

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: State Securities Committee/ Hanoi Stock Exchange

Based on General Mandate No. 04/2026/SGW/HĐQT-NQ and 05/2026/SGW/HĐQT-NQ dated 08/05/2026 of Saigon Water Infrastructure (“SII”), we would like to announce the change in personnel of SII as follows:

In case of appointment:

Mr. Trịnh Đức Hoàng

- Former position in the organization: *Member of the BOD cum Deputy General Director*
- Newly appointed position: *Chairman of the BOD, The Legal Representative cum Deputy General Director*
- Term: 2026 - 2031
- Effective date: 08/05/2026

This information was published on the company’s website on 08/05/2026, as in the link:
<https://saigonwater.com.vn>.

Attached file:

- Resolution No.
04/2026/SGW/HĐQT-NQ
- Resolution No.
05/2026/SGW/HĐQT-NQ

DEPUTY GENERAL DIRECTOR



NGUYỄN THỊ HỒNG HẠNH