

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

No: 281/TCT-P.TC

*Ho Chi Minh City, May 11, 2026*

**CHANGE IN PERSONNEL**

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

Based on Board of Directors' Resolution No. 43/NQ-HĐQT dated May 11, 2026 of Construction Corporation No 1 Joint Stock Company, we would like to announce the change in personnel of CC1 as follows:

**In case of appointment:**

- Mr: **LA THAI HIEP**
- Former position in the organization: N/A
- Newly appointed position: Deputy General Director
- Effective date: May 11, 2026

This information was published on the company's website on May 11, 2026 as in the link:  
<https://www.cc1.vn/quan-he-co-dong/cong-bo-thong-tin.html>.

**ORGANIZATION REPRESENTATIVE**

Legal representative/Person authorized to disclose information

(Signature, full name, position, and seal)

**Recipients:**

- As above;
- Archived: Finance  
Dept., Admin. Dept.



**PHÓ TỔNG GIÁM ĐỐC**  
*Phạm Lê Hào*



### Article 3. Effectiveness.

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of Management, relevant Departments/Divisions and Mr. La Thai Hiep shall be responsible for the implementation of this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

**Recipients:**

- As stated in Article 3
- Archived at: Administration  
Department, Human Resources  
Management Division,  
Secretariat of the BOD.



Phan Huu Duy Quoc

