

**SONG BA HA HYDRO POWER  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No.: 817 /SBH-HCLD

*Dak Lak, May 07, 2026*

Re: Disclosure of the Decision on  
extending the term of the Deputy General  
Director of Song Ba Ha Hydro Power  
Joint Stock Company

**DISCLOSURE OF INFORMATION**

To:

- State Securities Commission;
- Hanoi Stock Exchange.

1. Company Name: Song Ba Ha Hydro Power Joint Stock Company
2. Securities Ticker: SBH
3. Head Office Address: No. 498 Hung Vuong Avenue - Tuy Hoa Ward -  
Dak Lak Province.
4. Phone: 0257.3811456 Fax: 0257.3811455
5. Person authorized to disclose information: Mr. Nguyen Duc Phu –  
General Director of the Company.
6. Content of information disclosure: Decision on extending the term of the  
Deputy General Director of Song Ba Ha Hydro Power Joint Stock Company for  
Mr. Chau Dinh Quoc.

Specifically as follows:

Pursuant to Decision No. 1677/QD-SBH dated August 8, 2022, appointing  
Mr. Chau Dinh Quoc, born in 1975, to the position of Deputy General Director of  
Song Ba Ha Hydro Power Joint Stock Company, effective from May 1, 2022.  
Term of appointment: 04 years.

Currently, the Board of Directors is carrying out procedures for the  
reappointment of the Deputy General Director. Therefore, the Board of Directors  
has issued Decision No. 816/QD-SBH dated May 7, 2026, extending the term of  
the Deputy General Director of Song Ba Ha Hydro Power Joint Stock Company  
for Mr. Chau Dinh Quoc to ensure the Company's production and business  
operations.

This information was disclosed on the Company's website on May 7, 2026,  
at the link <https://sbh.vn/vi-VN/thong-tin-co-phieu/Quan-he-co-dong-60-148>

We commit that the information disclosed above is true and take full  
responsibility before the law for the content of the disclosed information./.



Attached documents:

Decision No.: 816/QD-SBH dated May 7, 2026.

***Recipients:***

- As above;
- Supervisory Board (for information);
- Board of Directors (for reporting);
- C.G Officer;
- Company website;
- Archived: Documents, HR & Admin Dept.

**GENERAL DIRECTOR**



**Nguyen Duc Phu**



**DECISION**

**Regarding the extension of the term of office for the Deputy General  
Director of Song Ba Ha Hydro Power Joint Stock Company**

**BOARD OF DIRECTORS**

**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam;*

*Pursuant to the Charter of Organization and Operation, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company;*

*Pursuant to Decision No. 756/QĐ-SBH dated March 28, 2025 of the Company's Board of Directors regarding the assignment of duties to members of the Board of Directors;*

*Pursuant to Decision No. 1696/QĐ-SBH dated June 30, 2025 of the Company's Board of Directors regarding the issuance of the Decentralization Regulations;*

*Considering Proposal No. 789/TTr-SBH dated May 5, 2026 of the General Manager regarding the extension of the term of office for the Deputy General Manager of Song Ba Ha Hydro Power Joint Stock Company;*

*Pursuant to the Minutes of the summary of voting opinions No. 26/2026/TH-SBH dated May 7, 2026 of the Company's Board of Directors.*

**DECIDES:**

**Article 1.** To extend the term of office for the position of Deputy General Director of Song Ba Ha Hydro Power Joint Stock Company for **Mr. Chau Dinh Quoc**, from May 1, 2026, until a different decision is issued.

**Article 2.** This Decision takes effect from May 1, 2026. The Board of Management, relevant units, individuals, and **Mr. Chau Dinh Quoc** shall be responsible for implementing this Decision./.

**Recipients:**

- As stated in Article 2;
- Board of Directors;
- Supervisory Board;
- Archived: Documents,  
Board of Directors.

**O/B OF BOARD OF DIRECTORS  
CHAIRMAN**



**Vu Huu Phuc**