

**Form 02\_CBT/SGDH**

*(Issued to Decision No. 606 /QD-SGDHN dated September 29, 2016 of the General Director of the Hanoi Stock Exchange on the Regulations on Information Disclosure at the Hanoi Stock Exchange)*

**VIET NAM RUBBER INDUSTRIAL ZONE AND  
URBAN DEVELOPMENT JOINT STOCK  
COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

Number: *MM* /TB -VRG

*Hai Phong, May 08, 2026*

**NOTICE OF PERSONNEL CHANGES**

*(Template used for appointments and/or dismissals/resignations)*

**To : - State Securities Commission**  
**- Hanoi Stock Exchange**  
**- Dear Shareholders of the Company**

Based on Resolution No. 03/2026/NQ - ĐHĐCĐ dated May 7, 2026, of the Annual General Meeting of Shareholders of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company, we respectfully announce the following personnel changes of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company:

**Appointment of Ms. Tran Thi Thanh Binh**

- Previous position before appointment: Member of the Board of Directors of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company
- Appointed position: Member of the Board of Directors of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company
- Term of appointment: 5 years (2026 – 2031)
- Effective date: May 7, 2026.

This information was published on the company's website on May 8, 2026, at the following link: <http://vrg-vn.com>

**Authorized person to disclose  
information**



**Mai The Thu**



**VIET NAM RUBBER INDUSTRIAL ZONE  
AND URBAN DEVELOPMENT JOINT STOCK  
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*Hai Phong, May 7, 2026*

Resolution No.: 03/2026/NQ-ĐHĐCĐ  
Election of Company Board of Directors  
members

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No. 03/2020/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its implementing guidelines;

Based on the Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Based on Minutes of Meeting No. 01/2026/BB-ĐHĐCĐ dated May 7, 2026, of the Annual General Meeting of Shareholders 2026 of Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company.

**RESOLUTION APPROVED:**

**Article 1:** Election of members of the Company's Board of Directors for the term 2026-2031, as follows:

No.	Full Name	Position
1	<b>TRAN THI THANH BINH</b> - Date of birth: November 25, 1969 - Citizen Identification Card No.: 030169001366 issued on February 4, 2022 At the Department of Administrative Police for Social Order - Place of permanent residence registration: 12/2 Lang Yen Street, Bach Dang Ward, Hai Ba Trung District, Hanoi.	Board of Director Member

**Article 2:** This Resolution was approved by the 2026 Annual General Meeting of Shareholders on May 7, 2026, and takes effect from the date of signing.

**Article 3:** The Company's Board of Directors is authorized to disclose information in accordance with regulations.



**Article 4:** Ms. Tran Thi Thanh Binh; Shareholders, Members of the Board of Directors, Supervisory Board, General Director, Chief Accountant, Heads of Departments and Divisions of the Company and member units shall implement this Resolution accordingly.

**Recipient:**

- As per Article 4;
- State Securities Commission and relevant authorities (Report);
- Company website (for publishing information);
- Archived: Office, BoD Office

**O/B. GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRMAN OF THE MEETING  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**Pham Trung Thai**



**Appendix III**

**CIRRICULLUM VITAE**

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)*

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom – Happiness**

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*Hai Phong, May 07, 2026*

**CIRRICULLUM VITAE**

To: - The State Securities Commission;  
- The Stock Exchange.

1/ Full name: **Tran Thi Thanh Binh**

2/ Gender: Female

3/ Date of birth: 25/11/1969

4/ Place of birth: *Hai Phong City*

5/ ID card No. (or Passport No.): 030168001366

Date of issue 04/02/2022 Place of issue: *Department of Administrative Police for Social Order*

7/ Ethnic: *Kinh*

8/ Permanent residence: *579B, Chanh Hamlet, Duc Lap Commune, Tay Ninh Province*

9/ Telephone number: 093 525 1169

10/ Email: *tranthanhbinh1169@gmail.com*

11/ Organisation's name subject to information disclosure rules: *Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company*

12/ Current position in an organization subject to information disclosure: *Board of Directors member*

13/ Positions in other companies: Deputy General Director of TB. GROUP Vietnam Co., Ltd.

14/ Number of shares held: 0, equivalent to 0% of charter capital, including:

+ Owned by representatives: None

+ Owned by individuals: None

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant: None

\* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26<sup>th</sup> Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	(*)/ NSH No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Tran Thi Thanh Binh		Board Member		ID	030168001366	04/02/2022	Department of Administrative Police for Social Order	579B, Chanh Hamlet, Duc Lap Commune, Tay Ninh Province	0	0,00%				



1.01	Pham Trung Thai		Chairman of the Board	Husband	ID	030058004142	12/1/2022	Department of Administrative Police for Social Order	Chanh Hamlet, Duc Lap Commune, Tay Ninh Province	0	0,00%				
1.02	Pham Trung Kien			Child	ID	030092000010	12/1/2022	Department of Administrative Police for Social Order		0	0,00%				
1.03	Nguyen Tran Uyen Nhi			Daughter in law	ID	079190033365	10/7/2021	Department of Administrative Police for Social Order		0	0,00%				
1.04	Pham Thang Long			Child	ID	001202003453	12/1/2022	Department of Administrative Police for Social Order		0	0,00%				

17/ Related interest with public company, public fund (if any): None

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

**DECLARANT**  
(Signature, full name)

(signed)

**Tran Thi Thanh Binh**

# LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

(Newly appointed on May 07, 2026)

Stock code: **VRG**  
Company name: **Viet Nam Rubber Industrial Zone and Urban Development Joint Stock Company**

No.	Stock code	Name	Position at the company	Relationship with the internal person	Type of documents( ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Note
1	2	3	4	5	6	7	8	9
1	VRG	Tran Thi Thanh Binh	Board of Directors member		ID	030168001366	4/2/2022	
1.1	VRG	Pham Trung Thai	Chairman	Husband	ID	030058004142	12/1/2022	
1.2	VRG	Pham Trung Kien		Child	ID	030092000010	12/1/2022	
1.3	VRG	Nguyen Tran Uyen Nhi		Daughter in law	ID	079190033365	10/7/2021	
1.4	VRG	Pham Thang Long		Child	ID	001202003453	12/1/2022	

**DECLARANT**



**HOANG THI NAM**

**REPRESENTATIVE OF THE ORGANIZATION**

**AUTHORIZED INFORMATION DISCLOSURE PERSON**



**MAI THE THU**