

**VIETNAM CONSTRUCTION  
SECURITIES JSC****CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc**

No: 09/2026/BC-CSI

Ha Noi, Jan 29 2026

**REPORT ON CORPORATE GOVERNANCE  
(Annual report 2025)****To:**  
- The State Securities Commission;  
- The Stock Exchange.

Name of company: **VIETNAM CONSTRUCTION SECURITIES COMPANY**

Address of headoffice: 12A Floor, ROX Tower, 54A Nguyen Chi Thanh Street, Lang Ward, Hanoi..

Telephone: (+84) 24 3926 0099

Email: cbtt@vncsi.com.vn

Charter capital: 168.000.000.000 VND (One hundred sixty-eight billion Dong)

Stock symbol: **CSI**

Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-ĐHĐCĐ-CSI	25/4/2025	Resolution of the AGM 2025
2	02/2025/NQ-ĐHĐCĐ-CSI	24/11/2025	Resolution of the General Meeting of Shareholders was adopted by written consultation of shareholders

## II. Board of Directors (Annual report):

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Wang Wei Ya	Chairman	12/06/2024	
2	Mr. Hoang Xuan Hung	Vice Chairman	12/06/2024	
3	Mr. Li You Mu	Non-executive members	12/06/2024	
4	Mrs. Le Thi Thanh Huyen	Independent members	12/06/2024	

### 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by BODs	Attendance rate	Reasons for absence
1	Mr. Wang Wei Ya	9	100%	
2	Mr. Hoang Xuan Hung	9	100%	
3	Mr. Li You Mu (Attend in person or authorize)	9	100%	
5	Mrs. Le Thi Thanh Huyen	9	100%	

### 3. Supervising the Board of Management by the Board of Directors:

Regularly monitor the activities of the General Director to ensure the company's operations are efficient and comply with the law. At the same time, the Board of Directors consistently oversees

the implementation of resolutions from the General Meeting of Shareholders and the Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any):

The Internal Audit Subcommittee operates very effectively in assisting the Board of Directors in supervising and inspecting the Company's activities.

5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/NQ-HĐQT-CSI	12/02/2025	Appointment of Internal Audit Specialist	100%
2	02/2025/NQ-HĐQT-CSI	26/02/2025	Plan for Organizing the 2025 Annual General Meeting of Shareholders (AGM)	100%
3	03/2025/NQ-HĐQT-CSI	02/04/2025	Approval of the 2025 Annual General Meeting of Shareholders (AGM) Documents	100%
4	04/2025/NQ-HĐQT-CSI	23/06/2025	Approval of the Head Office Relocation Plan	100%
5	05/2025/NQ-HĐQT-CSI	26/06/2025	Selection of the Independent Auditing Firm for 2025	100%
6	06/2025/NQ-HĐQT-CSI	01/08/2025	Approval of transactions with related parties	100%
7	07/2025/NQ-HĐQT-CSI	22/10/2025	Obtaining shareholders' written opinions to approve matters falling under the authority of the GMS	100%
8	08/2025/NQ-HĐQT-CSI	10/11/2025	Approval of documents for written consultation of shareholders	100%
9	09/2025/NQ-HĐQT-CSI	26/11/2025	Implementation of the company name change	100%



### III. Board of Supervisors (annual report):

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Huu Khoi	Head of the BOS	12/06/2024	Bachelor
2	Mrs. Nguyen Thi Hanh	Member	12/06/2024	Bachelor
3	Mrs. Tran Thi Nhung	Member	12/06/2024	Bachelor

#### 2. Meetings of Board of Supervisors

No.	Members of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Huu Khoi	2	100%	100%	
2	Mrs. Nguyen Thi Hanh	2	100%	100%	
3	Mrs. Tran Thi Nhung	2	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Regularly monitor the activities of the Board of Directors to ensure the Company's operations are efficient and comply with the law, while also consistently overseeing the implementation of the Resolutions of the General Meeting of Shareholders..

#### 4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors receives all the information and reports as required from the Board of Directors and the Board of Management.
- The Board of Supervisors attends and participates in discussions at meetings of the Board of Management.
- The Board of Supervisors, the Board of Directors, and the Board of Management regularly exchange necessary information to enable the Supervisory Board to fulfill its monitoring duties.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management/
1	Mr. Hoang Xuan Hung	21/08/1989	Bachelor	01/03/2019
2	Mr. Do Bao Ngoc	03/11/1984	Bachelor	04/04/2018
3	Mr. Nguyen Thanh Minh	10/09/1984	Bachelor	10/04/2019

#### V. Chief Accountant

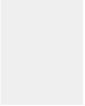
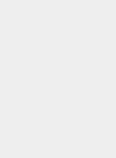
Name	Date of birth	Qualification	Date of appointment
Mr. Nguyen Thanh Minh	10/09/1984	Bachelor of Economics	07/05/2018

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

#### VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

##### 1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Wang Wei Ya (Mr)		Chairman		Ha Nam, China	12/06/2024		Elected at the GMS	Internal Person

				Place of issue: China					
2	Hoàng Xuân Hùng (Mr)		Vice chairman, CEO, Governanc e officer, person authorized for informatio n disclosure		Hanoi	12/06/2024		Elected at the GMS	Internal Person
3	Li You Mu (Mr)		Member of the Board		Phuc Kien, China	12/06/2024		Elected at the GMS	Internal Person
4	Lê Thị Thanh Huyền (Mrs)	-	Independe nt member of the Board		Ha Noi	12/06/2024		Elected at the GMS	Internal Person
5	Đỗ Bảo Ngọc (Mr)		Vice Director		Ha Noi	4/4/2018		BOD appoint	Internal Person
6	Nguyễn Thanh Minh (Mr)		CFO		Ha Noi	7/5/2018		BOD appoint	Internal Person



7	Nguyễn Hữu Khôi (Mr)	-	Head of the BOS		Ha Noi	12/06/2024		Elected at the GMS	Internal Person
8	Nguyễn Thị Hạnh (Ms)		Member of the BOS		Ha Noi	12/06/2024		Elected at the GMS	Internal Person
9	Trần Thị Nhung (Mrs)		Member of the BOS		Ha Noi	12/06/2024		Elected at the GMS	Internal Person
10	Lê Anh Tùng (Mr)		Internal Audit		Ha Noi	12/02/2025		Elected at the BOD	Internal Person

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

- The transaction for the transfer of rights and obligations under Construction Lease Contract No. 18092020/HĐTVP/TNL\_KIRINCAPITAL, pursuant to Resolution No. 06/2025/NQ-HĐQT-CSI dated 01 August 2025, entered into between the Company and Kirin Capital (major shareholder)

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

#### **VIII.Share transactions of internal persons and their affiliated persons (annual report)**

1. The list of internal persons and their affiliated persons

Details are provided in Appendix No. 01 attached to this Report.

2. Transactions of internal persons and affiliated persons with shares of the Company: không/ None

#### **IX. Other significant issues: None**

**Nơi nhận:**

**Recipients:**

- Lưu: VT,...

- Archived:....

**VIETNAM CONSTRUCTION SECURITIES JSC**





**Appendix 01: The list of internal persons and their affiliated persons**  
*(Enclosed with the corporate governance report of 2025)*

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Wang Wei Ya		Chairman/ Legal Representative		Ha Nam, China	825.000	4,91%	
1.1	Wang Lian Yi	-	-		Ha Nam, China	0	0%	Child
1.2	Wang Xiao Ya	-	-		Ha Nam, China	0	0%	Brother
2	Hoàng Xuân Hùng		Vice chairman, CEO,			2.486.525	14,8%	

			Governance officer, person authorized for information disclosure					
2.1	Hoàng Xuân Quê	-	-	Passed away	-	-	-	Dad
2.2	Trịnh Thị Tuyết	-	-		Thanh Hóa	0	0%	Mom
2.3	Hoàng Văn Dũng	-	-		Thanh Hóa	0	0%	Brother
2.4	Nguyễn Thị Kim Hòa		-		Ha Noi	0	0%	wife
2.5	Hoàng Hiểu Minh	-	-	Still little	Ha Noi	-	-	child
2.6	Hoàng Hiểu Lam	-	-	Still little	Ha Noi	-	-	child
2.7	Lê Thị Liên	-	-		Thanh Hóa	0	0%	Sister in law

2.8	Nguyễn Đình Phương	-	-		Thanh Hoa	0	0%	Father in Law
2.9	Lương Thị Lân	-	-		Thanh Hoa	0	0%	Mother in Law
3	Li You Mu		Member of the BOD		Phuc Kien, China	336.000	2%	
3.1	Chen Bing Bing	-	-		Phuc Kien, China	0	0%	Wife
3.2	Li Cheng Zuo	-	-		Phuc Kien, China	0	0%	Dad



				issue: China				
3.3	Lin Jian Zhi	-	-		Phuc Kien, China	0	0%	Mom
3.4	Li You Zhu	-	-		Phuc Kien, China	0	0%	Brother
3.5	Li Na	-	-		Ha Nam, China	0	0%	Sister in law
3.6	Li Shu Yu	-	-	Still Little	Phuc Kien, China	-	-	Child
3.7	Zheng Xia Xiang	-	-		Phuc Kien, China	0	0%	Mother in law
4.	Lê Thị Thanh Huyền	-	Independent member of the BOD		No.07 Yen The, Ba Dinh Dist, Ha Noi	0	0%	

				Issue: Vietnam Police				
4.1	Lê Thanh Hải	-	-		Ha Noi	0	0%	Dad
4.2	Dương Thị Hồng	-	-		Ha Noi	0	0%	Mom
4.3	Nguyễn Văn Sơn	-	-		Ha Noi	0	0%	Husband
4.4	Lê Thanh Hà	-	-			0	0%	Sister
4.5	Trịnh Thị Tuyết	-	-			0	0%	Mother in law
4.6	Nguyễn Văn Đại	-	-					Father in law

4.7	Nguyễn Thị Hồng Nhung	-	-					Sister in law
5	Nguyễn Hữu Khôi	-	Head of the BOS			2.000	0.012%	
5.1	Nguyễn Hữu Khang	-	-		Ha Noi	0	0%	Dad
5.2	Hồ Thị Bình	-	-		Ha Noi	0	0%	Mom
5.3	Nguyễn Thị Hồng Vân	-	-		Ha Noi	0	0%	Wife
5.4	Nguyễn Hữu Minh Tâm	-	-	Still Little	Ha Noi	-	-	Child
5.5	Nguyễn Hữu Dương	-	-	Still Little	Ha Noi	-	-	Child
5.6	Nguyễn Minh Hà	-	-	Still Little	Ha Noi	-	-	Child



5.7	Nguyễn Thị Vân Anh	-	-		Ha Noi	0	0%	Sister
5.8	Trịnh Xuân Thắng	-	-		Ha Noi	0	0%	Brother in law
5.9	Nguyễn Quốc Phong	-	-		Ha Noi	0	0%	Father in law
5.10	Vương Quý Mão	-	-		Ha Noi	0	0%	Mother in law
6	Nguyễn Thị Hạnh		Member of the BOS		Soc Son, Ha Noi	100	0.0006%	
6.1	Nguyễn Văn Thể	-	-		Ha Noi	0	0%	Dad
6.2	Vũ Thị Nhã	-	-		Ha Noi	0	0%	Mom

6.3	Nguyễn Thu Thảo	-	-		Ha Noi	0	0%	Sister
6.4	Nguyễn Tiến Hùng	-	-		Ha Noi	0	0%	Brother
7	Trần Thị Nhung		Member of the BOS		Ha Noi	100	0,0006%	
7.1	Trần Khắc Anh	-	-		Nam Dinh	0	0%	Dad
7.2	Lê Hồng Anh	-	-		Nam Dinh	0	0%	Mom
7.3	Trần Khắc Đạt		-		Nam Dinh	100	0,0006%	Brother

7.4	Trần Văn Trọng	-	-		Ha Noi	0	0%	Husband
7.5	Trần Ánh Ngọc	-	-	Still Little	Ha Noi	-	-	Child
7.6	Nguyễn Thị Dự		-		Ha Noi	0	0%	Mother in law
7.7	Trần Văn Tuyển	-	-		Ha Noi	0	0%	Father in law
8	Đỗ Bảo Ngọc		Vice Director			8.000	0.05%	
8.1	Đỗ Văn Bảo	-	-		Ha Noi	0	0%	Dad
8.2	Nguyễn Thị Hòa	-	-		Ha Noi	0	0%	Mom



8.3	Đỗ Hoàng Quỳnh Trang	-	-		Ha Noi	0	0%	Wife
8.4	Đỗ Ngọc Kỳ Lân	-	-		Ha Noi	0	0%	Brother
8.5	Đỗ Gia Phú	-	-	Still Little	Ha Noi	-	-	Child
8.6	Đỗ Quỳnh Như	-	-	Still Little	Ha Noi	-	-	Child
8.7	Đỗ Trọng Tuấn	-	-		Ha Noi	0	0%	Father in law
8.8	Hoàng Thị Ngọc Thúy	-	-		Ha Noi	0	0%	Mother in law
8.9	Đỗ Hoàng Tùng	-	-		Ha Noi	0	0%	Brother in law
9	Nguyễn Thanh Minh		Chief Accountant			743.500	4.43%	

				Vietnam Police	dist, Ha Noi			
9.1	Nguyễn Thanh Chung	-	-		Ha Noi	0	0%	Dad
9.2	Trần Thị Kim Lan	-	-		Ha Noi	0	0%	Mom
9.3	Nguyễn Ngọc Chương	-	-		Bac Ninh	0	0%	Brothe r
9.4	Nguyễn Thanh Bình	-	-		Bac Ninh	0	0%	Sister
9.5	Doãn Thị Thương Huyền	-	-		Ha Noi	0	0%	Wife
9.6	Nguyễn Gia Hân	-	-	Still Little	Ha Noi	-	-	Child

9.7	Nguyễn Minh Khánh	-	-	Still Little	Ha Noi	-	-	Child
9.8	Doãn Đức Bình	-	-		Nghe An	0	0%	Father in law
9.9	Nguyễn Thị Thanh Châu	-	-		Nghe An	0	0%	Mother in law
9.10	Nguyễn Anh Vũ	-	-		Bac Ninh	0	0%	Brother in law
9.11	Nguyễn Thị Phương	-	-		Bac Ninh	0	0%	Sister in law
10	Lê Anh Tùng		Internal Audit		Ha Noi	0	0%	
10.1	Lê Anh Tuấn	-	-		Ha Noi	0	0%	Dad
10.2	Nguyễn Thị Thúy	-	-		Ha Noi	0	0%	Mom



10.3	Nguyễn Lương Trường	-	-		Ha Noi	0	0%	Father in law
10.4	Hoàng Thị Tài	-	-		Ha Noi	0	0%	Mother in law
10.5	Lương Thu Trang	-	-		Ha Noi	0	0%	Wife
10.6	Lê Phương Nhi	-	-		Ha Noi	0	0%	Child
10.7	Lê Anh Sơn	-	-		Ha Noi	0	0%	Brother

