

*No: 1205/2026/BB-GKM*

*Ninh Binh, May 12, 2026*

**MINUTES OF THE BOARD OF DIRECTORS MEETING  
OF GKM HOLDINGS JOINT STOCK COMPANY**

**I. COMPANY INFORMATION:**

1. Company name: GKM Holdings Joint Stock Company
2. Head office address: Chau Son Industrial Park, Phu Van Ward, Ninh Binh City, Ninh Binh Province, Vietnam.

**II. TIME AND VENUE OF THE MEETING:**

1. Time: From 15:00 to 16:00 on May 12, 2026;
2. Venue: 8th Floor, 132 Mai Hac De Street, Hai Ba Trung Ward, Hanoi (in-person meeting, possibly combined with online).

**III. ATTENDANCE:**

- Mr. Nguyễn Hữu Phú: Chairman of the Board of Directors (Presiding)
- Mr. Nguyễn Công Duy: Member of the Board of Directors
- Mr. Mazur Krzysztof: Member of the Board of Directors
- Mr. Nguyễn Anh Tuấn: Member of the Board of Directors

Secretary of the meeting: Mr. Nguyễn Hoài Nam

The meeting was conducted legitimately with the participation of 4/5 members of the Board of Directors (Ms. Đào Thị Nga – absent).

**IV. MEETING CONTENT**

The Board members heard Mr. Nguyễn Anh Tuấn – General Director present the Submission dated May 09, 2026 on the organization of the 2026 Annual General Meeting of Shareholders.

The Board of Directors discussed and unanimously approved the entire content and organization plan of the 2026 Annual General Meeting of Shareholders as per the Submission, with the following specific information:

- Date of the Meeting: June 27, 2026, starting at 09:00 AM
- Record date / Closing date for the list of shareholders entitled to attend the meeting: June 04, 2026
- Venue: 8th Floor, 132 Mai Hac De Street, Hai Ba Trung Ward, Hanoi
- Meeting format: In-person or a combination of in-person and online



- Agenda and contents: All matters under the authority of the General Meeting of Shareholders, to be specified in the Notice of Meeting and disclosed in accordance with the law.

## V. VOTING RESULT

No.	Full name	Position	Opinion
1	Mr. Nguyễn Hữu Phú	Chairman of the Board	Approved
2	Mr. Nguyễn Công Duy	Board Member	Approved
3	Mr. Mazur Krzysztof	Board Member	Approved
4	Mr. Nguyễn Anh Tuấn	Board Member	Approved

Summary of votes:

- Votes in favor / Total votes: 04/04 attending Board members
- Votes against: 0/04
- Abstentions: 0/04

## VI. CONCLUSION

The members unanimously agreed to approve the entire content of the Submission and to issue Resolution No. 04/2026/NQ-HDQT-GKM dated May 12, 2026 on approving the content and plan for organizing the 2026 Annual General Meeting of Shareholders.

The Board of Directors meeting ended at 16:00 on the same day. All attending members agreed with the above contents.



SECRETARY OF THE MEETING

ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN

Nguyễn Hoài Nam



Nguyễn Hữu Phú

*Ninh Binh, May 12, 2026*

**RESOLUTION**

**On approving the content and plan for organizing the 2026 Annual General Meeting of Shareholders**

**THE BOARD OF DIRECTORS OF GKM HOLDINGS JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of GKM Holdings Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting dated May 12, 2026;
- Pursuant to the actual operational needs of the Company.

**RESOLVES**

**Article 1.** To approve the organization plan of the 2026 Annual General Meeting of Shareholders according to the Submission dated May 09, 2026 of the General Director, specifically as follows:

- Date of the Meeting: June 27, 2026, starting at 09:00 AM
- Record date / Closing date for the list of shareholders entitled to attend the meeting: June 04, 2026
- Venue: 8th Floor, 132 Mai Hac De Street, Hai Ba Trung Ward, Hanoi
- Meeting format: In-person or a combination of in-person and online
- Agenda and contents: All matters under the authority of the General Meeting of Shareholders, to be specified in the Notice of Meeting and disclosed in accordance with the law.

**Article 2.** To assign the General Director (or authorized person) to be responsible for:

- Organizing and implementing all tasks related to convening and holding the 2026 Annual General Meeting of Shareholders in compliance with the law and the Company's Charter;
- Disclosing this Resolution in accordance with securities regulations (on HNX, the information disclosure system of the State Securities Commission, and the Company's website).

**Article 3.** This Resolution takes effect immediately from the date of signing. The Board of Directors assigns the Board Secretary (or the Company Secretary) to disclose the information as prescribed.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**  
  
**Nguyễn Hữu Phú**