

Number: 145 /TB -VBC

Nghe An, May 11, 2026

NOTIFICATION

Regarding Invitation to the 2026 Annual General Meeting of Shareholders

Dear shareholders of Vinh Plastic, Bags Joint Stock Company

The Board of Directors of Vinh Plastic, Bags Joint Stock Company (VBC) respectfully invites shareholders to attend the 2026 Annual General Meeting of Shareholders as follows:

- 1. Time:** At 13:30, Friday, June 05, 2026.
 - 2. Location:** Hall 3rd floor, Vinh Plastic, Bags Joint Stock Company - No. 18, Phong Dinh Cang Street, Truong Vinh Ward, Nghe An Province.
 - 3. General meeting program:** Implement the contents of the Annual General Meeting of Shareholders according to regulations and other contents (if any).
 - 4. Meeting documents:** Invitation notice is sent by guaranteed method to shareholders at the registered address. Documents related to the Annual General Meeting of Shareholders, Power of Attorney forms, Confirmation of attendance, voting forms..., are posted at Website <http://www.nhuabaobivinh.com>. Shareholders can access the above link to research and download.
 - 5. Registration to attend:** To facilitate the organization, shareholders are requested to please send the Confirmation or Authorization by post or send it directly no later than 5:00 p.m., May 25, 2026 to the address: Vinh Plastic, Bags Joint Stock Company - No. 18, Phong Dinh Cang Street, Truong Vinh Ward, Nghe An Province (recipient Ms. Nguyen Thi Hong Thu, secretary Board of Directors; Phone number: 0989202018). Or send via Email: thuvbc@gmail.com
- * **Note:** Shareholders are requested to regularly monitor and update information and documents on VBC's website: <http://www.nhuabaobivinh.com>. Shareholders attending the meeting please bring the original Passport/Citizen identification card; Notice of meeting invitation; Power of attorney (in case of authorization) according to the attached form for registration.

We hope that shareholders will arrange time to attend fully and on time.

We are pleased to welcome you!

Receiving place:

- Economic Cooperation Corporation;
- Board of Directors, Board of Supervisors of the Company;
- As respectfully;
- Save: documents.

**BOARD OF DIRECTORS
CHAIRPERSON**



Ngô Quang Viet



PROGRAMME

Annual General Meeting of Shareholders 2026

Held at 13:30, June 05, 2026

Time	Content	People perform
13:30 – 14:00	- Welcoming, registering, and distributing documents to shareholders.	Organizing Committee
14:00 – 14:30	- Welcome performance. - Declare the reason and introduce the ingredients. - Report on the results of verifying the eligibility of participating shareholders. - Introduce and invite the Chairman and Secretary of the congress to work. Election of the Vote Counting Committee.	Organizing Committee
14:30 – 14:40	Approve the congress program and regulations	Preside
14:40 – 16:0	Report the content: 1. Report on production, business and investment results in 2024 and production, business and investment plan in 2025. 2. Report on the Board of Directors' activities in 2024 and plan for 2025. 3. Report of the Supervisory Board in 2024, and plan for 2025. 4. Approve the settlement of remuneration of the Board of Directors, Supervisory Board, and Executive Director in 2024. Plan for remuneration of the Board of Directors, Supervisory Board, and Executive Director in 2025. 5. Proposal for approval of the 2024 profit distribution plan. 6. Proposal for selecting an auditing unit for the 2025 financial statements. 7. Dismissing the Chairman of the Board of Directors and electing additional members to the Board of Directors and the Supervisory Board for the 2022-2027 term.	Executive Board Preside Head of control committee Executive Board Executive Board Head of control committee Preside
16:0 – 16:30	- Guest delegates give speeches and respond (if any). - Discuss the contents and vote for approval.	Preside
16:30 – 16:45	The Congress takes a break (to count votes)	Organizing Committee, Vote Counting Committee
16:45 – 17:25	- Announcement of vote counting results. - Approval of minutes and resolutions of the congress	Vote counting committee Secretary
17:25 – 17:30	Closing the conference	Organizing Committee

ORGANIZING COMMITTEE

**VINH PLASTIC, BAGS
JOINT STOCK COMPANY
BOARD OF DIRECTORS**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: *130* /VBC- HDQT

Nghe An, date 8 May 2026

REPORT

**Production, business and investment results in 2025,
Production, business and investment plan targets for 2026**

Dear: Shareholders of Vinh Plastic, Bags Joint Stock Company

-Pursuant to the Enterprise Law No. 59/2020/QH14, which has been amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15;

- Based on the audited 2025 financial statements.

- Production and business results in 2025 and market forecast in 2026.

The Board of Directors reports to the General Meeting of Shareholders on production and business results in 2025 and planned targets for 2026 as follows:

1. Results of production, business and investment activities in 2025:

1.1. Results of production and business activities:

No	Content	Unit	Implementation results	Note
1	Revenue from sales and service provision	Dong	844.435.433.375	
2	Revenue deductions	Dong	311.100	
3	Cost of goods sold	Dong	767.722.430.393	
4	Gross profit on sales and service provision	Dong	76.712.691.882	
5	Revenue from financial activities	Dong	2.417.426.196	
6	Financial costs	Dong	5.397.554.231	
	<i>In which: interest expenses</i>	Dong	<i>5.154.936.802</i>	
7	Sales expenses	Dong	20.341.846.886	
8	Business management costs	Dong	18.000.755.242	
9	Net profit from business activities	Dong	35.389.961.719	
10	Other income	Dong	665.272.350	
11	Other costs	Dong	775.714.069	
12	Other profits	Dong	(110.441.719)	
13	Total accounting profit before tax	Dong	35.279.520.000	
14	Current corporate income tax expenses	Dong	7.215.661.425	
15	Deferred corporate income tax expenses	Dong		
16	Profit after corporate income tax	Dong	28.063.858.575	
17	Basic earnings per share	Dong/share	2.923	



1.2. Investment settlement:

Unit: dong

No	Category	Unit	quantity	Unit price	Total level invest
1	480 Belt Weaving	Piece	1	46.000.000	46.000.000
2	Machine XBL 5BL Glue	Piece	1	181.210.000	181.210.000
3	Mitsubishi 2.5-ton Forklift	Piece	1	395.000.000	395.000.000
4	Pump Model: HRL65	Piece	1	57.500.000	57.500.000
5	Meeting Presentation System	Piece	1	79.580.000	79.580.000
6	Factory LED Signage (3)	Piece	1	33.410.000	33.410.000
7	Mitsubishi 2.5-ton Forklift	Piece	1	395.000.000	395.000.000
8	Tensile Strength Testing Machine	Piece	1	241.000.000	241.000.000
9	Belt Weaving Machine (4 units)	Piece	1	180.000.000	180.000.000
10	H8550 Lot Number Printer	Piece	1	114.630.000	114.630.000
11	H8550 Inkjet Printer	Piece	1	206.660.000	206.660.000
12	Meeting Room LED Screen	Piece	1	52.200.000	52.200.000
	Total				1.982.190.000

2. Targets for production, business and investment plan in 2026:

2.1. Production and business targets:

No	Content	Unit	Planning targets	Note
1	Production and consumption output	Bag	111.045.000	
2	Production value	Dong	845.118.000.000	
3	Revenue	Dong	845.118.000.000	
4	Expense	Dong	810.014.000.000	
5	Profit before tax	Dong	35.104.000.000	
6	Corporate income tax	Dong	6.881.702.000	
7	Profit after tax	Dong	28.222.298.000	
	Distribution of after-tax profits	Dong	28.222.298.000	
-	Development Investment Fund	Dong	8.466.689.400	
-	Welfare and Bonus Fund	Dong	6.255.780.600	
-	Dividend payment (16% charter capital)	Dong	13.499.828.000	
8	Average income of workers	VND/person /month	12.351.000	

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The General Meeting of Shareholders assigned the Board of Directors to direct the Executive Director to develop production and business plans for factories; Supplement and amend the system of economic and technical norms; determine the company's payroll for the Board of Directors to approve and assign for implementation.

2.2. Investment plan:

- Total investment estimate:

Unit: Dong

No	Investment portfolio	Unit	quantity	Unit price	Make money
1	Automatic PE edging and cutting system	Piece	2	1.855.000.000	3.710.000.000
2	Large-width 8-shuttle weaving machine	Piece	2	2.500.000.000	5.000.000.000
3	Mitsubishi forklift	Piece	2	500.000.000	1.000.000.000
4	Factory drainage system renovation	system	1	2.000.000.000	2.000.000.000
5	Completion of CS2 fire protection system	system	1	3.000.000.000	3.000.000.000
6	Large 6-shuttle weaving machine (NM2)	Piece	5	750.000.000	3.750.000.000
7	Office building repair	system	1	1.000.000.000	1.000.000.000
	Total				19.460.000.000

Based on the market situation and capital arrangements, the General Meeting of Shareholders assigned the Board of Directors to decide on the investment time in accordance with the provisions of law./. *the*

Receiving place:

- Annual General Meeting of Shareholders;
- Save: archive

**THE BOARD OF DIRECTORS
CHAIRPERSON**



Ngô Quang Viet



**VINH PLASTIC, BAGS
JOINT STOCK COMPANY
BOARD OF DIRECTORS**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: *131* /VBC- HDQT

Nghe An, date 8 May 2026

REPORT

Results of the Board of Directors' activities in 2025 and plan for 2026

Dear: Shareholders of Vinh Plastic, Bags Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14, which has been amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15;
- Pursuant to the Charter of organization and operation of Vinh Plastic, Bags Joint Stock Company;
- Pursuant to the operating regulations of the Board of Directors;

The Company's Board of Directors (BOD) would like to report to the General Meeting of Shareholders on the results of operations in 2025; The operating plan for 2026 is as follows:

I. PERFORMANCE RESULTS IN 2025:

At the time of reporting, the Board of Directors consisted of 5 members. The activities of the Board of Directors always comply and comply with the provisions of the Law, Charter, internal rules, regulations and Resolutions of the General Meeting of Shareholders when performing tasks. In 2025, the Board of Directors will implement the following main activities:

1. Main documents issued by the Board of Directors in 2025 :

No	Resolution No./Decision	Date/Mont	Content
1	18/NQ-HDQT	07/01/2025	Resolution of the Board of Directors' 4th Quarter 2024 Meeting.
2	50/NQ-HDQT	07/02/2025	Resolution to organize the Annual General. Meeting of Shareholders in 2025
3	133/NQ-HDQT	04/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders.
4	134/NQ- HDQT	04/04/2025	Resolution on Election of Chairman of the Board of Directors for the 2022-2027 term.
5	155/NQ- HDQT	22/04/2025	Resolution of the Board of Directors' 1st Quarter 2025 Meeting
6	156/NQ- HDQT	23/04/2025	Resolution of the Board of Directors on Payment of Cash Dividends in 2024
7	213/NQ- HDQT	28/06/2025	Decision on approving investment in production machinery and equipment (Large-size 6-shuttle loom)
8	214/NQ- HDQT	28/06/2025	Decision on Establishing a Steering Committee to implement investment in production machinery and equipment (Large-size 6-shuttle loom)

9	221/NQ- HDQT	01/7/2025	Decision on establishing a bidding team for the investment package to purchase production machinery and equipment (Nova 62 LF large-size 6-shuttle weaving machine)
10	222/NQ- HDQT	01/7/2025	Decision Vv Approval of contractor to supply production machinery and equipment (Nova 62 LF large-size 6-shuttle loom)
11	223/NQ- HDQT	01/7/2025	Decision on Approval of Bidding Documents for Supply of Production
12	262/NQ- HDQT	29/7/2025	Resolution of the Board of Directors meeting, Q2/2025
13	266/QĐ- HDQT	01/8/2025	Decision on the promulgation of regulations on financial management.
14	292/NQ- HDQT	25/8/2025	Resolution on holding an extraordinary general meeting of shareholders.
15	304/QĐ- HDQT	08/9/2025	Decision on approving the results of the contractor selection for the supply of 6-shuttle weaving machines
16	371/NQ-HDQT	17/10/2025	Resolution of the 2025 Extraordinary General Meeting of Shareholders.
17	372/NQ- HDQT	17/10/2025	Decision regarding the appointment of the Head of the Company's Supervisory Board.
18	373/NQ- HDQT	17/10/2025	Resolution of the Board of Directors' meeting, Q3/2025
19	374/QĐ- HDQT	17/10/2025	Decision to issue the company's charter.
20	416/QĐ- HDQT	29/11/2015	Decision on the promulgation of the Regulations on Purchasing Activities.
21	447/QĐ- HDQT	22/12/2025	Decision regarding investment of capital through corporate deposit contracts at the bank.

2. Overall assessment of the Board of Directors' performance:

In 2025, the consumption market for cement bags in the country will decline sharply, the price of main raw materials (plastic granules, kraft paper) fluctuates, increasing and decreasing is difficult to forecast. Increased transportation and logistics costs affect sales costs. The increase in the number of labor exported affects the attraction of labor and the resulting training costs. Negotiations to increase product prices encountered many difficulties that could not be adjusted due to increasingly fierce competition in product consumption, directly affecting the production and consumption of products of the unit, but the Board of Directors directed and implemented the production and business plan, focusing on solving key issues to help the Executive Board successfully complete the planned targets. Especially ensuring jobs and stable income for workers.

In addition to the meetings, the Board of Directors passed decisions by consulting members in writing to direct and resolve related issues within the authority of the Board of Directors. At the same time, direct, manage and supervise the activities of the Executive Board in implementing the resolutions of the General Meeting of Shareholders and the Board of Directors.

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The Board of Directors regularly reviews and inspects the implementation of functions and tasks of the company's Executive Board, always ensuring the operation and management of production and business activities in accordance with the law and internal governance regulations. Members of the Board of Directors are specifically assigned to each field under their authority to supervise, direct and urge the Executive Board to implement tasks in accordance with the resolutions and decisions of the Board of Directors.

Reports on the Company's management situation in 2025 will be fully and timely disclosed to the State Securities Commission, Hanoi Stock Exchange and on the Company's information page in accordance with regulations.

3. Supervision activities of the Board of Directors for the Executive Board:

The coordination of activities between the Board of Directors and the Board of Management is carried out in accordance with the provisions of the Company's Charter and Management Regulations. The management of production and business by the Board of Directors is not hindered, the supervision of the Board of Directors and the Board of Supervisors is maintained regularly and closely, ensuring that the Company's activities comply with the content of the resolutions and decisions of the Board of Directors..

Periodically, the Board of Directors approves monthly, quarterly, six-month, and annual Financial Reports and Business Plans reported by the Executive Board. Orienting capital assurance, debt recovery, market development and quality technology work.

In 2025, the Board of Management has fully fulfilled its responsibility to report, explain, and disclose information about business operations fully and transparently. The Executive Board has complied with the Board of Directors' submission and approval requirements at regular and extraordinary meetings. Daily business and operational activities are followed according to management procedures.

4. Main targets achieved:

4.1. Some main indicators:

Unit: Million VND

No	Target	2024	2025	Compare %	Note
1	Charter capital	74,999	74,999	100,00%	
2	Output (million bags)	117,21	116,012	98,98%	
3	Revenue and Other Income	825.955	847.518	102,71%	
4	Profit before tax	35.164	35.280	100,33%	
5	Profit after tax	27.908	28.064	100,56%	
6	Basic again /CP (VND)	2.882	2.923	101,42%	
7	Dividend payment (%/Charter capital)	18	18	100,00%	
8	Average income (VND/person/month)	12.308.497	14.061.623	114,24%	

4.2. About investment work:

In 2025, the unit invested in 12 items according to the General Meeting of Shareholders' resolution and the Director's decision, with a total investment value of VND 1,982.2 million. These included: 1 fire fighting pump at Factory 1; 5 belt weaving machines; 1 glue spraying machine; 2 forklifts and 1 projection and online meeting system in the office meeting room; 1 LED sign; 1 tensile strength testing machine, 2 batch number printers and 1 LED screen in the meeting room, with a total investment value of VND 1,982.2 million. The invested assets have been fully completed and put into operation, effectively contributing to production and business activities.

In early September 2025, the unit signed a contract to invest in an additional 10 six-shuttle weaving machines from LOHIA with a total value of USD 256,800 expected to be delivered in January 2026.

4.3. Company management situation:

In 2025, the Board of Directors fully complies with operating regulations. In addition to regular meetings, the Board of Directors regularly discusses, discusses, and reaches consensus through extraordinary meetings, via phone and online exchanges, and collects written opinions to promptly approve issues and issue resolutions and decisions on investment, personnel, and production and business orientation; Promulgate, amend and fully supplement regulations on internal governance, company charter, organizational structure... to help the Company operate more and more in a regular and orderly manner.

4.4. Supervision of the Executive Board and management staff:

The Board of Directors supervises the company's Executive Board through inspection and evaluation of the implementation of resolutions and decisions of the Board of Directors. Over the past year, the Executive Board under the direction and supervision of the Board of Directors has worked hard to successfully complete assigned tasks in difficult production and business conditions.

II. OPERATION PLAN FOR 2026:

It is expected that by 2026, the price of input materials will fluctuate in an increasing direction, the product consumption market will always be competitive in terms of quality, progress, price, sales mechanism... Therefore, the Company's consumption output will face many difficulties. Requirements on targets, production and business plans, management and ensuring jobs and income for employees are major challenges facing the Company. Given the above characteristics of the situation, the Board of Directors determines the 2026 operating plan as follows:

1. Continue to coordinate closely with the Board of Supervisors and the Board of Management in working relations for the common interests of the company and shareholders with the highest sense of responsibility and regularly proactively remove obstacles and difficulties; Strictly comply with relevant regulations of the Law, Charter, and Corporate Governance Regulations. Maintain a quarterly meeting

regime and organize written consultations with members of the Board of Directors to direct the timely implementation of key tasks and resolutions in 2026.

2. Closely follow planned targets and consumer market needs to issue resolutions to implement quarterly, six-month and yearly tasks or in each specific case strive to complete the targets approved by the 2026 Annual General Meeting of Shareholders. In the context of many competitors appearing in the market, the Company has implemented solutions to develop production and business, retain customers, and increase revenue. Analyze competitors and build and create business plans with good policies and product quality to attract customers and expand export markets. Strongly strengthen marketing, customer care, research new products, expand marketing scope, promote product images to domestic and foreign customers.

3. Approve and assign plan targets for 2026. Approve amendments and supplements to the system of economic norms, payroll organization and staffing of the Company in 2026.

4. Direct the implementation of investment work to ensure effectiveness, on schedule, and in accordance with the provisions of law. Focus on investing in essential items that need to be prioritized first. Review and arrange items according to investment priority, focusing on accelerating implementation progress to soon serve production activities.

5. Continue to perform the task of inspecting and supervising the Board of Directors in managing and operating production and business activities, investing in capital construction, managing capital, materials and assets of the Company according to the resolutions of the Board of Directors.

6. Review and evaluate compliance with rules, regulations and regulations issued by the Company in practical activities and implementation of resolutions.

Above is the report on the results of implementing tasks in 2025 and activities in 2026 of the Board of Directors submitted to the 2026 Annual General Meeting of Shareholders./.

Receiving place:

- Annual General Meeting of Shareholders;
- Save: archive



**VINH PLASTIC, BAGS
JOINT STOCK COMPANY
BOARD OF DIRECTORS**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 132/TTr - HDQT

Nghe An, date 8 May 2026

PROPOSAL

**Approve the remuneration settlement of the Board of Directors, the
Supervisory Board, CEO 2025; Remuneration plan for the Board of
Directors, Supervisory Board, and CEO in 2026**

Dear: Shareholders of Vinh Plastic, Bags Joint Stock Company

**1. Salary and allowance costs of the Board of Directors, Supervisory Board, and
Director implemented in 2025:**

Based on the actual data after auditing, the salary and allowance costs of the Board of Directors, Supervisory Board, and Director of the company are implemented according to the Resolution of the 2024 Annual General Meeting of Shareholders as follows:

- Board of Directors fees: 377.114.400 dong.
- In there:
- + Salary of the full-time Chairman of the Board of Directors: 70.200.000 dong.
- + Board of Directors allowance: 306.914.400 dong.
- Control Board costs: 523.865.814 dong.
- In there:
- + Salary of specialized supervisory staff: 303.333.962 dong.
- + Control board allowances: 111.046.614 dong.
- Executive Director salary costs: 412.819.200 dong.

**2. Salary and allowance plan for the Board of Directors, Supervisory Board,
and Director in 2026:**

Based on the 2026 production and business plan, we propose that the General Meeting of Shareholders approve the salary and allowances for the Board of Directors, Supervisory Board, and Director of the company in 2026 as follows:

- Board of Directors:
- + Full-time Chairman of the Board of Directors salary: 48.100.000 VND/month.
- + Board of Directors allowance: Chairman receives 20%, Members receive 15% of the company Director's actual salary.
- Control board:
- + Full-time Supervisory Board salary: 36.890.000 VND/month.
- + Supervisory Board allowance: non-executive head of the supervisory board receives 20%, Members receive 15% of the Chief Accountant's actual salary.
- Executive Director salary cost: 42.000.000 VND/month.

The Board of Directors respectfully submits to the General Meeting of Shareholders to approve the salary and allowance costs of the Board of Directors,



Supervisory Board, and Director of the company in 2025; Salary and allowance cost plan of the Board of Directors, Supervisory Board, and Director of the company in 2026 mentioned above./.

Receiving place:

- Annual General Meeting of Shareholders;
- Save: archive.

**THE BOARD OF DIRECTORS
CHAIRPERSON**



Ngo Quang Viet



Number: 133 /VBC- HDQT

Nghe An, date 8 May 2026

PROPOSAL

Re: Approving the after-tax profit distribution plan for 2025

Dear: Shareholders of Vinh Plastic, Bags Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14, which has been amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15;
- Pursuant to the Charter of organization and operation of Vinh Plastic, Bags Joint Stock Company;
- Based on the audited 2025 financial statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders to approve the 2025 profit distribution plan as follows:

No	Profit after tax in 2025	28.063.858.575
1	Appropriation of funds	
	In there:	
-	Investment and development fund (30% profit after tax)	8.419.157.573
-	Reward Fund	-
-	Welfare fund	6.144.773.002
2	Dividend payment of 18%/charter capital	13.499.928.000
3	Executive management board bonus	

The Board of Directors respectfully submits to the General Meeting of Shareholders to approve the above profit distribution plan./.

Receiving place:

- as respectfully;
- Save: archive.

**BOARD OF DIRECTORS
CHAIRPERSON**



Ngô Quang Viet

Number: *134*/QC -VBC

Nghe An, date 8 May 2026

REGULATIONS
Organize the Annual General Meeting of Shareholders in 2026

- Pursuant to Securities Law No. 54/2019/QH14, dated November 26, 2019;
- Pursuant to the Enterprise Law No. 59/2020/QH14, which has been amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15;
- Pursuant to the Charter of organization and operation of Vinh Plastic, Bags Joint Stock Company.

The 2026 Annual General Meeting of Shareholders of Vinh Plastic, Bags Joint Stock Company approved the Working Regulations of the Meeting including the following contents:

Chapter I
GENERAL PROVISIONS

Article 1. Scope of regulation: This regulation is applied to the organization of the 2026 Annual General Meeting of Shareholders of Vinh Plastic, Bags Joint Stock Company.

Article 2. Subjects: This Regulation specifically stipulates the rights and obligations of shareholders, authorized persons attending the meeting and parties participating in the General Meeting, conditions and procedures for conducting the General Meeting.

Article 3. Effectiveness: Shareholders and parties participating in the Company's 2026 Annual General Meeting of Shareholders are responsible for complying with the provisions of these Regulations.

Article 4. Conditions for conducting the General Meeting: The General Meeting of Shareholders is conducted when the number of shareholders attending the meeting represents more than 50% of the shares with voting rights according to the list of shareholders of Vinh Plastic, Bags Joint Stock Company as finalized by Vietnam Securities Depository and Clearing Corporation on March 20, 2026.

Chapter II
RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE CONGRESS

Article 5. Rights and obligations of shareholders attending the meeting:

5.1. Rights of shareholders attending the meeting:

- To directly attend or authorize others to attend the general meeting using a written authorization according to the Company's form.

- When attending the General Meeting of Shareholders, each shareholder/shareholder representative attending the General Meeting of Shareholders will receive voting ballots with the number of shares corresponding to the number of votes he or she has on the issues discussed at the meeting.
- To discuss and vote on all issues under the authority of the Congress according to the provisions of the Enterprise Law, other relevant legal documents and the Company's Charter;
- Be notified by the Organizing Committee of the Congress's content and program.
- Receive accompanying content documents and Congress program.
- Shareholders who arrive late to the General Meeting of Shareholders have the right to register immediately and then have the right to participate and vote immediately at the General Meeting, but the Chairman is not responsible for stopping that General Meeting to allow shareholders to register and the validity of the votes already conducted will not be affected.

5. 2. Obligations of shareholders when attending the General Meeting:

- Comply with the provisions of the Enterprise Law, the Company Charter and these regulations.
- When shareholders or authorized persons attend the meeting, they must complete the registration procedures to participate in the Meeting with the Meeting Organizing Committee and present the following documents:
 - + Invitation to attend the congress (if any).
 - + Identity card/Citizen identification card/Passport.
 - + Valid power of attorney (in case of authorization to attend the congress).
- Strictly comply with the rules at the General Meeting of Shareholders, respect the results of work at the General Meeting.
- Speak and vote in accordance with the instructions of the Organizing Committee and respect the control of the Congress by the Chairman of the Congress.
- Audio and video recording of the Congress must be publicly announced and approved by the Chairman of the Congress.
- Obligations of shareholders and authorized representatives of shareholders when attending the General Meeting:
 - a) Dress politely.
 - b) Audio and video recording of the Congress must be publicly announced and approved by the Chairman of the Congress.
 - c) Register to speak at the Congress according to regulations, comply with the speaking time and speech content within the scope of the Congress program.
 - d) Speak and vote in accordance with the instructions of the Congress Organizing Committee and comply with the control of the Chairman of the Congress.
 - e) Do not obstruct or disrupt the meeting so that the meeting cannot be conducted fairly and legally.
 - f) Do not cause disruption or prevent the normal progress of the Congress.
 - g) Comply with the executive authority of the Chairman of the Congress.
 - h) Seriously comply with the Regulations and respect the results of work at the Congress.

Article 6. Rights and obligations of the Chairman of the Congress:

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6.1. Responsibilities of the Chairman:

- Control the congress according to the agenda, rules and regulations approved by the congress. The chairman works according to the principle of democratic centralism and makes decisions based on the approval of the majority of shares.
- Guide the Congress to discuss and collect opinions to vote on issues on the Congress agenda and related issues throughout the congress process.
- Resolve issues that arise during the congress.

6.2. Rights of the Chairman:

- The chairman has the right to take necessary measures to control the meeting in a reasonable, orderly and according to the agenda.
- Request competent authorities to maintain meeting order; Expel those who do not comply with the Chairman's authority, intentionally disrupt order, or prevent the normal progress of the meeting.
- Postpone a General Meeting of Shareholders that has enough people registered to attend the meeting according to regulations to another time or change the meeting location in the following cases:
 - + The meeting location does not have enough convenient seats for all meeting attendees.
 - + Meeting attendees act to obstruct or disrupt order, potentially preventing the meeting from being conducted fairly and legally.
 - + The maximum postponement time must not exceed 03 days from the date the meeting is scheduled to open.

Article 7. Rights and responsibilities of the Congress Secretary:

Fully and truthfully record all content of the Meeting's proceedings and issues approved by shareholders. Draft meeting minutes and resolutions on issues approved at the Congress.

Article 8. Rights and obligations of the Shareholder Status Inspection Committee:

8.1. The Shareholder Eligibility Inspection Committee consists of one (01) Head of the Committee and members decided by the Board of Directors ("BOD") of the Company to perform the following functions and tasks:

- a) Check the status of shareholders or authorized representatives of shareholders attending the meeting: Request shareholders attending the Meeting and guests to present CCCD or Passport, Power of Attorney (for authorized representatives);
- b) Distribute to shareholders or authorized persons attending the meeting: Voting card; Voting slips and other related meeting documents;
- c) Report to the General Meeting on the results of checking the eligibility of shareholders to attend the General Meeting at the following times:
 - Before opening the Congress.
 - Before each vote of the General Meeting, if there is a change in the number of shareholders registered to attend the General Meeting (Shareholders arriving late register to attend the meeting).
- d) Perform other tasks assigned by the Congress Organizing Committee or the Congress Chairman.

8.2. The Shareholder Status Inspection Committee has the right to establish a assisting department to complete the Committee's tasks.

Article 9. Election/counting committee:

1. The Election/Vote Counting Committee includes 01 head and members nominated by the Chairman of the meeting and approved by the General Meeting of Shareholders by raising voting cards directly at the meeting. Members of the Vote Counting Committee may not be shareholders of the Company.
2. The Election/Vote Counting Committee is responsible for checking and supervising the voting of shareholders and organizing vote counting.
3. The Election/Vote Counting Committee is responsible for making a record of the vote counting results and announcing them to the Congress; Return the minutes and all votes to the Chairman of the Congress.
4. For all work of checking, making records and announcing vote counting results, the Election/Vote Counting Committee must ensure honesty and accuracy and must be responsible for those results.

Chapter III PROCEEDING OF THE CONGRESS

Article 10. Contents of the Congress:

1. The Congress will take place in accordance with the program content approved by the Congress.
2. The Congress will in turn discuss and approve the contents of the Congress program according to the voting form specified in Article 11 of these Regulations.
3. The Congress closes after the Minutes of the Congress are approved.

Article 11. Approval of decisions of the Congress:

1. Except for the cases specified in Clause 2 of this Article, decisions of the General Meeting of Shareholders will be approved when the number of shareholders representing at least 65% of the total votes of all shareholders attending the meeting approve.
2. Other resolutions are passed when approved by the number of shareholders representing at least 51% of the total votes of all shareholders attending the meeting, except for the cases specified in Clause 1 of this Article.
In case of passing a resolution in the form of collecting written opinions, the resolution of the General Meeting of Shareholders will be passed if it is approved by the number of shareholders representing at least 51% of the total votes.
3. Resolutions of the General Meeting of Shareholders passed by 100% of the total number of voting shares are legal and effective even if the order and procedures for passing such resolutions are not carried out in accordance with regulations.
4. The resolution of the General Meeting of Shareholders must be notified to shareholders with the right to attend the General Meeting of Shareholders within 15 days from the date the resolution is passed; The resolution of the General Meeting of Shareholders is notified to shareholders by posting on the company's

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website. The time of posting the Resolution is considered the time of notification of the Resolution of the General Meeting of Shareholders to shareholders.

Article 12. Voting forms and voting cards:

1. Voting cards and voting cards stamped with the Company's seal are distributed by the Organizing Committee to shareholders or authorized representatives of shareholders attending the meeting. Voting cards and voting cards are recorded with codes, full names, signatures of shareholders or authorized representatives of shareholders and other technical factors to help count votes accurately and conveniently.

2. The voting value of the Voting Card and Voting Card is determined by the number of voting shares that that shareholder owns or is an authorized representative attending the General Meeting.

Article 13. Voting procedures to approve decisions at the Congress:

Voting to approve issues at the 2026 Annual General Meeting of Shareholders will be done by raising the Voting Card and announced by the Chairman of the General Meeting right at the General Meeting. Shareholders vote on each issue by raising their Voting Card when asked by the Chairman to Agree/Disagree/No opinion on each specific content. Shareholders are only allowed to raise the Voting Card once for each content and it is authenticated by the shareholder checking 01 (one) in 3 (three) corresponding boxes (approve, disapprove, no opinion) recorded in the Voting Card and return it to the Organizing Committee after the end of the Meeting.

Article 14. Expressing opinions at the Congress:

Shareholders or authorized representatives of shareholders attending the meeting must register with the Chairman of the Meeting when expressing their opinions. When speaking, the content of the speech should be brief and consistent with the content being discussed at the Congress and the Congress program. Speech time should not exceed 10 minutes. Shareholders do not repeat opinions that have already been expressed by other shareholders and only opinions consistent with the content of the General Meeting program will be recorded in the Minutes of the General Meeting.

Article 15. Minutes of the Congress:

1. The content of the organization of the Congress is recorded in Minutes. The Chairman of the Congress and the Secretary of the Congress are responsible for the accuracy and truthfulness of the Minutes of the Congress.

2. Minutes of the Congress must be announced before the Congress and approved by the Congress before the closing of the Congress;

3. Minutes of the General Meeting, Report on checking shareholder status, Minutes of vote counting and other documents recording the progress and results of the General Meeting must be archived at the Company's Headquarters.

4. Minutes of the General Meeting must be sent to shareholders within fifteen (15) days from the closing date of the General Meeting, by posting on the company's website. The time of posting is considered the time of notification of the minutes of the General Meeting of Shareholders to shareholders.

5. Minutes of the Congress are the basis for making the Congress Resolution.

Article 16. Resolution of the Congress:

Based on the results at the Congress, the Chairman prepares the Congress Resolution on the issues approved by the Congress. The resolution of the General Meeting must be read at the General Meeting for shareholders to approve and notified to shareholders according to the provisions of Clause 4, Article 11 of these Regulations.

Article 17. Effect of the Regulations:

1. This Regulation consists of three (03) Chapters, seventeen (17) Articles and takes effect immediately after being voted for by the Congress.
2. The General Meeting of Shareholders decides to amend and supplement this Regulation. *W*

**GENERAL MEETING OF
SHAREHOLDERS
PRESIDE**



Ngo Quang Viet



**VINH PLASTIC, BAGS
JOINT STOCK COMPANY
CONTROL BOARD**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: *135* /VBC- BKS

Nghe An, date 8 May 2026

**REPORT OF THE SUPERVISORY BOARD
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear: Shareholders of Vinh Plastic, Bags Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14, which has been amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15;
 - Pursuant to the Charter of organization and operation of Vinh Plastic, Bags Joint Stock Company;
 - Pursuant to the Operation Regulations of the Control Board;
- The Company's Board of Supervisors (BOS) would like to report to the Annual General Meeting of Shareholders (GMS), the results of inspection, supervision and appraisal of all aspects of work activities at Vinh Plastic, Bags Joint Stock Company in 2026 as follows:

I. ORGANIZATIONAL STRUCTURE AND ACTIVITIES OF THE SUPERVISORY BOARD

The Supervisory Board currently has 3 members; The Board's activities are based on the rules, regulations and provisions of the Law; to maintain close supervision of all aspects of work activities at the unit to ensure that the provisions of the Law and Resolutions of the General Meeting of Shareholders are always fully and promptly implemented by the Board of Directors, Executive Board and agencies of Vinh Plastic and Packaging Joint Stock Company;

In 2025, the Supervisory Board implemented the following main activities:

- Supervise the activities of the Board of Directors and Executive Board when performing their duties;
- Monitor compliance and compliance with management and use of capital and assets at the company;
- Appraise financial statements, reports on production and business activities, evaluate the reasonableness and legality of data; Check books, accounting documents and some other documents when needed;
- Organize regular meetings of the Supervisory Board, attend meetings with the Board of Directors and Executive Board;



In general, in the process of performing the tasks of the Supervisory Board, the Board of Directors and the Board of Management always create favorable conditions to complete assigned tasks.

II. RESULTS OF APPRAISAL OF FINANCIAL STATEMENTS & PRODUCTION AND BUSINESS ACTIVITIES

Through inspection, supervision, and appraisal of financial report data, reports on production and business results and other aspects of work activities; The Board of Supervisors agreed with the contents and data of the Company's reports that were audited by A&C Auditing and Consulting Company Limited, Hanoi branch; The financial statements honestly reflect the company's financial situation as of December 31, 2025 as well as the results of production and business activities and cash flows, in accordance with accounting standards, regimes and legal regulations related to the preparation and presentation of financial statements;

1. Production and business activities:

In 2025, the Company carries out its tasks in conditions where the world situation is unstable and the export market is affected; The domestic real estate market is facing difficulties, affecting the consumption of cement bags; Selling prices decreased due to competition in product consumption. However, the company has many solutions to overcome difficulties; sourcing low-cost raw materials, saving costs, restructuring production products; The results have achieved the following specific targets:

No	Target	Unit	Plan 2025	Perform 2025	%	Compare 2024
1	Production output	million bags	111,285	116,012	104,2%	99,0%
2	Sales revenue	billion VND	820.037	847.518	103,4%	102,6%
3	Profit before tax	billion VND	35.100	35.280	100,5%	100,3%
4	Profit after tax	billion VND	28.029	28.064	100,1%	100,6%
5	Average income	d/person/month	12.058.152	14.061.623	116,6%	114,2%

Some main financial indicators

Target	Year-end number	First number of the year
A. SHORT-TERM ASSETS	324.266.218.747	327.223.931.870
I. Cash and cash equivalents	1.041.611.944	3.819.935.852
II. Short-term receivables	34.500.000.000	
III. Short-term receivables	175.579.255.031	222.310.041.237
IV. Inventory	110.331.920.616	85.777.310.826
V. Other short-term assets	2.813.431.156	15.316.643.955
B. LONG-TERM ASSETS	59.326.258.643	72.872.896.562
II. Fixed assets	55.589.570.694	69.435.961.344
VI. Long-Term Work in Progress	35.955.453	

III. Other long-term assets	3.700.732.496	3.436.935.218
TOTAL ASSETS	383.592.477.390	400.096.828.432
A. LIABILITIES	207.673.544.516	233.706.312.190
I. Short-term debt	207.673.544.516	233.706.312.190
II. Long-term debt		
B. OWNER'S CAPITAL	175.918.932.874	166.390.516.242
I. Owner's capital contribution	74.999.720.000	74.999.720.000
II. Share capital surplus	1.449.994.545	1.449.994.545
III. Treasury shares	(120.000)	(120.000)
IV. Development investment fund	71.405.479.754	63.033.147.493
V. Undistributed after-tax profits	28.063.858.575	26.907.774.204
TOTAL CAPITAL RESOURCES	383.592.477.390	400.096.828.432

2. The financial situation of the business

- The company's profitability is quite good: Return on Equity (ROE) reached 19.45%; Return on Assets (ROA) reached 7.16%; basic earnings per share reached VND 2,923/share.
- The company's financial indicators are at a safe level: Overall solvency ratio is 1.85 times; short-term debt solvency ratio is 1.56 times; quick ratio is 1.03 times; debt-to-equity ratio is 1.17 times.

3. Management and use of capital and assets

- The company's asset, material, and capital management is carried out rigorously, mobilizing and using capital for its intended purpose, and ensuring the preservation and development of business capital.
- Debt management: Accounts receivable and payable are classified and tracked in detail according to each payment recipient. The unit proactively and actively collects debts to ensure capital for production, business, and investment activities.
- Investment project implementation: Investment activities at the unit are carried out in accordance with the resolutions of the General Meeting of Shareholders and the resolutions of the Board of Directors. During the year, the unit invested 8,982 million VND, achieving 55% of the approved plan.

4. Implementation of Cost and Product Pricing Standards

- The unit effectively manages technical and economic standards, fuel and raw material standards, and ensures that the applied standards do not exceed the ceiling limits in the approved technical and economic standards and plan.
- Cost aggregation and product pricing are carried out relatively strictly, categorized by production stage. However, the unit still mixes up some cost elements in cost calculation: Fuel costs for lifting equipment in factories are not aggregated into fuel costs but are instead included in material and regular repair costs.

5. Compliance with Regulations and Policies

- Financial and accounting work is generally in compliance with principles and regulations. The financial reporting system is prepared according to the forms prescribed by the State.
- The unit distributes profits in accordance with the decisions set forth in the Shareholders' General Meeting Resolution.
- The salary and remuneration regime for the Board of Directors, Supervisory Board, and Director is implemented according to the Annual Shareholders' General Meeting Resolution 2025:
 - + Board of Directors expenses: VND 377,114,400, including:
 - . Salary of the full-time Chairman of the Board of Directors: VND 70,200,000;
 - . Board of Directors allowance: VND 306,914,400.
 - + Company Director's salary: VND 412,819,200.
 - + Supervisory Board expenses: VND 414,380,576, including:
 - . Salary for full-time Supervisory Board members: 303,333,962 VND;
 - . Allowance for Supervisory Board members: 111,046,614 VND.

III. OVERALL ASSESSMENT

1. Activities of the Board of Directors and Management Board

Through the process of monitoring and supervising management and operational activities, the Supervisory Board has found that: The Board of Directors and Management Board of the company have performed their functions, duties, and powers correctly, complying with the provisions of the law, charter, internal regulations, and rules issued; internal unity and cohesion have been maintained; the organization and implementation of resolutions of the General Meeting of Shareholders, the Board of Directors, and competent authorities have always been carried out seriously, fully, and promptly by the company.

2. Some difficulties, limitations, and proposed recommendations:

- The outstanding accounts receivable from customers at the end of the period are still large, including some customers with overdue and difficult-to-collect debts that have not yet been recovered; we suggest that the Company be more proactive in debt collection, especially large accounts receivable and outstanding, overdue debts;
- We suggest that the Company research and invest in replacing some old, inefficient, and low-productivity machinery and equipment with new machinery and equipment suitable for the current production conditions; research and apply advanced, modern, and automated science and technology suitable for the specific characteristics of the Company's production and business;
- Strengthen inspection, supervision, and management in the implementation of technical and economic standards, reduce input costs, lower production costs, and increase product competitiveness; strictly maintain the product quality control process;

- Regularly ensure that all departments and units strictly adhere to the law, discipline, internal regulations, and company rules. Ensure safety in production, traffic safety, fire prevention, and disease control;
- Request the company to review and complete records, documents, and accounting books to ensure full compliance with regulations and proper storage.

IV. ACTIVITIES OF THE SUPERVISORY BOARD IN 2026

Continue to supervise the compliance with and adherence to the provisions of the Law, the Charter, and the Resolutions of the General Meeting of Shareholders when the Board of Directors and the Management Board perform their duties;

Examine the reasonableness, legality, practicality, and prudence in production, business, and investment activities; periodically appraise financial statements and production and business results; check the accuracy, truthfulness, and legality of financial data and the recording and storage of documents, books, and accounting records; attend meetings of the company's Board of Directors; closely coordinate with the Board of Directors, the Management Board, and departments and factories when implementing tasks.

The above is the Supervisory Board's Report on the results of its work in 2025 and its operational plan for 2026, respectfully submitted to the Annual General Meeting of Shareholders of the Company in 2026.

We wish all delegates and shareholders good health, happiness, and success, and wish the General Meeting great success.

Thank you!

Receiving place:

- as respectfully;
- Save: archive.

CONTROL BOARD

PREFECT



Bui Nam Anh



**VINH PLASTIC, BAGS
JOINT STOCK COMPANY
CONTROL BOARD**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 136 /VBC- BKS

Nghe An, date 8 May 2026

PROPOSAL
About choosing an auditing unit

Dear: Shareholders of Vinh Plastic, Bags Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14, which has been amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15;
- Pursuant to the Charter of organization and operation of Vinh Plastic, Bags Joint Stock Company;
- Based on the capacity profile of the auditing units.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders to approve the selection of an auditing company for the 2026 financial statements among the following auditing units:

1. A&C Auditing and Consulting Company Limited:

- Address: 40 Giang Vo, Dong Da District, Hanoi

2. Auditing and IT Services Company Limited in Ho Chi Minh City, Hanoi Branch:

- Address: 24th floor, VIMECO building, Lot E9, Pham Hung street, Hanoi city.

3. International Auditing Company Limited:

- Address: Floor 15, Center Building - Hapulico Complex No. 1 Nguyen Huy Tuong, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City (Nghe An Branch: Viet Building No. 8, V.I Lenin Avenue, 2nd Floor, Vinh Phu, Nghe An).

We recommend that the General Meeting of Shareholders authorize the Board of Directors and the Supervisory Board to select one of the three above units to audit the 2026 financial statements./.

Receiving place:

- as respectfully;
- Save: archive.



**VINH PLASTIC, BAGS
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 137/TTr -VBC

Nghệ An, date 8 May 2026

PROPOSAL

**Election of the members of the Board of Directors and Supervisory Board
for the 2022-2027 term.**

Dear: Shareholders of Vinh Plastic, Bags Joint Stock Company

Based on the Enterprise Law No. 59/2020/QH14, which has been amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15;

Pursuant to the Charter of organization and operation of Vinh Plastic, Bags Joint Stock Company;

Based on Decision No. 1034/QĐ-CT dated May 7, 2026, of the Economic Cooperation Corporation regarding the dismissal, appointment, and change of the shareholding ratio of the Economic Cooperation Corporation's capital representative in Vinh Plastic, Bags Joint Stock Company.

Based on document No. 180301/2026/AAA-TDN dated March 18, 2026, from An Phat Green Plastic Joint Stock Company regarding the proposal to add items to the agenda of the 2026 Annual General Meeting of Shareholders of Vinh Plastic, Bags Joint Stock Company.

Based on the principles of nomination, candidacy and summary of results of receiving candidate dossiers to run for additional election to the Board of Directors and Supervisory Board for the 2022-2027 term, the Board of Directors submits to the Congress the following list of candidates:

I. Board of Directors:

1. Mr. Nguyen Thanh Trung

II. Ban kiểm soát

1. Mr. Nguyen Dinh Phong

(With attached Curriculum Vitae)

Recommend that the General Meeting of Shareholders consider and approve./.

Receiving place:

- as respectfully;
- Save: archive.

**BOARD OF DIRECTORS
CHAIRPERSON**



Ngo Quang Viet

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghe An, 28/4/2026

RESUME

- 1/ Full name: NGUYEN THANH TRUNG
2/ Gender: Male
3/ Date of birth: 28/04/1980
4/ Hometown: Tu My, Ha Tinh province
5/ ID card/CCCD number: 040080019173 Date of issue: 01/11/2022
Place of issue: Department of Administrative Police for Social Order
6/ Nationality: Vietnamese 7/ Ethnicity: Kinh
8/ Permanent residence address: No 14- Nguyen Truong Khoat Road, Vinh Phu Ward, Nghệ An.
9/ Phone number: 0913 274 944
10/ Email address: trungnguyenvbc@gmail.com
11/ Education level: university
12/ Current position: Head of Technology and Engineering Department.

SUMMARY OF WORK PROCESS AND ACTIVITIES

Time	Workplace	Position
04/2005 - 12/2007	Vinh Plastics, Bags Joint stock company	Technology assistant
01/2008 04/2011	"	Head of Technology and Quality
05/2011 12/2011	"	Deputy Head of Planning Department
01/2012 - 02/2014	"	Deputy Head of Operations at Facility 2, also Head of Technology and Quality Department
03/2014 - 12/2014	"	Head of Technology and Quality Department
01/2015 - 07/2017	"	Deputy Head of General Affairs Department in charge of technology and quality
08/2017 to present	"	Head of Technology and Engineering Department

I certify that the above statements are true. If they are false, I will take full responsibility before the law.

DECLARED



Nguyen Thanh Trung

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESUME

- 1/ Full name: NGUYEN DINH PHONG
2/ Gender: Male
3/ Date of birth: 23/11/1993
4/ Hometown: Dai La, Tran Phu, Hai Phong City
5/ ID card/CCCD number: 030093006699 Date of issue: 26/01/2026
Place of issue: Ministry of Public Security
6/ Nationality: Vietnamese 7/ Ethnicity: Kinh
8/ Permanent residence address: Dai La, Tran Phu, Hai Phong City
9/ Education level: Master's degree - Economic Management
10/ Current position: Director of An Vinh Packaging Joint Stock Company.

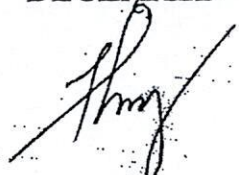
SUMMARY OF WORK PROCESS AND ACTIVITIES

Time	Workplace	Position
2015 - 2018	An Phat Bioplastics	Production assistant, Deputy Director of Factory No. 6
2018 - to present	An Vinh Packaging Joint Stock Company	Director

I certify that the above statements are true. If they are false, I will take full responsibility before the law.

Hai Phong, 28 /4/ 2026

DECLARED


Nguyen Dinh Phong

Number: 138 /QC -VBC

Vinh City, date 8 /5/2026

REGULATIONS
Election of members of the Board of Directors
Vinh Plastic, Bags Joint Stock Company

Pursuant to Enterprise Law No. 59/2020/QH14, June 17, 2020 which has been amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15;

Pursuant to Securities Law No. 54/2019/QH14, November 26, 2019;

Pursuant to the Charter of organization and operation of Vinh Plastic, Bags Joint Stock Company;

Chapter I
GENERAL PROVISIONS

Article 1. Purpose, scope of regulation and subjects of application

1. This regulation is established to specifically stipulate the principles and methods for nominating, standing for election and electing members of the Board of Directors of Vinh Plastic, Bags Joint Stock Company (VBC) at the 2026 Annual General Meeting of Shareholders.

2. This regulation applies to all shareholders who own shares of VBC (according to the list finalized on March 20, 2026) and validly authorized representatives present at the General Meeting of Shareholders.

Article 2. Rights and obligations of shareholders and authorized representatives attending the 2026 Annual General Meeting of Shareholders

1. Each shareholder and authorized representative who attends the General Meeting will receive an Election ballot for the Board of Directors (BOD) on the ballot clearly stating the number of shares that the shareholder or authorized representative of that shareholder holds and the corresponding number of votes used for the election.

2. Shareholders must comply with the conditions and procedures specified in these Regulations and the instructions of the Election and Counting Committee and the Chairman of the General Meeting.

Chapter II
REGULATIONS ON NOMINATION AND CANDIDATE FOR
MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY
BOARD FOR THE TERM 2022-2027

Article 3. Number and standards of members of the Board of Directors

1. The number of elected members of the Board of Directors is 01 member.

2. Standards and conditions of members of the Board of Directors.

- Members of the Board of Directors must satisfy the standards to be members of the Board of Directors as prescribed in Article 155 of the Law on Enterprises 2020 and these Regulations, specifically as follows:

- a) Not subject to provisions in Clause 2, Article 17 of the Enterprise Law;
- b) Have professional qualifications and experience in business administration or in the company's field, industry or business and do not necessarily have to be a shareholder of the company, unless otherwise stipulated in the company's charter;
- c) A member of the Board of Directors of a company may simultaneously be a member of the Board of Directors of another company;
- d) For state-owned enterprises as prescribed in Point b, Clause 1, Article 88 of the Law on Enterprises and subsidiaries of state-owned enterprises as prescribed in Clause 1, Article 88 of the Law on Enterprises, members of the Board of Directors must not be family members of the Director, General Director and other managers of the company; of the manager, the person with authority to appoint managers of the parent company.

- Standards for independent members of the Board of Directors: standards are specified in Clause 2, Article 155 of the Law on Enterprises 2020.

Article 4. Number and Criteria for Candidates to the Supervisory Board:

1. One Supervisor shall be elected.

2. The Supervisor must meet the criteria for being a Supervisor as stipulated in Article 169 of the 2020 Enterprise Law and in this Regulation, specifically as follows:

- a) Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law;
- b) Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major relevant to the business activities of the enterprise;
- c) Not a family member of a member of the Board of Directors, Director, or other managers;
- d) Not a company manager; not necessarily a shareholder or employee of the company, unless otherwise stipulated in the company's charter;
- e) Other standards and conditions as stipulated in relevant laws and the company's charter.
- e) Not a member or employee of the independent auditing firm that has been auditing the Company's financial statements for the three (3) consecutive years prior to this;
- f) The Head of the Supervisory Board must be a professional accountant or auditor and must work full-time at the Company.

Article 5. Right to Nominate and Elect Members to the Board of Directors

1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares, for a continuous period of 6 months or more, have the right to nominate candidates for election to the Board of Directors.

2. Shareholders holding less than 10% of the voting shares for a continuous period of 6 months or more have the right to combine their individual voting shares to nominate candidates for the Board of Directors. Shareholders or groups of shareholders owning from 10% to less than 20% of the total number of voting

shares have the right to nominate 1 candidate; from 20% to less than 30% have the right to nominate a maximum of 2 candidates; from 30% to less than 50% have the right to nominate a maximum of 3 candidates; from 50% to less than 65% have the right to nominate a maximum of 4 candidates; and if they own 65% or more, they have the right to nominate all the candidates. 3. If the number of candidates for the Board of Directors is insufficient, the incumbent Board of Directors may nominate additional candidates.

4. Candidates and nominees must submit to the General Meeting Organizing Committee their personal resumes including:

- 4 passport-sized photos (4x6 cm, taken within the last 6 months); a copy of their university diploma and proof of work experience.

Article 6. Right to Nominate and Elect Supervisory Board Members

1. Shareholders have the right to combine their individual voting shares to nominate candidates for the Supervisory Board. Shareholders or groups of shareholders holding from 10% to less than 35% of the total voting shares may nominate one (01) candidate; from 35% to less than 70% may nominate a maximum of two (02) candidates; and from 70% or more may nominate the required number of Supervisory Board members.

2. If the number of Supervisory Board candidates nominated and elected is still insufficient, the incumbent Supervisory Board may nominate additional candidates.

Article 7. Documents for Nomination and Candidacy for Election to Board of Directors and Supervisory Board Members:

1. Documents for nominating and electing candidates to the Board of Directors and Supervisory Board include:

- Application form or Nomination form for candidates to participate in the Board of Directors or Supervisory Board;
- Curriculum vitae completed by the candidate with attached photo;
- Valid copy of ID card/Citizen Identification Card/Passport;
- Valid copy of permanent residence registration (or long-term temporary residence registration);
- Valid copies of diplomas, certificates, and qualifications certifying educational and professional qualifications;
- Power of attorney and/or minutes of group meeting (if the candidate is authorized by the group to run for election).

2. Nomination and candidacy documents must be submitted to Vinh Plastic and Packaging Joint Stock Company (VBC) no later than 10 days before the opening of the General Meeting of Shareholders at the following address: 18 Phong Dinh Cang Street, Truong Vinh Ward, Nghe An Province (Mrs. Thu, Secretary of the Board of Directors; Tel: 0989202018) or email address: thuvbc@gmail.com

If the submitted documents are scanned or photographed copies, the original must be returned upon registration for the General Meeting before the meeting begins.

Only nomination/candidate documents that meet the nomination and candidacy requirements and candidates who meet the corresponding requirements for Board of Directors membership will be included in the list of candidates announced at the General Meeting of Shareholders.

Chapter III

ELECTION OF BOARD OF DIRECTORS AND SUPERVISORY BOARD MEMBERS FOR THE TERM 2022-2027

Article 8. Selection of Candidates

Based on the nominations and candidacies of shareholders, shareholder groups, and accompanying documents of the candidates, the Organizing Committee of the General Meeting of Shareholders will compile a list of candidates who meet the prescribed conditions for the election of members of the Board of Directors and the Supervisory Board.

Article 9. Principles of Election

The election of members of the Board of Directors and the Supervisory Board shall be conducted according to the following principles:

- Compliance with current laws on enterprises in Vietnam;
- Ensuring transparency, democracy, and the legitimate rights of all shareholders.

Article 10. Voters

Voters are entitled to vote at the General Meeting of Shareholders who own shares or who are authorized by shareholders to attend the meeting (according to the Company's shareholder list as of March 20, 2026) at the General Meeting of Shareholders.

Article 11. Form and Method of Election

1. The election of members of the Board of Directors and the Supervisory Board of VBC will be conducted in person, by secret ballot at the General Meeting using cumulative voting.

2. After the General Meeting approves the list of candidates for election to the Board of Directors and the Supervisory Board and approves the election procedures, each delegate attending the General Meeting will be given 02 (two) ballots by the Organizing Committee: one (01) ballot for election to the Board of Directors and one (01) ballot for election to the Supervisory Board. Delegates are responsible for checking the information on the ballot; if there are any errors, they must immediately report them to the Organizing Committee.

3. The ballot must clearly state the list of candidates arranged in alphabetical order; delegate code, number of shares owned/or represented, number of votes cast, and bear the Company's seal.

4. Each shareholder has a total number of voting rights corresponding to the total number of shares owned (including shares owned and/or authorized) multiplied by the number of elected members of the Board of Directors or the number of elected supervisors of the Supervisory Board. Specifically, according to the following formulas:

*** Election of Board of Directors members:**

Total number of voting rights = Total number of shares with voting rights x
Number of elected members of the Board of Directors

*** Election of Supervisory Board members:**

Total number of voting rights = Total number of shares with voting rights x
Number of elected members of the Supervisory Board

5. Shareholders have the right to allocate all of their voting rights to a single candidate or to divide their total votes among several candidates.

6. The total number of votes a shareholder casts for any of their candidates may not exceed the total number of votes permitted for that shareholder (equal to the number of shares multiplied by the number of members to be elected).

Article 12. Organization and Supervision of Elections

1. Election and Vote Counting Committee:

a. The organization and supervision of elections shall be carried out by the Election and Vote Counting Committee on behalf of the General Meeting of Shareholders in accordance with the regulations in this Regulation;

b. The Election and Vote Counting Committee shall consist of one (01) Chairman and other members approved by the General Meeting upon the proposal of the Chairman.

c. Members of the Election and Vote Counting Committee shall not be persons whose names are on the list of nominees or candidates for the Board of Directors and the Supervisory Board;

2. The Election and Vote Counting Committee must ensure integrity, objectivity, and confidentiality of information regarding the counting of votes and elections.

3. The Election and Vote Counting Committee has the following duties:

a. Checking and announcing the list of candidates for the Board of Directors and the Supervisory Board;

b. Disseminating the election regulations and guiding shareholders on how to vote;

c. Distributing and collecting ballots;

d. Checking and supervising the voting of shareholders and shareholder representatives;

e. Conducting vote counting, preparing vote counting minutes, and announcing the vote counting results to the General Meeting of Shareholders;

f. Handing over the vote counting minutes and all ballots to the Secretary of the General Meeting;

g. Together with the Chairman of the General Meeting, review and resolve complaints and denunciations regarding candidates and election results (if any) and report to the General Meeting of Shareholders for decision;

h. Other related tasks;

i. The Election and Vote Counting Committee is fully responsible before the law and the General Meeting of Shareholders for compliance with these Regulations and for the accuracy of the vote counting results.

Article 13. Ballots and Ballot Recording

1. Ballots:

a. Ballots are issued by the Company, printed uniformly, bear the Company's seal, and include the shareholder code; the total number of shares owned/authorized to be represented, and the total number of voting rights;

b. Shareholders/authorized representatives are simultaneously issued one ballot for a member of the Board of Directors (pink) and one ballot for a member of the

Supervisory Board (blue) according to their participation code (owned and authorized);

c. Shareholders or shareholder representatives, upon receiving the ballot, must check the information recorded on the ballot. If there are any errors, the shareholder must immediately notify the Election and Ballot Counting Committee to exchange the ballot;

2. How to record the ballot:

a. When agreeing to vote for a candidate, the shareholder or authorized representative writes the number of votes they wish to cast in the "Number of votes" column on the line corresponding to that candidate's name.

b. If a shareholder or their authorized representative does not vote for any candidate, they should fill in "0", leave the column blank, or cross out the "Number of Votes" column next to the candidate's name.

c. Shareholders or their authorized representatives attending the meeting may combine their votes to vote for one or more candidates, or not vote for any candidate.

d. The total number of votes cast for a candidate by a shareholder/authorized representative of a shareholder shall not exceed the total number of votes permitted for that shareholder/authorized representative of that shareholder (equal to the number of shares multiplied by the number of members to be elected).

e. In case of an error, the shareholder may request the Organizing Committee to replace the ballot.

f. The shareholder/authorized representative of the shareholder must sign and clearly write their full name on the ballot to confirm receipt.

3. A ballot is valid when it meets the following conditions:

a. The ballot is for a candidate whose name is on the list and within the number of members to be elected as approved by the General Meeting of Shareholders;

b. The total number of ballots is less than or equal to the total number of authorized votes of that shareholder (equal to the number of shares multiplied by the number of members to be elected);

c. It does not fall under the cases specified in Clause 4 of this Article.

4. A ballot is invalid if it falls under one of the following cases:

a. The ballot is not issued by the Organizing Committee and/or does not bear the Company's seal;

b. The ballot is crossed out, corrected, or has additional content not in accordance with regulations (in case of errors, a new ballot must be issued);

c. The ballot contains added or incorrect names, or names not on the list of candidates approved by the General Meeting of Shareholders before the voting takes place;

d. The ballot contains a total number of votes cast for candidates exceeding the total number of voting rights of that shareholder (including ownership and proxy rights);

e. The ballot is not signed and clearly states the full name of the shareholder/authorized representative of the shareholder;

f. The ballot votes for more candidates than the number required;

g. The ballot does not indicate the number of votes cast for any candidate.

Article 14. Voting and Counting

1. Voting shall commence when the distribution of ballots is completed and conclude when the last shareholder casts their vote into the ballot box;
2. The Election and Counting Committee shall inspect the ballot box in the presence of the shareholders;
3. Shareholders shall only cast their votes into ballot boxes that have been sealed under the supervision of the Election and Counting Committee;
4. The counting of ballots must be conducted by the Election and Counting Committee in the polling station immediately after the voting is completed; Before opening the ballot box, the Election and Counting Committee must count, record, and seal the unused ballots. The Election and Counting Committee shall not make any erasures or corrections on the ballots.

Article 15. Principles for Determining Election Results

1. The elected members of the Board of Directors/Supervisory Board are determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the number of members stipulated in the Company Charter is reached.
2. In the event that two or more candidates receive the same number of votes for the last member of the Board of Directors/Supervisory Board, the candidate who owns or represents shareholders owning more shares will be selected. If the number of shares owned or represented by shareholders is equal, or if all of those candidates are not shareholders of the Company, a re-election will be held among the candidates with equal votes to make the final selection.

Article 16. Preparation and Publication of the Vote Counting Minutes

1. After counting the votes, the Election and Vote Counting Committee must prepare the Vote Counting Minutes.
2. The Vote Counting Minutes must contain the following main contents:
 - a. Time and place of preparation of the Vote Counting Minutes;
 - b. Composition of the Election and Vote Counting Committee;
 - c. Purpose and content of the voting;
 - d. Total number of shareholders present and authorized representatives to vote at the General Meeting; total number of votes cast, distinguishing between valid and invalid votes, with an appendix listing the shareholders participating in the election;
 - e. Election results;
 - f. Signatures of the Members of the Election and Vote Counting Committee.
3. The full text of the Vote Counting Minutes must be published by the Election and Vote Counting Committee before the General Meeting and recorded in the Resolution of the General Meeting.

Article 17. Right to Question

Shareholders/shareholder representatives have the right to question and complain about the election and vote counting process. The Presiding Board of the General Meeting and the Election and Vote Counting Committee are responsible for explaining and clarifying the questions of shareholders/shareholder representatives, and these questions shall be recorded in the minutes of the General Meeting of Shareholders.

Article 18. Validity of the Regulations

These Regulations shall take effect immediately upon approval by the General Meeting of Shareholders and shall only apply to the nomination, candidacy, and election of members of the Board of Directors and Supervisory Board for the term 2022-2027 at the 2026 Annual General Meeting of Shareholders of Vinh Plastic Bags Joint Stock Company. *mm*

**GENERAL ASSEMBLY OF
SHAREHOLDERS**

PRESIDE



Ngô Quang Viet

**VINH PLASTIC, BAGS
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Vinh City, date May 2026

**CONFIRMATION DOCUMENT
Attend the 2026 Annual General Meeting of Shareholders**

To: - Board of Directors of Vinh Plastic, Bags Joint Stock Company
- Organizing committee

Name of shareholder:

ID card number/CCCD/Business registration number:.....

Issued by

Date:.....

Contact address:

Phone:.....Fax:.....

As a shareholder of Vinh Plastic, Bags Joint Stock Company, currently owns the
number of shares in the Company:shares (par value 10,000
VND) equivalent to the amount of VND.

(In words:)

After studying the 2026 Annual General Meeting of Shareholders documents of
Vinh Plastic, Bags Joint Stock Company. I would like to confirm my attendance at
the Congress.

All costs related to attending the General Meeting of Shareholders will be borne by
the individual./.

SHAREHOLDERS

(Sign, write full name)

**VINH PLASTIC, BAGS
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Vinh City, date May 2026

AUTHORIZATION DOCUMENT

Regarding attending the 2026 Annual General Meeting of Shareholders

To: - Board of Directors of Vinh Plastic, Bags Joint Stock Company
- Organizing committee

Shareholder name:.....
ID card number/CCCD/Business registration number:.....
Issued byDate:.....
Contact address:
Phone:.....Fax:.....
As a shareholder of Vinh Plastic, Bags Joint Stock Company, currently owns the
number of shares in the company: shares (par value 10,000 VND)
equivalent to the amount of VND
(In words:)

By this Power of Attorney I/we authorize:

Mr/Mrs:.....
ID card number/CCCD/Passport number:.....
Issued byDate:.....
Contact address:

As the representative on my/our behalf to exercise the rights and obligations of
shareholders at the 2026 Annual General Meeting of Shareholders of Vinh Plastic,
Bags Joint Stock Company according to the provisions of law and the Company's
Charter.

This authorization letter is only valid during the 2026 Annual General Meeting of
Shareholders of Vinh Plastic, Bags Joint Stock Company. The authorized person
may not delegate authority to another person.

I/we accept all responsibility for this authorization and undertake not to make any
complaints or lawsuits against the Company./.

Authorized party

*(Sign, clearly state full name and
stamp if it is an organization)*

Authorizing party

*(Sign, clearly state full name and
stamp if it is an organization)*



VINH PLASTIC, BAGS JOINT STOCK COMPANY
2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
Held on June , 2026

VOTING FORM

I. SHAREHOLDERS INFORMATION:

- Full name of shareholder/or representative (for organizations):
- is the shareholder representative/Organization:
- ID card/CCCD/Passport number: Date of issue: /...../ Place of issue:
- Address:
- Contact phone:
- Number of shares owned: shares.
- Number of authorized common shares (if any): shares.
- Total number of votes with voting rights: (Number of shares owned + number of authorized shares)

II. VOTING CONTENTS:

1. Approval of the 2025 financial settlement report and 2026 production, business and investment plan:

- Approved: ☐ - Disapprove: ☐ - No comments: ☐

2. Approve the results of the Board of Directors' activities in 2025 and the plan for 2026:

- Approved: ☐ - Disapprove: ☐ - No comments: ☐

3. Approval of the Supervisory Board Report for 2025 and plan for 2026:

- Approved: ☐ - Disapprove: ☐ - No comments: ☐

4. Approve the remuneration settlement of the Board of Directors, Supervisory Board, and CEO in 2025; Remuneration plan for the Board of Directors, Supervisory Board, and CEO in 2026:

- Approved: ☐ - Disapprove: ☐ - No comments: ☐

5. Approval of the after-tax profit distribution plan for 2025:

- Approved: ☐ - Disapprove: ☐ - No comments: ☐

6. Approve the Proposal on selecting an auditing unit:

- Approved: ☐ - Disapprove: ☐ - No comments: ☐

7. Approve the results of dismissal and election of additional members of the Board of Directors, supervisory board for the 2022-2027 term:

- Approved: ☐

- Disapprove: ☐

- No comments: ☐

Note:

Mark (X) in the corresponding box.

....., *date month year 2026*

VOTER

(Sign, write full name)

Number: /NQ -VBC

Vinh City, date June 2026

RESOLUTION
2026 Annual General Meeting of Shareholders

- Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter of organization and operation of Vinh Plastic, Bags Joint Stock Company;
- Pursuant to the Report on verification of shareholder status; Minutes of counting votes on issues at the 2025 Annual General Meeting of Shareholders;
- Pursuant to Minutes No. /BB-DHDCD, dated April , 2026, meeting of the 2026 Annual General Meeting of Shareholders of Vinh Plastic, Bags Joint Stock Company.

RESOLUTION:

Article 1. Approval of the 2025 financial settlement report and 2026 production, business and investment plan:

*** Some targets to be achieved in 2025:**

No	Content	Unit	Plan 2025	Result perform	Compare execution/plan
1	Revenue and Other Income	Million dong			
2	Profit before tax	Million dong			

*** Some basic planning targets for 2026:**

- Revenue: million VND
 - Profit before tax: million VND
 - Expected dividend payment: /charter capital
 - Total investment estimate: million VND
- (Detailed report attached)

Article 2. Approval of the Board of Directors' performance results in 2025 and plan for 2026.

Article 3. Approved the Report of the Supervisory Board for 2025 and the plan for 2026.

Article 4. Approve the remuneration settlement of the Board of Directors, Supervisory Board, and CEO in 2025; Remuneration plan for the Board of Directors, Supervisory Board, and CEO in 2026:

Specifically as follows:

1. Costs finalized in 2025:

- Board of Directors expenses: VND

In there:

+ Full-time Chairman of the Board of Directors salary: VND.

+ Board of Directors allowance: VND.

- Control Board expenses: VND.

In there :

+ Full-time Supervisory Board salary: VND.

+ Supervisory board allowance: VND.

- Executive Director salary cost: VND.

2. Operating expenses of 2026:

- Board of Directors:

+ Full-time Chairman of the Board of Directors salary: VND/month.

+ Board of Directors allowance: Members receive of the company Director's actual salary.

- Control board:

+ Full-time Supervisory Board salary: VND/month.

+ Supervisory Board allowance: Members receive 15% of the Chief Accountant's actual salary.

- Executive Director salary cost: VND/month.

Article 5. Approving the after-tax profit distribution plan for 2025:

Specifically as follows:

	Profit after tax in 2025	
1	Appropriation of funds	
	In there:	
-	Development investment fund (30% profit after tax)	
-	Reward Fund	
-	Welfare fund	
2	Dividend payment of .../charter capital	
3	Executive management board bonus	

Article 6. Approving the Proposal on selecting an auditing unit:

The Congress unanimously authorized the Board of Directors and Supervisory Board to select one of the three above units to audit the 2026 financial statements as follows:

1. Company.....:

- Address:

2. Company.....:

- Address:

3. Company.....:

- Address:

Article 7. Dismissal of Board of Directors and Supervisory Board members for the 2022-2027 term:

The General Meeting of Shareholders unanimously agreed to dismiss the following individuals from the Board of Directors and Supervisory Board for the 2022-2027 term, including:

1. Mr (Ms)...

2. Mr (Ms)...

Article 8. Through the results of the by-election for additional members of the Board of Directors and Supervisory Board for the term 2022-2027:

The General Meeting of Shareholders unanimously elected the following individuals to the Board of Directors and Supervisory Board for the term 2022-2027, including:

1. Mr./Ms....

2. Mr./Ms....

(There is an information sheet attached)

Article 9. Enforcement:

The 2026 Annual General Meeting of Shareholders unanimously agreed to assign the Board of Directors, Supervisory Board, and Director to be responsible for organizing and operating the Company to implement the contents of this Resolution in accordance with the provisions of Law and the Company's Charter.

The resolution was approved by the 2026 Annual General Meeting of Shareholders at, April , 2026./.

**NNUAL GENERAL MEETING OF SHAREHOLDERS 2026
CHAIRMAN OF THE BOARD OF DIRECTORS**

Ngo Quang Viet