



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESIGNATION LETTER
INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS OF VIMECO JOINT STOCK COMPANY
TERM 2023–2028

To: - The General Meeting of Shareholders of Vimeco Joint Stock Company
- Board of Directors of Vimeco Joint Stock Company

- My name is: Bui Van Thieng
- Passport: C7289404, issued on July 5, 2019, by the Immigration Department of the Ministry of Public Security;
- Current position at Vimeco Joint Stock Company: Member of the Board of Directors of Vimeco Joint Stock Company for the 2023–2028 term

On April 6, 2023, I was elected by the 2023 Annual General Meeting of Shareholders as an Independent Member of the Board of Directors of Vimeco Joint Stock Company for the 2023–2028 term. Throughout my tenure as a member of the Board of Directors, I have always made every effort to fulfill the responsibilities entrusted to me, adhering to the rights and responsibilities of a Board member as stipulated by current laws and the Articles of Association of Vimeco Joint Stock Company.

Currently, due to work commitments, I am unable to continue serving as an independent member of the Board of Directors of Vimeco Joint Stock Company. Therefore, I am submitting this letter to respectfully request that the General Meeting of Shareholders and the Board of Directors of Vimeco Joint Stock Company approve my resignation from the position of independent member of the Company's Board of Directors for the 2023–2028 term. I respectfully request that the Board of Directors submit my resignation to the General Meeting of Shareholders for approval and carry out the relevant procedures in accordance with regulations.

I would like to express my sincere gratitude to the shareholders, the Board of Directors, and the Company's Executive Board for their support and for creating favorable conditions that have enabled me to fulfill my duties over the past period. I wish Vimeco Joint Stock Company continued success.

Best regards!

- As above;
- The Company's Board of Directors and Board of Supervisors;
- Filed by the Office.

Hanoi, May 06, 2026

Applicant

(Signed)

Bui Van Thieng



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RESIGNATION LETTER
MEMBERS OF THE BOARD OF DIRECTORS OF VIMECO JOINT STOCK
COMPANY
TERM 2023–2028

To: - The General Meeting of Shareholders of Vimeco Joint Stock Company
- Board of Directors of Vimeco Joint Stock Company

- My name is: Vu Minh Hoang
- National ID Card: 030082007554, issued on July 22, 2022, by the Department of Public Order and Social Affairs;
- Current position at Vimeco Joint Stock Company: Member of the Board of Directors of Vimeco Joint Stock Company for the 2023–2028 term

On March 18, 2025, I was elected by the 2025 Annual General Meeting of Shareholders as a member of the Board of Directors of Vimeco Joint Stock Company for the 2023–2028 term. Throughout my tenure as a member of the Board of Directors, I have always made every effort to fulfill the responsibilities entrusted to me, adhering to the rights and responsibilities of a Board member as stipulated by current laws and the Articles of Association of Vimeco Joint Stock Company. Currently, due to work commitments, I am unable to continue fulfilling my duties as a member of the Board of Directors of Vimeco Joint Stock Company. Therefore, I am submitting this letter to respectfully request that the General Meeting of Shareholders and the Board of Directors approve my resignation from the position of Board member for the 2023-2028 term.

I respectfully request that the Board of Directors submit my resignation for approval by the Company's General Meeting of Shareholders and carry out the relevant procedures in accordance with the regulations.

I would like to express my sincere gratitude to our shareholders, the Board of Directors, and the Company's Executive Board for their support and for creating the conditions that have enabled me to carry out my duties over the past period.

Best regards!

Hanoi, May 6, 2026

Applicant

(Signed)

Vu Minh Hoang



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LETTER OF RESIGNATION
MEMBER OF THE AUDIT COMMITTEE, CHAIR OF THE AUDIT COMMITTEE
VIMECO JOINT STOCK COMPANY

To: - The General Meeting of Shareholders of Vimeco Joint Stock Company
- Board of Directors and Audit Committee of Vimeco Joint Stock Company

- My name is: Vu Van Manh

- ID Card Number: 030072010203, issued by the Department of Public Order and Social Affairs on August 2, 2022

- Current position at Vimeco Joint Stock Company: Chair of the Audit Committee of Vimeco Joint Stock Company for the 2023–2028 term

I was elected as a member of the Company's Audit Committee for the 2023–2028 term by the Annual General Meeting of Vimeco Joint Stock Company held on April 6, 2023, and was subsequently elected by the Company's Audit Committee to serve as Chair of the Audit Committee for the 2023–2028 term.

Due to work commitments, I am currently unable to continue serving on the Audit Committee of Vimeco Joint Stock Company. Therefore, I am submitting this letter to respectfully request that the Annual General Meeting of Shareholders, the Board of Directors, and the Audit Committee of Vimeco Joint Stock Company consider my resignation as a member of the Company's Audit Committee for the 2023–2028 term. I respectfully request that the Board of Directors submit my resignation to the Company's General Meeting of Shareholders for approval and carry out the relevant procedures in accordance with regulations.

I would like to express my sincere gratitude to the shareholders, the Board of Directors, the Board of Supervisors, and the Company's Executive Board for their support and for creating favorable conditions that have enabled me to fulfill my duties over the past period. I wish Vimeco Joint Stock Company continued success and growth.

Best regards!

Recipient:

- As above;
- The Company's Board of Directors and Board of Supervisors;
- Save as Company File.

Hanoi, May 6, 2026

Applicant

(Signed)

Vu Van Manh



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LETTER OF RESIGNATION FROM A MEMBER OF THE AUDIT COMMITTEE

To: The 2026 Annual General Meeting of Shareholders of Vimeco Joint Stock Company

My name is: Trần Thị Kim Oanh

Position at the Company: Member of the Supervisory Board of Vimeco Joint Stock Company

I was elected as a member of the Company's Audit Committee for the 2023–2028 term by the Annual General Meeting of Shareholders of Vimeco Joint Stock Company held on April 6, 2023. However, due to personal commitments, I am unable to continue serving on the Audit Committee of Vimeco Joint Stock Company. Therefore, I am submitting this request to the 2026 Annual General Meeting of Shareholders of Vimeco Joint Stock Company, respectfully asking that they consider my resignation from the position of Member of the Audit Committee for the 2023-2028 term.

We respectfully request that the General Meeting of Shareholders of Vimeco Joint Stock Company consider and approve this proposal.

Best regards!

Recipient:

- As above;
- The Company's Board of Directors and Board of Supervisors;
- Save as Company File.

Hanoi, May 6, 2026
Applicant

(Signed)

Tran Thi Kim Oanh