

**TOP ONE ALLOT JOINT  
STOCK COMPANY**

No. 0504/2026/CBTT-TOP

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

Ha Noi, April 05, 2026

**INFORMATION DISCLOSURE ON THE WEB PORTAL OF  
STATE SECURITIES COMMISSION AND HANOI STOCK EXCHANGE**

**To:** - The State Securities Commission;  
- Hanoi Stock Exchange;

1. Top One Allot Joint Stock Company
2. Stock code: TOP.
3. Head office: Village 19, Vi Xuyen commune, Tuyen Quang province.
4. Address: T2 Building, Ward 2087, Park Kiara Le Trong Tan Street, Duong Noi Ward, Hanoi.
5. Phone: 0967923532 - 0978559848 - 0983992828 - 0383836969.
6. Information disclosure person: Mr. Nguyen Ngoc Duong
7. Position: Chairman of the Board of Directors.
8. Type of information published: ☒ 24 hour ☐ 72 hours ☒ request irregular ☐ abnormal  
☐ Periodic
9. Content of information announced: Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BBH-General Meeting of Shareholders dated 05/04/2026 and Resolution of the 2026 Annual General Meeting of Shareholders No. 01/2026/NQ-General Meeting of Shareholders dated 05/04/2026.
10. This information will also be published on the Company's website on 05/04/2026 at the following link: <http://toponejs.com>

We would like to inform you and commit that the information published above is true and fully responsible before the law for the content of the information disclosed.

Thank you very much.

Recipients:

- As dear to you;
- Publication on the company's website

**Person making information disclosure  
Legal representative**



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ  
*Nguyễn Ngọc Dương*

**TOP ONE ALLOT JOINT  
STOCK COMPANY**  
**DHĐCĐ ANNUAL YEAR 2026**  
**No. 01/2026/BBH-DHĐCĐ**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS  
TOP ONE ALLOT JOINT STOCK COMPANY**

**Company name: TOP ONE ALLOT JOINT STOCK COMPANY**

**Head office address:** Group 19, Vi Xuyen Commune, Tuyen Quang Province, Vietnam.

**Enterprise code:** 0106121967 issued by the Department of Planning and Investment of Hanoi for the first time in March 2013 changed for the 15th time on 03/07/2024 issued by the Department of Planning and Investment of Ha Giang province.

**Time:** From 08:00, Sunday, April 05, 2026.

**Venue:** Room 404, 4th Floor, Rainbow Building, Lane 110, 19/5 Street, Van Quan Urban Area, Ha Dong Ward, Hanoi City.

Top One Allot Joint Stock Company held its 2026 Annual General Meeting of Shareholders (*abbreviation: General Meeting of Shareholders*) at the convening of the Board of Directors.

**I. PARTICIPANTS OF THE CONGRESS.**

- 1) The Board of Directors (BOD) of the Company, including:
  - Mr. Nguyen Ngoc Duong, Chairman of the Board of Directors, Legal Representative of the Company;
  - Mr. Nguyen Van Binh, Member of the Board of Directors, Legal Representative of the Company;
  - Mr. Tran Anh Tuan, Member of the Board of Directors;
  - Mr. Vu Van Thuan, Independent Member of the Board of Directors;
- 2) Authorized shareholders and representatives.
- 3) The Company's Board of Directors, the Company's employees.
- 4) Delegates.

**II. PROCEDURES FOR OPENING THE GENERAL MEETING OF  
SHAREHOLDERS (AGG)**

- 1) **Report on the results of the shareholder eligibility examination.**



Mr. Tran Anh Tuan on behalf of the Organizing Committee reported:

- The total number of voting shares of the Company is: 25,350,000 shares, equivalent to 25,350,000 votes.
- Total number of invited shareholders to attend: All shareholders named in the list of shareholders will be closed on 02/03/2026.
- The total number of shareholders attending as of 08:30 on 05/04/2026 is 12/533 shareholders (including 527 domestic shareholders, 04 foreign shareholders and 02 organizations), owning and representing 15.845.900 shares to attend the General Meeting accounting for 62,51% of the total voting votes of the Company. Therefore, the 2026 Annual General Meeting of Shareholders of TOP is eligible to be conducted in accordance with the law.

**2) Statement of reasons and introduction of participants in the Annual General Meeting of Shareholders.**

Mr. Tran Anh Tuan on behalf of the Organizing Committee:

- Statement of reasons for the 2026 Annual General Meeting of Shareholders.
- Introduction of delegates and participants of the Annual General Meeting of Shareholders.

**3) Introduce and invite the Presidium to run the meeting.**

- Mr. Nguyen Ngoc Duong, Chairman of the Board of Directors, Chairman.
- Mr. Nguyen Van Binh, Member of the Board of Directors.
- Mr. Tran Anh Tuan, Member of the Board of Directors.
- Mr. Vu Van Thuan, Independent Member of the Board of Directors.

**4) Appoint the Secretary, through the Vote Counting Committee.**

Mr. Nguyen Ngoc Duong, Chairman:

- Appointing the Secretary of the meeting: Mr. Nguyen Van Binh as the Secretary of the meeting.
- Introduce the Vote Counting Committee (KP Board) for the General Meeting of Shareholders to vote for, including the following members:
  - + Mr. Tran Anh Tuan: Head of the Vote Counting Committee.
  - + Mrs. Dinh Thi Minh Thuan: Member of the vote counting committee.

The General Meeting of Shareholders voted to approve the Vote Counting Committee at the rate of 100% of the total votes.

**5) Approved the Regulation and Agenda of the Annual General Meeting of Shareholders.**



Mr. Nguyen Ngoc Duong, Chairman:

Introducing Mr. Tran Anh Tuan, Member of the Board of Directors - The Organizing Committee presented the regulations on organizing the Annual General Meeting of Shareholders and introduced Mr. Tran Anh Tuan – Member of the Board of Directors of the Company to present the content of the 2026 Annual General Meeting of Shareholders for the General Meeting of Shareholders to vote and approve.

The General Meeting of Shareholders voted to approve the Meeting Regulations and Agenda of the Annual General Meeting of Shareholders in 2026 at the rate of 100% of the total votes.

### **III. REPORTS AND PRESENTATIONS PRESENTED AT THE GENERAL MEETING AND VOTED FOR APPROVAL.**

#### **III.1 Reports and Submissions to the General Meeting**

**1) Mr. Nguyen Van Binh – TV of the Board of Directors, General Director of the Company presented:**

- The report on the results of production and business activities in 2025 and the plan for 2026.
- The proposal approves the financial statements for the fiscal year 2025 and the distribution of profits and dividend payments.
- Proposal to seek and select an auditor for the Company's financial statements for the years 2022, 2023, 2024, 2025 and 2026.
- Report to the Board of Directors on the case that occurred at the Company.
- Proposal to approve the policy of transferring land use rights of the Company.

**2) Mr. Nguyen Ngoc Duong – Chairman of the Board of Directors of the company presented:**

- Proposal to approve the regulation on organizing the General Meeting of Shareholders of the Company in 2026.
- The report of the Board of Directors on the results of activities of the Board of Directors and each member of the Board of Directors.
- Report on the performance of the Audit Committee in 2025 and the plan for 2026.
- The proposal approves the salary and remuneration of the Board of Directors of the Company in 2025 and the salary and remuneration plan of the Board of Directors of the Company in 2026.

#### **III.2 The General Meeting of Shareholders discussed:**

After the presentation of the contents of the Report and Report of the Chairman of the Board of Directors and Members of the Board of Directors, the General Meeting discussed related issues, specifically:



All discussion contents were fully and clearly answered by the Chairman of the Board of Directors, the Board of Directors of the Company and the Chief Accountant and received a high consensus of all shareholders attending.

### **III.3 Opinions of the Shareholders:**

1. Shareholder Luu Quang Hung: Thank you to the current Leadership Board for gradually stabilizing and addressing the backlog and violations of the former leadership. Shareholders request the leadership to continue working with the prosecution agency to determine the Company's losses caused by the violations of the former leadership and to demand appropriate compensation for the Company.

2. Shareholder Tôn Thiện Việt: Requests the Court to determine that Top One Company is the victim in the case. The audit report excludes content regarding the inability to access records related to the company's receipts and expenditures... if it only concerns the records that were burned, this is not reasonable, and requests the management to renegotiate with the audit company.

3. Lawyer Luong Huy Ha (Authorized representative of shareholder Tran Hong Tai): Requests the management board to work with the Securities Commission to respond to the official letter sent by the Company to determine whether the two rounds of stock issuance to increase the Company's capital in 2016, raising 214,500,000,000 VND (Two hundred fourteen billion five hundred million Vietnamese Dong), were lawful or unlawful. In addition, requests the management board to initiate civil litigation procedures demanding Dinh Van Tao, former chairman of the Company's Board of Directors, to return 243,200,000,000 VND (Two hundred forty-three billion two hundred million Vietnamese Dong) to the Company.

### **III.4 Feedback from the management:**

The management responds to the opinion of shareholder Tôn Thiện Việt: The company has provided full documents to the audit company; however, the audit company replied that the refusal opinion is due to the cumulative records from years before 2022 not being accessible.

### **III.5 The General Meeting of Shareholders voted to approve the following contents:**

The total number of shareholders present at the time of voting are shareholders, owning and representing 15.845.900 shares attending the General Meeting, accounting for 62,51% of the Company's voting shares as of 02/03/2026.

- The Chairman introduced Mr. Tran Anh Tuan - Head of the Vote Counting Committee to disseminate the Voting Rules.
- Mr. Tran Anh Tuan - Head of the Vote Counting Committee disseminated the Voting Rules.



- The Chairman takes the votes of Shareholders to approve the contents to be submitted to the Annual General Meeting of Shareholders in 2026, the voting results approve the specific contents as follows:
1. Report No. 01/2026/TTr-HDQT dated 05/04/2026 on approving the regulation on organizing the General Meeting of Shareholders of the Company in 2026.
    - Endorsement : 15.845.900/15.845.900 shares, accounting for 100%.
    - Disapprove : 0/15.845.900 shares, accounting for 0%
    - No comments: 0/15.845.900 shares, accounting for 0%
  2. Report No. 02/2026/TTr-HDQT dated 05/04/2026 on the approval of the report on production and business results in 2025 and the operation plan in 2026.
    - Endorsement : 15.845.900/15.845.900 shares, accounting for 100%.
    - Disapprove : 0/15.845.900 shares, accounting for 0%
    - No comments: 0/15.845.900 shares, accounting for 0%
  3. Report No. 03/2026/TTr- Board of Directors dated 05/04/2026 on the approval of the 2025 financial statements and the distribution of profits and dividends.
    - Endorsement : 15.845.900/15.845.900 shares, accounting for 100%.
    - Disapprove : 0/15.845.900 shares, accounting for 0%
    - No comments: 0/15.845.900 shares, accounting for 0%
  4. Report No. 04/2026/TTr-HDQT dated 05/04/2026 on the approval of the report of the Board of Directors on the performance of the Board of Directors and each member of the Board of Directors.
    - Endorsement : 15.845.900/15.845.900 shares, accounting for 100%.
    - Disapprove : 0/15.845.900 shares, accounting for 0%
    - No comments: 0/15.845.900 shares, accounting for 0%
  5. Report No. 05/2026/TTr-HDQT dated 05/04/2026 on the approval of the report of the Audit Committee in 2025 and the plan for 2026.
    - Endorsement : 15.845.900/15.845.900 shares, accounting for 100%.
    - Disapprove : 0/15.845.900 shares, accounting for 0%
    - No comments: 0/15.845.900 shares, accounting for 0%
  6. Report No. 06/2026/TTr-HDQT dated 05/04/2026 on approving the finding of an independent audit unit in 2022, 2023, 2024, 2025 and the selection of an independent audit unit in 2026.
    - Endorsement : 15.845.900/15.845.900 shares, accounting for 100%.
    - Disapprove : 0/15.845.900 shares, accounting for 0%
    - No comments: 0/15.845.900 shares, accounting for 0%
  7. Report No. 07/2026/TTr-HDQT dated 05/04/2026 on the approval of the salary and remuneration of the Company's Board of Directors in 2025 and the plan for salary and remuneration of the Company's Board of Directors in 2026.
    - Endorsement : 15.845.900/15.845.900 shares, accounting for 100%.
    - Disapprove : 0/15.845.900 shares, accounting for 0%
    - No comments: 0/15.845.900 shares, accounting for 0%



8. Report No. 08/2026/TTr-HDQT dated 05/04/2026 of the Board of Directors on the case that occurred at the Company.
- Endorsement : 15.845.900/15.845.900 shares, accounting for 100%.
  - Disapprove : 0/15.845.900 shares, accounting for 0%
  - No comments: 0/15.845.900 shares, accounting for 0%
9. Report No. 09/2026/TTr-HDQT dated 05/04/2026 on approving the policy of transferring land use rights of the Company.
- Endorsement : 15.845.900/15.845.900 shares, accounting for 100%.
  - Disapprove : 0/15.845.900 shares, accounting for 0%
  - No comments: 0/15.845.900 shares, accounting for 0%

#### **IV. APPROVING THE MINUTES AND RESOLUTIONS OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026.**

The Chairman introduced Mr. Nguyen Van Binh, the Secretary of the meeting, presented the draft Minutes and Resolution of the 2026 Annual General Meeting of Shareholders for the General Meeting of Shareholders to vote and approve.

The Minutes of the meeting and the Resolution of the 2026 Annual General Meeting of Shareholders were unanimously approved by the General Meeting of Shareholders with a voting rate of 100%.

The 2026 Annual General Meeting of Shareholders ends at 11:30 a.m. on the same day.

**SECRETARY OF THE CONGRESS**

**NGUYEN VAN BINH**

**T.M GENERAL MEETING OF  
SHAREHOLDERS**

**CHAIRMAN**



**CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ**  
*Nguyễn Ngọc Dương*

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**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

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*No. 01/2026/NQ-ĐHĐCĐ*

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*Hanoi, April 05, 2026*

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**

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**GENERAL MEETING OF SHAREHOLDERS**  
**TOP ONE ALLOT JOINT STOCK COMPANY**

**Base:**

- *The Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 has been approved by the National Assembly.*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 approved by the National Assembly.*
- *Charter of TOP ONE Allot Joint Stock Company.*
- *Minutes of the 2026 Annual General Meeting of Shareholders of TOP ONE Distribution Joint Stock Company No. 01/2026/BBH-ĐHĐCĐ dated 05/04/2026.*

**RESOLUTION**

**Article 1. Approving the Report No. 01/2026/TTr-HDQT** dated 05/04/2026 on approving the regulation on organizing the General Meeting of Shareholders of the Company in 2026.

**Article 2. Approved the Report No. 02/2026/TTr-HDQT** dated 05/04/2026 on the approval of the report on production and business results in 2025 and the operation plan in 2026.

**Article 3. Approved the Report No. 03/2026/TTr-HDQT** dated 05/04/2026 on the approval of the 2025 financial statements and the distribution of profits and dividends.

**Article 4. Approving the Report No. 04/2026/TTr-HDQT** dated 05/04/2026 on approving the report of the Board of Directors on the performance of the Board of Directors and each member of the Board of Directors.

**Article 5. Approving the Report No. 05/2026/TTr-HDQT** dated 05/04/2026 on the approval of the report of the Audit Committee in 2025 and the plan for 2026.





**Article 6. Approved the Report No. 06/2026/TTr-HDQT** dated 05/04/2026 on approving the finding of an independent audit unit in 2022, 2023, 2024, 2025 and the selection of an independent audit unit in 2026.

**Article 7. Approved the Report No. 07/2026/TTr-HDQT** dated 05/04/2026 on the approval of the salary and remuneration of the Company's Board of Directors in 2025 and the plan for salary and remuneration of the Company's Board of Directors in 2026.

**Article 8. Approved the Report No. 08/2026/TTr-HDQT** dated 05/04/2026 on the report of the Board of Directors on the case that occurred at the Company.

**Article 9. Approving the Report No. 09/2026/TTr-HDQT** dated 05/04/2026 on approving the policy of transferring land use rights of the Company.

The Board of Directors of the Company and related persons of the Company shall be responsible for implementing this Resolution and organizing the implementation of the contents of this Resolution in accordance with the provisions of Law and the Company's Charter.

**Recipients:**

- Board of Directors of the Company;
- State management agencies;
- Publishing Webstite;
- Save Company.

**T/M. GENERAL MEETING OF  
SHAREHOLDERS**

**Chairman**



**CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ**  
*Nguyễn Ngọc Dương*

**TOP ONE ALLOT JOINT  
STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No. 01/2026/TTr-HDQT

Hanoi, April 05 , 2026

**STATEMENT**

*( etc. Approving the regulations on organizing the General Meeting of  
Shareholders of the Company in 2026 )*

**To: Annual General Meeting of Shareholders in 2026**

**Base:**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 passed by the National Assembly;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 approved by the National Assembly;
- Pursuant to the Charter of Top One Allot Joint Stock Company approved by the General Meeting of Shareholders;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the regulation on organizing the General Meeting of Shareholders of the Company in 2026.

Thank you very much!

**Recipients:**

- Shareholders of the Company;
- Luu VT, Student of the 2026  
General Meeting of Shareholders;

**TM. BOARD**



**CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ**  
*Nguyễn Ngọc Dương*



No. 02/2026/TTr-HDQT

Hanoi, April 05 , 2026

**STATEMENT**

*( etc. Approved the report on production and business results in 2025 and the operation plan in 2026)*

**To: Annual General Meeting of Shareholders in 2026**

**Base:**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 passed by the National Assembly;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 approved by the National Assembly;
- Pursuant to the Charter of Top One Distribution Joint Stock Company approved by the General Meeting of Shareholders;
- Pursuant to Resolution No. 01/2024/NQ-ĐHĐCĐ dated 28/04/2024 of the General Meeting of Shareholders of TOP ONE Allot Joint Stock Company at the 2024 annual meeting.

The Board of Directors of TOP ONE Allot Joint Stock Company respectfully submits to the General Meeting of Shareholders a report on the results of production and business activities in 2024 and the operation plan in 2025 with the following specific contents:

**REPORT**

**RESULTS OF PRODUCTION AND BUSINESS  
ACTIVITIES IN 2025 AND OPERATION PLAN IN 2026**



**PART I**

**IMPLEMENTATION RESULTS IN 2025**

At the 2025 production and business plan, the General Meeting of Shareholders of the Company assigned TOP ONE Allot Joint Stock Company the key tasks of preserving the small capital that the Company currently has, finding new directions in production and business in accordance with the current financial and human situation of the Company. In particular, the General Meeting of Shareholders assigned the Company to work with the authorities to recover the embezzlement assets of the former leaders over the tenures with a very large amount of embezzlement: 243,200,000,000 (Two hundred and four three billion two hundred million VND).

With the spirit of solidarity, overcoming difficulties, overcoming difficulties, and promoting advantages, the Company has been drastic in management and management, so it has completed a number of planned tasks in 2025 according to the Resolution of the Annual General Meeting of Shareholders assigned by the Company, the results achieved

are as follows:

1. Preserve the Company's small capital
2. Finding a new direction for the Company by investing in the field of securities investment initially gave positive results.
3. To recover the embezzled assets of the former leadership over the course of office. Initially, the case of embezzlement of assets was brought to the law enforcement agency by prosecuting and temporarily detaining the former Chairman of the Company against Mr. Dinh Van Tao, Mr. Nguyen Huu Quite former Chairman of the Board of Directors and the case was brought to public trial at the Tuyen Quang provincial court. The defendants were sentenced to prison and forced to remedy the consequences they caused.

## PART II

### PRODUCTION AND BUSINESS PLAN IN 2026

With the actual situation the Company has today. In 2025, the Company will continue to perform well and complete the tasks assigned by the General Meeting of Shareholders as follows:

1. Soon recover embezzled assets to the Company to expand production and business, bringing the Company to develop more and more.
2. Continue to look for development opportunities, new business directions to bring sustainable profits to the Company to ensure the interests of shareholders.
3. Expanding production and business while still ensuring the capital that the Company spends and bringing profits to the Company.

Once again, on behalf of the Company's leaders, I would like to wish all delegates and shareholders good health and success.

Thank you very much!

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Thank you very much!

#### Recipients:

- Shareholders of the Company;
- Luu VT, Student of the 2026 General Meeting of Shareholders;



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ  
*Nguyễn Ngọc Dương*



No. 03/2026/TTr-HDQT

Hanoi, April 05 , 2026

**STATEMENT**

*( etc. Approval of the financial statements for the fiscal year 2025 and the distribution of profits, dividend payment)*

**To: Annual General Meeting of Shareholders in 2026**

**Base:**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 passed by the National Assembly;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 approved by the National Assembly;
- Pursuant to the Charter of Top One Allot Joint Stock Company approved by the General Meeting of Shareholders;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the full text of the Financial Statement for the fiscal year 2025.

The financial statements for the fiscal year 2025 have been published on the Company's website, announced to the State Securities Commission, the Hanoi Stock Exchange and presented to the Annual General Meeting of Shareholders in 2026.

Due to the unprofitable results of production and business activities in the fiscal year 2025, the Company will not pay dividends to shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Thank you very much!

**Recipients:**

- Shareholders of the Company;
- Luu VT, Student of the 2026 General Meeting of Shareholders;



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ  
*Nguyễn Ngọc Dương*

No. 04/2026/TTr-HDQT

Hanoi, April 05 , 2026

**STATEMENT**

*( etc. Report of the Board of Directors on the performance of the Board of Directors and each member of the Board of Directors )*

**To: Annual General Meeting of Shareholders in 2026**

**Base:**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 passed by the National Assembly;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 approved by the National Assembly;
- Pursuant to the Charter of Top One Allot Joint Stock Company approved by the General Meeting of Shareholders;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the Report of the Board of Directors on governance and performance of the Board of Directors and each member of the Board of Directors. The specific contents are as follows:

**1. 2025 Operating Results Report**

**a. About the Sphinx:**

Board of Directors of TOP ONE Allot Joint Stock Company:

- 1 Mr. Nguyen Van Binh - Member of the Board of Directors
- 2 Mr. Nguyen Ngoc Duong - Member of the Board of Directors
- 3 Tran Anh Tuan - Member of the Board of Directors
- 4 Vu Van Thuan - Independent Member of the Board of Directors

**b. Regarding the results of the implementation of tasks assigned by the General Meeting of Shareholders:**

The Board of Directors posts the implementation and continues to implement Resolution 01/2024/NQ-ĐHDCĐ dated 20/04/2025 of the 2025 Annual General Meeting of Shareholders. In addition, the Board of Directors has implemented the contents authorized by the General Meeting of Shareholders such as:

- Bring the case of embezzlement of assets of the former leader to the legal agency, to recover the assets to the Company.
- Finding new business directions for the Company.



### **c. Operation of the Board of Directors**

Pursuant to the provisions of current law, the Company's Charter, the Company's internal regulations, the Board of Directors works under the collective regime, properly performs its functions, tasks and powers for supervision and direction activities by issuing Resolutions, Decisions, documents. The Board of Directors has held 03 face-to-face meetings. The meetings were convened and held in accordance with regulations, with the participation of the Supervisory Board, the Executive Board, heads of functional departments, and the voting contents all reached a high consensus rate. The Board of Directors has issued 03 Resolutions. The Board of Directors meeting took place with high spirit and responsibility, promoting good leadership capacity, for the benefit of shareholders and the sustainable development of the Company. In addition to performing and fulfilling the general responsibilities for the activities of the Board of Directors, the members have successfully completed the tasks assigned by the Chairman of the Board of Directors.

### **d. Activities of independent members of the Board of Directors**

The Board of Directors of the Company has 01 independent member of the Board of Directors, an independent member of the Board of Directors participating in 100% of the Board of Directors meetings, giving opinions, proposals and solutions suitable for the Company's activities as well as actively discussing production and business, investment and development orientation in the field of operation. Independent members of the Board of Directors with many years of experience in management and administration have contributed to a practical role in the Company's management activities. Independent members of the Board of Directors evaluate the performance of the Board of Directors as follows:

- The Board of Directors of the Company held a full meeting. Meetings are convened and implemented with a specific meeting schedule, preparing full documents according to regulations. The content of the meetings was discussed, evaluated and carefully discussed by members of the Board of Directors to come up with the best orientations and solutions for the Company. The operation process of the Board of Directors always analyzes and identifies risks in a timely manner to ensure stability, safety, compliance with the provisions of the law as well as achieve the plan assigned by the General Meeting of Shareholders.

- The Board of Directors performs well the supervision of the Board of Directors and other managers, ensuring that the Company's activities are always strictly controlled, in the right direction and timely adjusted according to the actual situation.

### **e. Remuneration and operating expenses of the Board of Directors**

In 2025, the Company has paid remuneration and salary to the Board of Directors of 174,000,000 VND (One hundred and seventy-four million VND).

### **f. Supervision results for the Executive Board**

The Board of Directors always monitors, supervises and directs the Executive Board, promptly resolves arising issues under the jurisdiction of the Board of Directors in order to create favorable conditions for the operation of the Executive Board, specifically some



of the following main contents:

- Supervise the operation and management of the birth company to successfully complete the production and business plan, investment and construction
- Supervise the implementation of Resolutions/Decisions of the General Meeting of Shareholders and the Board of Directors.
- Supervise the implementation of information disclosure with the goal of ensuring transparency and timeliness as prescribed.
- Supervising the implementation of regimes and policies for employees, creating trust of employees in the Company..

In the process of performing its duties, the Executive Board strictly complies with the provisions of current laws, internal regulations, and decentralization between the Board of Directors and the General Director and directors. The Board of Directors highly appreciates the initiative, effort, flexibility and determination of the Board of Directors in organizing the implementation of production and business plans, investment and construction, and at the same time well implementing internal governance. This is an important factor to help the Company complete the targets of the production and business plan, creating a foundation for the stable and sustainable development of the Company.

#### **g. Corporate Governance**

The Company continues to attach importance to strictly complying with the provisions of the current law on corporate governance such as: Law on Enterprises, Law on Securities, Decree 155/ND-CP, Decree 156/ND-CP, Circular 116/2020/ND-CP..... The Company develops and submits to the General Meeting of Shareholders for approval the Charter, Internal Regulations on Corporate Governance, and Operation Regulations of the Board of Directors.

Members of the Board of Directors, the Board of Directors and other managers participated in training courses such as: Effective Corporate Governance; Raising awareness for the leadership team about digital transformation, internal audit for members of the Board of Directors, visiting and learning experiences from units in the ..... industry to improve the Company's knowledge, skills and management practices.

The Board of Directors of the Company has fully implemented the 6-month and annual reports on the Company's governance, annual reports and other reports, supervised the implementation of information disclosure to the State Securities Commission and the Hanoi Stock Exchange, and at the same time publicly posted on the Company's website. Thereby improving transparency in governance activities, and at the same time creating conditions for shareholders, investors as well as management agencies to perform well the functions of supervision, inspection, control and promptly understand the Company's operational situation.

## **2. Operational plan of the Board of Directors in 2026**

In order to ensure sustainable development and continue to enhance the reputation and brand of the Company, the incumbent Board of Directors proposes a number of goals, solutions, and operational plans of the Board of Directors in 2026 as follows:



#### **a. Objectives**

- Completing the production and business plan, investment in 2026 assigned by the General Meeting of Shareholders.
- Balance cash flow to ensure sufficient investment and production business.
- Protect the legitimate interests of shareholders.
- Governance and management of the Company stably and effectively.
- Expand production and business by researching and investing in new fields in accordance with the Company's financial conditions.
- Continue to work with law enforcement agencies to recover embezzled assets from the Company's former management.

#### **b. Direction of operation**

- For the activities of the Board of Directors:
  - + Develop a work program and orientation of activities in accordance with the Resolution of the Annual General Meeting of Shareholders.
  - + Supervise the activities of the Executive Board.
  - + Maintain regular and irregular meetings to discuss, supervise and approve the Company's reports and reports for timely and effective direction.
  - + Renovate the organizational and operational model at the Company's Office and its affiliated units.
- Administration, direction and supervision of the activities of the Executive Board:
  - + Orient, direct and supervise the Executive Board to implement the objectives and targets of the Annual General Meeting of Shareholders adopted.
  - + Control costs through annual financial plans, effectively supervise investment activities, ensure capital safety and profits.
  - + Strengthen training to improve the Company's capacity to manage and operate production and business activities.
  - + Applying information technology to the management and operation of the Company.
  - + Updating, supplementing and completing the system of internal management regulations in accordance with the provisions of law.

Above is the Report of the Board of Directors on the performance of the Board of Directors in 2025 and the orientation of the Board of Directors in 2026. On behalf of the Board of Directors of the Company, I would like to sincerely thank the Shareholders for trusting and sticking with the Company during the past years and look forward to

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continuing to receive the support and attention of Shareholders during the coming time.

Respectfully submit to the General Meeting of Shareholders for consideration and approval of the contents of the report in this report.

Thank you very much!

**Recipients:**

- Shareholders of the Company;
- Save VT, Student of the 2026  
General Meeting of Shareholders



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ  
*Nguyễn Ngọc Dương*





No. 05/2026/TTr-HDQT

Hanoi, April 05 , 2026

**2025 AUDIT COMMITTEE REPORT  
AND 2026 PLAN**

**I. ACTIVITIES OF THE AUDIT COMMITTEE**

**1. Personnel of the Audit Committee from 01/01/2025 to 31/12/2025:**

A n o n y m o u s	Member of the Audit Committee	Position	Date of Start/Cease to be a member of the Audit Committee
1	Mr. Vu Van Thuan	Chairman	Appointed on 09/11/2024
2	Mr. Nguyen Ngoc Duong	Membership	Appointed on 16/10/2023

**2. Summary of Audit Committee meetings from 01/01/2025 to 31/12/2025:**

	Member of the Audit Committee	Number of meetings attended	Meeting Attendance Rate	Voting Rate	Reasons for not attending the meeting
1	Mr. Vu Van Thuan	2/2	100%	100%	
2	Mr. Nguyen Ngoc Duong	2/2	100%	100%	

**3. Activities of the Audit Committee:**

- Evaluate the implementation of the Company's business plans, regulations and policies.
- Audit and assess compliance with accounting processes, regulations, policies and standards.
- Review accounting books and financial statements in 2025.
- Check the compliance with the provisions of the Law and the Company's Charter, the implementation of the resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors.

## **II. RESULTS OF INSPECTION AND ASSESSMENT OF A NUMBER OF MAIN ACTIVITIES**

### **1. Results of examination and evaluation of financial statements**

- The recording and storage of vouchers, accounting information systems and basic accounting book-making shall be carried out in accordance with current regulations. The criteria of the financial statements are classified in accordance with the guidance of Circular 200-202/2014/TT-BTC issued by the Ministry of Finance.
- The SSC has reviewed the quarterly, semi-annual and full-year financial statements for 2025.
- Financial statements are prepared and presented honestly, in accordance with accounting standards and current regulations. In terms of materiality, the financial statements have honestly and reasonably reflected the Company's financial situation as of December 31, 2025.

### **2. Results of monitoring the operation situation in 2025**

The development strategy set out by the Board of Directors is in line with the actual situation of the Company.

- The Board of Directors and functional departments have seriously implemented the resolutions of the General Meeting of Shareholders and well performed their functions and tasks in accordance with the provisions of the Law and the Company's Charter.
- In terms of human resources, the Board of Directors continues to strengthen the entire HR apparatus in line with the Company's development orientation.
- The Executive Board and all levels of operation management shall support, coordinate, provide, provide information and documents at the request of the Audit Committee during the audit process for the Audit Committee to perform its functions, and at the same time consult the Audit Committee during the operation in order to minimize risks. improve control performance and management efficiency to achieve assigned goals and tasks.
- The Audit Committee exchanges and or reports the results of inspections, audits, proposals and recommendations to the Board of Directors, the Executive Board, and operational management levels in a timely manner to obtain appropriate solutions and action plans.

## **III. COMMENTS AND RECOMMENDATIONS**

### **1. Comments**

In the face of major fluctuations in the macroeconomy, the impact of the war in the world has negatively impacted the world economy in general and Vietnam in particular. In particular, the extremely large case of embezzlement of assets of the leaders of the previous terms was accepted and

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settled by the authorities, which had a great impact on the assets and capital of the Company, making the Company's production business activities almost paralyzed. In the face of the above difficulties, the Board of Directors and the Board of Directors have adapted quickly and flexibly. On the one hand, find a new direction suitable for the Company and work with the authorities to recover the embezzlement of the leadership of the previous terms.

Members of the Audit Committee uphold the sense of responsibility in performing tasks, ensuring honesty and objectivity in work.

## **2. Recommendations of the Audit Committee**

- Consistent with the goal of safe and effective development.
- Continue to consolidate and develop the Company's core business, improve the quality of lean and effective services.
- Consolidate and improve the capacity of system administration, risk control, and application of technology to management.

## **IV. OPERATIONAL ORIENTATION OF THE PEOPLE'S COMMITTEE IN 2026**

The operational orientation of the People's Committee in 2025 is as follows:

- Promote the sense of responsibility to continue to fulfill its obligations and fulfill the objectives of the People's Committee in accordance with the Regulation on the operation of the People's Committee; completing other tasks assigned by the Board of Directors in accordance with the provisions of the Law, Charter, and Internal Governance Regulations of the Company.
- Strengthen supervision of the implementation of the provisions of the Law, the Company's Charter, the resolution of the General Meeting of Shareholders, the resolution of the Board of Directors and the Company's internal governance regulations; inspect and supervise the results of the implementation of objectives and plans.
- Perform appraisal of quarterly, semi-annual and annual financial statements as prescribed; coordinate with the Board of Directors, the Board of Directors and units in the Company to improve and enhance the Company's internal control activities.
- Regularly inspect and supervise the activities of units in the Company and make recommendations to improve the Company's governance and risk management processes.

Above is the Audit Committee's Activity Report in 2025 and the plan for 2026.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Thank you!



**Recipients:**

- Shareholders of the Company;
- Save VT, Student of the 2026  
General Meeting of Shareholders;



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ  
*Nguyễn Ngọc Dương*





No. 06/2026/TTr-HDQT

Hanoi, April 05 , 2026

**STATEMENT**

*( etc. Through finding an independent auditor in 2022, 2023, 2024, 2025 and selecting an independent auditor in 2026 )*

**To: Annual General Meeting of Shareholders in 2026**

**Base:**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 passed by the National Assembly;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 approved by the National Assembly;
- Pursuant to the Charter of Top One Allot Joint Stock Company approved by the General Meeting of Shareholders;

*The Board of Directors, the Board of Directors, and the Audit Committee respectfully submit to the General Meeting of Shareholders for consideration and approval the selection of an independent auditing firm to audit the financial statements for the years 2022, 2023, 2024, 2025 and the selection of an independent audit unit in 2026 as follows:*

**1. Criteria for selecting an independent auditing firm.**

The Board of Directors, the Board of General Directors, and the Audit Committee would like to propose the criteria for selecting an independent audit unit as follows:

- Select an auditing unit that is allowed to operate in Vietnam and is approved by the State Securities Commission to audit issuers and listed organizations.
- As one of the leading auditing firms; have a reputation for audit quality; have a lot of experience in auditing financial statements.
- There is a team of auditors with good professional qualifications, meeting the requirements of the audit scope.
- There is no conflict of interest when auditing the Company's Financial Statements.
- There is an audit fee that is appropriate to the scope of the Company's audit.

**2. Through finding an independent auditor in 2022, 2023, 2024, 2025.**

- Based on the above criteria, the Board of Directors, the Board of Directors, and the Audit Committee on 05/12/2025 signed an audit and review contract for the fiscal years ending 31/12/2022, 31/12/2023, 31/12/2024, 31/12/2025 with MOORE AISC BRANCH OF AUDITING AND INFORMATICS SERVICES CO., LTD. to submit to the General Meeting of Shareholders for consideration, pass.

**3. Specific proposals on the selection of independent auditing firms in 2026.**

- Based on the above criteria, the Board of Directors, the Board of Directors, and the Audit Committee respectfully submit to the General Meeting of Shareholders for consideration and approval by assigning the Board of Directors to continue seeking and approving an independent audit unit to inspect the Company's operations in 2026.



- The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval by assigning the legal representative to negotiate the implementation terms, funds and necessary procedures to carry out the audit work, fully report the audit results in accordance with the law and the Company's Charter.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Thank you!

**Recipients:**

- Shareholders of the Company;
- Luu VT, Student of the 2026 General Meeting of Shareholders;



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ  
*Nguyễn Ngọc Dương*





No. 07/2026/TTr-HDQT

Hanoi, April 05 , 2026

**STATEMENT**

*( Approving the salary and remuneration of the Board of Directors of the Company in 2025 and the salary and remuneration plan of the Board of Directors of the Company in 2026 )*

**To: Annual General Meeting of Shareholders in 2026**

**Base:**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 passed by the National Assembly;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 approved by the National Assembly;
- Pursuant to the Charter of Top One Allot Joint Stock Company approved by the General Meeting of Shareholders;
- Pursuant to Resolution No. 01/2024/NQ-ĐHDCD, dated 20/04/2025 of the 2024 Annual General Meeting of Shareholders.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval the salary and remuneration to be implemented in 2025 and the salary and remuneration plan of the Board of Directors in 2026 as follows:

**1. Total salary and remuneration of the Board of Directors in 2025:**

The total salary and remuneration of the Board of Directors in 2025 is: 174,000,000 VND (One hundred and seventy-four million VND). Thus, a decrease of 30,000,000 (Thirty million VND) compared to the 2025 plan.

**2. Salary and remuneration plan for the Board of Directors in 2026:**

Anonymous	Title	Remuneration, Salary (VND/month)	Quantity	Number of months	Total Amount (VND)
1	Chairman of the Board of Directors	6.000.000	01	12	72.000.000
2	Becoming a member of the Board of Directors (General Director)	8.000.000	01	12	96.000.000
3	Member of the Board of	1.000.000	01	12	12.000.000



	Directors				
4	Independent Member of the Board of Directors	1.000.000	01	12	12.000.000
<b>Total</b>			<b>04</b>	<b>12</b>	<b>192.000.000</b>

The total remuneration and salary for the Board of Directors in 2025 has been implemented: **174,000,000 VND** (*One hundred and seventy-four million VND*).

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Thank you!

**Recipients:**

- Shareholders of the Company;
- Luu VT, Student of the 2026  
General Meeting of Shareholders;



**CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ**  
*Nguyễn Ngọc Dương*





No. 08/2026/TTr-HDQT

Hanoi, April 05 , 2026

**STATEMENT**

*( Etc.: The Board of Directors on the case occurring at the Company )*

**To: Annual General Meeting of Shareholders in 2026**

**Base:**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 passed by the National Assembly;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 approved by the National Assembly;
- Pursuant to the Charter of Top One Allot Joint Stock Company approved by the General Meeting of Shareholders;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and report on the embezzlement case of the former board of directors that occurred from 2015 to 2022 as follows:

- After the new management took over the Company and studied and checked the documents and projects of the Company, it was found that the former leaders of the Company from 2016 to 2022 had many mistakes in business activities, leading to the loss of assets and embezzlement of the Company's assets.
- Therefore, the new Board of Directors, together with the existing shareholders, filed a complaint against the former Board of Directors of the Company from 2016 to 2022 to the competent authorities to settle in order to recover the assets that the old Board of Directors had appropriated.
- On January 12, 2024, the investigating police agency of Ha Giang province (now Tuyen Quang) issued a decision to prosecute and temporarily detain the defendants Nguyen Huu Kha, Dinh Van Tao, followed by the defendants Nguyen The Trinh, Do Xuan Long, and Vu Thai.
- At 08:00 on January 26, 2026, the People's Court of Tuyen Quang province will open a first-instance trial of the above case (the trial is expected to be heard in 05 days, starting from January 26, 2026 to January 30, 2026). The first-instance trial ended and was announced by the authorities on the court's website.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Thank you very much!



**Recipients:**

- Shareholders of the Company;
- Luu VT, Student of the 2026  
General Meeting of Shareholders;



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ  
*Nguyễn Ngọc Dương*





No. 09/2026/TTr-HDQT

Hanoi, April 05 , 2026

STATEMENT

( Etc.: Approval of the Company's policy of transferring land use rights )

**To: Annual General Meeting of Shareholders in 2026**

**Base:**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 passed by the National Assembly;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 approved by the National Assembly;
- Pursuant to the Charter of Top One Allot Joint Stock Company approved by the General Meeting of Shareholders;

**I. CONTENTS OF THE REPORT**

**1. Negotiable property information**

- Property: Land use rights owned by the Company
- Address : Xom Vo, Sui Ha Commune, Kim Boi District, Hoa Binh Province (now Xom Vo, Dung Tien Commune, Phu Tho Province)
- Area: 8318 m2 (in words: Eight thousand three hundred and eighteen square meters)
- Purpose of use: Production forest land
- Land use right certificate No.: BL584209

**2. Negotiable property information**

- Property: Land use rights owned by the Company
- Address: Xom Chao, Sui Ha Commune, Kim Boi District, Hoa Binh Province (now Xom Chao, Dung Tien Commune, Phu Tho Province)
- Area: 2604 m2 (in words: Two thousand six hundred and forty- square meters)
- Purpose of use: Production forest land
- Land use right certificate No.: BL408164

**3. Reason for transfer a**

- Optimize asset efficiency



- Capital restructuring
- Supplementation of business capital
- 4. Transfer price: According to market price/price appraisal
- 5. Transfer Method
  - Direct sale/auction/deal
  - Time: 2026
- 6. Use of proceeds
  - Supplemending working capital and investment

## II. RECOMMENDATIONS

1. Through the transfer.
2. Assign the Board of Directors to organize the implementation
3. Authorize the General Director to sign the dossier.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Thank you very much!

### Recipients:

- Shareholders of the Company;
- Luu VT, Student of the 2026 General Meeting of Shareholders;



TM. BOARD

CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ  
*Nguyễn Ngọc Tường*