

No.: 42/TB-HDQT

Hanoi, May 05, 2026

CHANGE IN PERSONNEL

To: - State Securities Commission
- Hanoi Stock Exchange

Based on Decision No. 41/QD-HDQT dated May 05, 2026, we would like to announce the change in personnel of Hanoi Education Investment and Development Joint Stock Company as follows:

In case of appointment:

Ms. Dang Thi Nhu

- **Former position in the organization:** Head of Accounting and Finance Department.
- **Newly appointed position:** Person in charge of Accounting.
- **Term:** Not exceeding 12 months from May 5, 2026.
- **Effective date:** May 5, 2026.

This information was published on the Company's website on May 06, 2026, at the following link <http://www.heid.vn>.

Attached documents:

- Decision No 41/QD-HDQT dated May 05, 2026;
- Curriculum vitae for the insider of the Company.

Recipients:

- As above;
- Archived Secretary of the BOD.

LEGAL REPRESENTATIVE
CHIEF EXECUTIVE OFFICER



Le Thanh Anh

No.: 41/QD-HDQT

Hanoi, May 05, 2026

DECISION

On the appointment of personnel

THE BOARD OF DIRECTORS

**HANOI EDUCATION INVESTMENT AND DEVELOPMENT JOINT STOCK
COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

*Pursuant to the Charter of Hanoi Education Investment and Development Joint
Stock Company;*

*Pursuant to the Resolution No. 06/NQ-HDQT of the Board of Directors of Hanoi
Education Investment and Development Joint Stock Company dated May 04, 2026,*

RESOLVES:

Article 1. To appoint Ms. Dang Thi Nhu – Head of Accounting and Finance Department – to concurrently hold the position of Person in charge of Accounting of Hanoi Education Investment and Development Joint Stock Company from May 5, 2026 until a new decision is issued to replace this appointment.

The term of appointment shall not exceed 12 months.

Article 2. Ms. Dang Thi Nhu shall be entitled to salary and other benefits in accordance with the current regulations of the Company.

Article 3. Members of the Board of Directors, the Board of Management, relevant units and individuals, and Ms. Dang Thi Nhu shall be responsible for the implementation of this Decision.

Recipients:

- BOD, Board of Supervisors;
- Board of Management;
- Departments;
- Archived: Admin, Secretary of the BOD.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN ✓**



Tran Van Que



THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, May 05, 2026

CURRICULUM VITAE

To: - The State Securities Commission;
- The Hanoi Stock Exchange

1. Full name: **DANG THI NHU**
2. Gender: Female
3. Date of birth: August 13, 1977
4. Place of birth: Hanoi
5. ID Card/Citizen ID Card No.:
Date of issue: Place of issue:
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address:
9. Phone number:
10. Email address:
11. Name of the organization required to disclose information: Hanoi Education Investment and Development Joint Stock Company
12. Current position within the organization subject to information disclosure: Person in charge of Accounting
13. Current positions held at other organizations: none
14. Number of shares owned: 0 shares, accounting for 0% of the charter capital
15. Holding commitments (if any): None
16. List of related parties of the applicant: attached to the Curriculum vitae
17. Related interests of the public company, public fund (if any): None
18. Conflicting interests with the public company, public fund (if any): None

I declare that the above statements are true and accurate; if they are false, I will take full responsibility before the law.

DECLARANT
(Signature, full name)

Dang Thi Nhu





No.	Full name	Securities trading account (if any)	Job Title (if any)	Relationships with insider	NSH Paper type (Citizen ID Card/Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Percent age of shares owned at the end of the period	Time the person became an insider
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Dang Thi Nhu		Person in charge of Accounting							0	0%	May 05, 2026
1.1	Dang Van Lan			Father						0	0%	May 05, 2026
1.2	Dang Thi Chuyen			Mother						0	0%	May 05, 2026
1.3	Le Tien Tho			Husband						0	0%	May 05, 2026
1.4	Dang Thanh Huyen			Sibling						0	0%	May 05, 2026
1.5	Dang Thuy Linh			Sibling						0	0%	May 05, 2026
1.6	Le Chi Mai			Child						0	0%	May 05, 2026
1.7	Le Tuan Minh			Child						0	0%	May 05, 2026
1.8	Pham Ngoc Cuong			Brother-in-law						0	0%	May 05, 2026
1.9	Pham Trung Kien			Brother-in-law						0	0%	May 05, 2026
1.10	Le Thi Bang			Mother-in-law						0	0%	May 05, 2026
1.11	Le Tien Cuong			Brother-in-law						0	0%	May 05, 2026
1.12	Le Tien Thinh			Brother-in-law						0	0%	May 05, 2026