

**SUNSHINE GROUP  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No. 190...../2026/SSG-CBTT

Hanoi, May...08.., 2026

**To: State Securities Commission of Vietnam  
Hanoi Stock Exchange  
Shareholders**

Name of organization: Sunshine Group Joint Stock Company

Stock code: KSF

Head office address: 12th Floor, Sunshine Center Building, 16 Pham Hung Street, Tu Liem Ward, Hanoi City, Viet Nam.

Phone number: 024 730 52999

Website: <https://sunshinegroup.vn/>

Person in charge of information disclosure: Mr. Ho Duc Viet – Authorized Person for Information Disclosure

Type of information disclosure: ☐ Periodic ☒ Extraordinary ☐ 24h ☐ Other

**Content of information disclosure:**

Sunshine Group Joint Stock Company hereby approves the nomination of a candidate for Independent Member of the Board of Directors for election at the 2026 Annual General Meeting of Shareholders.

This information was disclosed on the Company's website on May...08..., 2026 at the following link: <https://sunshinegroup.vn/dai-hoi-co-dong/>

We hereby certify that the above information is true and correct and we take full legal responsibility for the disclosed information. Y u n p

**Recipients:**

- As above.

**AUTHORIZED PERSON FOR  
INFORMATION DISCLOSURE**



**HỒ DUC VIET**



**SUNSHINE GROUP  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No.: 14./2026/SSG/NQ-HĐQT

Hanoi, May 08, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS  
SUNSHINE GROUP JOINT STOCK COMPANY  
THE BOARD OF DIRECTORS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam, effective from January 1, 2021, and its amendments, supplements and implementing regulations;
- Pursuant to the Charter of Organization and Operation of Sunshine Group Joint Stock Company (the "Company");
- Pursuant to Submission No. 06/2026/SSG/TTr-HĐQT dated April 24, 2026 of the Board of Directors to the Annual General Meeting of Shareholders regarding the dismissal and additional election of an independent member of the Board of Directors;
- Pursuant to the Notice dated April 24, 2026 of the Board of Directors regarding nomination and self-nomination for independent members of the Board of Directors for the 2026–2031 term;
- Pursuant to the Minutes of the Board of Directors' Meeting No. 14./2026/SSG/BBH-HĐQT dated May 08, 2026.

**RESOLVES:**

**Article 1.** Approval of the nomination of a candidate for Independent Member of the Board of Directors for election at the 2026 Annual General Meeting of Shareholders:

- As of the present time, the Company has not received any nominations or self-nominations for the position of Independent Member of the Board of Directors in accordance with the Notice dated April 24, 2026 regarding nomination and self-nomination for Independent Member of the Board of Directors.
- The Board of Directors nominates the following candidate for Independent Member of the Board of Directors for the 2026–2031 term: Mr. Pham Duc Hoat. (*The curriculum vitae of Mr. Pham Duc Hoat is attached to this Resolution*).

**Article 2.** This Resolution shall take effect from the date of signing. Members of the Board of Directors, Board of Management, departments and relevant individuals shall be responsible for implementing this Resolution.

**Recipients:**

- As stated in Article 2.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**ĐO ANH TUAN**





## Independence – Freedom - Happiness

*(For candidates/nominees to the Board of Directors)*

6. Phone number: \_\_\_\_\_ Email: .....

10. Current Position at Sunshine Group Joint Stock Company (if any): None.

11. Other Current Positions in Other Organizations: Deputy Director of the Progress Control Division - Etacons Trading and Construction Consulting Company Limited.

12. Number of shares held : 0 shares, equivalent to 0% of charter capital, including:

- Representative (name of organization is State/strategic shareholder/other organization) owns: 0 shares.
- Individual owns: 0 shares.

13. Holding commitments (If any): None.

14. List of Related Persons of the Declarant<sup>1</sup>:

No.	Name of Individual/ Organization	ID Card/Passport Number (for individuals) or Business Registration Certificate Number, Operating License, or Equivalent Legal Document (for organizations), Date of Issue, Place of Issue	Number of Shares Held in Sunshine Group Joint Stock Company (if any)	Relationship
1	Ha Thu Huyen		None	Wife
2	Pham Tien Nam		None	Son
3	Ha Van Bau		None	Father-in-law
4	Pham Thu Ha		None	Mother-in-law
5	Pham Ngoc Oanh		None	Father
6	Do Thi Huong		None	Mother
7	Pham Duc Hanh		None	Older Brother
8	Duong Thi Tuyet Hanh		None	Sister-in-law
9	Pham Thi Thu Huong		None	Younger Sister
10	Tong Van Khanh		None	Brother-in-law



15. Related Interests with Sunshine Group Joint Stock Company (if any): None.

16. Conflicting Interests with Sunshine Group Joint Stock Company (if any): None.

**I hereby certify that the above statements are entirely true and accurate. I take full legal responsibility for any false declaration.**

Hanoi, ... *May 08* ..., 2026

**Declarant**

*(Sign and write full name)*

*[Signature]*  
*Pham Duc Hoa*

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<sup>1</sup> “Related persons” are defined under Clause 46, Article 4 of the 2019 Securities Law and Clause 23, Article 4 of the 2020 Law on Enterprises.