

NOTICE OF PERSONNEL CHANGE

To: **Hanoi Stock Exchange**

Pursuant to Resolution No. 09/NQ-HDQT dated May 6, 2026 of the Board of Directors regarding the appointment of an internal person, Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company hereby announces the change in personnel as follows:

I. Case of Appointment

Mr. Le Duc Tien

- Position prior to appointment: Chairman of the Board of Directors for the 2026-2031 term.
- Position appointed: Legal representative of the Company.
- Term of appointment: From April 24, 2026 until a replacement decision is issued by the Board of Directors.
- Effective Date: As of April 24, 2026.

II. Case of Dismissal

Mr. Nguyen Khoa Bao

- Position prior to dismissal: Legal representative of the Company.
- Position no longer held: Legal representative of the Company.
- Other positions currently held: None. Following the dismissal, Mr. Nguyen Khoa Bao is no longer an internal person of the Company.
- Reason for dismissal: Pursuant to Resolution No. 09/NQ-HDQT dated May 6, 2026 of the Board of Directors.
- Effective Date: As of April 24, 2026.

This information has been disclosed on the Company's website on May 6, 2026 at the following links: <http://yensaokhanhhoasanest.com.vn/lienhecodong>

or <http://sanvinest.com.vn/lienhecodong>

Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company hereby respectfully submits this notification to the Hanoi Stock Exchange.

Respectfully./.

Recipients:

- As above;
- Archived: Files, Secretariat.

Attachments:

- Resolution of Board of Directors No. 09/2026/NQ-HDQT dated 06/05/2026.

**ON BEHALF OF THE BOD
CHAIRMAN**



Le Duc Tien

RESOLUTION OF THE BOARD OF DIRECTORS

“Regarding: Change of the Legal representative of the Company”

BOARD OF DIRECTORS

KHANH HOA SALANGANES NEST SOFT DRINK JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 03/2022/QH15 dated January 11, 2022; and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing the Law on Enterprises;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019; and Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing the Law on Securities;

- Pursuant to the Charter of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company;

- Pursuant to the Resolution of the Annual General Meeting of Shareholders for fiscal year 2025 dated April 24, 2026 of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company;

- Pursuant to Resolution No. 07/2026/NQ-HĐQT dated April 24, 2026 of the Board of Directors of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company regarding the election of the Chairman of the Board of Directors for the 2026-2031 term;

- Pursuant to the Minutes of the Board of Directors' Meeting dated May 6, 2026 of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company,

HEREBY RESOLVED:

Article 1. To unanimously approve the change of the legal representative of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company from Mr. Nguyen Khoa Bao to Mr. Le Duc Tien, with the following details:

Full Name: Le Duc Tien; Gender: Male;

Date of Birth: August 5, 1981; Ethnicity: Kinh; Nationality: Vietnamese;

ID Card No. 054081010997; Date of Issue: September 28, 2021; Place of Issue: Police Department for Administrative Management of Social Order.

Permanent Address: 24/106 Luong Dinh Cua, Tay Nha Trang Ward, Khanh Hoa.

Position: Chairman of the Board of Directors of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company, acting as the legal representative of the Company from April 24, 2026.

The change of the legal representative does not result in any amendment to the Company's Charter.

Article 2. The Board of Directors shall be responsible for carrying out necessary procedures to register the change of the legal representative of the enterprise in accordance with applicable regulations.

Article 3. The Legal representative, members of the Board of Directors, the Supervisory Board, the Board of Management, and relevant departments/divisions of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company shall be responsible for implementing this Resolution./.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- As stated in Article 3;
- Archived: Administration, Secretariat.



CHAIRMAN

Le Duc Tien