

**TIEN PHONG PLASTIC
JOINT STOCK COMPANY**

No: *H/QĐ-HĐQT*

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Hai Phong, May 08th 2026

DECISION

Re: Implementation of the share issuance plan for dividend payment for 2025

THE BOARD OF DIRECTORS OF TIEN PHONG PLASTIC JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and supplements;
- Pursuant to the Charter of Tien Phong Plastic Joint Stock Company;
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. ...*14*./NQ-AGM-2026 dated April 28, 2026;

HEREBY DECIDES:

Article 1. Approval of the implementation of the share issuance plan for dividend payment for 2025

1. Share name: Shares of Tien Phong Plastic Joint Stock Company
2. Type of shares: Common shares
3. Par value: VND 10,000/share
4. Number of shares to be issued: 34,207,644 shares
5. Total issuance value at par value: VND 342,076,440,000 (*In words: Three hundred forty-two billion, seventy-six million, four hundred forty thousand Vietnamese dong*)
6. Issuance subjects: All shareholders holding shares of Tien Phong Plastic Joint Stock Company as at the record date for entitlement to dividend rights.
7. Issuance ratio: 20% (*Shareholders owning 10 existing shares will receive 2 new shares*)
8. Treatment of fractional shares:

The number of shares each shareholder receives shall be rounded down to the nearest whole number. Fractional shares (if any) shall be cancelled and not issued.

Example: Shareholder A owns 118 shares on the record date. With an exercise ratio of 10:2, shareholder A will receive 23.6 new shares. The fractional 0.6 share shall be cancelled. Therefore, shareholder A will receive 23 new shares.

9. Source of capital: Undistributed after-tax profit as stated in the separate financial statements for 2025. Specifically:



- After-tax profit for 2025 as at December 31, 2025 (based on audited parent company financial statements): **VND 945,826,595,948**
- Accordingly, with the total number of shares to be issued being 34,207,644 shares, equivalent to a total issuance value at par value of VND 342,076,440,000, Tien Phong Plastic Joint Stock Company confirms sufficient funding from undistributed after-tax profit in the 2025 separate financial statements to implement the issuance for dividend payment.

10. **Charter capital after issuance (expected): VND 2,052,458,640,000**

11. Expected issuance time: In 2026 and after receiving confirmation from the State Securities Commission of Vietnam on the receipt of complete documentation for the share issuance for dividend payment.

Article 2. Authorization for implementation

The Board of Directors authorizes the Chairman of the Board of Directors to carry out necessary procedures related to the contents approved in Article 1 above, including but not limited to:

- Determining the appropriate timing for the share issuance for dividend payment for 2025 (including the timing for submission of the issuance report dossier to the State Securities Commission of Vietnam; determining the record date for shareholders to exercise their rights, etc.).
- Completing procedures for additional securities depository registration and additional listing of all newly issued shares;
- Completing procedures for amendment of the Enterprise Registration Certificate;
- Amending relevant contents regarding charter capital in the Company's Charter upon completion of the share issuance;
- Performing other procedures related to the capital increase.

Article 3. Implementation provisions

This Decision takes effect from the date of signing. Members of the Board of Directors, the Board of Management, and relevant departments/units shall be responsible for the implementation of this Decision.

Recipients:

- State Securities Commission of Vietnam (SSC); -
- Hanoi Stock Exchange (HNX), Disclosure;
- Board of Directors, Board of Management;
- Relevant departments/units;
- Filed at Office, HR Department.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



DANG QUOC DUNG