

PRINCIPLES AND PROCEDURES FOR VOTING
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DONG DUONG TRADING AND CONSTRUCTION JOINT STOCK COMPANY
Organized on April 28, 2026

I. Voting principles.

- In accordance with regulations, laws, and accuracy.
- Shareholders or their authorized representatives vote by casting ballots according to the instructions of the Ballot Counting Committee. In the event of a vote by the Ballot Counting Committee, the Agenda of the General Meeting, the Rules of Procedure, and the Principles of Voting will be voted on by a show of hands at the General Meeting.
- Each shareholder has voting shares calculated based on the number of shares they own and the shares they represent through authorization.
- A ballot is only valid if it meets the required standards.
- The voting results are calculated as a percentage of the total number of valid voting ballots and the total number of shares held by all shareholders who *attended and voted at the meeting*.

II. Voting method.

1. General regulations.

- Voting on reports and resolutions of the General Meeting of Shareholders is conducted publicly and directly under the direction of the Meeting Presiding Committee, using only voting ballots issued by the Meeting Organizing Committee.
- Shareholders or their authorized representatives (hereinafter referred to as shareholders) attending the General Meeting of Shareholders who have the right to vote will be issued one voting ballot. The voting ballots will be collected by members of the Vote Counting Committee and counted, with a record made immediately after collection.
- Information printed on the ballot:



- The full name of the shareholder , or the authorized representative of the shareholder.
 - Number of shares owned or represented: This refers to the total number of voting shares owned or represented by a shareholder.
 - Voting content.
 - Seal of Indochina Trading and Construction Joint Stock Company
- Classification of Voting Ballots.
- Valid voting ballots are those printed according to the template provided by the General Meeting Organizing Committee, bearing the company's seal, not torn, not erased, scratched, or altered, and marked with the correct voting symbols as prescribed on the voting ballot.
 - Invalid ballot: a ballot that does not comply with the requirements for a valid ballot.

2. Voting method.

- If shareholders agree with the issue requiring a vote, they mark an X or check mark (✓) in column (1) and leave column (2) blank (3).
- If shareholders disagree with the issue requiring a vote, they mark an X or check mark (✓) in column (2) and must leave column (1) blank (3).
- If there is no opinion on the issue requiring a vote, the shareholder marks a cross (X) or check mark (✓) in column (3) and must leave the entire column (1) (2) blank.

For matters put to a vote, each shareholder shall use only one ballot, on which the items to be voted on at the General Meeting are clearly stated.

Choose one of three voting options: agree, disagree, or no opinion.

3. Summary of results.

- The head of the vote counting committee is responsible for informing the Congress of the voting results for each issue put to a vote.
- The voting results must be recorded in the minutes of the Shareholders' General Meeting.

III. Approval of the voting results.

- Issues submitted for voting at the General Meeting of Shareholders must be approved by more than **50 %** of the total voting shares of the Shareholders *attending and voting at the meeting* . In cases involving specific share classes and the total number of shares

of each class, approval must be granted by at least **65 %** of the total voting shares of the Shareholders *attending and voting at the meeting* .

- Regarding the procedures for organizing and conducting the General Meeting of Shareholders: the chairman's decision is final and all attending shareholders must abide by it.

IV. Validity.

The principles and rules of voting shall take effect immediately upon their adoption at the General Meeting of Shareholders of Indochina Trading and Construction Joint Stock Company.

**ORGANIZING COMMITTEE OF
SHAREHOLDERS' GENERAL MEETING
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN KIM TRUONG



WORKING REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
DONG DUONG TRADING AND CONSTRUCTION JOINT STOCK
COMPANY

Based on the Company's announcement dated March 20, 2025, regarding the organization of the shareholders' general meeting.

To ensure the General Meeting is successful and adheres to the agenda, plan, and regulations of the Charter of Indochina Trading and Construction Joint Stock Company, the Company has developed the following working regulations for the General Meeting:

Target:

- Ensure the principles of transparency, fairness, and democracy are upheld.
- Facilitate the organization and conduct of the Shareholders' General Meeting.

CHAPTER I

GENERAL REGULATIONS

Article 1. Scope of Application:

- 1.1 These regulations shall be used for organizing the 2025 Annual General Meeting of Shareholders of Indochina Trading and Construction Joint Stock Company (hereinafter referred to as "the Company").
- 1.2 This regulation specifies the rights and obligations of the parties participating in the Congress, as well as the conditions and procedures for conducting the Congress.

Article 2. Scope of Application:

Shareholders and other stakeholders are responsible for complying with the provisions of this regulation.

CHAPTER II

RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE CONFERENCE

Article 3. Composition of participants in the 2025 Annual General Meeting of Shareholders:

Shareholders owning shares of the Company as listed in the shareholder register as of March 25, 2026.

Article 4. Rights and obligations of shareholders:

4.1. *Rights of shareholders when attending the General Meeting:*

- All shareholders of the company have the right to attend and vote on matters within the authority of the General Meeting of Shareholders.
- In the event that a shareholder is unable to attend the General Meeting, they may authorize another person to attend and vote on matters within their jurisdiction. This authorization must be in writing using the form attached to the Company's Invitation to the General Meeting of Shareholders;
- In addition to the documents distributed at the General Meeting, each shareholder attending the General Meeting will also receive one Voting Ballot, which indicates the number of voting shares that the shareholder holds or is authorized to vote on. This Voting Ballot will be used when the Chairman proposes a vote on the issues discussed and/or seeks the opinion of the General Meeting;
- Shareholders who arrive late to the General Meeting have the right to register immediately and subsequently participate and vote at the meeting, but the Chairman is not obligated to stop the meeting to allow late-arriving shareholders to register, and the validity of any voting sessions already conducted will not be affected.

4.2. *Obligations of ordinary shareholders when attending the General Meeting:*

- Shareholders attending the general meeting should dress in a polite and formal manner.
- Attend all Shareholders' General Meetings as required by the Company. If unable to attend, an authorized representative must be appointed in accordance with regulations.
- Shareholders or their representatives attending the meeting must complete the following: Registration procedures for attending the Congress with the Congress Organizing Committee;

- Comply with the conditions and procedures stipulated in the company's Articles of Association and these Regulations;
- Strictly adhere to the Rules of Procedure at the 2025 Annual General Meeting of Shareholders and respect the results of the meeting.

Article 5. Rights and obligations of the Chairman of the Congress:

5.1 Chairman of the conference:

The chairman of the general meeting is the Chairman of the Board of Directors, who serves as the presiding officer for the shareholders' general meeting. The person authorized to preside over the meeting must be a member of the Board of Directors.

5.2 The chairman of the congress has the following rights and obligations:

- a) The presiding officer directed the Congress to carry out its agenda in a proper and orderly manner.
- b) When unforeseen events arise outside the agenda of the Shareholders' Meeting, the Chairman will discuss the matter with other members of the Organizing Committee (before the meeting begins) or the Presiding Panel (during the meeting) to find a solution. However, in cases where there are differing opinions, the opinion supported by the Chairman will be decisive.
- c) They have the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved agenda, and reflecting the wishes of the majority of attendees;
- d) The Chairman has the right to postpone a Congress that has already gathered the necessary number of delegates to another time and place determined by the Chairman, without consulting the Congress, if he finds that:
 - The meeting venue did not have enough comfortable seating for all attendees.
 - Some attendees engaged in disruptive and disorderly conduct, potentially preventing the meeting from being conducted fairly and lawfully.
 - The delay was necessary so that the congress proceedings could proceed properly.
 - The maximum postponement period is three days, starting from the date the meeting was scheduled to begin.

Article 6. Rights and obligations of the Congress Secretary:

- 6.1 The Secretary of the General Meeting of Shareholders is appointed by the Chairman and is responsible for assisting the Chairman in recording and preparing the minutes of the General Meeting of Shareholders;
- 6.2. Be responsible for the truthfulness, accuracy, and completeness of the Minutes of the Annual General Meeting of Shareholders in 2025;
- 6.3 Perform other tasks assigned by the Chairperson during the General Assembly's recess.

Article 7. Rights and obligations of the Shareholder Eligibility Verification Committee and the Vote Counting Committee:

7.1 The Shareholder Eligibility Verification Committee, established by the General Meeting Organizing Committee, is responsible for:

- a) Prepare a list of shareholders attending the general meeting.
- b) Collect and check meeting invitations and authorization letters for attending the conference.
- c) Verify that all shareholders are present and that the correct composition of attendees is met.
- d) Prepare a shareholder eligibility verification report to be read at the general meeting.
- e) Distribute meeting materials and voting ballots to shareholders before they enter the meeting hall.

7.2 The Vote Counting Committee is nominated by the Chairman of the General Meeting and approved by the General Meeting of Shareholders. The Vote Counting Committee consists of 3 members nominated by the Chairman for election by the General Meeting. Among the delegates attending the Congress, those participating in the vote counting committee are not simultaneously the Congress Secretaries. The vote counting committee is responsible for guiding the election procedures, supervising the voting process, organizing the vote counting, preparing the minutes, and announcing the vote counting results to the Congress, after which the minutes are submitted to the Congress Chairman. The vote counting committee is responsible for the honesty and accuracy of the vote counting results.

CHAPTER III

PROCEDURE FOR CONDUCTING THE CONGRESS

Article 8. Conditions for holding the Congress:

The General Meeting of Shareholders is convened when the number of shareholders in attendance represents at least 51% of the total voting shares of the Company, according to the list of shareholders invited to the meeting when the decision to convene the meeting was made.

Article 9. Procedures for Conducting the Congress

9.1 The congress is expected to last half a day.

9.2 The General Meeting will discuss and approve the items listed in the Shareholders' General Meeting Agenda in turn.

9.3 Procedure for Conducting the Congress (*according to the Congress Program*)

Article 10. Adoption of the Resolutions of the Annual General Meeting of Shareholders in 2025

10.1 Resolutions and decisions of the General Meeting are only valid when approved by shareholders owning or representing more than 50% of the total voting shares of all shareholders **attending and voting at the meeting** .

10.2 For decisions of the General Meeting of Shareholders relating to the type and total number of shares of each type, changes in business lines and sectors, changes in the company's organizational and management structure, investment projects or sale of assets with a value equal to or greater than 35% of the total asset value recorded in the company's most recent financial statement, company reorganization, dissolution, amendments and supplements to the charter, these decisions shall only be approved when 65% or more of the total voting shares of all shareholders **present and voting are received. at the congress**

Article 11. Handling cases where the general shareholders' meeting is unsuccessful.

11.1 If, within 30 minutes of the scheduled opening time of the meeting, the required number of shareholder delegates as stipulated in Article 8 of these regulations is not present, the meeting must be reconvened within 30 days from the date of the first unsuccessful general meeting of shareholders.

11.2 At the second General Meeting of Shareholders, the number of shareholders in attendance must represent at least 33% of the Company's voting shares. If the second meeting does not have the required number of delegates within 30 minutes of the scheduled opening time, a third meeting must be convened within 20 days from the date the second meeting was originally scheduled.

11.3 At the 3rd General Meeting, any number of shareholders in attendance will be considered valid and will have the right to decide on all matters of the 2025 Annual General Meeting.

Article 12. Minutes of the Annual General Meeting of Shareholders 2025:

All proceedings at the 2025 Annual General Meeting of Shareholders must be recorded in minutes by the Meeting Secretary. The meeting minutes will be read and approved before the meeting adjourns and will be kept on file at the company.

**CHAPTER IV
OTHER REGULATIONS**

Article 13. Other provisions:

13.1 Shareholders attending the meeting who wish to speak must obtain the consent of the Chairman of the Meeting. Shareholders should speak concisely and focus on the key issues to be discussed, in accordance with the approved agenda of the meeting. The Chairman of the Meeting will arrange for shareholders to speak in the order of registration and will also answer any questions from shareholders.

13.2 Shareholders will be disqualified from attending the General Meeting if they intentionally fail to comply with the meeting's regulations, engage in disruptive behavior, cause disorder, or take actions that directly affect the conduct of the meeting.

**CHAPTER V
ENFORCEMENT CLAUSES**

Article 14. Validity of the Regulations:

This regulation comprises 5 chapters and 14 articles, and is intended by the Board of Directors of Indochina Trading and Construction Joint Stock Company for the Annual General Meeting of Shareholders of Indochina Trading and Construction Joint Stock Company in 2025 , which will take place on April 18, 2025, and will

take effect immediately after being approved by the General Meeting of Shareholders.

On behalf of the Board of Directors

CHAIRPERSON



NGUYEN KIM TRUONG



MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
DONG DUONG TRADING AND CONSTRUCTION JOINT STOCK COMPANY

Organization name: Indochina Trading and Construction Joint Stock Company

Headquarters: Bac Van Dinh Industrial Cluster, Lien Bat Commune, Ung Hoa District, Hanoi City, Vietnam

Business Registration Certificate No. 0101264009 was first issued by the Hanoi Department of Planning and Investment on July 3, 2002.

Today, April 28, 2026, at 8:30 AM, at Lot A2, Lane 242, Van Phuc Street, Ha Dong Ward, Hanoi City, the Annual General Meeting of Shareholders 2026 of Indochina Trading and Construction Joint Stock Company will be held. It was conducted with the following contents:

PART I: OPENING CEREMONY OF THE CONFERENCE

1. Participants in the Congress :

The total number of shareholders and shareholder representatives entitled to attend the 2026 Annual General Meeting is 347, owning and representing a total of 12,000,000 shares, equivalent to 100 % of the total voting shares of Indochina Trading and Construction Joint Stock Company.

The total number of shareholders and shareholder representatives actually attending the 2026 Annual General Meeting of Shareholders is 7 shareholders owning and representing 8,823,665 shares, equivalent to 73.53% of the total voting shares of Indochina Trading and Construction Joint Stock Company.

In accordance with the provisions of the Enterprise Law and the Company Charter, the Annual General Meeting of Shareholders of Indochina Trading and Construction Joint Stock Company in 2026 will be held. The conditions have been met to proceed. Shareholders and shareholder representatives attending the meeting have the right to vote according to the number of shares they own or represent.

2. Opening of the Congress:

The congress proceeded with the following procedures:

- Statement of reasons for holding the Congress
- Introducing the shareholders and guests in attendance.
- Introduce the Presidium, the Secretariat, and propose the Ballot Counting Committee for the Congress to select.

3. Chairperson and Support Staff Chairperson:

The Congress approved a Presidium consisting of 3 members:

- | | |
|--------------------------|--------------------------|
| - Mr. Nguyen Kim Truong, | Chairman of the Congress |
| - Mrs. Tran Bich Nhuan, | Member of the Presidium |

- Mr. Vu Hoang,

Member of the Presidium

4. Congress Secretariat:

The Congress approved a Secretariat consisting of 1 person:

Mr. Pham Tuan Anh

5. Vote counting committee:

The General Assembly approved a two-person vote counting committee:

- Mr. Ngo Trong Tu, Head of the Committee

- Ms. Pham Quynh Anh, Committee Member

6. Congress Program and Congress Regulations :

The General Meeting heard Mr. Nguyen Kim Truong, on behalf of the Presidium, read the Program for the 2026 Annual General Meeting of Shareholders, the Regulations on Organization, and the Principles of Voting .

The Congress unanimously approved the Congress Program, the Organizational Regulations , and the Voting Principles.

PART II : CONTENTS PRESENTED AT THE CONFERENCE

- a. Report from the Board of Directors on business performance in 2025 and plans for 2026 ;
- b. Board of Directors' Report for 2025, and operational plans and directions for 2026 ;
- c. Report of the Supervisory Board on activities in 2025 and activity plan for 2026 ;
- d. Proposal for approval of the audited financial statements for 2025 ;
- e. Proposal for selecting an auditing firm for 2026;
- f. Proposal for the profit distribution plan for 2025;
- g. Proposal for the plan to pay remuneration to the Board of Directors and Supervisory Board in 2026;
- h. The proposal approves the report on the results of the capital increase and the capital utilization situation of the Company in 2025;
- i. Report on the results of the sale of a portion of the Company's assets in 2025
- j. Proposal to adjust the plan for issuing shares to pay dividends.
- k. The proposal continues to implement the plan for issuing shares privately to professional investors;
- l. Proposal for the sale of a portion of the Company's investment assets on land in the North Van Dinh Town Industrial Cluster, Ung Thien Commune, Hanoi City.
- m. Proposal for approval of capital contribution to establish a subsidiary company.

PART III : SHAREHOLDER DISCUSSION AT THE GENERAL MEETING

The shareholders had no comments to offer.

PART IV : VOTING PROCEEDINGS AT THE CONGRESS

1. Mr. Ngo Trong Tu - Head of the vote counting committee - announced the vote counting results at the Congress.
2. Mr. Nguyen Kim Truong - Chairman of the General Meeting, based on the vote count results conducted by the Vote Counting Committee, announces the issues that have been voted on and approved by the 2026 Annual General Meeting of Shareholders, including:

Problem 1: Through the Board of Directors' report on the implementation of the 2025 business plan and the operational orientation for 2026.

(Unit: VND)

No.	Target	Plan for 2026	To be implemented in 2025
1	Revenue	187,200,000,000	120,000,000,000
2	Charter Capital	480,000,000,000	401,819,773,672
3	Profit after tax	8,000,000,000	3,039,982,528

The General Meeting unanimously approved the bill with 6 votes, representing 8,773,665 voting shares, achieving a rate of 99.4% of the total voting shares of shareholders present at the meeting;

Problem 2: Through the Board of Directors' report on business performance in 2025

The General Meeting unanimously approved the resolution with 7 votes, representing 8,823,665 voting shares, achieving 100% of the total voting shares of the shareholders present at the meeting;

Problem 3: Through the Supervisory Board's report on the results of inspections and supervision in 2025 and the operational plan for 2026.

The General Meeting unanimously approved the bill with 6 votes, representing 8,773,665 voting shares, achieving a rate of 99.4% of the total voting shares of shareholders present at the meeting;

Problem 4: Through the audited financial statements for 2025

The General Meeting unanimously approved the bill with 6 votes, representing 8,773,665 voting shares, achieving a rate of 99.4% of the total voting shares of shareholders present at the meeting;

Problem 5: Through the selection of the auditing firm in 2026

The General Meeting unanimously approved the resolution with 7 votes, representing 8,823,665 voting shares, achieving 100% of the total voting shares of the shareholders present at the meeting;

Problem 6: Through the proposal for profit distribution in 2025

No.	Content	Amount
1	Profit after tax 2025	3,039,982,528
2	Excerpt establish fund	-
3	Retained earnings accumulated to the prior year end	29,278,273,422
4	Total Retained earnings	32,318,255,950
5	Remuneration of Directors and Supervisory Board in 2025	-
6	Paying dividends in shares 2025	7,200,000,000
7	Retained earnings after dividends and remuneration	25,118,255,950

The General Meeting unanimously approved the bill with 6 votes, representing 8,773,665 voting shares, achieving a rate of 99.4% of the total voting shares of shareholders present at the meeting;

Problem 7: Approved the proposal for the remuneration plan for the Board of Directors and Supervisory Board in 2026.

The General Meeting unanimously approved the bill with 6 votes, representing 8,773,665 voting shares, achieving a rate of 99.4% of the total voting shares of shareholders present at the meeting;

Problem 8: Through the report on the results of capital increase and the situation of capital utilization of the Company in 2025 .

The General Meeting unanimously approved the resolution with 7 votes, representing 8,823,665 voting shares, achieving 100% of the total voting shares of the shareholders present at the meeting;

Problem 9: Through the report on the results of the sale of a portion of the Company's assets in 2025.

The General Meeting unanimously approved the resolution with 7 votes, representing 8,823,665 voting shares, achieving 100% of the total voting shares of the shareholders present at the meeting;

Issue 10: Approval of the proposal to adjust the plan for issuing shares to pay dividends.

The General Meeting unanimously approved the bill with 6 votes, representing 8,773,665 voting shares, achieving a rate of 99.4% of the total voting shares of shareholders present at the meeting;

Problem 11: Through the Proposal, we will continue to implement the plan for issuing shares privately to professional investors.

The General Meeting unanimously approved the resolution with 7 votes, representing 8,823,665 voting shares, achieving 100% of the total voting shares of the shareholders present at the meeting;

Problem 12: Through the Proposal to Sell a Part of the Company's Investment Assets on Land in the North Industrial Cluster of Van Dinh Town, Ung Thien Commune, Hanoi City

The General Meeting unanimously approved the resolution with 7 votes, representing 8,823,665 voting shares, achieving 100% of the total voting shares of the shareholders present at the meeting;

Problem 13: Through the Proposal for Capital Contribution to Establish a Subsidiary Company

The General Meeting unanimously approved the resolution with 7 votes, representing 8,823,665 voting shares, achieving 100% of the total voting shares of the shareholders present at the meeting;

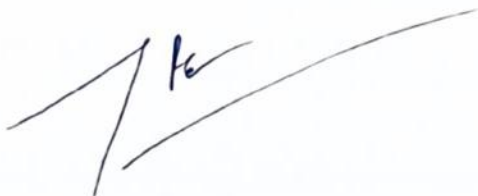
PART V : PROCEDURES FOR CONCLUDING THE CONFERENCE

- Mr. Pham Tuan Anh - The Head of the Secretariat reads the draft Minutes and Resolutions of the Congress .
- The General Meeting voted to approve the full text of the Minutes and Resolutions of the Annual General Meeting of Shareholders 2026 .
- The Chairman Mr. Nguyen Kim Truong, declared the General Meeting closed.



These minutes were prepared at 10:30 AM on April 28, 2026 , at the 2026 Annual General Meeting of Shareholders of Indochina Trading and Construction Joint Stock Company.

SECRETARY OF THE MEETING



PHAM TUAN ANH

**TM. GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**



NGUYEN KIM TRUONG

Number : 01 / 2026/DDB/NQ-
DHDCD

Hanoi , April 28 , 2026

RESOLUTION OF THE GENERAL SHAREHOLDER MEETING

SHAREHOLDER MEETING

DONG DUONG TRADING AND CONSTRUCTION JOINT STOCK COMPANY

- Pursuant to Law Business profession Resolution No. 68/QH13/2014 dated November 26, 2014;
- Pursuant to Law Proof contract Resolution No. 54/2019/QH14/ dated November 26, 2019;
- Pursuant to Charter of Dong Duong Trading And Construction Joint Stock Company;
- Pursuant to Meeting Minutes Of Annual General Meeting Of Shareholders Dong Duong Trading And Construction Joint Stock Company April 28 , 2026.

RESOLUTION

Article 1. Through the Board of Directors' report on the implementation of the 2025 business plan and the operational orientation for 2026.

(Unit: VND)

No.	Only pepper	Plan for 2026	To be implemented in 2025
1	Revenue	187,200,000,000	120,000,000,000
2	Charter Capital	480,000,000,000	401,819,773,672
3	Profit after tax	8,000,000,000	3,039,982,528

The General Meeting unanimously approved the resolution with 6 votes, representing 8,773,665 voting shares, achieving a 99.4% quorum of the total voting shares of the shareholders present at the meeting.

Article 2. Through the Board of Directors' report on business performance in 2025

The General Meeting unanimously approved the resolution with 7 votes, representing 8,823,665 voting shares, achieving 100% of the total voting shares of the shareholders present at the meeting.

Article 3. Through the Supervisory Board's report on the results of inspections and supervision in 2025 and the operational plan for 2026.



The General Meeting unanimously approved the resolution with 6 votes, representing 8,773,665 voting shares, achieving a 99.4% quorum of the total voting shares of the shareholders present at the meeting.

Article 4. Through the audited financial statements for 2025

The General Meeting unanimously approved the resolution with 6 votes, representing 8,773,665 voting shares, achieving a 99.4% quorum of the total voting shares of the shareholders present at the meeting.

Article 5. Through the selection of the auditing firm in 2026

The General Meeting unanimously approved the resolution with 7 votes, representing 8,823,665 voting shares, achieving 100% of the total voting shares of the shareholders present at the meeting.

Article 6. Through the proposal for profit distribution in 2025

No.	Content	Number money
1	Profit profit after tax 2025	3,039,982,528
2	Excerpt establish fund	-
3	Retained earnings accumulated to the prior year end	29,278,273,422
4	Total Retained earnings	32,318,255,950
5	Remuneration of Directors and Supervisory Board in 2025	-
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Article 7. Approved the proposal for the remuneration plan for the Board of Directors and Supervisory Board in 2026.

The General Meeting unanimously approved the resolution with 6 votes, representing 8,773,665 voting shares, achieving a 99.4% quorum of the total voting shares of the shareholders present at the meeting.

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The General Meeting unanimously approved the resolution with 7 votes, representing 8,823,665 voting shares, achieving 100% of the total voting shares of the shareholders present at the meeting;

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The General Meeting unanimously approved the proposal with 6 votes, representing 8,773,665 voting shares, achieving a 99.4% quorum of the total voting shares of the shareholders present at the meeting.

Article 11: Through the Proposal, we will continue to implement the plan for issuing shares privately to professional investors.

The General Meeting unanimously approved the resolution with 7 votes, representing 8,823,665 voting shares, achieving 100% of the total voting shares of the shareholders present at the meeting.

Article 12: Through the Proposal to Sell a Part of the Company's Investment Assets on Land in the North Industrial Cluster of Van Dinh Town, Ung Thien Commune, Hanoi City

The General Meeting unanimously approved the resolution with 7 votes, representing 8,823,665 voting shares, achieving 100% of the total voting shares of the shareholders present at the meeting.

Article 13: Through the Proposal for Capital Contribution to Establish a Subsidiary Company

The General Meeting unanimously approved the resolution with 7 votes, representing 8,823,665 voting shares, achieving 100% of the total voting shares of the shareholders present at the meeting.

Article 14: Implementation Clause

The resolution was approved by the General Meeting of Shareholders. The General Meeting of Shareholders entrusts the Board of Directors and the Management Board with the responsibility of implementing the contents of the resolution in accordance with the Company's Charter and the provisions of the law.

Resolution decision This Have effect from day Signed .

Place receive :

- General Shareholders' Meeting;
- Board of Directors, Executive Board;
- Save VT.
- Information disclosure according to rules predetermined

On behalf of the General Meeting of
Shareholders
CHAIRMAN



NGUYEN KIM TRUONG

**REPORT OF THE BOARD OF DIRECTORS
REGARDING THE IMPLEMENTATION OF TASKS IN 2025
AND OBJECTIVES, TASKS, AND RECOMMENDATIONS FOR 2026**

On behalf of the Board of Directors, we would like to report to the Annual General Meeting of Shareholders in 2026 on the performance of the Board of Directors' duties in 2025.

I. RESULTS OF IMPLEMENTATION OF TASKS IN VARIOUS AREAS OF WORK

1. Evaluating the results of production and business activities in 2025:

Based on the 2025 business plan approved by the 2025 Annual General Meeting of Shareholders, the Board of Directors has assigned the plan to the General Director and relevant departments, and directed its implementation, with the following results:

Unit : VND

TT	Only pepper	Bell plan 2025	Real currently 2025	Billion rules real currently compared to Bell plan (%)
1	Revenue	550,000,000,000	401,819,773,672	73.1%
2	Charter capital	180,000,000,000	120,000,000,000	66.7%
3	Profit after tax	15,000,000,000	3,039,982,528	20.3%
4	Dividends	10%	-	-

(Source: Audited financial statements for 2025)

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

The Board of Directors operates in accordance with the spirit of the Charter, the Enterprise Law, the Securities Law, and other relevant legal documents. Board meetings are held regularly and in accordance with the Charter. The Board of Directors has closely followed the direction set forth in the Shareholders' General Meeting Resolution and the actual situation of the Company, and has directed, managed, and supervised the Company's activities in accordance with the agreed-upon Resolution.

1. Human Resources:

In 2025, there will be no changes to the Company's Board of Directors. The Board of Directors for the year will be as follows:

No.	Surname and name	Function service
1	Nguyen Kim Truong	Chairman of the Board of Directors

2	Vu Hoang	Board Member
3	Tran Bich Nhuan	Board Member
4	Vu Hoang Tung	Independent Board Member establish
5	Nguyen Dang Thang	Independent Board Member establish

2. Management and Supervision Activities of the Board of Directors in 2025:

In 2025, the Board of Directors managed and directed the Company's operations in compliance with the regulations of the Enterprise Law, the Company's Articles of Association, and implemented the resolutions of the General Meeting of Shareholders.

a. Regular and Extraordinary Meetings

- The Board of Directors met monthly to evaluate reports from the General Director's Office on the Company's management and business activities in order to take timely and appropriate measures to guide the Company's operations.
- In some cases, the Board of Directors held extraordinary meetings to resolve issues, recommendations, and difficulties of the General Director's Office.

b. Company Management and Operation

- In 2025, the Board of Directors made decisions regarding the management and operation of the Company on the following:
- Continuing to unify and assign tasks to each member according to specific areas and work segments to maximize the strengths of each individual and improve the organizational and operational efficiency of the Board of Directors;
- Weekly, the Board of Directors regularly sends representatives to attend all briefing meetings with department heads to understand the results of work handling in each department and management unit, as well as to directly provide guidance and suggestions to promptly resolve any problems arising in the management and operation of the General Director's Board, in order to manage the Company's daily operations in accordance with the direction and objectives set by the General Meeting of Shareholders;
- Quarterly, based on evaluating the results of the previous quarter's plan, identifying the causes of existing problems to propose solutions and assigning the business plan for the following quarter;
- Issuing unified resolutions on the company's policies and guidelines in management, investment, and service activities, as well as decisions on directing the implementation of business, management, and investment operations;
- Directing the completion of the company's internal regulations and issuing regulations on the functions and duties of departments. Guiding and directing the supplementation and amendment of the company's financial operating regulations to comply with current legal regulations;
- Collaborating with the Supervisory Board to decide on the selection of an auditing firm to audit the company's financial statements; - Together with the auditors of the auditing firm, review the reasonableness, validity, and other issues of the 2025 financial statements.
- Decide on the date, time, and location of the 2026 Annual General Meeting of Shareholders, and the contents to be presented to the General Meeting of Shareholders for decision in accordance with the law and the Company's charter

3. General assessment of the Board of Directors' activities:

- The Board of Directors has directed the amendment and supplementation of the management regulations to conform with the law and the Company's actual situation.
- The Board of Directors has closely, promptly, and regularly coordinated with the General Director and the Supervisory Board in directing the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors for the Company.
- All decisions made by the Board of Directors are discussed, fully and promptly communicated to the Supervisory Board and the General Director in accordance with regulations.
- Proposals from the Executive Board to the Board of Directors are studied, discussed, and promptly addressed.
- The Company fully and promptly complies with the resolutions of the General Meeting of Shareholders, the Board of Directors, and all State regulations.

4. Remuneration of the Board of Directors:

In 2025, due to the business performance not meeting the plan set by the 2025 General Meeting of Shareholders, the Board of Directors unanimously agreed not to receive remuneration for the Board of Directors in 2025.

III. GOALS AND TASKS FOR 2026

- Building upon and developing the achievements of 2025, and overcoming the remaining difficulties, the Board of Directors is determined to strive for stable and sustainable development of the Company, overcoming the general difficulties of the Vietnamese economy in 2026 through the following main measures:
- Regularly inspect and monitor the implementation of signed contracts and the efficient use of capital, ensuring the completion of the 2026 plan.
- Maintain weekly exchanges of information between the Chairman of the Board of Directors and non-executive members of the Board of Directors to create consensus and promote initiatives and ideas from members for the activities of the Board of Directors and the Company.
- Maintain monthly Board of Directors meetings to formulate timely and flexible policies and resolve issues arising in the process of production and business operations.
- Drafting the Company's development strategy.
- The Board of Directors continues to direct and supervise the Company's Executive Board to complete and exceed the targets set for 2026 as follows:

Unit : VND

TT		Actual 2025	Plan 2026
1	Total revenue	401,819,773,672	480,000,000,000
2	Charter capital	120,000,000,000	180,000,000,000
3	Net profit after tax	3,039,982,528	8,000,000,000
4	Dividend payment in shares	-	6 %

The above is the report of the Board of Directors of Dong Duong Trading and Construction Joint Stock Company summarizing the results of operations in 2025 and the direction of operations

in the next term. We hope that our esteemed shareholders will contribute practical suggestions to help the Company's Board of Directors operate even better and achieve greater success.

We respectfully report to the General Meeting of Shareholders./

**TM/ BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN KIM TRUONG



Hanoi, April 28, 2026

Number: 02 /2026/DDB/BC-DHDCĐ

REPORT
SUMMARY OF PRODUCTION AND BUSINESS ACTIVITIES IN 2025
AND DIRECTIONS AND TASKS FOR 2026

PART I

RESULTS OF PRODUCTION AND BUSINESS PERFORMANCE IN 2025

I. Report of the Board of Directors on the business performance in 2025

In 2025, the Company's Board of Directors made efforts to implement and carry out production and business activities, closely adhering to the Company's established policies under the close guidance of the Board of Directors, in accordance with the direction of the 2025 Shareholders' General Meeting Resolution.

1. Personnel, compensation, and operating expenses of the Board of Directors.

In 2025, there will be no changes to the Company's Board of Directors. The Board of Directors for the year will be as follows:

No.	Full name	Position
1	Mr. Vu Hoang	General Director

2. Business performance results for 2025

In accordance with the Company's business plan for 2025, the Board of Directors reports the Company's business results to the Shareholders as follows:

Unit of measurement: VND

TT	Target	Plan	Perform	Percentage of implementation compared to the plan (%)
1	Total revenue	550,000,000,000	401,819,773,672	73.1%
2	Registered capital	180,000,000,000	120,000,000,000	66.7%
3	Net profit after tax	15,000,000,000	3,039,982,528	20.3%
4	Dividend	10%	-	-

(Source: Audited financial statements for 2025)

II. Evaluating areas of operation

1. Main business activities

At the end of the 2025 fiscal year, the company's net revenue from sales and services reached VND 401,819,773,672, achieving only 73.1% of the planned target, a decrease of 5.8%



compared to the same period in 2024. The company's after-tax profit was VND 3,039,982,528, equivalent to 69.8% compared to the same period and 20.3% of the planned target. Given the global economic situation facing significant challenges, rapid and unpredictable fluctuations, and high instability; and the unpredictable global economic and political situation leading to high inflation rates, 2025 will be a difficult year for the company's production and business activities.

2. Financial and accounting work

- Strictly adhere to accounting standards in preparing financial statements and promptly disclose information in accordance with regulations to ensure transparency for shareholders.
- Develop sound management practices and utilize capital effectively in the production and business process.
- Restructuring personnel to proactively manage work related to finance, accounting, and capital resources.

3. Information disclosure and related matters concerning the stock market.

- Regular and extraordinary information disclosures are required to provide timely and transparent information to shareholders in accordance with current legal regulations.
- Strictly comply with regulations applicable to companies listed on the stock market.

PART II

BUSINESS PRODUCTION PLAN FOR 2026

Based on the actual production and business situation, transitional projects, and the projected work to be contracted in 2026, the Company has developed the following 2026 plan and objectives to be presented to the General Meeting of Shareholders:

I. KEY TASKS FOR 2026

1. Key economic indicators:

Unit of measurement: VND

TT	Target	To be implemented by 2025	Plan 2026
1	Total revenue	401,819,773,672	480,000,000,000
2	Registered capital	120,000,000,000	180,000,000,000
3	Net profit after tax	3,039,982,528	8,000,000,000
4	Dividend payment	-	6 %

2. Key tasks:

2.1. Business and investment activities:

- Continue to expand capital and assets, and invest deeply in the core business areas of timber trading and construction sand trading.
- Leveraging existing supply sources to gradually expand into new areas of production.
- Focus on developing and selling products with high profit margins and a fast capital turnover.
- Training of staff aims to enhance capabilities, especially in traditional business sectors and new fields.
- Expand sales markets both domestically and internationally.

2.2. Goals to strive for

- *To build a sustainable company with efficient production and business operations, modern management and technology, market competitiveness, ensuring a decent standard of living for employees, and fulfilling all obligations to the State fully and promptly.*

II. SOLUTIONS FOR IMPLEMENTING THE 2026 BUSINESS PRODUCTION PLAN.

To achieve the above economic targets, the Company will continue to maintain and develop its traditional business lines and gradually expand into new production areas, using this as a solution to stabilize the Company's revenue and income, while actively seeking new customer markets for sustainable development. The specific solutions are as follows:

1. Business operations

Based on the company's business plan for 2026, in order to achieve the highest possible completion rate, the company needs to implement the following solutions:

- *Increase the registered capital.*
- *Borrow capital from banks, organizations, and individuals at appropriate interest rates to support production and business activities, and use capital rationally.*
- *Actively collect outstanding debts to speed up capital turnover;*
- *Choose suppliers that offer good quality products at reasonable prices.*
- *Develop a sound inventory plan to ensure sufficient stock for sales without tying up capital.*
- *Develop plans for effective management, utilization, and exploitation, maximizing the potential of all existing resources;*
- *Develop and promulgate a system of regulations and rules, and implement them effectively;*
- *Assigning tasks that match skill levels and high levels of specialization aims to maximize the initiative and creativity of departments and individuals;*

2. Investment activities

Focus capital investment, use operational methods to accelerate capital turnover, and regularly evaluate investments to develop the best plan for restructuring them.

Respectfully submitted to the General Meeting of Shareholders for approval./.

Recipient:

- *General Shareholders' Meeting;*
- *Board of Directors/General Management Board;*
- *Archived.*



GENERAL MANAGER

VU HOANG



Number: 03/2026/DDB/BC-ĐHĐCĐ

Hanoi, April 28, 2026

**REPORT ON THE 2025 PERFORMANCE RESULTS AND 2026 PLAN
OF THE SUPERVISORY BOARD**

Respectfully submitted: Annual General Meeting of Shareholders 2026
Dong Duong Trading and Construction Joint Stock Company

I. Organizational structure of the Supervisory Board:

The Company's Supervisory Board consists of 3 members. These include:

- Ms. Do Thi Hoai - Head of the Supervisory Board
- Mr. Ngo Trong Tu - Member
- Mr. Nguyen Tuan San - Member

II. Main activities of the Supervisory Board

In 2025, the Company's Supervisory Board carried out the following activities:

- To monitor and control the Company's operations in accordance with the Enterprise Law, the Securities Law, the Company Charter, and the implementation of the resolutions of the 2025 General Meeting of Shareholders;
- Participate in Board of Directors meetings in an oversight role and provide input to the Board of Directors and the Company's General Management Board;
- Review and evaluate the performance of production and business tasks and the operation of investment projects based on reports on the company's business activities and financial situation prepared by the Board of Directors;
- Propose to the Board of Directors the selection of an auditing firm and review the report of the independent auditing organization.

III. Results of monitoring the company's operational and financial performance.

- By the end of 2025, the Supervisory Board had not detected any irregularities in the operations of Dong Duong Trading and Construction Joint Stock Company;
- The Company's Executive Board's operational procedures have been implemented in compliance with the Enterprise Law and current regulations, and in compliance with the requirements of the governance system. The financial statements provided by the Board of Directors have reflected (in material respects) the Company's financial situation fairly and reasonably. The Supervisory Board basically agrees



with the assessments of operations and finances in the Company's and the Auditor's reports;

- In 2025, the company's business performance did not meet the targets set in the 2025 Annual General Meeting of Shareholders due to the challenging economic situation.

IV. The report assesses the coordination of activities between the Supervisory Board, the Board of Directors, the General Management Board, and shareholders.

- In 2025, the Supervisory Board was fully informed of the decisions of the Board of Directors and the General Director as required by regulations;
- The Supervisory Board has been fully invited to participate in all meetings of the Board of Directors and the General Management Board, contributing many opinions to the company's governance and operation. Information exchange between the Board of Directors and the General Management Board has been continuous, and emerging issues have been resolved promptly.

V. The Supervisory Board's action plan for 2026:

1. Personnel structure of the Supervisory Board 2026

Supervisory Board will remain unchanged in 2026 .

2. Supervisory Board's work plan for 2026

To fulfill its supervisory duties in accordance with the Enterprise Law and the Company Charter, the Supervisory Board submits the following work plan for 2026 to the General Meeting:

- Continuing the task of inspecting and supervising the operational and management activities of the Board of Directors and the Management Board, checking the reasonableness, legality, and honesty in the management and operation of production and business activities, capital management, materials management, and assets management of the Company;
- The Supervisory Board must meet at least twice a year.
- Review annual, semi-annual, and quarterly financial reports before submitting them to the Board of Directors for review and approval;
- Review the management letter from the independent auditor; discuss any difficulties and deficiencies identified from the interim or final audit findings, as well as any issues the independent auditor wishes to discuss;
- Maintain close coordination in operations with the Board of Directors, the General Management Board, and departments within the Company;
- Collaborate with the Company's leadership and departments to successfully achieve the planned targets and tasks approved by the General Shareholders' Meeting;

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- Perform other duties as required by the General Meeting of Shareholders.

VI. Recommendations of the Supervisory Board to the General Meeting of Shareholders

- Approve the Supervisory Board's 2026 operational plan;
- Develop and improve internal management processes and strengthen the company's internal controls;
- The company needs to develop a specific and feasible operational plan for 2026 and subsequent years, consistent with the overall economic situation of Vietnam and the company's own operations, ensuring the company's safe and sustainable development.
- The company needs to focus on recruiting and training personnel for various positions to meet job requirements and further improve operational efficiency in the coming period.
- Continue to supplement and revise the Company's governance regulations to comply with current legal regulations.

The above is a summary report on the Supervisory Board's activities in 2025 and its main operational directions for 2026.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Thank you very much./.

Recipient:

- As above;
- Chairman of the Board of Directors;
- General Director;
- Archived.

**TM. BOARD OF SUPERVISORS
PREFECT**



DO THI HOAI



**DONG DUONG TRADING AND
CONSTRUCTION JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 28, 2026

Number: 04/2026/DDB/TT-ĐHĐCĐ

REPORT

Regarding the approval of the audited financial statements.

Respectfully submitted to: Annual General Meeting of Shareholders 2026

Dong Duong Trading And Construction Joint Stock Company

- *Based on the Enterprise Law No. 59/2020/QH14, which was passed by the National Assembly on June 17, 2020;*
- *Based on the Charter of Organization and Operation of Dong Duong Trading And Construction Joint Stock Company;*

Pursuant to the Board of Directors' Resolution on the selection of **International Auditing and Valuation Company Limited - Hanoi Branch (IAV)** The auditing firm that performed the audit of the 2025 financial statements is Dong Duong Trading and Construction Joint Stock Company. The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the content of the 2025 financial statements audited by **International Auditing and Valuation Company Limited - Hanoi Branch. (IAV)**

Respectfully submitted to the Annual General Meeting of Shareholders 2026 for approval./.

On behalf of the Board of Directors
CHAIRMAN



NGUYEN KIM TRUONG

**DONG DUONG TRADING AND
CONSTRUCTION JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



Number 05/2026/DDB/TT-ĐHĐCĐ

Hanoi, April 28, 2026

REPORT

Subject: Selection of auditing firm for 2026

Respectfully General Meeting of Shareholders 2026
submitted : Dong Duong Trading And Construction Joint Stock Company

- *Based on the Enterprise Law No. 59/2020/QH14, which was passed by the National Assembly on June 17, 2020;*
- *Based on the Charter of Organization and Operation of Dong Duong Trading And Construction Joint Stock Company.*

The Supervisory Board of the Company proposes that the General Meeting of Shareholders select the following auditing firm for the 2026 financial statements of Indochina Trading and Construction Joint Stock Company:

1. Criteria for selecting independent auditing firms:

The Supervisory Board proposes the following criteria for selecting an independent auditing firm:

- Select an auditing firm operating in Vietnam and approved by the State Securities Commission to audit issuers and listed companies.
- As one of the leading auditing firms with a reputation for audit quality, we have many years of experience auditing financial statements according to the regulations of accounting standards, the Vietnamese Accounting System (VAS) in general, and specifically for this company.
- Our team of highly qualified and experienced auditors meets the Company's requirements regarding audit scope and timeline, and offers reasonable audit fees.



2. List of recommended audit firms for selection:

- + Deloitte Vietnam Co., Ltd. (Deloitte)
- Ernst & Young Vietnam Co., Ltd.
- KPMG Limited (KPMG)
- + PWC Company Limited
- + Nam Viet Accounting and Auditing Financial Consulting Services Co., Ltd. (AASCN)
- + PKF Vietnam Co., Ltd. (PKF)
- ASCO Auditing and Valuation Firm Co., Ltd. (AASCS)
- + ECOVIS AFA VIETNAM Auditing, Valuation and Consulting Company Limited
- + Nhan Tam Viet Auditing Company Limited (NVT)
- + International Auditing and Valuation Company Limited (IAV)
- Certified Public Accountant (iCPA)

3. Authorization by the Board of Directors

The Supervisory Board respectfully submits to the General Meeting of Shareholders for authorization the Board of Directors to decide on the selection of one of the auditing firms proposed by the Supervisory Board or to select another suitable auditing firm that meets the above criteria, and to authorize the Company Director to sign a contract for auditing services with the selected auditing firm to review and audit the Company's financial statements for 2026.

Respectfully submitted to the Annual General Meeting of Shareholders 2026 for approval./.

TM. BOARD OF SUPERVISORS



DO THI HOAI



DONG DUONG
TRADE AND CONSTRUCTION JOINT
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 28, 2026

Number: 06/2026/DDB/TT-DHDCĐ

REPORT

Subject: Profit distribution plan for 2025

Respectfully General Meeting of Shareholders 2026

submitted : Indochina Trading and Construction Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly on June 17, 2020 ;

- Based on the Charter of Organization and Operation of Dong Duong Trading and Construction Joint Stock Company;

- Based on the 2025 business results as presented in the audited financial statements.

To ensure the long-term interests of shareholders and facilitate the Company's operations in the coming years, the Board of Directors respectfully submits to the General Meeting of Shareholders the profit distribution plan for 2025:

No.	Content	Number money
1	Profit profit after tax 2025	3,039,982,528
2	Excerpt establish fund	-
3	Retained earnings accumulated to the prior year end	29,278,273,422
4	Total Retained earnings	32,318,255,950
5	Remuneration of Directors and Supervisory Board in 2025	-
6	Paying dividends in shares 2025	7,200,000,000
7	Retained earnings after dividends and remuneration	25,118,255,950

Profit distribution for 2025 : Authorize the Board of Directors to implement the profit distribution plan for 2025.

Respectfully submitted to the Annual General Meeting of Shareholders 2026 for approval./

TM. BOARD OF DIRECTORS
CHAIRMAN



NGUYEN KIM TRUONG

**DONG DUONG TRADING AND
CONSTRUCTION JOINT STOCK
COMPANY**

Number: 07/2026/DDB/TT-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 28, 2026

REPORT

Subject: Remuneration plan for the Board of Directors and Supervisory Board in 2026

Respectfully General Meeting of Shareholders 2026
submitted: Dong Duong Trading and Construction Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly on June 17, 2020;

- Based on the Charter of Organization and Operation of Dong Duong Trading and Construction Joint Stock Company ;

The Board of Directors of Dong Duong Trading and Construction Joint Stock Company respectfully submits to the General Meeting of Shareholders the plan for remuneration payment to the Board of Directors and Supervisory Board for the year 2026 as follows:

1. Report on salaries and remuneration of the Board of Directors and Supervisory Board in 2025:

Based on Resolution No. 01/2025/DDB/NQ-ĐHĐCĐ dated April 18, 2025, of the Annual General Meeting of Shareholders 2025, which approved the remuneration rates for the Board of Directors and the Supervisory Board, the Company reports on the remuneration payments to the Board of Directors and the Supervisory Board in 2025 as follows:

- Total amount of remuneration paid to the Board of Directors as approved : **204,000,000 VND**

+ Chairman of the Board of Directors: 5,000,000 VND / month

+ Board of Directors members (4 people): 3,000,000 VND/month

- Total amount of remuneration paid to the Supervisory Board as approved : **84,000,000 VND**

+ Head of Supervisory Board: 3,000,000 VND/month

+ Supervisory Board Members (2 people): 2,000,000 VND/month



- Total actual remuneration paid to the Board of Directors: **0 VND**
- Total amount of remuneration actually paid to the Supervisory Board: **0 VND**

Reason: In 2025, the business performance did not meet the set plan; therefore, the Board of Directors and the Supervisory Board unanimously agreed not to receive remuneration in 2025.

2. Plan for Board of Directors Remuneration in 2026:

- Total remuneration paid to the Board of Directors: **204,000,000 VND**
 - + Chairman of the Board of Directors: 5,000,000 VND/month
 - + Board of Directors members (4 people): 3,000,000 VND/month
- Total remuneration paid to the Supervisory Board: **84,000,000 VND**
 - + Head of Supervisory Board: 3,000,000 VND/month
 - + Supervisory Board Members (2 people): 2,000,000 VND/month
- The total remuneration for the Board of Directors and Supervisory Board is projected for 2026 as follows: **288,000,000 VND**

Respectfully submitted to the Annual General Meeting of Shareholders 2026 for approval./.



NGUYEN KIM TRUONG



Hanoi, April 28, 2026

Number: 08 /2026/DDB/TT-DHĐCĐ

REPORT

(Subject : Report on the Company's Capital Increase in 2025)

Respectfully submitted to : Annual General Meeting of Shareholders
2026

Dong Duong Trading and Construction Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Based on the Charter of Organization and Operation of Dong Duong Trading and Construction Joint Stock Company .
- Based on Resolution 01/2025/NQ-DHĐCĐ of the Annual General Meeting of Shareholders dated April 18, 2025

The Board of Directors hereby reports to the General Meeting of Shareholders on the situation regarding the increase in charter capital and the use of capital by the Company in 2025, specifically as follows:

1. Issuing shares to pay dividends in shares.

The Board of Directors reports to the General Meeting of Shareholders that the share issuance to pay dividends, as approved at the 2025 Annual General Meeting of Shareholders, Resolution No. 01/2025/DDB/NQ-DHĐCĐ dated April 18, 2025, has not yet been implemented as follows:

Reason: The year 2025 was a challenging period for the Company's business operations. To ensure financial stability and focus on production and business activities, the Board of Directors unanimously agreed not to issue shares as planned at the 2025 Annual General Meeting of Shareholders.

Therefore, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders a revised plan for issuing shares to pay dividends for the year 2024, which was approved at the Annual General Meeting of Shareholders on April 18 , 2025.



2. Issuing 6,000,000 shares privately to strategic investors in 2025.

The Board of Directors reports to the General Meeting of Shareholders that the private placement of shares approved at the 2025 Annual General Meeting of Shareholders, Resolution No. 01/2025/DDB/NQ-ĐHĐCĐ dated April 18, 2025, has not yet been implemented as follows:

Reason: Due to the failure to find a suitable strategic investor, the Company's Board of Directors has not yet issued shares privately as planned. The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval the continuation of the private share issuance plan in 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipient:

- As above;
- Board of Directors;
- Archived.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



NGUYEN KIM TRUONG



Hanoi, April 28, 2026

REPORT

(Report on the Company's asset divestment situation in 2025)

Respectfully submitted to : Annual General Meeting of Shareholders 2026
Dong Duong Trading and Construction Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Based on the Charter of Organization and Operation of Dong Duong Trading and Construction Joint Stock Company.
- Based on Resolution 01/2025/NQ-ĐHĐCĐ of the Annual General Meeting of Shareholders dated April 18, 2025

The Board of Directors hereby reports to the General Meeting of Shareholders on the Company's asset divestment plan for 2025, specifically as follows:

1. **Approved assets for transfer:** The Board of Directors hereby reports to the General Meeting of Shareholders on the Company's asset divestment plan for 2025, specifically as follows:
 - Factory 1: Area 5,908.70 m²
 - Factory 2: Area 2,202.30 m²
2. **Current status: Not yet implemented**
3. **Reason:** Due to the difficulty in finding a suitable investor, the Board of Directors has not yet proceeded with the asset sale as planned. The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for



approval to adjust the aforementioned asset transfer plan to align with the Company's actual situation in 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./ .

Recipient:

- As above;
- Board of Directors;
- Archived.

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



NGUYEN KIM TRUONG



**DONG DUONG TRADING AND
CONSTRUCTION JOINT STOCK
COMPANY**

Number: 10 / 2026/DDB/TT-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 28, 2026

REPORT

Subject: Adjustment of the plan for issuing shares to pay dividends

Glasses Presentation Annual General Meeting of Shareholders 2026

: Dong Duong Trading and Construction Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 promulgated on June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 issued on November 26, 2019;
- Based on Decree 155/2020/ND-CP issued on December 31, 2020;
- Based on the Charter of Organization and Operation of Dong Duong Trading and Construction Joint Stock Company;
- Based on the Resolution of the Annual General Meeting of Shareholders 2025 dated April 20, 2025;
- Based on the Company's audited financial statements for 2025.

The Board of Directors of Dong Duong Trading and Construction Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2026 for discussion and voting on the adjustment of the share issuance plan to pay dividends. with the following content:

- Stock name: Dong Duong Trading and Construction Joint Stock Company shares.
- Type of stock: common stock.
- Par value: 10,000 VND/share.
- Issuing recipients: existing shareholders whose names are on the shareholder list as of the record date for exercising the right to receive stock dividends issued by the Vietnam Securities Depository and Clearing Corporation (VSDC).
- Number of shares outstanding: 12,000,000 shares.
- Exercise ratio: 100:6 (corresponding to a dividend payout ratio of 6%) (on the record date, shareholders whose names are on the shareholder list) Owning one share entitles you to



one dividend right, and for every 100 dividend rights, you will receive 6 newly issued shares (rounded down to the nearest whole number).

- The maximum number of shares expected to be issued according to the ratio is 720,000 shares.
- Total expected issuance value at par value : VND 7,200,000,000.
- Issuance method: Issuance of shares as dividend payment
- Method of exercising rights: Shareholders entitled to receive stock dividends will exercise their rights as follows: for shareholders who have deposited their securities, they will exercise their rights at the depository members; for shareholders who have not deposited their securities, they will exercise their rights at the Company (specific details will be announced later). The right to receive stock dividends is non-transferable.
- Stock characteristics: the stock is not subject to transfer restrictions.
- Source of stock dividend payment: derived from the accumulated undistributed after-tax profits in the Company's audited financial statements for 2025.
- Purpose of issuance: To issue shares as dividend payment to increase charter capital.
- Fractional Share Handling Method: The number of shares used to pay stock dividends to shareholders will be rounded down to the nearest whole number. Any fractional shares resulting from this rounding will be canceled. The positive difference between the total profit used to pay stock dividends (calculated at a par value of VND 10,000 per share) and the total value of the shares actually distributed to existing shareholders (calculated at a par value of VND 10,000 per share) will be retained in the Company's accumulated undistributed profits.
- Expected release time: During 2026 and after approval by the State Securities Commission .
- Additional Deposit and Listing: The additional shares issued in this offering will be registered for deposit at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additionally listed on the Hanoi Stock Exchange .
- **Through authorization to the Board of Directors:** The Board of Directors respectfully proposes that the General Meeting of Shareholders approve the authorization for the Board of Directors to implement the issuance plan, including but not limited to the following tasks:
 - + Choose an appropriate time to finalize the exercise date and the time to implement the issuance;

+ Complete and detail the share issuance plan and amend or supplement the issuance plan as necessary or as required by the competent authority or securities market conditions , ensuring the issuance is successful;

+ Carry out all tasks and procedures related to the issuance of shares in accordance with the company's charter and applicable laws.

+ Completing the additional deposit of shares at the Vietnam Securities Depository and Clearing Corporation (VSDC) , and completing the additional listing of shares on the Hanoi Stock Exchange . All of the newly issued shares were successfully distributed.

+ Carry out the relevant legal procedures to increase capital and amend the Company's Articles of Association regarding the registered capital based on the results of the aforementioned issuance.

+ Carry out the procedures prescribed by law to adjust the Business Registration Certificate according to the results of the aforementioned issuance.

+ Other issues related to the release.

We respectfully submit this to the Annual General Meeting of Shareholders in 2026 for approval!

**TM BOARD OF DIRECTORS
CHAIRPERSON**

NGUYEN KIM TRUONG



Hanoi, date 28 months April 2026

Number: 11/2026/DDB/TT-DHDCDBT

REPORT
REGARDING THE PLAN FOR ISSUING INDIVIDUAL SHARES

Dear *General Meeting of Shareholders of Dong Duong Trading and*
Sir/Madam *Construction Joint Stock Company*

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government promulgating the Decree detailing the implementation of a number of articles of the Securities Law;*
- *Based on Circular No. 118/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding some contents on offering and issuing securities, public tender offers, share buybacks, registration of public companies, and delisting of public companies ;*
- *Based on the Charter of Organization and Operation of Dong Duong Trading and Construction Joint Stock Company and actual needs.*

The Board of Directors of Dong Duong Trading and Construction Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the continuation of the plan to issue shares privately to professional securities investors as follows:

Private placement for professional securities investors :

- Stock name : Shares of Dong Duong Trading and Construction Joint Stock Company
- Number of shares offered : 6,000,000 shares
(expected)
- Total offering value at par : 60,000,000,000 VND
value (expected)
- Type of shares offered : Common stock
- Par value of shares : 10,000 VND/share
- Issue price : 10,000 VND/share
- Release format : Private placement for professional securities investors.
- The target of the sale : Selection criteria:
 - ✓ As partners, investors have sufficient financial capacity;
 - ✓ These are investors who wish to contribute capital to the Company;

- ✓ Priority will be given to investors who are committed to a long-term partnership with the Company and are capable of supporting the Company in management, technology, enhancing its competitiveness and brand in the market.

Target of offering: The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of investors for the share offering, and the number of shares offered to each investor in this private placement, based on ensuring maximum benefit for the Company's shareholders.

- Number of investors offering : Fewer than 50 investors; shares
- Transfer of share purchase : Professional securities investors who are allocated rights subscription rights in this case are not allowed to transfer those rights to another party.
- Transfer restrictions : Shares offered privately to investors will be subject to a 100% transfer restriction on the number of shares purchased for one year by professional securities investors from the date the offering is completed.
- Proposed solution for handling : In the event that the issued shares are not fully purchased unsold shares. by investors, the General Meeting of Shareholders authorizes the Board of Directors to distri-e them to other parties. The offering price to these parties shall not be lower than VND 10,000 per share.
- Register to buy shares : Investors who meet the Investor criteria and have been approved by the Board of Directors (the General Meeting of Shareholders authorizes the Board of Directors to make the selection) proceed to register to purchase shares and make payment to the Company as announced.
- Distri-ion period : The private placement of shares will be conducted within 90 days from the date the competent authority approves the private placement.
- Execution time : Expected between 2026 and early 2026
- Procedures for handling : The company does not set a minimum successful offering situations where the offering rate target. In the event that, at the end of the stipulated does not generate the minimum offering period, the company does not sell all the expected amount of money. registered shares, and the proceeds from the issuance are insufficient as expected, depending on the actual situation, the General Meeting of Shareholders authorizes the Board of Directors to implement the following solutions:
 - Adjust the capital utilization plan to suit the actual

business situation.

- Supplement the remaining capital deficit through bank loans under credit agreements and/or corporate bond issuance.

- Capital utilization plan :

No.	Purpose	Amount (VND)
1	Investing in Xuan Truong Construction - Trading Joint Stock Company (Business Registration Certificate No. 0500573626 issued on December 6, 2007)	40,000,000,000
2	Supplementing working capital and expanding business lines : Paying for goods, raw materials, and services used in the company's production and business operations; repaying debts to banks and suppliers.	20,000,000,000
Total		60,000,000,000

The General Meeting of Shareholders authorizes the Board of Directors to decide on the detailed plan for using the capital raised from the issuance of shares based on needs and work progress . Proactive Adjust and allocate the funds according to the intended use of capital as presented in this Proposal, ensuring it is consistent with the actual situation .

❖ **Through a plan to ensure that the share issuance complies with regulations on foreign ownership ratios :** The maximum foreign ownership ratio in Dong Duong Trading and Construction Joint Stock Company is set at 0%. To ensure the maximum foreign ownership ratio in the 2026 private placement , the General Meeting of Shareholders approved not issuing shares to foreign investors.

❖ **Through the amendment of the Articles of Association regarding the increased capital after the issuance:** The General Meeting of Shareholders approved the amendment of provisions related to charter capital and the number of shares in the Articles of Organization and Operation of the Company, in accordance with the actual changes after the issuance and the provisions of the law. The Board of Directors respectfully proposes that the General Meeting of Shareholders authorize the Board of Directors to amend the provisions related to charter capital and the number of shares in the Articles of Organization and Operation of the Company after the completion of the share issuance, based on the actual results of the issuance. The Board of Directors and the Legal Representative are authorized to decide on matters related to amending the Articles of Association to comply with the provisions of the law.

❖ **Procedures for amending business registration details:** The General Meeting of Shareholders approved the amendment of the Company's business registration details, relating to actual changes resulting from the share issuances. The Board of Directors respectfully proposes that the General Meeting of Shareholders authorize the Board of Directors and the Legal Representative to carry out the tasks related to amending the registered capital details in the business registration, based on the actual results of the share issuance, with the competent state authorities.

❖ **Through authorization to the Board of Directors:** The Board of Directors respectfully proposes that the General Meeting of Shareholders approve the authorization for the Board of Directors to implement the issuance plan, including - not limited to the following tasks:

- Proactively seek permission from the State Securities Commission and other competent authorities regarding the registration dossier for issuance, and prepare, complete, and amend/supplement the dossier (if necessary) when requested, without needing to seek the opinion of the General Meeting of Shareholders.
- Open a blocked account to receive proceeds from the stock offering.
- Choose the appropriate time to finalize the exercise date and the time to implement the issuance;
- Complete and detail the share issuance plan and amend or supplement the issuance plan as necessary or as required by the competent authority or securities market conditions to ensure the issuance is successful;
- Deciding on the list of professional securities investors and the number of shares each investor is entitled to purchase.
- Deciding on the list and number of other professional securities investors to whom the shares will be offered, and the volume of shares offered to each investor in case the aforementioned Strategic Investor changes its mind and refuses to participate in the share purchase during the issuance period;
- Supplement, amend, or modify the capital utilization plan and decide on a detailed capital utilization plan so that the proceeds from the issuance are used most effectively while ensuring maximum benefit for the Company's shareholders;
- Signing of relevant contracts;
- Carry out all tasks and procedures related to the issuance of shares in accordance with the company's charter and applicable laws.
- Implement all necessary procedures to register the additional securities for deposit at the Vietnam Securities Depository and Clearing Corporation (VSDC) and register for trading immediately after the successful completion of the issuance of all issued shares, ensuring compliance with current legal regulations .

The Board of Directors respectfully submits this to the General Meeting of Shareholders for approval.

**TM BOARD OF DIRECTORS**
CHAIRPERSON

NGUYEN KIM TRUONG

Number: 12 /2026/DDB/TT-DHĐCĐ

Hanoi, April 28, 2026

(Regarding the sale of a portion of the Company's investment assets on land in the North Industrial Cluster of Van Dinh town, Ung Thien commune, Hanoi City)

Respectfully submitted to: Annual General Meeting of Shareholders 2026
Dong Duong Trading and Construction Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Based on the Charter of Organization and Operation of Dong Duong Trading and Construction Joint Stock Company .
- Based on the actual situation of the Company

The Board of Directors respectfully submits to the General Meeting of Shareholders a plan to sell a portion of the Company's land-based investment assets in 2026, specifically as follows:

- 1. Investment assets on land intended for sale:** The asset is factory building No. 2 (according to the construction permit) located within an area of 30,000 m², leased by the company with annual payments at the North Industrial Cluster of Van Dinh town, Ung Thien commune, Hanoi City, including:
- Factory area: 2,202.3 m²
 - Located on an area of: 5,510 m²

Transfer price: at least 2 (two) times the book value of the asset as of December 31, 2025.

Purpose of the transfer: The Board of Directors recognizes that the Company's wood and furniture manufacturing and business operations, with the current factory space, are inefficient and wasteful of the Company's resources. The financial resources obtained from selling a portion of the aforementioned factory will reduce the Company's financial debt and restructure the production workforce to be more streamlined and efficient, while



maximizing the use of existing production lines to meet the Company's current production and product supply needs. Simultaneously, the Company can use the additional financial resources to expand into new business areas, creating additional value for the Company.

2. Authorization for the Board of Directors :

The Board of Directors respectfully proposes that the General Meeting of Shareholders approve the authorization for the Board of Directors to carry out the search for a partner, decide on the timing, transfer price, payment method, sign the contract, and carry out all legal procedures related to the transfer of the aforementioned assets in accordance with the General Meeting of Shareholders' policy and the provisions of the law.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipient:

- *As above;*
- *Board of Directors;*
- *Saved: VT.*

**TM. BOARD OF DIRECTORS
CHAIRPERSON**



NGUYEN KIM TRUONG



Hanoi, April 28, 2026

Number: 13 /2026/DDB/TT-DHDCĐ

REPORT

(Regarding capital contribution to establish a subsidiary company)

Respectfully submitted to : Annual General Meeting of Shareholders 2026

Dong Duong Trading and Construction Joint Stock Company

- *Based on the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Based on the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Based on the Charter of Organization and Operation of Dong Duong Trading and Construction Joint Stock Company .*
- *Based on the actual situation of the Company*

The Board of Directors reports to the General Meeting of Shareholders on the capital contribution for the establishment of a subsidiary company, specifically as follows:

1. Contributing fixed assets to establish Dong Duong Group Interior Co., Ltd.

- Company name: **Dong Duong Group Interior Co., Ltd.**
- Head office address: Bac Van Dinh Industrial Cluster, Ung Thien Commune, Hanoi City
- Main business activity: Manufacturing of furniture products
- Legal representative: Dong Duong Trading and Construction Joint Stock Company
- Authorized representative to manage the capital contribution:

Mr. Vu Hoang - General Director, Citizen Identification Card No.: 001063000745, issued on: January 10, 2024

Issuing authority: Department of Administrative Management and Social Order Police

- Equity contribution ratio: 100%
- Charter capital: 60,000,000,000 VND
- Form of capital contribution: Contribution of capital in the form of cash and fixed assets.
- Source of capital contribution:

- The contributed assets consist of the entire factory building No. 1.1 (according to the construction permit) located within the 30,000 m² area leased by the company on an annual payment basis in the North Industrial Cluster of Van Dinh town, Ung Thien commune, Hanoi City, specifically including:

- + Factory area: 6,600 m²
- + Located on an area of: 11,707 m²
- + Machinery and equipment for processing furniture (*list attached*)
- + Raw materials and inventory (*list attached*)

The book value of the aforementioned assets as of March 31, 2026 is: VND 59,299,399,148

- Cash contribution: 700,600,852 VND

- The capital contribution plan is as follows: After **Dong Duong Group Interior Co., Ltd.** is granted its Business Registration Certificate, the company will transfer ownership of all contributed assets in accordance with the law. The amount of cash contributed will be based on the actual situation at the time of ownership transfer and in accordance with the law.

2. Contributing fixed assets to establish Dong Duong Interior Materials Manufacturing Co., Ltd.

- Company name: **Dong Duong Interior Materials Manufacturing Co., Ltd.**
- Head office address: Bac Van Dinh Industrial Cluster, Ung Thien Commune, Hanoi City

- Main business activity: Manufacturing of interior products and materials.
- Legal representative: Dong Duong Trading and Construction Joint Stock Company
- Authorized representative to manage the capital contribution:

Mr. Vu Hoang - General Director, Citizen Identification Card No.: 001063000745, issued on: January 10, 2024

Issuing authority: Department of Administrative Management and Social Order Police

- Equity contribution ratio: 100%
- Charter capital: 30,000,000,000 VND
- Form of capital contribution: Contribution of capital in cash and fixed assets.
- Source of capital contribution:

- The factory building No. 1.2 (according to the Construction Permit) is located within an area of 30,000 m² , leased annually by the company in the North Industrial Cluster of Van Dinh town, Ung Thien commune, Hanoi City , specifically including :

- + Factory area: 5,908.7 m²

+ Located on an area of: 10,270 m²

The book value of the aforementioned assets as of March 31, 2026 is: VND 12,137,564,133

- Capital contribution in cash: 17,862,435,867 VND

- The capital contribution plan is as follows: After **Dong Duong Interior Materials Manufacturing Co., Ltd.** is granted its Business Registration Certificate, the company will transfer ownership of all contributed assets in accordance with the law. The amount of cash contributed will be based on the actual situation at the time of ownership transfer and in accordance with the law.

3. Contributing fixed assets to establish Dong Duong Group Service & Trading Co., Ltd.

4. Company name: Dong Duong Group Service & Trading Co., Ltd.

- Head office address: Bac Van Dinh Industrial Cluster, Ung Thien Commune, Hanoi City

- Main business activity: Trading in interior design products and materials.

- Legal representative: Dong Duong Trading and Construction Joint Stock Company

- Authorized representative to manage the capital contribution:

Mr. Nguyen Kim Truong - Chairman of the Board of Directors, Citizen Identification Card No.: 034090006868 issued on June 26, 2022

Issuing authority: Department of Administrative Management and Social Order Police

- Equity contribution ratio: 100%

- Registered capital: 15,000,000,000 VND

- Form of capital contribution: Contribution of capital in cash and fixed assets.

- Source of capital contribution:

- Capital contribution assets: a canteen and dining hall (according to the construction permit) located within an area of 30,000 m², leased annually by the company in the North Industrial Cluster of Van Dinh town, Ung Thien commune, Hanoi City, including:

+ Area of the dining hall and canteen: 638.1 m²

+ Located on an area of: 3,150 m²

The estimated value of the aforementioned assets is: 1,713,781,152 VND

- Capital contribution in cash: 13,286,218,848 VND

- The capital contribution plan is as follows: After **Dong Duong Group Trading & Services Co., Ltd.** is granted its Business Registration Certificate, the company will transfer ownership of all contributed assets in accordance with the law. The amount of cash contributed will be based on the actual situation at the time of ownership transfer and in accordance with the law.

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5. Authorize the Board of Directors:

The Board of Directors respectfully proposes that the General Meeting of Shareholders approve the authorization for the Board of Directors to decide on the timing of establishment, implementation, and execution of all legal procedures related to the establishment of the aforementioned subsidiary, including the valuation of assets at the time of capital contribution, and the adjustment of detailed content including the company name and business lines to suit the actual situation, in accordance with the policy of the General Meeting of Shareholders and the provisions of the law.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipient:

- As above;
- Board of Directors;
- Saved: VT.

TM. BOARD OF DIRECTORS
CHAIRPERSON



NGUYEN KIM TRUONG

CÔNG TY CỔ PHẦN
THƯƠNG MẠI VÀ
XÂY DỰNG ĐÔNG
DƯƠNG

Digitally signed by CÔNG TY CỔ PHẦN THƯƠNG MẠI VÀ
XÂY DỰNG ĐÔNG DƯƠNG
DN: c=VN, ou=CÔNG TY CỔ PHẦN THƯƠNG MẠI VÀ
XÂY DỰNG ĐÔNG DƯƠNG, L=Cum công nghiệp Bắc Văn
Dinh, X=Xã Liên Bát, Huyện Ứng Hòa, Thành phố Hà Nội, Việt
Nam, o=CÔNG TY CỔ PHẦN THƯƠNG MẠI VÀ XÂY
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