

Số: 2626/NĐHP-HCLĐ

Hải Phòng, ngày 08 tháng 5 năm 2026

V/v công bố Nghị quyết
HĐQT/*Disclosure of the Board of
Directors' Resolution*

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
TRÊN CÔNG THÔNG TIN ĐIỆN TỬ CỦA UBCK NHÀ NƯỚC
VÀ SỞ GDCK HÀ NỘI/ *EXTRAORDINARY INFORMATION
DISCLOSURE ON THE PORTALS OF THE STATE SECURITIES
COMMISSION OF VIETNAM AND THE HANOI STOCK EXCHANGE***

Kính gửi/To: -Ủy ban Chứng khoán Nhà nước/ *State Securities Commission*;
- Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange*.

1. Tên tổ chức/ Organization name: Công ty Cổ phần Nhiệt điện Hải Phòng/
Hai Phong Thermal Power Joint Stock Company.
 - Mã chứng khoán/*Stock code*: HND
 - Địa chỉ: Tổ dân phố 6, Phường Nam Triệu, Thành phố Hải Phòng./ *Address: Residential Group 6, Nam Trieu Ward, Hai Phong City, Vietnam*.
 - Điện thoại/*Tel*: (0225). 3775.161 Fax: (0225).3775.162
2. Nội dung thông tin công bố/ *Content of information disclosure*:
 - Nghị quyết số 2612/NQ-NĐHP ngày 07/5/2026 của Hội đồng quản trị Công ty về việc nghị quyết họp HĐQT phiên II năm 2026/ *Resolution No. 2612/NQ-NĐHP dated May 7th 2026 regarding the Board of Directors' Resolution - session II - 2026*.
3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 08/5/2026 tại đường dẫn/ *This information was disclosed on the Company's website on May 8th 2026 at the following link:*
<http://ndhp.com.vn/QuanHeCoDong/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided above is true and accurate, and we take full responsibility before the law for the content of the disclosed information*.

Trân trọng/ *Best regards*.


Tài liệu đính kèm/ Attachments:

- Nghị quyết số 2612/NQ-NĐHP ngày 07/5/2026 của Hội đồng quản trị Công ty về việc nghị quyết họp HĐQT phiên II năm 2026/ *Resolution No. 2612/NQ-NĐHP dated May 7th 2026 regarding the Board of Directors' Resolution - session II - 2026./.*

Nơi nhận:

- Như trên
- Đăng Website C.ty;
- Lưu: VT, HCLĐ.

TỔNG GIÁM ĐỐC
GENERAL DIRECTOR



Dương Sơn Bá

RESOLUTION

Board of Directors Meeting - Session 2 of 2026

**THE BOARD OF DIRECTORS OF HAI PHONG THERMAL POWER
JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises;
Pursuant to the Charter on Organization and Operation of Hai Phong Thermal
Power Joint Stock Company;
Pursuant to the Minutes of the Board of Directors Meeting, Session 2 of 2026.*

RESOLVES:

Article 1. To approve and provide opinions on a number of contents as follows:

1. Evaluation of Operations in Q1 2026:

1.1 Production and Business:

- Electricity production output in Q1/2026 reached 1,665.69 million kWh, achieving 90.88% of the plan. This was due to the Lunar New Year holidays, resulting in long shutdown periods for the units, with only one unit operating at certain times.

- Electricity production revenue for Q1/2026 was 2,553.40 billion VND, a decrease of 246.67 billion VND compared to the plan, reaching 91.19%. The reason for the revenue decrease was the lower electricity output compared to the plan.

- The Company's electricity production and business results for Q1/2026 showed a profit of 245.27 billion VND, an increase of 30.97 billion VND over the plan. Although output decreased, profit increased mainly due to effective market bidding and favorable market prices, yielding higher market profits (estimated total electricity market price reached 1,532 VND/kWh, up 52 VND compared to the plan).

- Economic-Technical Indicators:

- + Net Heat Rate indicator: Not achieved.

- + Self-consumption electricity rate: Not achieved.

- + Availability factor indicator: Achieved.

- Financial Indicators:

- + Short-term liquidity indicators: Increased compared to the same period and were all greater than 1, ensuring the Company's solvency. Specifically:

- Current ratio was 3.63 times, an increase over the same period.
- Quick ratio was 2.91 times, an increase over the same period.
- Immediate liquidity ratio was 0.221 times, a sharp increase over the same period due to high deposit balances.

+ Capital structure and asset indicators: Generally better than the same period due to decreased liabilities and decreased non-current assets from depreciation. Specifically:

- Liabilities to total assets ratio was 16.91%, a decrease over the same period.
- Equity to total capital ratio was 83.09%, an increase over the same period.
- Liabilities to equity ratio decreased over the same period.
- Current assets to total assets ratio was 61.19%, an increase over the same period.
- Fixed assets to total assets ratio was 38.81%, a decrease over the same period.

+ Profitability and capital efficiency indicators: Generally increased slightly compared to the same period. Profit after tax increased by approximately 49.95 billion VND; thus, net profit margin, ROA, and ROE increased. Specifically:

- Net profit margin was 8.49%, an increase over the same period.
- Return on Assets (ROA) was 2.91%, an increase over the same period.
- Return on Equity (ROE) was 3.50%, an increase over the same period.

1.2 Regular Maintenance: Basically met production requirements.

1.3 Major Overhauls (SCL):

- 2025 Overhauls:

+ Construction part: The contractor has completed the contract and finalized the settlement documents.

+ Technology part: Finalized settlement documents for 12/20 packages. 08 packages remain unfinalized as contractor work is incomplete.

+ Package 9 (Turbine-Generator materials and overhaul experts for Unit 3): The contractor is expected to deliver materials and equipment in May 2026.

- 2026 Overhauls: The approval of E-HSMT (E-Bidding Documents) and contractor selection for 2026 overhauls is very slow.

- 2027 Overhauls: Progress on finalizing Survey Minutes and Technical Options is still slow.

1.4 Construction Investment and Research Projects:

- Progress across stages remains slow, with a lack of synchronization among packages within the same project.
- Legal procedures still face many bottlenecks, are resolved slowly, and do not meet requirements.

2. Evaluation of Operations in April 2026:

In April 2026, the Company's production and business indicators met and exceeded the plan. Specifically:

- Electricity Output:
 - + Generator terminal output: Achieved 748.68 million kWh against a plan of 699.84 million kWh.
 - + Completion rate: Reached 106.98% of the production and business plan.
- Revenue Indicators:
 - + Total electricity production revenue: Reached 1,229.38 billion VND, exceeding the plan by 18% (an increase of 187.26 billion VND).
 - + Reasons for growth: Actual output was 39.4 million kWh higher than planned; Pc price increased due to coal price fluctuations; electricity market prices remained higher than projected.
- Cost Indicators:
 - + Total production costs: 1,079.19 billion VND, equal to 111.7% of the plan (an increase of 112.8 billion VND).
 - + Reasons for cost increase: Increased output of 39.4 million kWh; coal prices rose higher than initially estimated, increasing input fuel costs.
- Profit Results:
 - + Electricity production and business profit: Reached 150.2 billion VND, an increase of 74.5 billion VND over the plan.
 - + Contributing factors: Actual Qc output delivered was higher than planned; positive results from the electricity market (TTD) due to high generation and favorable market price developments in April 2026.

3. Task Plan for Q2/2026:

The General Director is required to:

- Implement cost savings and improve efficiency; fully prepare fuel and materials, especially during the peak dry season months of 2026, ensuring safe and reliable operation of units and readiness for system mobilization.

- Ensure cash flow for fuel and material costs; research and propose suitable financial balancing options to ensure 2026 efficiency.

4. Major Overhaul (SCL) and Maintenance (SCBD):

The General Director is required to:

- Urgently finalize settlement documents for 2025 SCL items as regulated.
- Fully prepare materials and equipment (especially strategic materials) and focus on reviewing all primary and secondary equipment, power sources, and control sources to promptly detect and fix defects, preventing repeated incidents.
- Strengthen management and control of contractor selection progress for 2026 overhauls, ensuring completion as planned and avoiding carry-overs to following years. Specifically:
 - + For canceled packages: Urgently review package prices and technical options; build a specific schedule to re-select contractors as soon as possible.
 - + For remaining packages: Accelerate appraisal, approval, and issuance of E-HSMT, prioritizing urgent packages to ensure synchronization with the major overhaul plan.

5. Safety, Environmental Hygiene, Firefighting, and Disaster Prevention:

The General Director is required to:

- Urgently complete design documents and submit firefighting designs for appraisal as required by Document No. 851/PC07-Đ2 dated April 08, 2025, from PC07.
- Implement solutions and maximize the efficiency of dust and exhaust gas collection/treatment systems to ensure compliance with Environmental License No. 83/GPMT-BTNMT dated February 03, 2025; absolutely prevent administrative penalties or generation shutdowns due to environmental violations; urgently implement the Exhaust Gas Treatment Project to meet industrial emission QCVN (National Technical Regulations).
- Urgently repair and fix automatic continuous monitoring systems for exhaust gas and water resources and report to state management agencies when incidents cause data transmission interruptions.
- Strengthen inspection and supervision of industrial hygiene in the plant area, ash/slag/gypsum disposal areas to ensure a green-clean-beautiful environment.

6. Construction Investment, Digital Transformation, and Industry 4.0 Projects:

The General Director is required to:

- Exhaust gas treatment system upgrade project (Hai Phong 1 & 2):
 - + Urgently implement the project per Group directives in Conclusion Notice No. 35/TB-EVN dated January 26, 2026, and Document No. 1613/EVN-DTXD dated March 23, 2026, ensuring compliance with current emission regulations and QCVN 19:2024/BTNMT.
 - + Take responsibility for technical option procedures and contractor selection so that unit overhaul items are completed in sync with construction investment progress.
- 220kV Substation capacity upgrade project (Power Development Plan VIII): Work with authorities to accelerate project progress.
- "Digitization of online coal quality measurement system": Urgently implement subsequent tasks per regulations, ensuring the overall progress directed by EVNGENCO2 (Document 1293/EVNGENCO2-KH+KHCNCDS dated April 14, 2026) and the BOD (Document No. 1956/NDHP-HDQT dated April 15, 2026).
- Rooftop Solar Power Investment Project: EVNGENCO2 issued Document No. 1331/EVNGENCO2-KH+TH dated April 16, 2026, regarding the policy of installing rooftop solar for self-consumption. The General Director must review and implement procedures accordingly.

7. Other Contents:

The General Director is required to:

- Highly concentrate all resources, physical assets, and provide drastic direction to urgently remediate the collapse of raw coal bunker 1C, including related damaged equipment, especially raw coal feeder 1C, to restore the rated capacity of Unit 1 as soon as possible, ensuring power supply during the dry season with the spirit of prioritizing safety above all else.
- In parallel with remediating the 1C grinding system failure, urgently conduct an incident investigation and identify the causes to develop reinforcement solutions for all remaining raw coal bunkers of the plant.
- Continue to promote and maintain high focus on power generation operations during the dry season, based on ensuring safe equipment operation, ensuring hygiene and environmental standards, and ensuring the output of the remaining units.
- Ensure reserves of coal, FO oil, chemicals, coal grinding balls, lubricants, limestone, etc., while ensuring economic efficiency to serve power generation during the dry season.

- Accelerate Digital Transformation schemes; expedite the progress of the Online Coal Digitization Project and the scheme to consolidate the two central control rooms of HP1 and HP2.

- Thoroughly prepare for the 2026 Annual General Meeting of Shareholders.

- Strengthen inspection and supervision of contract management and execution.

- Strengthen inspection and supervision of work contents after decentralization to the Maintenance Service Center and the Project Management Board.

Article 2. Members of the Board of Directors and the General Director of the Company are responsible for implementing this Resolution./.

Recipients:

- As per Article 2;
- State Securities Commission (hard copy);
- Hanoi Stock Exchange (hard copy);
- Supervisory Board;
- Company Website;
- Archives: Clerical, Board of Directors.

**ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN**



Ta Cong Hoan