

*Tay Ninh, April 20, 2026*

**BOARD OF DIRECTORS MEETING MINUTES**  
**IDICO - LONG AN INVESTMENT CONSTRUCTION JOINT STOCK COMPANY**  
**1st Meeting – Term V (2026-2031)**

Pursuant to the Charter of IDICO - Long An Investment Construction Joint Stock Company (IDICO-LINCO) approved by the Annual General Meeting of Shareholders (GMS) on April 20, 2026;

At 11:00 A.M. on April 20, 2026, at the office of IDICO - Long An Investment Construction Joint Stock Company - No. 88 National Route 1 (Bypass), Long An Ward, Tay Ninh Province. The Board of Directors held its 1st meeting – Term V (2026-2031) with the following attendees:

**I/ Board of Directors of the Company:**

- |                         |                                    |
|-------------------------|------------------------------------|
| 1. Mr. Nguyen Danh Thai | - Member of the Board of Directors |
| 2. Mr. Nguyen Xuan Tien | - Member of the Board of Directors |
| 3. Mr. Hoang Tuan Anh   | - Member of the Board of Directors |
| 4. Mr. Nguyen Vu Hung   | - Member of the Board of Directors |
| 5. Mr. Do Chi Linh      | - Member of the Board of Directors |
| 6. Mr. Pham Hong Phuong | - Secretary                        |

**CONTENT OF THE MEETING**

The Board of Directors held a meeting to elect the Chairman of the Board of Directors of IDICO - Long An Investment Construction Joint Stock Company (IDICO-LINCO) for the 2026-2031 term.

1. Voting to nominate members for the position of Chairman of the Board of Directors of the Company:

After exchanging opinions, the members of the Board of Directors unanimously voted to nominate Mr. Nguyen Danh Thai – Member of the Board of Directors, Director of the Project Management Board under IDICO Corporation, as the Chairman of the Board of Directors of the Company for the 2026-2031 term, with the following results:

- Number of members voting in favor: 05/05; Reached 100%
- Number of members voting against: 0 (zero); Reached 0%

2. Election Results:

Based on the vote counting result for the election of the Chairman of the Board of Directors of the Company, with the following results:

- Number of members in favor: 05/05; Reached 100%
- Number of members against: 0 (zero); Reached 0%

With the above vote counting result, Mr. Nguyen Danh Thai officially holds the position of Chairman of the Board of Directors of IDICO-LINCO for Term V (2026-2031).

The meeting concluded at 11:15 A.M. on the same day; the minutes were prepared in 02 copies and signed by the members.

**SIGNATURES OF THE MEMBERS OF THE BOARD OF DIRECTORS**

<b>No.</b>	<b>Name</b>	<b>Signature</b>
1	Nguyen Danh Thai	<b>Signed</b>
2	Nguyen Xuan Tien	<b>Signed</b>
3	Hoang Tuan Anh	<b>Signed</b>
4	Nguyen Vu Hung	<b>Signed</b>
5	Do Chi Linh	<b>Signed</b>

**Meeting Secretary**

**Signed**

**Pham Hong Phuong**