall be effective from the date of approval by the 2026 Annual General Meeting of Shareholders until the date of the 2027 Annual General Meeting of Shareholders.

Article 13. Implementation Provisions:

This resolution was completed at 12.30 on April 29, 2026, and was read aloud and approved with 100% of the voting shares present at the General Meeting.

This Resolution shall take effect immediately upon the conclusion of the General Meeting.

The Management Board, the Supervisory Board, the General Director and all Shareholders of Power Engineering Consulting Joint Stock Company 1 shall be responsible for the implementation of this Resolution./.

Recipients:

- As mentioned in Article 13;
- SSC of Vietnam, VSDC, HNX;
- Archive: Filed, MB.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**



Nguyen Huu Chinh