

No: 2904/2026/CVKP-FID

Hanoi, 05th, May, 2026

Measures and roadmap to remedy the status of
securities under warning

To: Hanoi Stock Exchange (HNX)

Vietnam Enterprise Investment and Development Joint Stock Company (the "Company") would like to extend our respectful greetings and sincere thanks for your attention and support to the Company over the past period.

Pursuant to the Decisions of the Hanoi Stock Exchange regarding the Company's shares (Ticker: FID), including:

- Decision No. 363/QĐ-SGDHN dated April 4, 2025 regarding the placement of the Company's shares under warning due to negative undistributed after-tax profit as of December 31, 2024;
- Decision No. 528/QĐ-SGDHN dated April 24, 2026 regarding the continuation of the warning status;
- Consolidated and separate financial statements for Q4 2025.

The Company would like to present the measures and roadmap to remedy the securities warning status as follows:

Business performance

"Vietnam Industrial Steel Investment Joint Stock Company (a subsidiary) is currently in the process of applying for an extension of its mineral exploitation license in Phu Tho Province. In 2025, the subsidiary did not generate revenue from mining activities, resulting in a loss at the end of the period. Therefore, the Company's (FID) undistributed after-tax profit was negative as of December 31, 2025."

Measures and remediation roadmap:

- Coordinate with UHY Auditing and Consulting Co., Ltd. to complete the audit procedures for the 2025 financial statements.
- At present, the subsidiary is still in the process of applying for an extension of the mineral exploitation license in Phu Tho Province.
- In the coming time, we (FID) will coordinate with the subsidiary to complete all procedures for obtaining the extension of the mineral exploitation license in Phu Tho Province.
- We will make our utmost efforts and closely cooperate with the subsidiary to expedite the licensing process as soon as possible, so that the subsidiary will not incur losses and the Company's undistributed after-tax profit will no longer be negative.



In addition, while the Company's shares (FID) remain under warning, the Company will, on a quarterly basis, provide explanations and reports on the remediation of the securities warning status in accordance with disclosure regulations.

The above is the Company's explanation of measures and roadmap to remedy the securities warning status of Vietnam Enterprise Investment and Development Joint Stock Company (FID).

The Company respectfully submits this explanation and report to the Hanoi Stock Exchange and looks forward to continuing to receive your support in the coming time.

Sincerely yours,

Recipients:

- As above;
- Filed at Office.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



BUI THUY LINH

