



Hanoi, May 7th, 2026

NOTICE

**Regarding invitation to attend the 2026 Annual General Meeting of Shareholders
VINACOMIN - Viet Bac Mining Industry Holding Corporation**

To: Shareholders of the Parent company

The Board of Directors of VINACOMIN - Viet Bac Mining Industry Holding Corporation would like to respectfully announce and invite shareholders to attend the 2026 Annual General Meeting of Shareholders of the Parent company. Details are as follows:

- 1. Meeting time:** Starting at 8:00 A.M., May 31, 2026
- Time for reception and shareholder qualification verification: From 07:30 A.M. to 08:00 A.M.
- 2. Address:** 11th floor hall - Office of VINACOMIN - Viet Bac Mining Industry Holding Corporation (*No. 1 Phan Dinh Giot, Phuong Liet Ward, Hanoi City*)
- 3. Content and documents of the General Meeting:**
 - Expected agenda of the General Meeting;
 - Certificate of attendance at the General Meeting; Authorization letter to attend the General Meeting (if any);
 - Regulations on organization and working of the General Meeting;
 - Report on production and business results in 2025; directions and tasks in 2026;
 - Report on the Board of Directors' activities in 2025, direction and tasks in 2026;
 - Submission for approval of financial statement and profit distribution for 2025;
 - Supervisory Board's report for 2025, direction for 2026;
 - Submission for remuneration payment to members of the Board of Directors and Supervisory Board in 2025; expected remuneration payment level in 2026;
 - Submission for approval of contracts and related party transactions;
 - Submission for selecting an independent auditing company to audit the 2026 Financial Statements of the Parent Company;
 - Submission for amendments of the Charter of the Parent Company
 - Other contents under the authority of the General Meeting: Regulations on the election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term, etc.

Shareholders can refer to the document at the link: <https://cmv.vn/quan-he-co-dong/dai-hoi-dong-co-dong/> and distributed directly at the General Meeting.

4. Meeting attendees: All shareholders of VINACOMIN - Viet Bac Mining Industry Holding Corporation according to the list finalized on **May 08, 2026** of Vietnam Securities Depository and Clearing Corporation.

5. Time for registration and confirmation of attendance at the General Meeting:

To welcome shareholders carefully and organize the General Meeting smoothly, we request that shareholders confirm their attendance at the General Meeting or send a letter of authorization to the Parent Company Office before **9:00 A.M. on May 30, 2026**.

Shareholders attending the Meeting must bring the following documents: Original ID card (CCCD) or Passport, Authorization letter to attend the General Meeting (if authorized).

Shareholders are responsible for all expenses for food, accommodation and travel when attending the General Meeting.

6. For further information regarding the General Meeting, please contact:

Mr. Hoang Minh Hoi – Secretary of Parent Company

- Address: 5th Floor, Office of VINACOMIN - Viet Bac Mining Industry Holding Corporation (No. 1 Phan Dinh Giot, Phuong Liet Ward, Hanoi City)

- Phone: 024.36647504 or mobile: 0947406999.

This notice is in lieu of a meeting invitation.

Sincerely invited.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

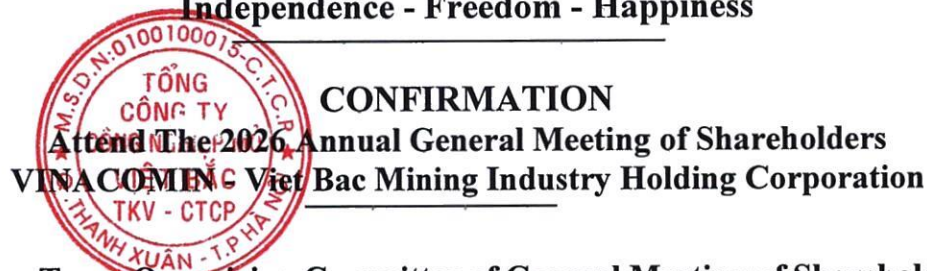
Recipients:

- As mentioned above;
- Members of BOD, Supervisory Board (e-copy);
- General Director, Deputy General Director (e-copy);
- Departments of Parent Company (e-copy);
- Units (e-copy);
- Archived at: Office, Secretary of Parent Company, BOD (T.03)

Le Quang Binh

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CONFIRMATION

**Attend The 2026 Annual General Meeting of Shareholders
VINACOMIN - Viet Bac Mining Industry Holding Corporation**

**To: Organizing Committee of General Meeting of Shareholders
VINACOMIN - Viet Bac Mining Industry Holding Corporation**

Name of shareholder:

ID card/Enterprise registration certificate number:

Date of issue..... Place of issue.....

Address:

Phone: Fax: Email:

Total shares owned:

(In words: shares)

Confirmation of attendance at the 2026 Annual General Meeting of Shareholders of
VINACOMIN - Viet Bac Mining Industry Holding Corporation, held at **8:00 a.m. on
May 31, 2026** at the 11th Floor Hall, Office of VINACOMIN - Viet Bac Mining Industry
Holding Corporation (No. 1, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City) as
follows:

Attend directly ☐

Authorization to attend ☐

Do not attend ☐

....., (date) (month) 2026

SHAREHOLDER

(Sign and full name)

Note:

- Shareholders are requested to fax, e-mail and send this Confirmation to the Parent Company
before **9:00 a.m. on May 30, 2026** to the address: Human Resources Department, VINACOMIN -
Viet Bac Mining Industry Holding Corporation (No. 1 Phan Dinh Giot, Phuong Liet Ward, Hanoi).
Email: hoihm.cmv@gmail.com

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POWER OF ATTORNEY
Attend the 2026 Annual General Meeting of Shareholders
VINACOMIN - Viet Bac Mining Industry Holding Corporation

This Power of Attorney is made on (date) (month) 2026
at: between the **Authorizing Party** and the **Authorized Party** as follows:

1. THE AUTHORIZING PARTY:

Permanent address:

Contact phone:

ID card/Passport/Enterprise registration certificate number:

Date of issue: Place of issue:

Be a shareholder of VINACOMIN - Viet Bac Mining Industry Holding Corporation

Number of shares owned: shares

2. THE AUTHORIZED PARTY:

Permanent address:

Contact phone:

ID card/Passport/Enterprise registration certificate number:

Date of issue: Place of issue:

3. Authorization content:

By this Power of Attorney, the Authorizing Party authorizes the Authorized Party to act on behalf of the Authorizing Party:

a. Attend the 2026 Annual General Meeting of Shareholders of VINACOMIN - Viet Bac Mining Industry Holding Corporation held at **8:00 a.m. on May 31, 2026**.

b. Exercise the right to speak and vote on all matters within the authority of the General Meeting and other rights (if any) as a representative of shares owned by the Authorizing Party according to the provisions of law and the Charter of the Parent Company.

4. Authorization term:

This authorization is only valid during the 2026 Annual General Meeting of Shareholders of VINACOMIN - Viet Bac Mining Industry Holding Corporation.

The Authorizing Party and the Authorized Party undertake to clearly understand their legal rights and obligations regarding the above authorization. The Authorized Party shall not re-authorize a third party to perform the tasks stated in this Authorization./.

THE AUTHORIZING PARTY

(Sign and full name, seal if legal entity)

THE AUTHORIZED PARTY

(Sign and full name)

Note: - Shareholders can authorize part or all the shares they own.

- Shareholders are requested to fax, e-mail and send this Power of Attorney to the Parent Company before **9:00 a.m. on May 30, 2026** to the address: Human Resources Department, VINACOMIN - Viet Bac Mining Industry Holding Corporation (No. 1 Phan Dinh Giot, Phuong Liet Ward, Hanoi City). Email: hoihm.cmv@gmail.com