

FOOD JOINT STOCK COMPANY
HO CHI MINH CITY
No: 91/CBTT-LT-KHTH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Ho Chi Minh City, May 06, 2026

**PUBLICATION OF INFORMATION ON ELECTRONIC INFORMATION PORTAL
OF THE STATE SECURITIES COMMISSION AND
HANOI STOCK EXCHANGE**

Dear: - State Securities Commission ;
 - Hanoi Stock Exchange .

Company: **HO CHI MINH CITY FOOD JOINT STOCK COMPANY**

Stock code: FCS

Head office address: 1610 Vo Van Kiet, Binh Tien Ward, Ho Chi Minh City

Contact phone: (028)39672060

Fax: (028)39672022

Email: Info@foodcosa.vn

Website: www.foodcosa.vn

Authorized person to make information disclosure: Mr. Nguyen Quang Cuong - Head of
General Planning Department

Type of information disclosed:

☐ 24 hours ☐ 72 hours ☒ irregular ☐ on demand ☐ periodically

Information disclosure content:

Notice of meeting and documents for the 2026 Annual General Meeting of Shareholders
of Ho Chi Minh City Foodstuff Joint Stock Company.

This information was posted on the website of Ho Chi Minh City Food Joint Stock
Company on *May 06, 2026* at www.foodcosa.vn (SHAREHOLDER RELATIONS section).

We hereby commit that the information published above is true and take full legal
responsibility for the content of the published information./.

Recipient:

- As above;
- Save: VT.



Nguyen Quang Cuong



HO CHI MINH CITY FOODS JOINT STOCK COMPANY

Headquarters: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City

Business Registration Certificate No.: 0300559014 issued by the Department of Finance of Ho Chi Minh City on December 31, 2008, with the 22nd amendment registered on October 16, 2025.

Phone: (028) 39672060

Website : www.foodcosa.vn

NOTICE OF INVITATION TO MEETING ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Dear Shareholders,

The Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company respectfully invites shareholders to attend the Annual General Meeting of Shareholders 2026 (AGM) with the following details:

1. Time: 9:00 AM, May 27, 2026 (Wednesday)

2. Location: Company Headquarters: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City

3. Agenda of the congress:

The agenda for the 2026 Annual General Meeting of Shareholders is posted by the Company on its website: www.foodcosa.vn/quan-he-co-dong/dai-hoi-dong-co-dong, under the Shareholder Relations section, and printed copies will be sent to shareholders attending the meeting.

4. Eligibility requirements

- Shareholders whose names are on the list of shareholders of the Company as of the closing date of April 28, 2026, of the Vietnam Securities Depository and Clearing Corporation, and the authorized representatives of the shareholders.

- For institutional/entity shareholders:

If the legal representative attends the meeting in person, they must bring the original Citizen Identification Card/Passport and a legally certified copy of the Business Registration Certificate/Establishment Decision or other documents proving that the person attending the meeting is the legal representative.

5. Authorization and Contact Information

- Shareholders wishing to authorize another person to attend the meeting are kindly requested to fill out the Authorization Form for Attending the 2026 Annual General Meeting of Shareholders.

- Shareholders or their authorized representatives attending the meeting are kindly requested to bring the Meeting Invitation Notice, Citizen Identification Card (or Passport), and the original Power of Attorney to register with the meeting organizers.

To ensure the meeting is well organized, we kindly request that shareholders confirm their attendance or authorize someone else to attend the meeting before 11:30 AM on May 20, 2026, at the Company's address at 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City; or by phone at (028) 3967 2060; or email: xuanhuongnt1008@gmail.com; or Ms. Ngo Thi Xuan Huong, phone: 0382.244.737 for convenient support of shareholders.

Best regards./.

ON BEHALE OF THE BOARD OF DIRECTORS
CHAIRPERSON



Nguyễn Văn Hiến



FOODCOSA

HO CHI MINH CITY FOODS JOINT STOCK COMPANY

Address: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City

Phone: (84-28) 39672060; Email: info@foodcosa.vn

Website : www.foodcosa.vn

NOTIFICATION

Regarding the nomination and election of members of the Board of Directors and the Supervisory Board of the Company for the term 2026-2031.

Dear Shareholders,
Ho Chi Minh City Foodstuff Joint Stock Company

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019;

Based on Decree 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;

Based on the Charter of Organization and Operation of Ho Chi Minh City Foodstuff Joint Stock Company.

BOARD OF DIRECTORS

HO CHI MINH CITY FOODS JOINT STOCK COMPANY RESPECTFULLY ANNOUNCES

At the Annual General Meeting of Shareholders in 2026 (to be held on May 27, 2026), Ho Chi Minh City Foodstuff Joint Stock Company will conduct elections for members of the Board of Directors and members of the Supervisory Board for the term 2026-2031. The Board of Directors respectfully informs shareholders about the participation in the nomination and candidacy process for the positions of members of the Board of Directors and members of the Supervisory Board of Ho Chi Minh City Foodstuff Joint Stock Company as follows:

I. Nomination and candidacy for Board of Directors members:

1. Number of Board of Directors members: 5 people
2. Term of office: 2026-2031
3. Maximum number of candidates for the Board of Directors: Unlimited
4. Right to nominate and elect members of the Board of Directors: In accordance with the Enterprise Law and the company's charter.
5. Criteria for candidates to join the Board of Directors: As per the Enterprise Law and the company's Articles of Association.

II. Nomination and candidacy for the Supervisory Board

1. Number of members of the Supervisory Board: 3 people
2. Term of office: 2026-2031
3. Maximum number of candidates for the Supervisory Board: Unlimited
4. Right to nominate and elect members of the Supervisory Board: In accordance with the Enterprise Law and the company's charter.
5. Criteria for candidates to join the Supervisory Board: According to the Enterprise Law and the company's charter.

III. The application and nomination dossier includes:

- Application/Nomination form for election to the Board of Directors and Supervisory Board (according to template)
- Curriculum Vitae (using the provided template).
- Copies of the following documents: National ID card/Citizen ID card/Passport.
- Educational and professional qualifications/certificates (if any).
- Candidates and nominees for the Board of Directors and Supervisory Board are legally responsible and accountable to the General Meeting of Shareholders for the accuracy and truthfulness of the content in their application documents.

*** Application submission location:**

- Nomination and candidacy documents must be submitted directly or sent by registered mail to the Company's head office, in a sealed envelope, with the outside clearly marked "Nomination and Candidacy Documents for Board of Directors/Supervisory Board".

- Address for submitting documents: Organizing Committee of the General Shareholders' Meeting of Ho Chi Minh City Foodstuff Joint Stock Company (1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City).

- Phone: 028.3961.2060.....

- In case shareholders need to contact the Organizing Committee to discuss or clarify related information, please contact Ms. Ngo Thi Xuan Huong, Company Secretary, at phone number: 038.22.44.737 or email: xuanhuongnt1008@gmail.com

*** Deadline for receiving nominations/applications for the Board of Directors and Supervisory Board**

- Deadline for receiving applications: In order to notify shareholders of the candidates as required, and to help the Company promptly compile the list of candidates and carry out election preparations, the Company requests that nomination/application documents be received before 2:00 PM on May 16, 2026.

After the deadline for submitting documents to Ho Chi Minh City Foodstuff Joint Stock Company, our Board of Directors will not accept or handle any complaints from shareholders regarding participation in the election or nomination of candidates for the election of members of the Board of Directors and members of the Supervisory Board of the Company for the term 2026-2031.

Sincerely yours!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON



Nguyen Van Hien



PROGRAMME
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

(Starting at hours minutes on May 2026)

- Date: May 27, 2026
- Location: Auditorium of Ho Chi Minh City Foodstuff Joint Stock Company
- Address: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City.

Time	Content	Note
8:30 – 9:00	Welcoming guests and verifying the credentials of delegates and shareholders: <ul style="list-style-type: none">- Welcoming delegates and shareholders;- Verify delegate eligibility, issue voting cards, ballots, election ballots, and Congress documents.	
9:00 - 9:20	Opening of the Congress: <ul style="list-style-type: none">- Statement of purpose, introduction of delegates- Report on the results of the shareholder eligibility verification.- Introduction and approval of the Presidium, Secretariat, and Vote Counting Committee.- Through the Congress program- Through the Rules of Procedure	
	Contents of the congress: * Reports: <ol style="list-style-type: none">1. Report of the Board of Directors on the Board's performance in 2025.2. Report of the Supervisory Board on the Company's business results, the performance of the Board of Directors and the General Director in 2025 * Reports: <ol style="list-style-type: none">1. Proposal for the approval of the Company's audited financial statements for 2025.	



9: 20-9:50	<p>2. Proposal on salaries and remuneration of the Board of Directors and Supervisory Board for 2025 and plan for 2026.</p> <p>3. Proposal on profit distribution for 2025 and plan for 2026.</p> <p>4. Proposal on approval of the list of independent auditing firms and selection of the auditing firm for the 2026 financial statements.</p> <p>5. Proposal on approval of the capital construction and procurement investment plan for 2026.</p> <p>6. Proposal on approval of the production and business plan for 2026.</p> <p>7. Proposal on amendment and supplementation of the Company Charter.</p> <p>8. Proposal on amendment and supplementation of the Internal Regulations on Company Governance.</p> <p>9. Proposal on amendment and supplementation of the Board of Directors' operating regulations.</p> <p>10. Proposal regarding the updating and supplementation of the Company's business sector codes.</p> <p>11. Proposal regarding the conclusion of the 2021-2026 term of the Board of Directors and Supervisory Board, and the election of members of the Board of Directors and Supervisory Board for the 2026-2031 term.</p> <p>12. Other proposals and matters within the authority of the General Meeting of Shareholders (if any);</p>	
9:50-10:00	Congress discussion	
10:00-11:10	Instructions for voting and voting on reports and proposals.	
	The vote counting committee announces the results of the vote count.	
	Guidelines for the election and conduct of elections for members of the Board of Directors and	

	members of the Supervisory Board for the term 2026-2031.	
	<p>Give your opinion, take a break.</p> <ul style="list-style-type: none"> - Representatives of major shareholders and shareholders with controlling stakes. - Remarks on responding to feedback - Shareholders take a break (in place) 	
11:10-11:45	Announcing the election results.	
	<p>The Secretariat reads the draft Minutes of Meeting and Resolution of the General Meeting of Shareholders;</p> <p>The General Meeting voted to approve the contents of the Meeting Minutes and the Resolution of the Shareholders' General Meeting.</p>	
	- Closing statement of the Congress.	





Number: /BC-LT-HĐQT

Ho Chi Minh City, [Date] [Month] 2026

REPORT OF THE BOARD OF DIRECTORS
Regarding the Board of Directors' performance results for 2025

To : The General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Components of Board of Directors

Ho Chi Minh City Foodstuff Joint Stock Company is a public company, organized and managed according to the model stipulated in point a, clause 1, Article 137 of the Enterprise Law (General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director). In 2025, the composition of the Board of Directors (BOD) will be as follows:

Members of the Board of Directors for the term 2021 – 2026:

No.	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors	
			Appointment date	Dismissal date
01	Mr. Nguyen Van Hien	Chairman of the Board	November 18, 2025	
02	Mr. Nguyen Van Linh	Board Member	April 25, 2024	
03	Mr. Nguyen Tai Dai	Board Member	April 22, 2025	
04	Ms. Pham Thi Thuy Hang	Board Member	April 22, 2025	
05	Ms. Phan Thi Bich Tuyen	Board Member	April 25, 2024	
06	Mr. Vo Hung Dung	Board Member	April 22, 2025	November 18, 2025
07	Mr. Doan Quang Long	Chairman of the Board	April 25, 2024	April 22, 2025
08	Ms. Ho Thi Cam Van	Board Member	April 25, 2024	April 22, 2025

09	Ms. Tran Thi Xuan Mai	Board Member	April 25, 2024	April 22, 2025
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2. Activities of the Board of Directors in 2025

The Board of Directors members fulfill their responsibilities as managers of the Company in accordance with the law, the Company Charter, and the resolutions of the General Meeting of Shareholders. According to their assigned duties, the Board members perform their tasks honestly and carefully for the best interests of the shareholders and the Company. In 2025, the Board of Directors held meetings and solicited written opinions from its members. Accordingly, the Board of Directors issued 17 resolutions and 24 decisions to direct and supervise the implementation by the Company's General Management Board.

In 2025, the socio-economic situation nationwide will continue to maintain a stable and sustainable development trend. The macroeconomic environment will remain stable, inflation will be controlled at a reasonable level, and major economic balances will be ensured, especially the public debt ratio, foreign debt, and budget deficit, all of which will remain within safe limits. Non-performing loans will be well controlled, creating a solid foundation for economic activities. Economic growth will continue its recovery momentum, strengthening our country's position in the context of a global economy facing many challenges. Although the economy has shown many positive signs of recovery, many difficulties and potential challenges still exist. For Ho Chi Minh City Foodstuff Joint Stock Company, All tasks must focus on business development, maintaining revenue, addressing existing problems, and improving financial health, while striving to mobilize capital from all sources to support production and business operations. With the guidance of the parent company, the support of strategic shareholders, and the determination of the leadership and employees of the company, the Board of Directors, within its authority and responsibility, has decisively directed the company to implement management reforms through a centralized management approach, seeking solutions to overcome difficulties, enhance competitiveness and operational efficiency, and ensure compliance with the law, the company's charter, and resolutions of the General Meeting of Shareholders, specifically as follows:

Firstly, the directives for implementing the Company's production and business tasks for 2025 have been approved by the General Meeting of Shareholders:

The Board of Directors has focused on directing the implementation of solutions and mobilizing all resources to execute the 2025 business plan approved by the General Meeting of Shareholders. The Company's 2025 business results will include the following key indicators:

- The total volume of rice sold in 2025 is 859 tons, reaching 32% of the annual plan.

- Total revenue for 2025 is 328,453 million VND, reaching 82% of the annual plan.

- Profit in 2025: 231 million VND, achieving 154% of the annual plan.

- Budget contributions for 2025 amounted to 40,140 million VND, reaching 83% of the annual plan.

Secondly, regarding corporate governance:

The Board of Directors facilitates the Executive Board's proactive role in managing business operations while maintaining the Board's oversight. Resolutions and decisions unanimously adopted by the Board of Directors provide crucial guidance for the Executive Board to effectively implement Foodcosa's business objectives .

Third, other tasks:

Along with the achievements in 2025 , the Board of Directors directed the successful organization of the 2025 Annual General Meeting of Shareholders , and the disclosure of information with the goal of ensuring transparency and accuracy in accordance with regulations.

2025 was a challenging year for the Company, facing numerous difficulties in its production and business operations. Despite these significant challenges, with a clear and sound strategic direction, the Company implemented effective management solutions to address the situation. These measures not only helped stabilize the financial situation but also laid an important foundation for the Company's future stability and development .

3. Regarding the Board of Directors' oversight of the General Management Board:

- The Board of Directors regularly monitors the Company's operations to provide timely guidance on the implementation of the Company's production and business tasks.

- The Board of Directors' guidance, inspection, and supervision of the General Director's Board are carried out within their authority and responsibilities, without hindering or overlapping the General Director's operational activities. Through inspection and supervision, the Board of Directors has promptly grasped the situation and results of the Company's production and business activities and provided timely guidance to ensure production and business operations, minimizing potential risks.

Board of Directors' assessment of the General Management's performance:

- In 2025 , the Company's operations faced many difficulties, but the Board of Directors made great efforts to implement the General Meeting of Shareholders' resolutions and the policies of the Board of Management, adapting flexibly to the evolving situation at the Company. The coordination between the Board of



Management and the Board of Directors was always close and timely to effectively address emerging issues and urgent situations.

- In the daily operation of the company, the Board of Directors has performed its functions and duties as stipulated in the Charter and the company's regulations and rules; proposed solutions to difficulties and obstacles for the common good, ensuring the highest interests of shareholders and the company; and simultaneously reported to the Board of Directors as required.

5. Salaries and remuneration of The Board of Directors' activities are conducted in accordance with the law, the Company's Charter, and the General Meeting of Shareholders' Resolutions, and are presented as a separate section in the Company's audited financial statements submitted to the General Meeting of Shareholders. Details of the salaries and remuneration of the Board of Directors in 2025 are reported in the General Meeting of Shareholders' Proposal for approval of the total remuneration for the Board of Directors and the Supervisory Board.

II. DIRECTION OF ACTIVITIES OF THE BOARD OF DIRECTORS IN 2026

1. Regarding the business production plan for 2026

The Board of Directors has directed the development of the 2026 business plan to be submitted to the General Meeting of Shareholders. The targets for the 2026 business plan are as follows:

- Total revenue : 389,937 million VND
- Profit before tax : 205 million VND
- Contribution to the state budget : 46,817 million VND

2. Some proposed solutions:

To successfully complete the 2026 business plan, the Board of Directors directs the General Management Board to vigorously implement the following tasks:

2.1. Regarding the organization of production and business activities

- Continue implementing the management model that proved effective in 2025. This includes organizing machinery and equipment, and fully exploiting the advantages of infrastructure, brand, and experience in the rice business to maximize the company's resources and achieve efficiency.

- Appropriate allocation and utilization of labor, especially import-export sales personnel capable of developing markets and expanding supplier networks.

- Maintain relationships with traditional customers; strengthen trade promotion efforts, expand customer relationships, and implement flexible sales policies to develop new markets and acquire new customers.

2.2. Regarding finances

- Continue to maintain and develop credit relationships with banks to increase credit limits and ensure sufficient capital for production and business activities. At the same time, proactively and flexibly utilize capital, increasing capital turnover to improve capital efficiency.

- Expedite the liquidation of unused or underutilized assets to recover capital.

2.3. Promote cost reduction in production, management, sales, and other expenses to lower product prices, enhance competitiveness, and improve business efficiency.

2.4. Strengthen inspection and supervision of the management and use of capital and assets at subordinate units.

2.5. Building a corporate culture and a cohesive work environment will create a foundation for building a company that is highly adaptable, proactive, flexible, and achieves higher operational efficiency .

The above is the Board of Directors' report on the results of operations in 2025 and the direction and tasks for 2026 .

Respectfully submitted to the General Meeting of Shareholders./.

TM.BOARD OF DIRECTORS
CHAIRPERSON



Recipient:

- As above;
- Dear Shareholders
- Saved : VT, Board of Directors' Account.

Nguyen Van Hien



Number: /BC-LT-BKS

Ho Chi Minh City, [date] 2026

REPORT OF THE AUDIT COMMITTEE

Regarding the Company's business results, the performance of the Board of Directors and the General Director in 2025.

To: The General Meeting of Shareholders

Ho Chi Minh City Foodstuff Joint Stock Company.

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

Based on the current Charter of Ho Chi Minh City Foodstuff Joint Stock Company;

Based on the 2025 financial report of Ho Chi Minh City Food Corporation, audited by CPA Vietnam Auditing Company Limited.

In fulfilling its functions and duties as stipulated in the Enterprise Law and the Company's Charter, the Supervisory Board hereby reports to the General Meeting of Shareholders the results of inspection and supervision in 2025 and the direction for 2026 as follows:

I. Activities of the Supervisory Board

1. Information about the members of the Supervisory Board:

The Supervisory Board consists of 3 members: Mr. Ngo Thanh Giao (Head of the Supervisory Board), Ms. Nguyen Ngoc Mai Trinh (Member), and Ms. Nguyen Thi Cam Nhung (Member).

2. Salaries, remuneration, operating expenses, and other benefits of the Supervisory Board.

- The salaries and remuneration of the Head of the Supervisory Board and members of the Supervisory Board shall be within the salary and remuneration limits approved at the 2025 Annual General Meeting of Shareholders.

- The operating expenses of the Supervisory Board comply with the regulations and internal management rules of the Company.

3. Activities during the year:

3.1. Regarding the organization of meetings and work sessions

In 2025, the Supervisory Board held 05 meetings with the following agenda:

- Regarding the Supervisory Board's operational plan for 2025.
- Regarding the contents and reports of the Supervisory Board at the 2025 Annual General Meeting of Shareholders and other matters.

- Regarding the assessment report on the company's business performance and financial statements.

- Regarding some of the Supervisory Board's activities at the end of 2025, the Supervisory Board's activity plan for 2026, and other related tasks.

The meetings were fully documented and received high consensus from all members. In addition to in-person meetings and work sessions, the Supervisory Board also regularly communicates, exchanges information and documents, and proposes solutions to improve the effectiveness of its operations.

4. Work completed in 2025

- Attend meetings of the Board of Directors and the Company's Executive Board to stay informed about the Company's operations. Participate in discussions and contribute ideas at meetings regarding production and business activities and other Company matters.

- Monitoring compliance with resolutions of the General Meeting of Shareholders and resolutions of the Board of Directors.

- Coordinate with the Management Board to inspect and monitor units currently engaged in production and business activities.

- Control the process and procedures for issuing company documents in accordance with the law, the company's charter, and internal regulations.

- Monitor the disclosure of information as required by regulations; supervise production and business activities; and evaluate the Company's production and business performance reports and financial statements.

5. Directions and plans for 2026

- Perform inspection and supervision duties as stipulated in the Enterprise Law, the Company Charter, and the Supervisory Board's operating regulations. Conduct periodic and unscheduled inspections to assess the current situation and any risks (if any) related to the Company's operations.

- To supervise the Board of Directors and the Executive Board in their compliance with legal regulations, the Company's Charter, the implementation of resolutions of the General Meeting of Shareholders, and resolutions, decisions, and policies of the Company's Board of Directors.

- Monitor the company's compliance with regulations regarding information disclosure.

- Perform other duties as assigned by the Supervisory Board.

II. Monitoring and evaluation report of the supervisory board

1. Results of monitoring the Board of Directors and the General Management Board

The Board of Directors issued resolutions and decisions within its authority and in accordance with legal procedures. The General Management Board performed its

managerial role well and made great efforts to ensure the company's profitability amidst challenging market conditions.

1. Results of monitoring the Board of Directors and the General Management Board

1.1. For the Board of Directors

The Board of Directors has issued resolutions and decisions related to the Company's operations within the scope of its responsibilities and authority. These resolutions and decisions were issued by the Board of Directors in the correct order, within its authority, and in accordance with the legal basis stipulated by law and the Company.

1.2. For the Board of Directors

- Regarding the implementation of production and business plan targets for 2025: The Board of Directors performed well in its management role and strived to ensure the company's profitability amidst challenging market conditions. In terms of business results, although revenue only reached **VND 328.453 billion** (equivalent to 82% of the annual plan), profit reached **VND 0.231 billion** (154% of the plan).

- Regarding financial and accounting matters: The management board has strictly directed the preparation and publication of financial reports and related information in a complete and timely manner as required by regulations.

- Regarding the debt to the Southern Food Corporation (for rice and the Enterprise Restructuring Support Fund): The company will continue to balance its cash flow to repay the Southern Food Corporation.

- Regarding the legal conversion of land and property assets: continue to carry out the procedures for converting the legal status of the Company's land and property assets in Ho Chi Minh City.

2. Results of the audit of the 2025 financial statements

2.1. Preparation and auditing of financial statements

The Company's 2025 financial report was prepared in accordance with current Vietnamese accounting standards and regulations and has been audited by CPA VIETNAM Co., Ltd. (CPA VIETNAM). The report accurately reflects the Company's business performance and financial situation in 2025. The Supervisory Board unanimously agrees with the reported figures on the financial situation and business performance in 2025.

2.2. Regarding the Company's Financial Situation

i- Some indicators of the financial situation as of December 31, 2025

No.	TARGETS	December 31, 2025	December 31, 2024
1	2	3	3

A	Assets and capital		
I	SHORT-TERM ASSETS	57,308,455,530	46,894,755,233
1	Cash and cash equivalents	30,308,455,530	13,218,954,984
2	Short-term financial investments		
3	Short-term receivables	10,786,163,226	12,789,578,452
4	Inventory	14,496,693,671	19,035,737,365
5	Other current assets	1,903,914,144	1,850,484,432
II	LONG-TERM ASSETS	661,093,558,314	670,820,621,652
1	Fixed assets	637,237,575,755	646,815,615,589
1.1	<i>Tangible fixed assets</i>	68,965,653,849	78,515,176,426
1.2	<i>Intangible fixed assets</i>	568,271,921,906	568,300,439,163
2	Long-term work-in-progress assets	5,700,500	5,700,500
3	Long-term financial investment	18,951,059,256	18,950,739,429
4	Other long-term assets	4,899,222,803	5,048,566,134
	TOTAL ASSETS	718,402,013,844	717,715,376,885
I	LIABILITIES	657,360,957,570	656,905,366,904
1	Short-term debt	87,893,682,708	88,922,011,904
2	Long-term debt	569,467,274,862	567,983,355,000
II	EQUITY	61,041,056,274	60,810,009,981
1	Owner's equity contribution	255,138,000,000	255,138,000,000
2	Undistributed after-tax profit	(194,096,943,726)	(194,327,990,019)
	<i>Undistributed net profit accumulated up to the end of the previous period.</i>	(194,327,990,019)	(192,847,946,841)
	<i>Undistributed net profit for this period</i>	231,046,293	(1,480,043,178)
3	Other funding sources and funds		
	TOTAL FUNDING	718,402,013,844	717,715,376,885

ii. Some financial analysis indicators

No.	Target	Unit	December 31, 2025	December 31, 2024
1	Asset structure			
	Long-term assets/Total assets	%	92.02	93.35
	Current assets/Total assets	%	7.98	6.53
2	Capital structure			
	Liabilities/Total Capital	%	91.50	91.53
	Equity/Total Capital	%	8.49	8.47
	Liabilities/Equity	time	10.77	10.80
3	Ability to pay			
	Quick payment capability	time	0.48	0.31
	Current liquidity	time	0.65	0.52

** Comments and reviews*

- Total assets as of December 31, 2025: VND **718,402 billion**, the structure of total assets includes: Short-term assets: VND 57,308 billion (accounting for 7.98% of total assets); Long-term assets: VND 661,093 billion (accounting for 92.02% of total assets)

- The company's quick ratio is consistently less than 1, therefore its ability to repay debt is low.

- The Debt/Equity ratio is approximately 10.77 times. Of this, long-term liabilities for land plots under the land allocation plan are provisionally estimated at VND 561 billion according to the financial statement notes, accounting for 85% (VND 561 billion / VND 657 billion) of the Company's total liabilities.

2.3. Regarding the results of implementing the 2025 production and business plan.

No	TARGETS	Unit	2025 Plan	To be implemented in 2025	Percentage of successful candidates compared to successful candidates.
I	Buy				
1	Rice (rice grain)	Ton	2,700	769	28%
2	Gasoline and diesel	A thousand liters	8,500	7,977	94%
3	Technology products, other goods	Million dong	123,490	113,297	92%
II	Sell				
1	Rice	Ton	2,700	859	32%
	* Domestic	Ton	2,700	859	32%
	+ Supply of TCT	Ton	1,500		
	+ Self-employed	Ton	1,200	859	72%
2	Gasoline and diesel	A thousand liters	8,500	7,969	94%
3	Technology products, other goods	Million dong	127,078	111,206	88%
4	Service exploitation	Million dong	59,000	57,928	98%
III	Total revenue	Million dong	402,843	328,453	82%
so n-in-	Profit	Million dong	150	231	154%

No	TARGETS	Unit	2025 Plan	To be implemented in 2025	Percentage of successful candidates compared to successful candidates.
law					

Total revenue in 2025 reached VND 328.453 billion, equivalent to 82% of the annual plan. Although revenue did not meet the target due to proactively scaling back the rice business to minimize market risks, after-tax profit showed a positive improvement, reaching VND 231 million (exceeding the annual plan by 154%), a significant improvement compared to the loss of VND 1.480 billion in 2024. This demonstrates the management's efforts in controlling costs, maintaining stability in business segments, and utilizing the company's existing assets and resources.

2.4. Regarding asset management and debt management

i. Accounts receivable: As of December 31, 2025, the amount is VND 10.786 billion. During the year, provisions for doubtful accounts receivable were made: VND 2.767 billion according to judgment No. 755/2025/HS-ST dated December 1, 2025, related to missing goods at the wholesale store at 1060 Au Co - Foodcomart Saigon Branch (from before 2022), and VND 0.094 billion is accounts receivable from customers.

ii. Liabilities:

- Total liabilities: VND 657,360 billion, accounting for a large proportion of total capital. Of which:

+ *Long-term liabilities:* VND 569.467 billion (accounting for approximately 86.6% of total liabilities), mainly related to financial obligations concerning land according to the land allocation plan; this is the main reason for the high debt-to-equity ratio.

+ *Short-term liabilities:* Total short-term receivables amount to VND 87.893 billion (accounting for approximately 13.4% of total liabilities), including amounts payable to suppliers and financial obligations due. This mainly includes debts to the Southern Food Corporation – Joint Stock Company, and some payables that are due but for which the Company currently lacks the funds to pay, such as:

* Liabilities to the Corporation (Sales Contract 01/MB/2017): VND 22,300 billion.

* Amount payable related to equitization: 17.223 billion VND.

* Amount payable to the Ministry of Finance: 7.553 billion VND.

* In addition, interest payable to the Corporation:

Interest under Contract 01/MB/2017 (as of December 2021): VND 8.501 billion.

Interest on proceeds from equitization (as of December 31, 2017): VND 10.466 billion.

- Regarding the payments due for equitization and the outstanding debt to the Corporation (according to the sales contract), the Company will continue to balance its cash flow to ensure that funds are available for early payment to the Corporation.

2.5. Status of fulfilling obligations to the state budget

- Amount payable to the State budget from the previous year carried over (01/01/2025)	0.716 billion VND
- Taxes and other receivables from the State (01/01/2025):	1.359 billion VND
- Revenue generated for state budget (in 2025):	40,140 billion VND
- Amount paid during the period (2025):	39.918 billion VND
- Amount remaining to be paid to the state budget at the end of the period (December 31, 2025):	0.795 billion VND
- Amount of taxes and other amounts receivable from the State (December 31, 2025):	1.216 billion VND

2.6. The situation of capital investment outside the enterprise.

Regarding investments outside the enterprise: these are mainly investments transferred from Limited Liability Companies (including investments in units with profitable production and business operations such as Saigon Commercial Joint Stock Bank, Dong Thinh Trading and Service Limited Liability Company).

2.7. Regarding transactions with parties related to the Company

During the year, the Company had transactions and sales contracts with the Southern Food Corporation (Parent Company) and related parties (as presented in the notes to the audited financial statements for 2025 and the Corporate Governance Report for 2025).

III. Coordination of activities between the Supervisory Board, the Board of Directors, the General Director, management staff, and shareholders.

The Supervisory Board has always received timely and coordinated support from the Board of Directors and the Executive Board to facilitate its supervisory work. It has been provided with documents related to Board of Directors

meetings, Board resolutions, and information related to the company's management and operations to support its supervisory duties. Furthermore, the Supervisory Board has been invited to attend and participate in company meetings.

The Board of Directors, the General Management Board, and other management staff always create favorable conditions for the Supervisory Board to fulfill its nhiệm vụ.

The Supervisory Board regularly monitors the Company's information disclosure to ensure that shareholders receive timely and complete information.

IV. Some points to note

- The company has adjusted its charter capital to VND 255.138 billion, equivalent to 25,513,800 shares, as reported in the financial statements, in accordance with the Resolution of the 1st Extraordinary General Meeting of Shareholders in 2017. However, the procedures for amending the business registration certificate based on the decision to reduce charter capital (reducing the state capital portion) have not yet been approved by the relevant state management agency, so the number of shares held at the Securities Depository Center remains at 29,450,000 shares.

- The company is currently implementing procedures to change the names of its properties in Ho Chi Minh City.

- The company's financial situation remains challenging, with short-term liabilities exceeding short-term assets; issues related to the enforcement of land lease and land tax debts at 400 Nguyen Duy, and other costs that may arise from lawsuits (Ben Thanh Land Company, etc.).

- Regarding public company status: with the current shareholder structure, the Company does not meet the requirements regarding the percentage of shares held by major shareholders as stipulated. The Company has reviewed and studied the regulations of Law No. 56/2024/QH15 and Circular No. 19/2025/TT-BTC to carry out the prescribed procedures, including the cancellation of public company status if it fails to maintain the required conditions.

- In addition, several other issues were noted by the auditing firm in independent audit report No. 77/2026/BCTK-CPA VIETNAM-HCM dated March 5, 2026.

V. Recommendations of the Supervisory Board

Based on the results achieved in 2025, the Supervisory Board has the following recommendations:

- Continue to adjust the charter capital on the Business Registration Certificate in accordance with the decision to reduce state capital approved by the General Meeting of Shareholders.

- Continue the work of completing the legal documentation for properties in Ho Chi Minh City, working with competent authorities to transfer ownership to joint-stock companies as prescribed, in order to ensure legal compliance in the management and use of assets.

- Continue to closely monitor progress and provide timely documentation as requested by competent authorities for cases in which the Company is currently suing; closely monitor and provide required documents to the enforcement agency to expedite the recovery of funds for the Company, thereby ensuring the Company's legitimate rights and interests.

- Promote and seek out more feasible and effective solutions to implement in the process of organizing and executing the Company's production and business plan.

- Strengthen debt reconciliation and confirmation according to regulations, actively implement measures to urge and recover debts promptly, strictly manage debt recovery work, comply with debt management, monitoring, and recovery procedures, and prevent the 발생 of bad debts.

- Strengthen management, control costs, balance capital sources and manage cash flow, ensure business continuity, maximize capital turnover; tightly control cash flow; gradually improve financial situation and enhance capital utilization efficiency.

The above is the report of the Supervisory Board. Respectfully submitted to the General Meeting of Shareholders of the Company.

Best regards./.

**TM. BOARD OF SUPERVISORS
PREFECT**

Recipient:

- As above;
- Dear shareholders;
- Note: Vehicle Registration Number, License Plate Number.

Ngo Thanh Giao



**FOODS JOINT STOCK COMPANY
HO CHI MINH CITY**

Number:/TTr-LT-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Ho Chi Minh City, May, 2026

REPORT

Regarding the approval of the audited financial statements for 2025.

To: The General Meeting of Shareholders
Ho Chi Minh City Foodstuff Joint Stock Company

Base

- *Charter of Ho Chi Minh City Foodstuff Joint Stock Company;*
- *The audited financial report for 2025 of Ho Chi Minh City Foodstuff Joint Stock Company was prepared on March 5, 2026.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2025 financial statements of Ho Chi Minh City Foodstuff Joint Stock Company, audited by CPA VIETNAM Auditing Company Limited.

The full text of the 2025 financial report of Ho Chi Minh City Food Corporation has been published and posted on the website: www.foodcosa.com.vn. It includes:

1. Independent audit report.
2. Balance sheet.
3. Business performance report.
4. Cash flow statement.
5. Notes to the Financial Statements.

The independent audit report's opinion includes the following:

- Independent audit report's opinion on the 2025 financial statements:

In our opinion, the accompanying financial statements fairly and reasonably reflect, in all material respects, the financial position of the Company as of December 31, 2025, as well as the separate operating results and separate cash flow statements for the financial year ended on that date, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and relevant legal provisions on the preparation and presentation of financial statements.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Recipient:

- As above
- Dear Shareholders
- Saved: VT, Board of Directors' Account.

Nguyen Van Hien





FOODS JOINT STOCK COMPANY
HO CHI MINH CITY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Number: /TTr-LT-HĐQT

Ho Chi Minh City, [date] 2026

Draft

REPORT

Regarding the approval of the business production plan for 2026.

To: The General Meeting of Shareholders of Ho Chi Minh City
Foodstuff Joint Stock Company

Basis :

- The Charter of Ho Chi Minh City Foodstuff Joint Stock Company is issued together with Resolution No. 01/NQ-LT-ĐHĐCĐ dated June 24, 2022 of the Annual General Meeting of Shareholders 2022;
- The company's business plan for 2026.

Based on the Company's 2025 business results report and 2026 business plan, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2026 business plan with the following main targets :

No.	Interpretation	Unit	Plan targets for 2026
1	Buy		
	Rice equals rice	Ton	2,700
	Gasoline and diesel	A thousand liters	8,500
2	Sell		
	Rice equals rice	Ton	2,700
	Gasoline and diesel	A thousand liters	8,500
3	Total revenue	Million dong	389,937
4	Profit before tax	Million dong	205
5	Pay into the budget.		According to regulations

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:

- As above;
- Board of Directors, Supervisory Board
- Saved: VT, Board of Directors' Account

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Nguyen Van Hien



REPORT

Regarding the approval of the list of independent auditing firms and the selection of the auditing firm for the 2026 financial statements.

To: The General Meeting of Shareholders
Ho Chi Minh City Foodstuff Joint Stock Company.

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and effective from January 1, 2021;

Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law, as amended and supplemented by Government Decree No. 245/2025/ND-CP dated September 11, 2025;

Based on the Charter of Ho Chi Minh City Foodstuff Joint Stock Company;

The Company's Supervisory Board respectfully submits to the General Meeting of Shareholders the selection criteria and list of independent auditing firms for the review of the semi-annual financial statements and the audit of the 2026 annual financial statements, with the following main points:

1. Criteria for selecting an independent auditing firm

- Operating legally in Vietnam and approved by the State Securities Commission to conduct audits for listed companies and public companies.
- We have extensive experience auditing public companies in Vietnam.
- Reputable for the quality of its audits.
- Meeting the company's audit scope and timeline requirements.
- The audit fee is reasonable and commensurate with the quality and scope of the audit requested by Ho Chi Minh City Foodstuff Joint Stock Company.

2. List of proposed independent audit firms for selection

Based on the above selection criteria, the Supervisory Board proposes the following 05 (five) auditing firms to be included in the list of firms to be selected for providing financial statement audit services for the Company's fiscal year 2026:

- AASC Auditing Firm Co., Ltd.
- KPMG Vietnam Audit Company Limited;
- Deloitte Vietnam Co., Ltd.
- Moore AISC Auditing and Information Technology Services Co., Ltd.
(Moore AISC);
- CPA VIETNAM Auditing Company Limited (CPA VIETNAM);

3. Opinions of the Supervisory Board

The Supervisory Board respectfully submits to the Shareholders' Meeting:

- Based on the selection criteria and the list of 05 auditing firms mentioned above, we will choose the service provider to review the semi-annual financial statements and audit the 2026 annual financial statements of the Company.

- By authorizing the Board of Directors to select one of the auditing firms as proposed by the Supervisory Board and assigning the General Director to sign the service contract for reviewing the semi-annual financial statements and auditing the 2026 financial statements of Ho Chi Minh City Foodstuff Joint Stock Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**TM. BOARD OF SUPERVISORS
PREFECT**

Recipient:

- As above;
- Dear shareholders;
- Note: Vehicle Registration
Number, License Plate
Number.

Ngo Thanh Giao

Ho Chi Minh City, May, 2026

/TT_r-LT-HDQT

REPORT

Regarding the distribution of profits in 2025 and Profit distribution plan for 2026

To: The General Meeting of Shareholders
Ho Chi Minh City Foodstuff Joint Stock Company

Basis :

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Charter of Ho Chi Minh City Foodstuff Joint Stock Company;
- Audited financial statements for the year 2025;

The Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders the following plan for profit distribution and dividend payment for 2025 and the profit distribution plan for 2026 of Ho Chi Minh City Foodstuff Joint Stock Company:

1. Profit distribution plan for 2025.

The after-tax profit reported in the 2025 financial statements of the Company, audited by CPA Vietnam Auditing Company Limited, is VND 0.231 billion .

In 2025, the company's business operations were profitable, but it still had accumulated losses of VND 194.096 billion as of December 31, 2025, therefore no funds were allocated and no dividends were distributed.

2. Profit distribution plan for 2026.

Based on Article 135 of the 2020 Enterprise Law, which stipulates the payment of dividends on common shares when "the Company has set aside funds and offset previous losses in accordance with the law and the Company's charter".

2026 business plan, the company's after-tax profit was 0.205 billion VND, which was still insufficient to offset the losses of previous years. Therefore, the company no longer has any profit left to allocate to reserves or pay dividends.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

TM. BOARD OF DIRECTORS
CHAIRPERSON

Recipient:

- As above;
- Dear shareholders;
- Saved : VT, Board of Directors' Account.

Nguyen Van Hien



FOODS JOINT STOCK COMPANY
HO CHI MINH CITY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Number: TT- LT- HDQT

Ho Chi Minh City, [date] 2026

REPORT

Regarding the approval of salaries and remuneration for the Board of Directors, Supervisory Board in 2025 and plan for 2026

To: The General Meeting of Shareholders
Ho Chi Minh City Foodstuff Joint Stock Company

Basis :

- Circular No. 28/2016/TT-BLĐTBXH dated September 1, 2016, of the Ministry of Labour, Invalids and Social Affairs guiding the implementation of regulations on labor, wages, remuneration, and bonuses for joint-stock companies and companies with controlling state capital contributions;

- The Charter of Ho Chi Minh City Foodstuff Joint Stock Company is issued together with Resolution No. 01/NQ-LT-ĐHĐCĐ dated June 24, 2022 of the Annual General Meeting of Shareholders 2022;

- Based on the Resolution of the Annual General Meeting of Shareholders in 2025;

Based on the audited financial statements for 2025;

- The company's business plan for 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the salaries and remuneration of the Board of Directors and the Supervisory Board for 2025 and the plan for 2026 as follows:

1. Salary and remuneration fund for implementation in 2025

1.1. Salary fund to be implemented in 2025

<i>Interpretation</i>	<i>Salary Fund Plan 2025</i>	<i>Food fund implementation 2025</i>
<i>Company-wide payroll fund</i>	12,220,500,000	11,278,760,851
<i>- Labor and Management Salary Fund</i>	636,000,000	498,827,849
<i>- Employee wage fund</i>	11,584,500,000	10,779,933,002

1.2. Remuneration fund for implementation in 2025

- Board of Directors members: 89,512,500 VND

- Members of the Supervisory Board: 30,000,000 VND

- Secretary of the Board of Directors (concurrent position): 12,000,000 VND

2. Salary and remuneration fund plan for 2026

- The company has established a salary and remuneration fund plan for 2026 with a total company-wide salary fund of **12,298,000,000 VND in 2026**. (Subject to change in 2026) The salary fund will change depending on the number of full-time members of the Board of Directors and Supervisory Board.

- *Remuneration levels for non -executive members of the Board of Directors and Supervisory Board in 2026*

+ Chairman of the Board of Directors: 5,000,000 VND/person/month

+ Board members: 3,500,000 VND/person/month

+ Supervisory Board members: 2,500,000 VND/person/month

- *Remuneration for Company/Board Secretary in 2026*

+ Company/Board Secretary (concurrent duties): 1,000,000 VND/person/month

+ Secretaries' salaries are paid monthly.

The 2026 Annual General Meeting of Shareholders authorizes the Company's Board of Directors to implement the above contents and decide on adjustments (if any) to the salary, remuneration, and salary and remuneration fund to ensure they are consistent with the Company's 2026 business plan and comply with relevant laws.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:

- As above;
- Board of Directors, Supervisory Board
- Saved: VT, Board of Directors' Account

**TM. BOARD OF DIRECTORS
CHAIRPERSON**

Nguyen Van Hien

FOODS JOINT STOCK COMPANY
HO CHI MINH CITY

Number...../TTr-LT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, [Date] [Month] 2026

DRAFT

REPORT

Regarding the approval of the capital construction and procurement investment plan for 2026.

To: The General Meeting of Shareholders

Ho Chi Minh City Foodstuff Joint Stock Company.

Base:

- Law on Enterprises dated June 17, 2020 ;
- Charter of Ho Chi Minh City Foodstuff Joint Stock Company.

The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and voting:

for capital construction investment and asset procurement in 2026 to serve the Company's production and business activities **has a total value of: VND 6,800,000,000. (Attached is the Company's 2026 Capital Construction Investment and Asset Procurement Plan).**

We respectfully submit to the General Meeting of Shareholders for consideration and approval the Company's capital construction and asset acquisition plan for 2026. Based on the regulations regarding the decision-making authority of the Board of Directors as stipulated in the Company's Charter and Financial Regulations, the Board of Directors authorizes the General Director of the Company to implement the plan in accordance with the procedures prescribed by law and the Company's regulations, and to report the results to the Board of Directors.

Best regards./.

Recipient:

- As above;
- Dear shareholders;
- Saved: VT, Board of Directors.

TM. BOARD OF DIRECTORS
CHAIRPERSON

Nguyen Van Hien



INVESTMENT PLAN FOR CAPITAL CONSTRUCTION AND ASSET ACQUISITION IN 2026

Dear: Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company

STT	Content	Unit of measurement	Value	Note
1	2	3	4	5
I	Investment in repair and renovation		4,300,000,000	
1	Renovation and repair of the office at 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City.	VND	3,000,000,000	
2	Investment in construction and renovation at Saigon Satake Foodstuff Enterprise - 176 (formerly 09) Nguyen Huu Tri Street, Tan Nhut Commune, Ho Chi Minh City	VND	1,300,000,000	
II	Investment in the purchase of fixed assets (machinery and equipment) at Thanh An Food Processing Enterprise	VND	2,500,000,000	
TOTAL			6,800,000,000	

Approved by the Board of Directors

Ho Chi Minh City, date month 2026

GENERAL PLANNING OFFICE



Nguyễn Quang Cường

**FOODS JOINT STOCK COMPANY
HO CHI MINH CITY**

Number: / TTr-LT-HĐQT

DRAFT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Ho Chi Minh City, [Date] [Month] 2026

REPORT

Regarding amendments and additions to the Company's Charter.

To : The General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly on November 26, 2019, and effective from January 1, 2021;

Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law, as amended and supplemented by Government Decree No. 245/2025/ND-CP dated September 11, 2025;

Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Ministry of Finance, provides guidance on certain provisions regarding corporate governance applicable to public companies under Government Decree No. 155/2020/ND-CP dated December 31, 2020.

Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister on the promulgation of the Vietnamese Economic Classification System;

Based on the current Charter of Ho Chi Minh City Foodstuff Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Company's Charter. (Attached is the draft amendment and supplementation of the Company's Charter)

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**OBO. THE BOARD OF DIRECTORS
CHAIRPERSON**

Recipient:

- As above;
- Dear shareholders;
- Saved: VT, Board of Directors' Account.

Nguyen Van Hien

APPENDIX 01
EXPLANATION OF AMENDMENTS AND SUPPLEMENTS TO THE CHARTER OF FOODCOSA JOINT
STOCK COMPANY (FOODCOSA)

No.	CURRENT REGULATIONS AND STATUTES (2022)	PROPOSED AMENDMENTS AND ADDITIONS	LEGAL BASIS/NOTES
1	<p>Article 1. Explanation of Terms</p> <p>c) <i>The Enterprise Law</i> is Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; amended and supplemented in some articles by Law No. 03/2022/QH15 dated January 11, 2022.</p>	<p>Article 1. Explanation of Terms</p> <p>c) The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; amended and supplemented in some articles by Law No. 03/2022/QH15 dated January 11, 2022 and the amended and supplementary texts.</p>	<p>- Updates include comprehensive references to new laws such as Law 76/2025/QH15 and related amendments and supplements.</p>
	<p>d) <i>The Securities Law</i> is Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;</p>	<p>d) <i>The Securities Law</i> is Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019. and the amended and supplementary texts.</p>	<p>- Updates include comprehensive references to new laws such as Law 76/2025/QH15 and related amendments and supplements.</p>
		<p>- Add points p and q to clause 1 of Article 1:</p> <p>p) Dividends are the after-tax profits paid to each share in cash or other assets.</p> <p>q) <i>VSDC is the Vietnam Securities Depository and Clearing Corporation;</i></p>	<p>Based on Clause 5, Article 4 of the Enterprise Law of 2020, as amended and supplemented in 2025.</p>

			- Add appropriate names of agencies and departments based on actual practice.
2	Article 2. Name, form, head office, branches, representative offices, business locations and operating period of the Company	Article 2. Name, form, head office, branches, representative offices, business locations and operating period of the Company	
	3. Registered office of the Company: - Head office address: 1610 Vo Van Kiet Street, Ward 7, District 6, Ho Chi Minh City, Vietnam But	3. Registered office of the Company: - Head office address: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City, Vietnam	- Updated according to the administrative unit address after the merger.
3	Article 6. Charter capital, shares, founding shareholders	Article 6. Charter capital, shares, founding shareholders	
	4. The company may issue other types of preferred shares after obtaining the approval of the General Meeting of Shareholders and in accordance with the provisions of the law. Common shares must be offered preferentially to existing shareholders in proportion to their shareholding in the Company, unless otherwise decided by the General Meeting of Shareholders. The Board	Amend Clause 4, Article 6 and add Clause 5 to Article 6: 4. The company may issue other types of preferred shares after obtaining the approval of the General Meeting of Shareholders and in accordance with the provisions of the law.	- Adjusting and supplementing clauses, adding more forms of share offerings.

of Directors of the Company may decide to distribute any unsubscribed shares to shareholders and other parties under conditions no more favorable than those offered to existing shareholders, unless otherwise approved by the General Meeting of Shareholders.

5. Name, address, number of shares, and other information about founding shareholders as prescribed by the Enterprise Law.

A share offering is when a company increases the number of shares it is authorized to offer and sells those shares as part of its capital increase. Share offerings can be conducted in one of the following forms:

- . Offering to existing shareholders;
- . Offered to the public;
- . Offering shares privately;
- . Other forms may be decided by the General Meeting of Shareholders and in accordance with the law.

Common shares must be offered preferentially to existing shareholders in proportion to their shareholding in the Company, unless otherwise decided by the General Meeting of Shareholders. The Board of Directors of the Company may decide to distribute any unsubscribed shares to shareholders and other parties under conditions no more favorable than those offered to existing shareholders, unless otherwise approved by the General Meeting of Shareholders.

	5. The Company may purchase shares issued by itself in the manner prescribed in these Articles of Association and applicable law.	6. The Company may purchase shares issued by itself in the manner prescribed in these Articles of Association and applicable law.	
4	Article 7. Stock Certificate	Article 7. Stock Certificate	-
		5. In the event that the Company cancels its securities registration at VSDC, the Company shall reissue the share certificate to the shareholder within forty-five (45) days from the effective date of securities cancellation as notified by VSDC.	-Additional procedures to be followed in the event of securities deregistration.
5	Article 13. Obligations of Shareholders	Article 13. Obligations of Shareholders	-
		Add Clauses 8 and 9 to Article 13, and amend Clause 8 to become Clause 10 of Article 13: 8. Provide accurate contact information, email address, and phone number when registering to purchase shares, and when requested by the Company; Be responsible for accurately and promptly notifying the Company of any changes to personal information, including contact address, email address, and phone number.	-Protecting the interests of shareholders.

	8. Fulfill other obligations as required by applicable law.	9. Maintain a cooperative attitude and behave politely and appropriately when contributing ideas to the Company. 10. Fulfill other obligations as required by applicable law. and the Company's Articles of Association.	
6	Article 14. General Meeting of Shareholders	General Meeting of Shareholders	
		Add clause 5 to Article 14 Shareholders' general meetings can be held in person, online, or a combination of both.	Supplementation will be made to meet actual needs.
7	Article 25. Nomination and candidacy of Board of Directors members	Article 25. Nomination and candidacy of Board of Directors members	
	2. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the company's charter.	Add Clause 2 to Article 25 2. Shareholders or groups of shareholders owning ten percent (10%) or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the company's charter, specifically: Shareholders or groups of shareholders holding from ten percent (10%) to less than twenty percent (20%) of the total voting shares may nominate one (01) candidate; from twenty percent	Further clarification of regulations

		(20%) to less than thirty percent (30%) may nominate a maximum of two (02) candidates; from thirty percent (30%) to less than forty percent (40%) may nominate a maximum of three (03) candidates; from forty percent (40%) to less than fifty percent (50%) may nominate a maximum of four (04) candidates; from fifty percent (50%) to less than sixty percent (60%) may nominate a maximum of five (05) candidates; from sixty percent (60%) to less than seventy percent (70%) may nominate a maximum of six (06) candidates; From seventy percent (70%) to under eighty percent (80%) a maximum of seven (07) candidates may be nominated, and from eighty percent (80%) to under ninety percent (90%) a maximum of eight (08) candidates may be nominated.	
8	<p>Article 26. Composition and term of office of the Board of Directors members</p> <p>3. The structure of the Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company minimizes the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.</p>	<p>Article 26. Composition and term of office of the Board of Directors members</p> <p>3. The composition of the Company's Board of Directors must ensure that there is at least one non-executive member on the Board of Directors.</p>	<p>Based on Clause 2, Article 276 of Decree 155/2020/ND-CP, as amended and supplemented by Decree 245/2025/ND-CP.</p>

		<p>Add clause 7 to Article 26</p> <p>7. Members of the Board of Directors must meet the following standards and conditions:</p> <p>a. Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law;</p> <p>b. A member of the company's Board of Directors may only simultaneously be a member of the Board of Directors or Board of Members in a maximum of 05 other companies.</p>	Based on Clause 78, Article 1 of Decree 245/2025/ND-CP amending and supplementing Clause 3, Article 275 of Decree 155/2020/ND-CP
9	Article 27. Powers and obligations of the Board of Directors	Article 27. Powers and obligations of the Board of Directors	
		<p>Add point d to Article 27</p> <p>Shareholders have the right to change the plan for using the capital raised from the offering or issuance, provided that the change in value is less than 50% of the capital raised from the offering or issuance, when authorized by the General Meeting of Shareholders.</p>	Based on Clause 2, Article 9 of Decree No. 155/2020/ND-CP.
		<p>Add point r to Article 27</p> <p>Dividend payments to shareholders will be made in accordance with the law after being approved by the Annual General Meeting of Shareholders.</p>	Based on Clause 10, Article 278 of Decree No. 155/2020/ND-CP, as amended and supplemented by Decree 245/2025/ND-CP.

<p>10</p> <p>Article 30. Meetings of the Board of Directors</p>	<p>Article 30. Meetings of the Board of Directors</p>	
<p>Clause 6 of Article 30</p> <p>6. The Chairman of the Board of Directors or the person convening the Board meeting must send a notice of meeting at least 3 working days before the meeting date. The notice of meeting must specify the time and place of the meeting, the agenda, the issues to be discussed and decided. The notice of meeting must be accompanied by the documents to be used at the meeting and the voting ballots of the members.</p> <p>Notices inviting members to the Board of Directors meeting may be sent by mail, telephone, fax, or electronic means, ensuring they reach the contact address of each Board member registered with the Company.</p>	<p>Amendment to Clause 6 of Article 30</p> <p>6. The Chairman of the Board of Directors or the person convening the Board meeting must send a notice of meeting at least 3 working days before the meeting date. The notice of meeting must specify the time and place of the meeting, the agenda, the issues to be discussed, and the decisions to be made. The notice of meeting shall be sent by the Company Secretary or the department assigned by the Chairman of the Board of Directors and must be accompanied by the documents to be used at the meeting and the voting ballots of the members.</p> <p>Notices inviting members to the Board of Directors meeting may be sent by mail, telephone, fax, or electronic means, ensuring they reach the contact address of each Board member registered with the Company.</p>	<p>Modify to suit practical needs.</p>
<p>Clause 9 of Article 30</p> <p>9. A member of the Board of Directors shall be deemed to have attended and voted at the meeting in the following circumstances:</p> <p>a) Attend and vote directly at the meeting;</p>	<p>Supplementing and amending Clause 9 of Article 30</p> <p>9. A member of the Board of Directors shall be deemed to have attended and voted at the meeting in the following circumstances:</p> <p>a) Attend and vote directly at the meeting;</p>	<p>Supplementation will be made to meet actual needs.</p>

	<p>b) Authorize another person to attend the meeting and vote as prescribed in Clause 11 of this Article;</p> <p>c) Attend and vote via online conference, electronic voting, or other electronic means;</p> <p>d) Send the ballot to the meeting via mail, fax, or email;</p> <p>d) Submitting the ballot by other means.</p> <p>e) Participation and voting through a combination of one or more of the above methods.</p>	<p>b) Authorize another person to attend the meeting and vote as prescribed in Clause 11 of this Article;</p> <p>c) Attend and vote via online conference, electronic voting, or other electronic means;</p> <p>d) Send the ballot to the meeting via mail, fax, or email;</p> <p>d) Submitting the ballot by other means.</p> <p>e) Participation and voting through a combination of one or more of the above methods.</p>	Supplementation will be made to meet actual needs.
	<p>Clause 13 of Article 30</p> <p>The authority, procedures, and process for obtaining written opinions from Board of Directors members shall be carried out in accordance with relevant laws and specifically stipulated in the Regulations on the Organization and Operation of the Board of Directors.</p> <p>Add Clause 14 to Article 30</p> <p>Board meetings may be held in the form of online conferences among board members when all or some members are located in different places, provided that all participating members can hear, speak, and communicate directly with each other simultaneously.</p>	<p>Clause 13 of Article 30</p> <p>The authority, procedures, and process for obtaining written opinions from Board of Directors members shall be carried out in accordance with relevant laws and specifically stipulated in the Regulations on the Organization and Operation of the Board of Directors.</p> <p>Add Clause 14 to Article 30</p> <p>Board meetings may be held in the form of online conferences among board members when all or some members are located in different places, provided that all participating members can hear, speak, and communicate directly with each other simultaneously.</p>	

***Note:** Some other detailed adjustments have been made to the sentence structure, wording, abbreviations, and some references in the Company Charter to ensure consistency in form and content, but without changing the content of the Articles and Clauses.



FOODS JOINT STOCK COMPANY
HO CHI MINH CITY

Number: / TTr-LT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, [Date] [Month] 2026

REPORT

Regarding the amendment and supplementation of the internal regulations on corporate governance.

To : The General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly on November 26, 2019, and effective from January 1, 2021;

Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law, as amended and supplemented by Government Decree No. 245/2025/ND-CP dated September 11, 2025;

Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Ministry of Finance, provides guidance on certain provisions regarding corporate governance applicable to public companies under Government Decree No. 155/2020/ND-CP dated December 31, 2020.

Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister on the promulgation of the Vietnamese Economic Classification System;

Based on the Charter of Ho Chi Minh City Foodstuff Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Internal Regulations on Corporate Governance. (Attached is the draft amendment and supplementation of the Internal Regulations on Corporate Governance).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**OBO. THE BOARD OF DIRECTORS
CHAIRPERSON**

Recipient:

- As above;
- Dear shareholders;
- Saved: VT, Board of Directors' Account.

Nguyen Van Hien

APPENDIX 01
EXPLANATION OF AMENDMENTS AND SUPPLEMENTS TO THE INTERNAL REGULATIONS ON
CORPORATE GOVERNANCE OF FOODCOSA JOINT STOCK COMPANY (FOODCOSA)

No.	CURRENT REGULATIONS (Decision No. 06/QĐ-LT-HĐQT of 2023)	PROPOSED AMENDMENTS AND ADDITIONS	LEGAL BASIS/NOTES
1	Article 46. Rights and obligations of the Board of Directors	Article 46. Rights and obligations of the Board of Directors Add clause K 10 to article 46 Shareholders have the right to change the plan for using the capital raised from the offering or issuance, provided that the change in value is less than 50% of the capital raised from the offering or issuance, when authorized by the General Meeting of Shareholders. Add clause K 11 to article 46 Dividend payments to shareholders will be made in accordance with the law after being approved by the Annual General Meeting of Shareholders.	- In accordance with the company's charter.
2	Article 49 . Standards and conditions for becoming a member of the Board of Directors	Article 49 . Standards and conditions for becoming a member of the Board of Directors	
	the Company 's Board of Directors may simultaneously be a member of the Board of Directors of up to five other companies.	3. Members of the Board of Directors of a Public Company A person may simultaneously be a member of the Board of Directors or Board of Members in a maximum of 05 other companies.	Based on Clause 3, Article 275 of Decree 155/2020/ND-CP,



			as amended and supplemented by Decree 245/2025/ND-CP
3	Article 50 . Nomination and candidacy for Board of Directors members	Article 50 . Nomination and candidacy for Board of Directors members	
	<p>2. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Articles of Association .</p>	<p>2. Ordinary shareholders who meet in groups to nominate candidates for the Board of Directors must notify the attending shareholders of the meeting before the opening of the General Meeting of Shareholders .</p> <p>- Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Articles of Association , specifically:</p> <p>Shareholders or groups of shareholders holding from ten percent (10%) to less than twenty percent (20%) of the total voting shares may nominate one (01) candidate; from twenty percent (20%) to less than thirty percent (30%) may nominate a maximum of two (02) candidates; from thirty percent (30%) to less than forty percent (40%) may nominate a maximum of three (03) candidates; from forty percent (40%) to less than fifty percent (50%) may nominate a maximum of four (04) candidates; from fifty percent (50%) to less than sixty percent (60%) may nominate a maximum of five (05) candidates; from sixty percent (60%) to less than seventy percent (70%) may nominate a maximum of six (06) candidates; From seventy percent (70%) to</p>	<p>- In accordance with the Company's Articles of Association</p> <p>- Based on Clause 5, Article 115 of the current Enterprise Law.</p>

DRAFT

Number: / TTr-LT-HDQT

REPORT

Regarding the updating and addition of the company's business activity codes.

To : The General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint
Stock Company

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly on November 26, 2019, and effective from January 1, 2021;

Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law, as amended and supplemented by Government Decree No. 245/2025/ND-CP dated September 11, 2025;

Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Ministry of Finance, provides guidance on certain provisions regarding corporate governance applicable to public companies under Government Decree No. 155/2020/ND-CP dated December 31, 2020.

Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister on the promulgation of the Vietnamese Economic Classification System;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval:

1. Approval of updating and registering additional business lines and activities of the Company (according to Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister on the promulgation of the Vietnamese Economic Sector Classification System).

2. Assigning the Company's Board of Directors to implement the adjustment of the Company's Charter (content regarding business lines and activities), and to carry out the procedures for adding and adjusting business lines and activities with the competent State agency in accordance with the law.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**OBO. THE BOARD OF DIRECTORS
CHAIRPERSON**

Recipient:

- As above;
- Dear shareholders;
- Saved: VT, Board of Directors' Account.

Nguyen Van Hien

APPENDIX 01

CATEGORIES UPDATED ACCORDING TO DECISION 36/2023

REFORMED OCCUPATIONS

ABANDONED PROFESSIONS

STT	Department Name	Industry code	STT	Department Name	Industry code	STT	Department Name	Industry code
1	Wholesale of rice, wheat, products from other cereals, flour	4631	1	Wholesale of rice, wheat, other grains, and flour (not operating at the headquarters)	4631	1	Other specialized wholesale trade not classified elsewhere -Details: trading in supplies, equipment, fertilizers, pesticides, consumer goods, serving the company's production and business activities. Trading in fragrances and spices. (excluding pharmaceuticals, pesticides, and chemicals used in	4669
2	General retail, including food, beverages, tobacco, and snuff, accounts for a large proportion.	4711	2	Retail sales of food, beverages, tobacco, and snuff account for a large proportion of sales in general merchandise stores.	4711	2	Wholesale of automobiles and other motor vehicles	4511
3	Food retail	4722	3	Retail sale of food in specialized stores	4722	3	Retail sale of passenger cars (9 seats or less)	4512
4	Retail sale of motor fuel	4730	4	Retail sale of motor fuel in specialized stores	4730	4	Automobile and other motor vehicle	4513
5	Retail sale of tobacco products and pipe tobacco	4724	5	Retail sale of tobacco products and pipe tobacco in specialized stores.	4724	5	Maintenance and repair of automobiles and other motor vehicles	4520
6	Retail sale of clothing, footwear, leather and imitation leather goods	4771	6	Retail sale of clothing, footwear, leather and imitation leather goods in specialized stores.	4771	6	Selling spare parts and accessories for automobiles and other motor vehicles	4530
7	Food retail	4721	7	Retail sale of food in specialized stores	4721	7	Motorcycles for sale	4541
8	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and electric lighting fixtures, other household goods not elsewhere classified	4759	8	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and electric lighting fixtures, and other household goods not elsewhere classified in specialized stores.	4759			
9	Retail sale of hardware, paints, glass, building materials and other installation equipment in construction	4752	9	Retail sale of hardware, paint, glass and other installation equipment for construction in specialized stores.	4752			
10	Retail sale of books, newspapers, magazines, and stationery	4761	10	Retail sale of books, newspapers, magazines and stationery in specialized stores.	4761			



11	Retail sale of medicines, medical devices, cosmetics and hygiene products Details: Retail sale of perfumes, cosmetics and hygiene products.	4772	11	Retail sale of medicines, medical devices, cosmetics and hygiene products in specialized stores Details: Retail sale of perfumes, cosmetics and hygiene products.	4772		
12	Wholesale of solid, liquid, and gaseous fuels and related products -Details: Buying and selling liquefied petroleum gas petroleum gas	4671	12	Wholesale of solid, liquid, and gaseous fuels and related products -Details: Buying and selling liquefied petroleum gas (LPG) (in accordance with Decree 107/2009/ND-CP); (excluding liquefied petroleum gas LPG and waste lubricating oil)	4661		
13	Retail sale of other new goods (excluding automobiles, motorcycles, and spare parts) -Details: Trading in souvenirs and handicrafts. Buying and selling photographic film.	4773	13	Retail sale of other new goods in specialized stores -Details: Trading in souvenirs, handicrafts. Buying and selling photographic film	4773		
14	Hotels and similar accommodation services Details: Hotels, tourist villas, tourist apartments, tourist guesthouses, houses with rooms for rent to tourists	5510	14	Short-term accommodation services Details: Hotels, tourist villas, tourist apartments, tourist guesthouses, houses with rooms for rent to tourists	5510		
15	Wholesale of other materials and installation equipment in construction	4673	15	Wholesale of other building materials and installation equipment.	4663		
16	Other general retail	4719	16	Other retail sales in general merchandise stores	4719		
17	Other specialized wholesale trade not classified elsewhere -Details: trading in supplies, equipment, fertilizers, pesticides, consumer goods, serving the company's production and business activities. Trading in fragrances and spices.	4679					

18	Retail sale of automobiles and other motor vehicles	4781							
19	Agents, brokers, and auctioneers of goods.	4610							
20	Repair and maintenance of automobiles and other motor vehicles	9531							
21	Wholesale of spare parts and accessories for automobiles and other motor vehicles	4662							
22	Wholesale of motorcycles, scooters, spare parts and accessories for motorcycles and scooters	4663							
23	Wholesale trade of automobiles and other motor vehicles	4661							



FOODS JOINT STOCK COMPANY
HO CHI MINH CITY

Number: / TT-LT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, [Date] [Month] 2026

DRAFT

REPORT

Regarding the amendment and supplementation of the Company's Board of Directors' Operating Regulations.

To: The General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly on November 26, 2019, and effective from January 1, 2021;

Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law, as amended and supplemented by Government Decree No. 245/2025/ND-CP dated September 11, 2025;

Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Ministry of Finance, provides guidance on certain provisions regarding corporate governance applicable to public companies under Government Decree No. 155/2020/ND-CP dated December 31, 2020.

Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister on the promulgation of the Vietnamese Economic Classification System;

Based on the Charter of Ho Chi Minh City Foodstuff Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Company's Board of Directors' Operating Regulations. (Attached is the draft amendment and supplementation of the Company's Board of Directors' Operating Regulations).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**OBO. THE BOARD OF DIRECTORS
CHAIRPERSON**

Recipient:

- As above;
- Dear shareholders;
- Saved: VT, Board of Directors' Account.

Nguyen Van Hien



APPENDIX 01
EXPLANATION OF AMENDMENTS AND SUPPLEMENTS TO THE OPERATING REGULATIONS OF
THE BOARD OF DIRECTORS OF HO CHI MINH CITY FOOD CO., LTD. (FOODCOSA)

No.	CURRENT REGULATIONS (Decision No. 07 QĐ-LT-HĐQT of 2023)	Proposed amendments and additions are expected.	Legal basis/Notes
1	<p>Article 2. Operating Principles</p> <p>Clause 1, Article 2:</p> <p>1. The Board of Directors operates on the principle of collective decision-making. Members of the Board of Directors are individually responsible for their assigned tasks and are jointly accountable to the General Meeting of Shareholders and to the law for the resolutions and decisions of the Board of Directors concerning the Company's development.</p>	<p>Article 2. Operating Principles</p> <p>Amendments and additions to Clause 1 of Article 2:</p> <p>1. The Board of Directors operates on the principle of collective responsibility. Members of the Board of Directors are individually and jointly liable for their respective duties. The Board of Directors is accountable to the General Meeting of Shareholders and to the law for approving (agreeing to) the resolutions and decisions of the Board of Directors regarding the development of the Company.</p>	<p>Based on Clause 4, Article 153 of the current Enterprise Law</p>
	<p>Article 5. Term of office and number of members of the Board of Directors</p>	<p>Article 5. Term of office and number of members of the Board of Directors</p>	
	<p>- Add clause 4 to Article 5:</p> <p>1. The number of non-executive members of the Board of Directors must comply with the regulations: there must be at least one (01) non-executive member in the case where the company has three (03) to five (05) members of the Board of Directors.</p>	<p>- Add clause 4 to Article 5:</p> <p>1. The number of non-executive members of the Board of Directors must comply with the regulations: there must be at least one (01) non-executive member in the case where the company has three (03) to five (05) members of the Board of Directors.</p>	<p>Based on Clause 2, Article 276 of Decree 155/2020/ND-CP, as amended and supplemented by Decree 245/2025/ND-CP.</p>



2	Article 11. Rights and obligations of the Board of Directors	Article 11. Rights and obligations of the Board of Directors	Based on Clause 2, Article 9 of Decree No. 155/2020/ND-CP.
		Add point d to Article 11 Shareholders have the right to change the plan for using the capital raised from the offering or issuance, provided that the change in value is less than 50% of the capital raised from the offering or issuance, when authorized by the General Meeting of Shareholders.	
		Add point r to Article 11 Dividend payments to shareholders will be made in accordance with the law after being approved by the Annual General Meeting of Shareholders.	Based on Clause 10, Article 278 of Decree No. 155/2020/ND-CP, as amended and supplemented by Decree 245/2025/ND-CP.
4		Add Article 17. Organize the collection of opinions from Board of Directors members in writing.	
		<p>1. The Chairman of the Board of Directors shall decide whether to solicit opinions from Board members in writing or electronically. The support staff/Company Secretary is responsible for organizing and implementing this in accordance with the provisions of this Regulation, in compliance with the law and the Company's Charter.</p> <p>2. The notice of request for opinions must be sent along with the Voting Form and related documents, by methods such as: direct delivery, postal mail, fax, email, internal information system or other means, ensuring that it reaches the contact address of each Board of Directors member registered with the Company.</p>	

	<p>3. The feedback form must include the following key information:</p> <ul style="list-style-type: none"> - Name, registered office address, number and date of issuance of the Company's Business Registration Certificate; - Purpose of soliciting opinions; - Full name and contact address of each member of the Board of Directors; - Content and issues requiring feedback; - Voting option: "Agree/Approve", "Disagree/Do not approve" or "No opinion"; - The deadline for submitting the feedback form has been communicated to the Company; <p>4. Members of the Board of Directors shall return their completed Opinion Survey Forms to the Company within the specified deadline. The completed forms must be signed by the members of the Board of Directors or be electronically authenticated (if applicable).</p> <p>5. The support staff/company secretary or a person designated by the Chairman of the Board of Directors shall conduct the vote counting and prepare the Vote Counting Report (hereinafter referred to as the "Vote Counter").</p> <p>6. The vote counting record must include the following main contents:</p> <ul style="list-style-type: none"> - Name, registered office address, number and date of issuance of the Company's Business Registration Certificate; - The purpose of soliciting opinions and the issues on which opinions are needed; - Total number of ballots sent out, total number of ballots received, number of valid and invalid ballots; along with a list of Board of Directors members participating in the vote; - The total number of "agree/approve", "disagree/disapprove", and "no opinion" votes for each item on which feedback was sought; 	
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		<p>- Full name and signature of the vote counter and the Chairman of the Board of Directors.</p> <p>7. Decisions made through written consultation shall be governed by the principle of approval at a meeting of the Board of Directors as stipulated in Article 16 of these Regulations.</p> <p>8. Minutes of the vote count, along with resolutions and decisions of the Board of Directors adopted based on the vote count results, must be sent to the members of the Board of Directors within 15 days from the date the vote count is completed.</p> <p>9. Completed opinion polls, vote counting records, approved resolutions/decisions, and related documents must be stored at the Company's head office as required.</p> <p>10. Decisions made through written consultation have the same legal validity as decisions made at a meeting of the Board of Directors.</p>
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***Note:** Some other detailed adjustments regarding sentence structure, wording, abbreviations, and some references in the Company's Board of Directors' Operating Regulations have been made to ensure consistency in form and content, but without changing the content of the Articles and Clauses.

DRAFT

REPORT

Regarding the closing of the 2021-2026 term for the Board of Directors and Supervisory Board, and the election of the new Board of Directors and Supervisory Board for the 2026-2031 term.

To: The General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

- Based on Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law, as amended and supplemented by Government Decree No. 245/2025/ND-CP dated September 11, 2025;

- Based on the Charter of Ho Chi Minh City Foodstuff Joint Stock Company;

I. The Board of Directors and the Supervisory Board have completed their term from 2021 to 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the termination of the 2021-2026 term of the Board of Directors and the Supervisory Board, as follows:

- Board of Directors:

1. Mr. Nguyen Van Hien – Chairman of the Board of Directors
2. Mr. Nguyen Van Linh – Member of the Board of Directors, General Director of the Company
3. Nguyen Tai Dai - Member of the Board of Directors
4. Ms. Phan Thi Bich Tuyen – Member of the Board of Directors, Deputy General Director of the Company
5. Ms. Pham Thi Thuy Hang – Member of the Board of Directors, Deputy General Director of the Company

- Supervisory Board:

1. Mr. Ngo Thanh Giao – Head of the Supervisory Board;
2. Ms. Nguyen Thi Cam Nhung - Member of the Supervisory Board;
3. Ms. Nguyen Ngoc Mai Trinh - Member of the Supervisory Board;

II. Election of the Board of Directors and Supervisory Board for the term 2026 – 2031

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of members of the Board of Directors and the Supervisory Board for the term 2026 – 2031, as follows:

1. Through the election of the Board of Directors for the term 2026-2031

- Number of Board of Directors members for the 2026-2031 term: 5 people
- Number of elected members of the Board of Directors: 5
- Number of candidates for the Board of Directors: Unlimited

* List of candidates for Board of Directors membership:

- + (Attached is my resume)
- + (Attached is my resume)
- + (Attached is my resume)
- + (Attached is my resume)
- + (Attached is my resume)

2. Through the election of the Supervisory Board for the term 2026-2031

- Number of members of the Supervisory Board for the 2026-2031 term: 5 people
- Number of members elected to the Supervisory Board: 5 people
- Number of candidates for the Supervisory Board: Unlimited

* List of candidates for Supervisory Board members:

- + (Attached is my resume)
- + (Attached is my resume)
- + (Attached is my resume)

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipient :

- As above;
- Dear shareholders;
- Saved: VT, Board of Directors' Account.

**OBO. BOARD OF DIRECTORS
CHAIRPERSON**

Nguyen Van Hien

Number: .../NQ-LT-ĐHĐCĐ

Ho Chi Minh City, date month year 2026

Draft

RESOLUTION**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026****HO CHI MINH CITY FOODS JOINT STOCK COMPANY**

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 dated January 11, 2022;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Charter of Ho Chi Minh City Foodstuff Joint Stock Company.
- Minutes of the Annual General Meeting of Shareholders 2025 of Ho Chi Minh City Foodstuff Joint Stock Company No. 01 /BB-LT-ĐHĐCĐ dated month year 2026 .

RESOLUTION:

..... day of month , 2026 , at the headquarters of Ho Chi Minh City Foodstuff Joint Stock Company - No. 1610 Vo Van Kiet Street, Binh Tien Ward , Ho Chi Minh City. Ho Chi Minh City, The 2026 Annual General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company (hereinafter referred to as the Company) was held with the participation of shareholders and authorized representatives, owning and representing ownership of voting shares accounting for % of the total voting shares of the Company, corresponding to a charter capital of VND 294.5 billion and a total of 29,450,000 shares, equivalent to owning and representing ownership of voting shares accounting for % of the total voting shares of the Company, corresponding to a charter capital of VND 255.138 billion and a total of 25,513,800 shares.

After hearing the reports and presentations, the General Meeting of Shareholders discussed and unanimously voted to approve this Resolution with the following contents:

Article 1. Through Report No. /BC-LT-HĐQT dated / /2026 of the Board of Directors on the results of the Board of Directors' activities in 2025

The congress voted to approve the following:

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comment				

Article 2. Through Report No. /BC-LT-BKS dated /..... /2026 of the Supervisory Board on the business results of the Company, the performance of the Board of Directors and the General Director in 2025.

The congress voted to approve the following:

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comment				

Article 3. Approval of the Company's audited financial statements for 2025 (Submission No. /TTr-LT-HĐQT dated / /2026).

The congress voted to approve the following:

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comment				

Article 4. Approval of Report No. /TTr-LT-HĐQT dated /..... /2026 of the Board of Directors on salaries and remuneration for the Board of Directors and Supervisory Board in 2025 and the salary and remuneration plan for the Board of Directors and Supervisory Board in 2026.

The congress voted to approve the following:

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comment				

Article 5. Approval of Report No. /TTr-LT-HĐQT dated /.... /2026 of the Board of Directors on profit distribution for 2025 and plan for 2026.

The congress voted to approve the following:

Content	Charter capital: 294,500 billion VND	Charter capital: 255.138 billion
---------	--------------------------------------	----------------------------------

	CP	%	CP	%
Approved				
Disapprove				
No comment				

Article 6. Approval of the list of independent auditing firms as per the Submission No. ... / TTr-LT-BKS dated ... / ... / 2026 of the Company's Supervisory Board. The Company's Board of Directors is tasked with selecting an independent auditing firm from the approved list to review the semi-annual financial statements and audit the 2026 annual financial statements of the Company.

The congress voted to approve the following:

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved	29,190,114	100	25,253,914	100
Disapprove				
No comment				

Article 7. Approval of Report No. /TTr-LT-HĐQT dated ... / ... / 2026 of the Board of Directors on the approval of the capital construction investment and procurement plan for 2026.

The congress voted to approve the following:

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comment				

Article 8. Approval of Report No. /TTr-LT-HĐQT dated ... / ... / 2026 of the Board of Directors on the approval of the business production plan for 2026.

The congress voted to approve the following:

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comment				

Article 9. Approval of Report No. /TTr-LT-HĐQT dated /..... /2026 of the Board of Directors on amending and supplementing the Company's Charter.

The congress voted to approve the following:

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comment				

Article 10. Approval of Report No. /TTr-LT-HĐQT dated /..... /2026 of the Board of Directors regarding the updating and supplementation of the Company's business line codes.

The congress voted to approve the following:

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comment				

Article 11. Approval of Report No. /TTr-LT-HĐQT dated /..... /2026 of the Board of Directors on amending and supplementing the Internal Regulations on Corporate Governance.

The congress voted to approve the following:

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comment				

Article 12. Approval of Report No. /TTr-LT-HĐQT dated /..... /2026 of the Board of Directors on amending and supplementing the Operating Regulations of the Company's Board of Directors.

The congress voted to approve the following:

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved				

Disapprove				
No comment				

Article 13. Approval of the Board of Directors and Supervisory Board's term ending (2021-2026) and the election of the Board of Directors and Supervisory Board for the term 2026-2031.

1. The term of office for the Board of Directors members (2021-2026) has ended:

- Mr. Nguyen Van Hien
- Mr. Nguyen Van Linh
- Mr. Nguyen Tai Dai
- Ms. Phan Thi Bich Tuyen
- Ms. Pham Thi Thuy Hang

2. The term of office for the Supervisory Board members (2021-2026) has ended:

- Mr. Ngo Thanh Giao – Head of the Supervisory Board;
- Ms. Nguyen Thi Cam Nhung - Member of the Supervisory Board;
- Ms. Nguyen Ngoc Mai Trinh - Member of the Supervisory Board;

Article 14. Election of the Board of Directors and Supervisory Board for the term 2026-2031.

1. Through the election of members of the Board of Directors for the term 2026-2031

- Number of Board of Directors members: 5
- Number of elected members of the Board of Directors: 5
- Number of candidates for the Board of Directors: Unlimited

2. Through the election of members of the Supervisory Board for the term 2026-2031

- Number of members of the Supervisory Board: 3 people
- Number of members elected to the Supervisory Board: 3
- Number of candidates for the Supervisory Board: Unlimited

(Attached are the resumes of the candidates)

The congress voted to approve the following:

Content	Charter capital: 294,500 billion VND		Charter capital: 255.138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comment				

Article 15. The following results of the election of members of the Board of Directors and members of the Supervisory Board for the term 2026 – 2031 are unanimously recognized:

a. Board of Directors for the term 2026-2031

1. *Mr./Ms* achieved % of the votes corresponding to a charter capital of VND 294.5 billion and achieved % of the votes corresponding to a charter capital of VND 255.138 billion .

2. *Mr./Ms* achieved % of the voting rate corresponding to a charter capital of VND 294,500 billion and achieved % of the voting rate corresponding to a charter capital of VND 255,138 billion .

3. *Mr./Ms.* achieved % of the voting rate corresponding to a charter capital of VND 294,500 billion and achieved % of the voting rate corresponding to a charter capital of VND 255,138 billion.

4. *Mr./Ms.* achieved % of the voting rate corresponding to a charter capital of VND 294,500 billion and achieved % of the voting rate corresponding to a charter capital of VND 255,138 billion.

5. *Mr./Ms.* achieved % of the voting rate corresponding to a charter capital of VND 294,500 billion and achieved % of the voting rate corresponding to a charter capital of VND 255,138 billion.

The Board of Directors held its first meeting and unanimously elected as the Chairman of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company for the term 2026-2031.

b. Supervisory Board for the term 2026-2031

500 billion VND and achieved % of the voting rate corresponding to the charter capital of 255.138 billion VND .

2. *Mr./Ms* achieved % of the voting rate corresponding to a charter capital of VND 294,500 billion and achieved % of the voting rate corresponding to a charter capital of VND 255,138 billion .

3. *Mr./Ms.* achieved % of the voting rate corresponding to a charter capital of VND 294,500 billion and achieved % of the voting rate corresponding to a charter capital of VND 255,138 billion.

The Supervisory Board held its first meeting and unanimously elected as the Head of the Supervisory Board of Ho Chi Minh City Foodstuff Joint Stock Company for the term 2026-2031.

Article 16. Implementation

The Board of Directors, the Supervisory Board, and the General Director of the Company shall, based on the current Enterprise Law and the Company's Charter, organize and implement the contents approved by the General Meeting of Shareholders in this Resolution in accordance with the provisions of the law.

Article 17. Enforcement Provisions

The General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company voted to approve the full text of this Resolution at the 2025 Annual General Meeting of Shareholders, and it shall take effect from ... / ... / 2026.

Recipient:

- As per Article 18;
- FOODCOSA shareholders;
- Save: VT, Board of Directors' Account.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
PRESIDE**





FOODS JOINT STOCK COMPANY
HO CHI MINH CITY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, [date] [month] 2026

**REGULATIONS ON NOMINATION, CANDIDATE, AND ELECTION
MEMBER OF THE BOARD OF DIRECTORS, MEMBER OF THE
SUPERVISORY BOARD
HO CHI MINH CITY FOODS JOINT STOCK COMPANY
TERM 2026-2031**

Basis :

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;*
- *Charter of Ho Chi Minh City Foodstuff Joint Stock Company.*

The General Meeting of Shareholders (abbreviated as GMS) of Ho Chi Minh City Foodstuff Joint Stock Company approved the Regulations on nomination, candidacy, and election of members of the Board of Directors (abbreviated as GMS) and members of the Supervisory Board (abbreviated as SB) of the Company for the term 2026-2031 at the annual General Meeting of Shareholders in 2026 held on/ 05/2026.

The General Meeting's vote counting committee announces the Regulations on nomination, candidacy, and election of Board of Directors members and Supervisory Board members, which include the following contents:

Chapter I
GENERAL REGULATIONS

Article 1. Scope and Subject Matter apply

1. This regulation governs matters related to the nomination, candidacy, and election of members of the Board of Directors . members of the Supervisory Board The company's term of office for the period 2026-2031 will be announced at the 2026 Annual General Meeting of Shareholders.

2. These regulations apply to shareholders and their authorized representatives (hereinafter referred to as authorized representatives).

Chapter II
**NUMBER, RIGHT TO NOMINATE, AND CANDIDATES FOR BOARD OF
DIRECTORS MEMBERS**

Article 2. Number of members of the Board of Directors and the Supervisory Board

The 2026 Annual General Meeting of Shareholders will proceed with the election of :

- Quantity Board of Directors member election 05 people
- Number of members of the Election Supervisory Board : 3 people
- Term: 2026-2031 .

Maximum number of candidates for Board of Directors and Supervisory Board members: *unlimited* .

Article 3. List of Candidates

The list of candidates for election to the Board of Directors and the Supervisory Board includes their full names on the ballot papers.

Article 4. Right to nominate and elect members of the Board of Directors and Supervisory Board (according to Articles 12, 25 and 36 of the Company Charter on shareholder rights; on nomination and election of members of the Board of Directors and Supervisory Board)

1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares are entitled to nominate one (01) candidate; from ten percent (10%) to less than thirty percent (30%) are entitled to nominate a maximum of two (02) candidates; from thirty percent (30%) to less than forty percent (40%) are entitled to nominate a maximum of three (03) candidates; from forty percent (40%) to less than fifty percent (50%) are entitled to nominate a maximum of four (04) candidates; from fifty percent (50%) to less than sixty percent (60%) are entitled to nominate a maximum of five (05) candidates; from sixty percent (60%) to less than seventy percent (70%) are entitled to nominate a maximum of six (06) candidates; from seventy percent (70%) to eighty percent (80%) are entitled to nominate a maximum of seven (07) candidates; From eighty percent (80%) to under ninety percent (90%) nominate a maximum of eight (08) candidates; from 90% or more nominate enough candidates.

2. Members of the Board of Directors must meet the following standards and conditions (*according to Article 155 of the Enterprise Law No. 59/2020/QH14*) :

- Possess full legal capacity and not be subject to any prohibitions on establishing and managing businesses as stipulated in Clause 2, Article 17 of the 2020 Enterprise Law.

- Possess professional qualifications and experience in business management or in the industry or business sector of the Company.

- Possessing good health, moral character, honesty, integrity, knowledge, and a sense of compliance with the law.

- Members of the Board of Directors do not necessarily have to be shareholders or employees of the Company.

- A member of the Board of Directors may simultaneously be a member of the Board of Directors in up to 05 other companies, and may also hold executive and managerial positions within the Company.

3. Members of the Supervisory Board must meet the following standards and conditions (according to Article 169 of the Enterprise Law No. 59/2020/QH14) :

- Not subject to the provisions of Clause 2, Article 17 of the 2020 Enterprise Law.
- Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major relevant to the company's business operations.
- Not a family member of a member of the Board of Directors, Director or General Manager, or other manager.
- Not necessarily a company manager, shareholder, or employee, unless otherwise stipulated in the company's charter.

Article 5. Documents for candidacy and nomination for election to the Board of Directors and Supervisory Board.

1. Application/Decision to nominate/assign to the Board of Directors
2. Candidate's self-written resume (using the provided template).
3. Notarized copies of the candidates' documents: Identity card/citizen's identification card (or passport) and diplomas, certificates certifying educational and professional qualifications; health certificate.
4. Authorization letter from the legal entity's shareholder to the candidate to participate in the election, in cases where the candidate represents the legal entity.

Chapter III
ELECTION METHOD

Article 6. Election methods and cumulative voting principles

1. The voting for members of the Board of Directors and members of the Supervisory Board shall be conducted using the cumulative voting method.

2. Each shareholder (or authorized representative attending the meeting) has a total number of votes (referred to as the Total Voting Rights). Corresponding to the total number of shares owned (referred to as the total number of shares held) multiplied by the number of elected members of the Board of Directors , the Board of Directors is calculated using the following formula:

Total number of voting rights = Total number of shares held or represented x Number of members to be elected

*Example 1: The number of members elected to the Board of Directors is 4. Mr. X is a shareholder holding 1,000 voting shares. Therefore, Mr. X's total number of votes for the Board of Directors is $(1,000 * 4) = 4,000$ votes.*

*Example 2: The number of members to be elected to the Supervisory Board is 1. Mr. X is a shareholder holding 1,000 voting shares. Therefore, Mr. X's total number of votes for the Supervisory Board is $(1,000 * 1) = 1,000$ votes.*

3. Shareholders (or their authorized representatives) have the right to cast all or part of their total votes for one or two candidates.

- Cumulative voting is when a shareholder uses all of their voting rights for one or two candidates.

+ In the case of a shareholder casting all their votes for a single candidate, it means the shareholder uses all of their voting rights for one candidate among the candidates.

+ In the case of a cumulative vote, shareholders use their total voting rights and divide them equally among the candidates.

+ In the case of unevenly distributed voting rights, shareholders use their total voting rights to divide among the candidates, but each candidate may receive an unequal number of votes.

For example: Mr. X is a shareholder holding 1,000 voting shares. Four people have been nominated for the Board of Directors. Mr. X has a total of 4,000 voting rights for the Board of Directors.

The list of candidates includes Mr. A, Mr. B, Mr. C, and Ms. D. Mr. X can vote for one candidate by giving all 4,000 votes to one of the four. Mr. X can also vote evenly by dividing all 4,000 votes equally among the four candidates: Mr. A, Mr. B, Mr. C, and Ms. D, each receiving 1,000 votes. Finally, Mr. X can vote unevenly by giving all 4,000 votes to each of the four candidates: Mr. A, Mr. B, Mr. C, and Ms. D, with each receiving a different number of votes, but the total number of votes does not exceed 4,000.

- Partial cumulative voting is when a shareholder does not use all of their total voting rights for one or more candidates, and the remaining voting rights are not allocated to any candidate.

For example: Mr. X casts a portion of his vote for one candidate, meaning he gives less than 4,000 votes to one of four people: Mr. A, Mr. B, Mr. C, or Ms. D.

Mr. X cast a portion of his votes among four individuals: Mr. A, Mr. B, Mr. C, and Ms. D, each receiving the same or different number of votes, but the total number of votes was less than 4,000.

Article 7. Content of the ballot

1. The ballot paper is printed on blue A4 paper and stamped with the red seal of Ho Chi Minh City Foodstuff Joint Stock Company. The ballot paper is pre-printed with the name of the shareholder/authorized representative, serial number, number of shares owned and/or represented, number of shares authorized, total number of voting rights, and list of candidates.

2. Each ballot clearly states the total number of voting rights. This number varies on each ballot depending on the number of voting shares currently held or represented/authorized. The total number of votes for any candidate may not exceed this number.

3. Shareholders (or their authorized representatives) should double-check the information on their ballots. If there are any errors, they should immediately notify the Ballot Counting Committee to have their ballots replaced.

Article 8. How to fill out the ballot

1. Shareholders (*or their authorized representatives*) elect a maximum number of candidates equal to the number of candidates to be elected. The ballot for electing members of the Board of Directors should be filled out according to one of the following four methods:

a) All votes allocated to one person: Shareholders mark an X in the box "Vote evenly to only one person from a list of candidates".

The ballot for electing members of the Board of Directors is as follows:

NAME OF SHAREHOLDER/AUTHORIZED REPRESENTATIVE:
Tran Van X

Numerical order (*as recorded in the meeting registration list*) : **001**

Number of shares owned and/or represented : **1,000 shares.**

Total number of votes : $1,000 \times 4 = 4,000$ votes.

No.	Full name	The vote is evenly distributed.	Number of votes
01	Nguyen Van A	X	
02	Tran Van B		
03	Huynh Van C		
04	Vo Thi D		

b) All votes are allocated equally to 4 people: Shareholders mark an X in the box "Vote equally to 4 people according to the ballot list".

The ballot for electing members of the Board of Directors is as follows:

NAME OF SHAREHOLDER/AUTHORIZED REPRESENTATIVE:
Tran Van X

Numerical order (*as recorded in the meeting registration list*) : **001**

Number of shares owned and/or represented : **1,000 shares.**

Total number of votes: $1,000 \times 4 = 4,000$ votes.

No.	Full name	The vote is evenly distributed.	Number of votes
01	Nguyen Van A	X	
02	Tran Van B	X	
03	Huynh Van C	X	
04	Vo Thi D	X	

c) Unevenly distributed ballots: Shareholders should clearly indicate the number of votes in the corresponding candidate's ballot box.

The ballot for electing members of the Board of Directors is as follows:

NAME OF SHAREHOLDER/AUTHORIZED REPRESENTATIVE:
Tran Van X

Numerical order (*as recorded in the meeting registration list*) : **001**

Number of shares owned and/or represented : **1,000 shares.**

Total number of votes: $1,000 \times 4 = 4,000$ votes.

No.	Full name	The vote is evenly distributed.	Number of votes
01	Nguyen Van A		1.000
02	Tran Van B		1,000
03	Huynh Van C		500
04	Vo Thi D		500

d) Partial cumulative ballot form: Shareholders should clearly indicate the number of votes in the corresponding candidate's vote count box.

The ballot for electing members of the Board of Directors is as follows:

NAME OF SHAREHOLDER/AUTHORIZED REPRESENTATIVE:
Tran Van X

Numerical order (*as recorded in the meeting registration list*) : **001**

Number of shares owned and/or represented : **1,000 shares.**

Total number of votes: $1,000 \times 4 = 4,000$ votes.

No.	Full name	The vote is evenly distributed.	Number of votes
01	Nguyen Van A		500
02	Tran Van B		500
03	Huynh Van C		500
04	Vo Thi D		500

Note: Shareholders who cast their votes according to point d, clause 1 of this Article did not use all of their total voting rights for the candidates; the remaining voting rights (2,000 votes) were not given to any candidate.

2. The ballot for electing members of the Supervisory Board is similar to the ballot for electing members of the Board of Directors, differing only in the number of candidates.

3. If a shareholder (or authorized representative) checks both the "Vote evenly" box and enters the number in the "Number of votes" box, the result will be based on the number of votes in the "Number of votes" box.

Article 9. Valid and Invalid Ballots

1. A valid ballot must meet the following conditions:

a) The ballot papers must be pre-printed, folded, and stamped with the Company's red seal, issued by the Ballot Counting Committee. They must not be altered, erased, or modified, and no content must be added beyond what is stipulated for ballot papers in this Regulation;

b) The ballot containing the total number of votes for a candidate does not exceed the total number of votes cast by the shareholders.

2. The following ballots are considered invalid :

a) Ballots not issued by the Ballot Counting Committee, ballots without the Company's seal (red stamp), or ballots that have been altered, erased, scratched, or have had additional content added beyond what is permitted on the ballot.

b) Write the information on the ballot using a pencil.

c) Cross out the candidate's first and last name on the ballot.

d) A blank ballot is a ballot that is left empty, meaning no vote was cast for the person whose name is on the ballot.

d) The ballot shows that the total number of votes cast for a candidate is greater than the total number of voting rights indicated on the ballot (*Ballot where the total number of votes cast by the vote counting committee is greater than the total number of voting rights indicated on the ballot*).

e) Ballots that have names added to them outside the pre-printed list or have names crossed out (in case of errors, a new ballot must be issued).

g) Ballots that lack the signature and full name of the shareholder or authorized representative attending the meeting.

h) Ballots submitted after the Ballot Counting Committee has opened the ballot box for counting.

Article 10. Voting and counting of votes

1. In case of an error, the shareholder (or their authorized representative) must contact the Ballot Counting Committee to request a new ballot and must return the old ballot before placing the new ballot in the ballot box.

2. Shareholders (or their authorized representatives) cast their votes into the ballot box in the order (voting direction) specified by the Vote Counting Committee.

3. The vote counting committee supervises the voting process, conducts the vote counting, prepares the vote counting report, and announces the results.

Article 11 Principles of Election Selection of Candidates

1. The elected members of the Board of Directors and the Supervisory Board are determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the required number of members is elected.



2. In the event that two or more candidates receive the same number of votes, a re-election will be held among the candidates with the equal number of votes.

3. If the results of the first round of elections do not yield the required number of members for the Board of Directors, elections will be held until the required number of members are elected.

Chapter IV

EFFECTIVE DATE

Article 12. Effective Date

These regulations shall come into effect immediately upon being approved by the General Meeting of Shareholders./.

TM. BOARD OF DIRECTORS
CHAIRPERSON

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

(For candidates running for the position of Board of Directors member/Supervisory Board member)

<i>Full name:</i>	
<i>Provincial boundaries:</i>	
<i>Date of birth:</i>	
<i>Place of birth:</i>	
<i>ID Card/Citizen Identification Card:</i>	
<i>Nationality:</i>	
<i>Permanent address:</i>	
<i>Contact phone number:</i>	
<i>Qualifications:</i>	
<i>Work experience:</i> <i>From..... to.....</i> <i>From.....to</i>	
<i>Current position at the company:</i>	
<i>Current position held at another organization:</i>	
<i>Benefits related to the Company (if any):</i>	
<i>Total number of shares held (as of the date.....):</i> <i>+ Owner's representative:</i> <i>+ Individually owned:</i>	
<i>Commitments to hold (if any):</i>	
<i>The related parties hold shares in the Company:</i>	

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Board of Directors.

City , date month 2025

Declarant

(Signature, clearly stating full name)



FOODS JOINT STOCK COMPANY
HO CHI MINH CITY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, date ... Month ... year 2026

WORKING REGULATIONS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HO CHI MINH CITY FOODS JOINT STOCK COMPANY

Basis :

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2024/QH15 dated January 11, 2024;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;*
- *Articles of Association of a Joint Stock Company Foodstuffs in Ho Chi Minh City.*

In order to ensure the successful conduct of the 2026 Annual General Meeting of Shareholders of Ho Chi Minh City Foodstuff Joint Stock Company, the Board of Directors has developed the following regulations, working principles, conduct, and voting procedures for the General Meeting of Shareholders to approve:

Chapter I
GENERAL REGULATIONS

Article 1. Scope and Subject Matter apply

1. The Rules of Procedure for the 2026 Annual General Meeting of Shareholders stipulate the principles, rights and obligations of the participating parties and the procedures for conducting the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the Meeting) of the Company.

2. These regulations apply to shareholders, authorized representatives of shareholders (hereinafter referred to as authorized representatives), and other parties attending the Meeting.

Article 2. Working Principles

1. Ensure the principles of openness, transparency, fairness, and democracy are upheld in a spirit of solidarity and cooperation.

2. To ensure the legal rights and interests of all shareholders and to meet the development needs of the Company.

Article 3. General Requirements

1. Shareholders, authorized representatives, and other attendees of the meeting must be dressed in a polite and formal manner.



2. From the beginning to the end of the meeting, participants must behave courteously, avoid causing disruption, and refrain from using phone ringtones (or keep them on silent mode).

3. Shareholders and their authorized representatives are responsible for attending the entire duration of the meeting. If they leave the meeting before its conclusion, shareholders and their authorized representatives must contact the Secretary to provide written notification of their opinions on the issues to be voted on at the meeting.

Chapter II

RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE MEETING

Article 4. Charter capital and number of voting shares

1. On September 29, 2017, the Company held its first Extraordinary General Meeting of Shareholders in 2017 and issued Resolution No. 02/NQ-LT-ĐHĐCĐ approving the adjustment of the Company's charter capital from VND 294.5 billion to VND 255.138 billion due to a reduction of VND 39.362 billion in the State capital, equivalent to a decrease of 3,936,200 shares. The adjustment of the Company's charter capital, as per the Resolution of the first Extraordinary General Meeting of Shareholders in 2017, has been updated in the financial statements with a charter capital of VND 255.138 billion. corresponding.

2. From 2017 to the present, the Company has repeatedly worked with competent authorities to complete the procedures for amending the Business Registration Certificate according to the decision to reduce the charter capital (reducing the State capital portion), but the competent authorities have yet to resolve the matter.

At this meeting, the total number of voting shares will be counted in two scenarios (shareholders will vote twice on the same item for which they are seeking opinions):

- Firstly, the vote will be based on the number of shares listed on the current Business Registration Certificate: 29,450,000 shares (corresponding to a charter capital of VND 294.5 billion).

first Extraordinary General Meeting of Shareholders in 2017: 25,513,800 shares (corresponding to a charter capital of VND 255.138 billion).

Article 5. Rights and obligations of shareholders

1. Shareholders whose names are on the list of shareholders of the Company at the time of the closing date (date/...../2026) of Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch entitled to attend the meeting.

2. Rights and obligations of shareholders

a) Shareholders or their representatives attending the General Meeting must bring the following documents:

- Meeting invitation;

- Identity Card/Citizen ID or Passport;
- Letter of authorization (if authorized to attend the Congress).

b) For shareholders that are organizations/legal entities:

If the legal representative attends the meeting in person, they must bring the original ID card/Citizen Identification Card/Passport and a legally certified copy of the Business Registration Certificate/Establishment Decision or other documents proving that the person attending the meeting is the legal representative.

c) Attend and speak at The meeting ;

d) Provide written authorization (using the provided form) for a representative to attend and vote at the Meeting ;

d) Complete the registration procedures for attending the Meeting with the Shareholder Eligibility Verification Committee. Comply with the direction of the Meeting Chairperson, the conditions and procedures stipulated in the Company's Articles of Association and this Regulation;

e) To exercise the right to vote directly (or through an authorized representative) on all matters within the authority of the General Meeting of Shareholders as stipulated in the Company's Charter and applicable laws;

f) Receive meeting documents as required, including:

- Documents for the 2026 Annual General Meeting of Shareholders (reports, regulations, proposals, etc.): Shareholders/authorized representatives attending the meeting can scan the QR code to view the documents.

- One voting card (white) bearing the following information: serial number, full name of shareholder or shareholder representative, and number of shares entitled to vote. This card is used when the Chairperson of the Meeting requests a vote by raising the card. According to the agenda, when the Chairperson requests a vote, the following procedure will be followed:

First vote : Agree.

Second time : Voting against.

Third time : No objections.

Each shareholder or authorized representative attending the meeting may only vote once (*agree, disagree, or abstain*) on the number of shares corresponding to the number of shares listed on the Company's current Business Registration Certificate and on the number of shares approved by the 1st Extraordinary General Meeting of Shareholders in 2017 for the same issue to be voted on.

- One voting slip (*yellow, A4 size*) containing: serial number, full name of shareholder or authorized representative, number of shares entitled to vote, and a complete list of issues to be presented to the General Meeting of Shareholders.

- 01 Ballot for supplementing or replacing a member of the Board of Directors for the 2021-2026 term (*blue*).

- 01 Ballot for supplementing or replacing a member of the Supervisory Board for the 2021-2026 term (*pink*).

g) Discuss and speak as directed by the Chairperson during the meeting;

h) Strictly adhere to the meeting rules and respect the results of the meeting;

i) Shareholders or their authorized representatives who arrive after the meeting has commenced are still registered and have the right to vote immediately after registration; in this case, the Chairperson is not obligated to stop the meeting, and the validity of any previously voted-on items remains unchanged.

Article 6. Rights and obligations of the Shareholder Eligibility Verification Committee

1. The shareholder eligibility verification committee is nominated by the Chairman and approved by the General Meeting of Shareholders.

2. The Shareholder Eligibility Verification Committee has the following duties:

a) Receive registration for the meeting from shareholders or their authorized representatives;

b) Verify the eligibility of shareholders or their representatives to attend the meeting;

c) Distribute documents, voting cards, ballot papers, and voting ballots;

d) Report to the Meeting and be responsible for the results of verifying the eligibility of shareholders to attend the Meeting.

Article 7. Rights and obligations of the Chairperson

1. Conduct the meeting according to the agenda approved by the General Meeting of Shareholders. Guide discussions, voting, and answer requested questions or designate individuals to answer;

2. The Chairperson's decisions regarding the order, procedures, or events arising outside the agenda of the Meeting shall be final and binding;

3. Take necessary measures to conduct the meeting in a reasonable, orderly manner, adhering to the approved agenda and reflecting the wishes of the majority of attendees;

4. Request the competent authority to maintain order at the meeting; expel those who do not comply with the Chairperson's authority, intentionally disrupt order, hinder the normal progress of the meeting, or fail to comply with security checks from the meeting;

5. Postpone the meeting to a later time or change the meeting location in the following cases:

- The meeting venue does not have enough convenient seating for all attendees.

- The media facilities at the meeting venue do not guarantee shareholder participation, discussion, and voting;

- Some attendees engaged in disruptive and disorderly conduct, potentially preventing the meeting from being conducted fairly and lawfully.

The maximum postponement period shall not exceed 3 days from the date the meeting was scheduled to begin.

3. When events arise outside the agenda of the Meeting as stipulated in point b, clause 2 of this Article, the Chairman of the Meeting shall discuss them with the members of the Board of Directors before the Meeting begins and during the Meeting. In case of differing opinions, the opinion supported by the Chairman of the Meeting shall be decisive.

Article 8. Rights and obligations of the Meeting Secretary

1. The Meeting Secretary is nominated by the Chairperson and approved by the General Meeting of Shareholders.

2. The Meeting Secretary has the following duties:

a) Record fully and accurately the entire content and proceedings of the meeting;
b) Receive and forward the shareholder's registration form for speaking to the Chairperson;

c) Assist the Chairperson in announcing the draft Minutes and Resolutions of the Meeting or the Chairperson's announcements to shareholders upon request;

d) Perform other tasks assigned by the Chairperson during the meeting's recess.

Article 9. Rights and obligations of the Vote Counting Committee

1. The vote counting committee is nominated by the Chairman and approved by the General Meeting of Shareholders.

2. The vote counting committee has the following duties:

a) Prepare ballot boxes and disseminate the election regulations (cumulative voting method);

b) Counting votes, preparing minutes, and announcing the election results;

c) Count the votes, prepare minutes, and announce the results of the vote count for each item;

d) Hand over the vote counting records and all ballots and voting slips to the Chairperson.

(d) Be responsible for the integrity and accuracy of the vote counting results.

Chapter III CONDUCT THE MEETING

Article 10. Conditions for holding the Meeting

1. The 2026 Annual General Meeting of Shareholders will be held when the number of shareholders in attendance represents **more than 50%** of the total voting rights.

2. If, at the time of the opening of the General Meeting (according to the meeting agenda sent to shareholders and authorized representatives), the number of registered shareholders and authorized representatives is insufficient as stipulated in Clause 1 of this Article, the meeting is not eligible to proceed. In this case, the convening and conducting of subsequent General Meetings of Shareholders shall be carried out in accordance with the Company's Charter and the Enterprise Law.

Article 11. Procedures for conducting meetings

1. Before the meeting commences, the Company must conduct shareholder registration procedures and continue this registration until all shareholders entitled to attend the meeting have registered in accordance with the Company's prescribed procedures.

2. The agenda and content of the meeting were approved by the General Meeting of Shareholders according to the opening ceremony of the Meeting.

3. The election of the chairperson, secretary, and vote counting committee is regulated as follows:

a) The Chairman of the Board of Directors presides over the meetings convened by the Board of Directors;

b) The chairperson appoints two people to act as secretaries for the meeting;

c) The General Meeting of Shareholders shall elect a number of people to the vote counting committee as proposed by the Chairman of the Meeting.

Article 1.2. Voting at the Meeting

1. The General Meeting of Shareholders will discuss and vote on each item on the agenda. Voting will be conducted by vote of approval, disapproval, or abstention, based on the number of shares held by shareholders present or their authorized representatives.

2. For matters requiring immediate decision-making, shareholders or their authorized representatives attending the meeting shall raise their Voting Card (white card). For reports and presentations, use voting slips (yellow slips). The vote count is the process of collecting, gathering, and counting the votes cast in favor, against, or abstaining.

3. The voting content will be approved when the number of valid ballots received meets the percentages stipulated by law and the Company's Articles of Association.

Article 13. Election of Members of the Board of Directors and Members of the Supervisory Board

The election of Board of Directors members and Supervisory Board members must be conducted in accordance with the Regulations on the Election of Board of Directors members and Supervisory Board members, which are approved by the General Meeting of Shareholders.

Chapter IV

MEETING ENDS

Article 14. Adopted Resolution of the Meeting

1. The General Meeting of Shareholders adopts resolutions within its authority by voting at the meeting.

2. Content approved by the General Meeting of Shareholders must be reflected in the Resolution of the General Meeting.

3. Resolutions on the following matters shall be adopted if approved by shareholders representing 65% or more of the total voting rights of all shareholders present and voting at the meeting, except as provided in Clauses 3, 4 and 6 of Article 148 of the 2020 Enterprise Law:

- a. Type of shares and total number of shares of each type;
- b. Changes in industry, occupation, and business sector;
- c. Changes to the company's organizational and management structure;
- d. Investment projects or asset sales with a value of 35% or more of the total asset value recorded in the Company's most recent financial statement;
- e. Reorganize or dissolve the Company.

4. Resolutions are adopted when approved by shareholders holding more than 50% of the total voting rights of all shareholders present at the meeting, except as provided in Clause 1 of this Article and Clauses 3, 4 and 6 of Article 148 of the 2020 Enterprise Law.

5. Resolutions passed by 100% of the total voting shares of the General Meeting of Shareholders are legal and effective even if the procedures for convening the meeting and passing the resolution violate the provisions of the 2020 Enterprise Law and the company's charter.

Article 15. Minutes and Resolutions of the General Meeting of Shareholders

The proceedings of the meeting must be recorded in minutes by the Secretary. The minutes are read and approved before the meeting adjourns. The minutes and resolutions of the General Meeting are posted on the Company's website within 24 hours of the meeting's conclusion and are kept at the Company.

Chapter V OTHER REGULATIONS

Article 16. Other provisions

1. Shareholders or their authorized representatives wishing to speak must obtain the consent of the Meeting Chairperson. Statements should be concise and focused on the key issues to be discussed, consistent with the approved meeting agenda, and avoid repeating content already presented. If necessary to ensure the meeting stays on schedule, the Chairperson may set a time limit for shareholders to speak. Shareholders

attending the meeting may fill out the statement registration form and submit it to the Secretary for presentation to the Meeting Chairperson.

2. Any recording, filming, or livestreaming is required and must be reported to and approved by the Meeting Chairperson. Such recording, filming, or livestreaming must not interfere with the normal functioning of the Chairperson, Secretary, guests, shareholders, or the entire course of the Meeting.

3. Immediately expel any individuals who fail to comply with the provisions of point d, clause 2, Article 7 of these Regulations.

Chapter VI EFFECTIVE DATE

Article 17. Effective Date

These regulations shall take effect immediately upon being approved by the General Meeting of Shareholders./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**

**HO CHI MINH CITY FOODS JOINT STOCK COMPANY**

Address : 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City

Phone : (84-28) 39672038 – 08.39672060

Fax: (84-2 8) 39672022

Website : www.foodcosa.vn

Email : info@foodcosa.vn

FOODCOSA
CÔNG TY
CƠ PHÂN
LƯƠNG THỰC
THÀNH PHỐ
HỒ CHÍ MINH**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026****DRAFT****VOTING BALLOT****Delegate code: FCS.**

DELEGATES' FULL NAMES:

NUMBER OF SHARES WITH VOTING RIGHTS: CP

In which: - Number of shares owned: CP

- Number of authorized shares: shares

(Dear Delegates, please mark "X" in the box next to your preferred option for each voting item.)

Serial Number	CONTENT	Approved	Are not approved	Do not have opinion
1	1. Report of the Board of Directors on the results of operations in 2025 and the direction of operations in 2026			
2	2. Report of the Supervisory Board on the results of operations in 2025 and the direction of operations in 2026			
3	Proposal for the approval of the audited financial statements for 2025			
4	Approval of the proposal for the approval of the list of independent auditing firms and the selection of the auditing firm for the financial statements in 2026.			
5	Proposal for the approval of the business production plan for 2026			
6	Proposal for the approval of the capital construction investment and procurement plan for 2026			
7	Approval of the proposal for profit distribution in 2025 and the profit distribution plan for 2026			
8	Approval of the proposal on salaries and remuneration for the Board of Directors and Supervisory Board in 2025 and the salary and remuneration plan for the Board of Directors and Supervisory Board in 2026			
9	Proposal for amendment and supplementation of the Company Charter			
10	Approval of the Proposal on amending and supplementing the Internal Regulations on Company Governance			
11	Approval of the Proposal on amending and supplementing the Internal Regulations on Company Governance.			

12	Approval of the Proposal on amending and supplementing the Operating Regulations of the Board of Directors			
13	Approval of the Proposal regarding the Board of Directors and Supervisory Board term ending (2021-2026) and the election of members of the Board of Directors and Supervisory Board for the 2026-2031 term, and the list of candidates for members of the Board of Directors and Supervisory Board for the 2026-2031 term.			

Ho Chi Minh City, May 27, 2026

DEPUTY

(Sign and print your full name)



HO CHI MINH CITY FOODS JOINT STOCK COMPANY
Address: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City
Phone: (84-28) 39672060; Email: info@foodcosa.vn
Website : www.foodcosa.vn

**MINUTES OF THE GROUP MEETING
NOMINATING CANDIDATES TO JOIN THE SUPERVISORY BOARD
HO CHI MINH CITY FOODS JOINT STOCK COMPANY
TERM 2026-2031**

Based on the Charter of Organization and Operation of Ho Chi Minh City Foodstuff Joint Stock Company;

Based on the regulations for nominating members of the Supervisory Board of Ho Chi Minh City Foodstuff Joint Stock Company for the term 2026-2031.

Today, on //2026, at....., we, the shareholders of Ho Chi Minh City Foodstuff Joint Stock Company, together hold shares (In words:..... shares), representing% of the Company's voting shares, and our names are listed below:

No.	Full name	ID Card/Citizen Identification Card Business Director	Permanent address	Number of shares owned (as of the record date)	Shareholder signature/seal if it is an organization
1					
2					
3					
...					
	Total				

We all unanimously agreed to nominate:

Grandparents :

ID Card/Citizen Identification Card/Passport Number:Date of Issue:..... Place of Issue:.....

Permanent address:.....

To represent the group in carrying out the nomination procedures in accordance with regulations regarding participation in the nomination for the Supervisory Board of Ho Chi Minh City Foodstuff Joint Stock Company for the term 2026-2031.

And we unanimously nominated the following candidates to join the Supervisory Board:

1. Mr./Ms:

ID Card/Citizen Identification Card/Passport Number:Date
of Issue:..... Place of Issue:.....

Permanent address:.....

Educational level:.....

Currently owns:.....shares

2. Mr./Ms:

ID Card/Citizen Identification Card/Passport Number:Date
of Issue:..... Place of Issue:.....

Permanent address:.....

Educational level:.....

Currently owns:.....shares

3. Mr./Ms:

ID Card/Citizen Identification Card/Passport Number:Date
of Issue:..... Place of Issue:.....

Permanent address:.....

Educational level:.....

Currently owns:.....shares

4. Mr./Ms:

ID Card/Citizen Identification Card/Passport Number:Date
of Issue:..... Place of Issue:.....

Permanent address:.....

Educational level:.....

Currently owns:.....shares

5. Mr./Ms:

ID Card/Citizen Identification Card/Passport Number:Date
of Issue:..... Place of Issue:.....

Permanent address:.....

Educational level:.....

Currently owns:.....shares

....day....month.... year.....

The person nominated to represent the group.

(Sign and write your full name)



HO CHI MINH CITY FOODS JOINT STOCK COMPANY

Address: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City

Phone: (84-28) 39672060; Email: info@foodcosa.vn

Website : www.foodcosa.vn

**LIST OF SHAREHOLDER GROUPS
ATTACHED IS THE SHAREHOLDER'S NOMINATION
REQUEST FORM**

No.	Full name	ID Card/Citizen Identification Card Business Director	Permanent address	Number of shares owned (as of the record date)	Shareholder signature/seal if it is an organization
1					
2					
3					
...					
	Total				



HO CHI MINH CITY FOODS JOINT STOCK COMPANY

Address: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City

Phone: (84-28) 39672060; Email: info@foodcosa.vn

Website : www.foodcosa.vn

NOMINATION REQUEST FORM
MEMBERS OF THE SUPERVISORY BOARD FOR THE TERM 2026-2031
(Applicable to shareholders)

To: Ho Chi Minh City Foodstuff Joint Stock Company

- Shareholder's full name:.....
- ID Card/Citizen Identification Card/Passport Business Registration Certificate No.:.....Date of Issue:.....Place of Issue:.....
- Legal representative (if any):
- Number of shares owned (as of the record date for shareholders attending the 2026 Annual General Meeting):shares
- Corresponding total value at face value..... VND

I would like to nominate the following from Ho Chi Minh City Foodstuff Joint Stock Company:

1. Mr./Ms:
ID Card/Citizen Identification Card/Passport Number:Date of Issue:..... Place of Issue:.....
Permanent address:.....
Educational level:.....
Currently owns:.....shares
Corresponding total price at face value: VND

2. Mr./Ms:.....
ID Card/Citizen Identification Card/Passport Number:Date of Issue:..... Place of Issue:.....
Permanent address:.....
Educational level:.....
Currently owns:.....shares
Corresponding total price at face value: VND

3. Mr./Ms:
ID Card/Citizen Identification Card/Passport Number:Date of Issue:..... Place of Issue:.....
Permanent address:.....

Educational level:.....
Currently owns:.....shares
Corresponding total price at face value:
VND

4. Mr./Ms:.....
ID Card/Citizen Identification Card/Passport Number:Date
of Issue:..... Place of Issue:.....
Permanent address:.....
Educational level:.....
Currently owns:.....shares
Corresponding total price at face value:
VND

5. Mr./Ms:.....
ID Card/Citizen Identification Card/Passport Number:Date
of Issue:..... Place of Issue:.....
Permanent address:.....
Educational level:.....
Currently owns:.....shares
Corresponding total price at face value:VND

**I am a candidate for the Supervisory Board of Ho Chi Minh City Foodstuff Joint
Stock Company for the term 2026-2031.**

Thank you very much!

Attachments:

- Copy of ID card/Citizen Identification Card/Passport.
- Candidate's resume/CV.
- Certificates and diplomas demonstrating educational and professional qualifications (if any).

....., date.....month.....year 2026

Nominator

(Sign and write your full name)



HO CHI MINH CITY FOODS JOINT STOCK COMPANY

Address: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City

Phone: (84-28) 39672060; Email: info@foodcosa.vn

Website : www.foodcosa.vn

NOMINATION REQUEST FORM
MEMBERS OF THE SUPERVISORY BOARD FOR THE TERM 2026-2031
(Applicable to the shareholder group)

To: Ho Chi Minh City Foodstuff Joint Stock Company

- Representative of the shareholder group:.....
- ID Card/Citizen Identification Card/Passport Business Registration Certificate No.:.....Date of Issue:.....Place of Issue:.....

(List of shareholder groups is attached)

- Legal representative (if any):
- Number of shares owned (as of the record date for shareholders attending the 2026 Annual General Meeting):shares
- Corresponding total value at face value..... VND

I would like to nominate the following from Ho Chi Minh City Foodstuff Joint Stock Company:

1. Mr./Ms:
ID Card/Citizen Identification Card/Passport Number:Date of Issue:..... Place of Issue:.....
Permanent address:.....
Educational level:.....
Currently owns:.....shares
Corresponding total price at face value:
VND

2. Mr./Ms:
ID Card/Citizen Identification Card/Passport Number:Date of Issue:..... Place of Issue:.....
Permanent address:.....
Educational level:.....
Currently owns:.....shares
Corresponding total price at face value:
VND

3. Mr./Ms:
ID Card/Citizen Identification Card/Passport Number:Date of Issue:..... Place of Issue:.....
Permanent address:.....

Educational level:.....
Currently owns:.....shares
Corresponding total price at face value:
VND

4. Mr./Ms:
ID Card/Citizen Identification Card/Passport Number:Date
of Issue:..... Place of Issue:.....

Permanent address:.....
Educational level:.....
Currently owns:.....shares
Corresponding total price at face value:
VND

5. Mr./Ms:
ID Card/Citizen Identification Card/Passport Number:Date
of Issue:..... Place of Issue:.....

Permanent address:.....
Educational level:.....
Currently owns:.....shares
Corresponding total price at face value: VND

**I am a candidate for the Supervisory Board of Ho Chi Minh City Foodstuff Joint
Stock Company for the term 2026-2031.**

Thank you very much!

Attachments:

- Copy of ID card/Citizen Identification Card/Passport.
- Candidate's resume/CV.
- Certificates and diplomas certifying educational and professional qualifications.

....., date.....month.....year 2026

Nominator

(Sign and write your full name)



HO CHI MINH CITY FOODS JOINT STOCK COMPANY

Address: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City

Phone: (84-28) 39672060; Email: info@foodcosa.vn

Website : www.foodcosa.vn

**SELF-NOMINATION PROPOSAL FORM
MEMBERS OF THE SUPERVISORY BOARD FOR THE TERM 2026-2031**

To: Ho Chi Minh City Foodstuff Joint Stock Company

My name is:.....

- ID Card/Citizen Identification Card/Passport Business Registration Certificate
No.:.....Date of Issue:.....Place of Issue:.....

- Legal representative (if any):

- Number of shares owned (as of the record date for shareholders attending the 2026
Annual General Meeting):shares

- Corresponding total value at face value.....
VND

I request that the Ho Chi Minh City Foodstuff Joint Stock Company allow me to
nominate myself for a position on the Supervisory Board of the Ho Chi Minh City
Foodstuff Joint Stock Company for the term 2026-2031.

If elected by the shareholders as a member of the Supervisory Board, I pledge to dedicate
all my abilities and passion to contributing to the development of Ho Chi Minh City
Foodstuff Joint Stock Company.

Thank you very much!

Attachments:

- Copy of ID card/Citizen Identification Card/Passport.
- Candidate's resume/CV.
- Certificates and diplomas certifying educational and professional qualifications.

....., date.....month.....year 2026

Self-nominated

(Sign and write your full name)



HO CHI MINH CITY FOODS JOINT STOCK COMPANY

Address: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City

Phone: (84-28) 39672060; Email: info@foodcosa.vn

Website: www.foodcosa.vn

**MINUTES OF THE GROUP MEETING
NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS
HO CHI MINH CITY FOODS CORPORATION
TERM 2026-2031**

Based on the Charter of Organization and Operation of Ho Chi Minh City Foodstuff Joint Stock Company;

Based on the regulations for nominating members of the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company for the term 2026-2031.

Today, on //2026, at....., we, the shareholders of Ho Chi Minh City Foodstuff Joint Stock Company, together hold shares (In words:..... shares), representing% of the Company's voting shares, and our names are listed below:

STT	Full name	Identity Card/Citizen ID Card/ Business Registration Certificate	Permanent address	Number of shares owned (as of the record date)	Shareholder signature/seal if it is an organization
1					
2					
3					
...					
	Total				

We all unanimously agreed to nominate:

Grandfather/grandma:.....

Identity Card / Citizen ID Card / Passport number: **Date issued:**..... **Issuing authority:**.....

Permanent address:.....

To represent the group in carrying out the nomination procedures in accordance with regulations regarding participation in the nomination process for the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company for the term 2026-2031.

And they unanimously nominated the following candidates to join the Board of Directors:

1. Mr./Ms:.....

Identity Card / Citizen ID Card / Passport number: Date issued:..... Issuing authority:.....

Permanent address:.....

Educational level:.....

Currently owns:..... share

2. Mr./Ms:.....

Identity Card / Citizen ID Card / Passport number: Date issued:..... Issuing authority:.....

Permanent address:.....

Educational level:.....

Currently owns:..... share

3. Mr./Ms:.....

Identity Card / Citizen ID Card / Passport number: Date issued:..... Issuing authority:.....

Permanent address:.....

Educational level:.....

Currently owns:..... share

4. Mr./Ms:.....

Identity Card / Citizen ID Card / Passport number: Date issued:..... Issuing authority:.....

Permanent address:.....

Educational level:.....

Currently owns:..... share

5. Mr./Ms:.....

Identity Card / Citizen ID Card / Passport number: Date issued:..... Issuing authority:.....

Permanent address:.....

Educational level:.....

Currently owns:..... share

....day....month.... year.....

The person nominated to represent the group.

(Sign and write your full name)



HO CHI MINH CITY FOODS JOINT STOCK COMPANY

Address: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City

Phone: (84-28) 39672060; Email: info@foodcosa.vn

Website: www.foodcosa.vn

LIST OF SHAREHOLDER GROUPS

ATTACHED IS THE NOMINATION LETTER FROM THE SHAREHOLDER GROUP

STT	Full name	Identity Card/Citizen ID Card/ Business Registration Certificate	Permanent address	Number of shares owned (as of the record date)	Shareholder signature/seal if it is an organization
1					
2					
3					
...					
	Total				



HO CHI MINH CITY FOODS JOINT STOCK COMPANY

Address: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City

Phone: (84-28) 39672060; Email: info@foodcosa.vn

Website: www.foodcosa.vn

**NOMINATION FORM
FOR A MEMBER OF THE BOARD OF DIRECTORS
FOR THE TERM 2026-2031
(Applicable to shareholders)
To: Ho Chi Minh City Foodstuff Joint Stock Company**

- Shareholder's full name:.....
- Identity Card/Citizen ID/Passport/Business Registration Certificate No:..... date of issue:..... Issuing authority:
- Legal representative (if any):.....
- Number of shares owned (as of the record date for shareholders attending the 2026 Annual General Meeting):..... share
- Corresponding total value at face valuecopper

I would like to nominate the following from Ho Chi Minh City Foodstuff Joint Stock Company:

1. Mr./Ms:.....

National ID card/Citizen ID card/Passport number: Date issued:..... Issuing authority:.....

Permanent address:.....

Educational level:.....

Currently owns:..... share

Corresponding total price at face value:..... copper

2. Mr./Ms:.....

National ID card/Citizen ID card/Passport number: Date issued:..... Issuing authority:.....

Permanent address:.....

Educational level:.....

Currently owns:..... share

Corresponding total price at face value:..... copper

3. Grandfather/grandma:.....

National ID card/Citizen ID card/Passport number: Date issued:..... Issuing authority:.....

Permanent address:.....

Educational level:.....

Currently owns:..... share

Corresponding total price at face value:..... copper

4. Grandfather/grandma:.....

National ID card/Citizen ID card/Passport number: Date issued:..... Issuing authority:.....

Permanent address:.....

Educational level:.....

Currently owns:..... share

Corresponding total price at face value:..... copper

5. Grandfather/grandma:.....

National ID card/Citizen ID card/Passport number: Date issued:..... Issuing authority:.....

Permanent address:.....

Educational level:.....

Currently owns:..... share

Corresponding total price at face value:..... copper

I am a candidate for the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company for the term 2026-2031.

Thank you very much!

Attached documents:

- Copy of ID card/Citizen ID card/Passport.
- Candidate's resume.
- Educational and professional qualifications.

....., date.....month.....year 2026

Nominator

(Sign and write your full name)



HO CHI MINH CITY FOODS JOINT STOCK COMPANY

Address: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City

Phone: (84-28) 39672060; Email: info@foodcosa.vn

Website: www.foodcosa.vn

**NOMINATION FORM
FOR A MEMBER OF THE BOARD OF DIRECTORS
FOR THE TERM 2026-2031**
(Applicable to the shareholder group)

To: Ho Chi Minh City Foodstuff Joint Stock Company

- Representative of the group of shareholders:.....
- Identity card/Citizen ID/Passport/Business registration certificate number:.....
date of issue:..... Issuing authority:.....

(List of shareholder groups attached)

- Legal representative (if any):.....
- Number of shares owned (as of the record date for shareholders attending the 2026 Annual General Meeting):..... share
- Corresponding total value at face valuecopper

I would like to nominate the following from Ho Chi Minh City Foodstuff Joint Stock Company:

1. Grandfather/grandma:.....

Identity card/Citizen ID/Passport number: Date issued:..... Issuing authority:.....

Permanent address:.....

Educational level:.....

Currently owns:..... share

Corresponding total price at face value:..... copper

2. Grandfather/grandma:.....

Identity card/Citizen ID/Passport number: Date issued:..... Issuing authority:.....

Permanent address:.....

Educational level:.....

Currently owns:..... share

Corresponding total price at face value:..... copper

3. Grandfather/grandma:.....

Identity card/Citizen ID/Passport number: Date issued:..... Issuing authority:.....

Permanent address:.....

Educational level:.....

Currently owns:..... share

Corresponding total price at face value:..... copper

4. Grandfather/grandma:.....

Identity card/Citizen ID/Passport number: Date issued:..... Issuing authority:.....

Permanent address:.....

Educational level:.....

Currently owns:..... share

Corresponding total price at face value:..... copper

5. Grandfather/grandma:.....

Identity card/Citizen ID/Passport number: Date issued:..... Issuing authority:.....

Permanent address:.....

Educational level:.....

Currently owns:..... share

Corresponding total price at face value:..... copper

I am a candidate for the Board of Directors of Ho Chi Minh City Foodstuff Joint Stock Company for the term 2026-2031.

Thank you very much!

Attachments:

- Copy of Identity Card/Citizen ID/Passport.
- Candidate's resume.
- Educational and professional qualifications/certificates (if any).

....., date.....month.....year 2026

Nominator

(Sign and write your full name)



HO CHI MINH CITY FOODS JOINT STOCK COMPANY

Address: 1610 Vo Van Kiet Street, Binh Tien Ward, Ho Chi Minh City

Phone: (84-28) 39672060; Email: info@foodcosa.vn

Website: www.foodcosa.vn

NOMINATION FORM
for a member of the Board of Directors for the term 2026-2031

To: Ho Chi Minh City Foodstuff Joint Stock Company

- My name is:.....
- Identity Card/ Citizen ID Card / Passport / Business Registration Certificate:.....
date of issue:..... Issuing authority:.....
- Legal representative (if any):.....
- Number of shares owned (as of the record date for shareholders attending the 2026 Annual General Meeting):..... share
- Corresponding total value at face valuecopper

I request that the Ho Chi Minh City Foodstuff Joint Stock Company allow me to nominate myself for the Board of Directors of the Ho Chi Minh City Foodstuff Joint Stock Company for the term 2026-2031.

If elected by the shareholders as a member of the Board of Directors, I pledge to dedicate all my abilities and passion to contributing to the development of Ho Chi Minh City Foodstuff Joint Stock Company.

Thank you very much!

Attachments:

- Bản sao CMND/CCCD/Hộ chiếu.
- Sơ yếu lý lịch của ứng cử viên.
- Các bằng cấp chứng nhận về trình độ văn hóa và trình độ chuyên môn.

....., ngày.....tháng.....năm 2026

Người tự đề cử

(Ký ghi rõ họ tên)

