

RESOLUTIONS
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

THE GENERAL MEETING OF SHAREHOLDERS
TRANSPORT AND CHARTERING CORPORATION

Pursuant to:

- Law on Enterprises 2020 and other relevant regulations;
- The Charter of Transport and Chartering Corporation ("Company");
- The Meeting Minutes of the Annual General Meeting of Shareholders 2026 of the Company date 07/5/2026.

RESOLUTION

Article 1. The General Meeting of Shareholders ("GMS") approved the following resolution:

1. **RESOLUTION NO.1:** The GMS approved Report on Business results for 2025 and Plan for 2026 of the Company's BOM.
2. **RESOLUTION NO.2:** The GMS approved the Separated and Consolidated Audited Financial Statement ("FS") 2025 of the Company.
3. **RESOLUTION NO.3:** The GMS approved the Report on the Board of Directors ("BOD") on operation results in 2025 and Plan in 2026.
4. **RESOLUTION NO.4:** The GMS approved the Report of Inspection Committee ("IC") operation in 2025 and plan for 2026.
5. **RESOLUTION NO.5:** The GMS approved the remuneration of the BOD and IC of 2025 and plan in 2026, detailed as follows:
 - 5.1. **The BOD and IC's remuneration of 2025 is 297.700.000 VND included Personal Tax Income (including 12 month remuneration and 01 month remuneration for Lunar New Year), as follow:**
 - Total remuneration of BOD 2025: 162.500,000 VND
 - Total remuneration of IC 2025: 135.200.000 VND
 - 5.2. **Plan of BOD and IC's remuneration in 2026 as follows:**
 - a. **BOD (03 Members):**
 - Chairman of BOD: 4.500.000 VND/month.
 - Member of BOD: 4.000.000 VND/member/month.
 - b. **IC (03 Members):**
 - Head of IC: 4.000.000 VND/month.
 - Member of IC: 3.200.000 VND/member/month.

Total estimated Remuneration for Members of BOD and IC in 2026: 297.700.000 VND, included Personal Tax Income (including 12 month remuneration and 01 month remuneration for Lunar New Year).

6. **RESOLUTION NO.6:** The GMS approved the authorization for the BOD to decide on the selection of an independent auditor to audit the FS 2026.
7. **RESOLUTION NO.7:** The GMS approved the plan for paying dividends to shareholders in 2025:

STT	Content	Amount (VND)
I	Total undistributed profit after tax	17.089.922.301
1.1	Accumulated undistributed profit after tax by the end of the previous period	1.303.305.161
1.2	Profit after corporate income tax in 2025	15.786.617.140
II	Fund Allocation	789.330.857
2.1	Remuneration of Member of BOD and IC	297.700.000
2.2	Reward and Welfare Funds	491.630.857
III	Dividend distribution rate (6% of Charter capital)	9.000.000.000
IV	Remaining profit until 31/12/2025	7.300.591.444


8. **RESOLUTION NO.8:** The GMS approved the results of the election of members of the BOD and IC for the term 2026 – 2031:
- The BOD for the term 2026-2031 includes the following members: Ms. Phan Thi Thu Hien, Mr. Pham Thanh Hai and Mr. Nguyen Nang Tuyen.
 - The IC for the term 2026-2031 includes the following members: Mr. Nguyen Thanh Tuyen, Mr. Nguyen Dang Viet Trung, Ms. Dang Thi Ha Nguyen.
9. **RESOLUTION NO.9:** The GMS approved the Report No. 22/2026/TTr-HDQT dated April 15, 2026 on the amendment and supplementation of the Company's Charter of Organization and Operation.
10. **RESOLUTION NO.10:** The GMS fully authorizes the BOD and allows the BOD to authorize the Chairman of the BOD or other members of the BOD to consider, decide, and organize the implementation of issues approved by the GMS and to consider and decide on other matters within the authority of the GMS that arise and must be resolved between two annual GMS and to carry out related procedures according to regulations. The contents of the resolutions, authorizations in accordance with the Annual GMS's resolution of 2026 shall take effect from the date of approval and shall not be limited in validity until the GMS makes another decision to replace them.

Article 2: This Resolution takes effect from the date of signing.

GMS, Board of Directors, Inspection Committee, Board of Managements, Heads of Departments/Offices/Branch/Unit under the Company and related individuals are responsible for implementing this Resolution./.

Recipient:

- Article 2 (for implementation);
- Filling, BOD;


**ON BEHALF OF THE GMS
CHAIRING**
NGUYEN NANG TUYEN