

TIA SANG BATTERY
JOINT STOCK COMPANY

Số: 107/2026/TB-TSB

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hai Phong, May 11, 2026

**INFORMATION DISCLOSURE ON THE WEBSITES OF THE STATE
SECURITIES COMMISSION AND THE HANOI STOCK EXCHANGE**

To:

- State Securities Commission of Vietnam
- Hanoi Stock Exchange

1. Organization name: TIA SANG BATTERY JOINT STOCK COMPANY

- Stock code: TSB
- Head office: Ton Duc Thang Boulevard, An Hai Ward, Hai Phong City.
- Telephone: (+84) 225 3857080
- Person authorized to disclose information: Mr. Doan Van Quang – Deputy General Director
- Type of information disclosure: ☐ Within 24 hours ☐ Within 72 hours ☐ Upon request ☒ Extraordinary ☐ Periodic

2. Content of information disclosure:

Information disclosure regarding the following matters:

- List of nominated candidates for the Board of Directors and the Supervisory Board.

3. This information was disclosed on the website of Tia Sang Battery Joint Stock Company on May 11, 2026 at the following link: <http://www.tiasangbattery.com>

We hereby certify that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the content of the disclosed information.

Recipients:

- As above;
- Filed at the Company's Office.

**PERSON RESPONSIBLE FOR INFORMATION
DISCLOSURE**



Đoàn Văn Quang

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NOMINATION FOR MEMBER OF THE SUPERVISORY BOARD
TIA SANG BATTERY JOINT STOCK COMPANY

To: The Extraordinary General Meeting of Shareholders 2026
Tia Sang Battery Joint Stock Company

Name of organization / individual shareholder / group of shareholders (with attached list): Duc Giang Chemicals Group Joint Stock Company
Enterprise Registration No.: 0101452588; Date of Issue: October 6, 2022; Place of Issue: Hanoi Department of Planning and Investment
Registered Address: No. 18/44 Duc Giang Street, Viet Hung Ward, Hanoi, Vietnam.
Being a shareholder (or group of shareholders) holding 3,440,252 shares
(in words: *Three million four hundred forty thousand two hundred fifty-two shares*),
representing 51% of the charter capital of Tia Sang Battery Joint Stock Company.
Pursuant to the applicable laws and regulations, the Rules of Organization of the General Meeting of Shareholders, and the Charter on organization and operation of Tia Sang Battery Joint Stock Company, we hereby nominate:

No.	Full Name	ID/Passport No., Date of Issue, Place of Issue	Address
1	Luu Bach Dat	001083045775; Date of issue: October 4, 2023; Place of issue: Police Department for Administrative Management of Social Order	No. 35, Alley 46A, Bang B, Hoang Liet Ward, Hoang Mai, Ha Noi
2	Doan Van Quang	030079015730; Date of issue: January 15, 2023; Place of issue: Police Department for Administrative Management of Social Order	Van Tra Residential Group – An Hai Ward – Hai Phong City

To be nominated as a candidate for election by the Extraordinary General Meeting of Shareholders 2026 of Tia Sang Battery Joint Stock Company to the Board of Directors of Tia Sang Battery Joint Stock Company for the term 2023–2028.

Respectfully submitted!

Supporting Documents (attached) include:

- ☐ Curriculum Vitae (with photograph);
- ☐ Notarized copies of the following documents:
ID Card/Citizen Identification and certificates of educational and professional qualifications.

Hanoi, May 9, 2026
NOMINATING SHAREHOLDER
Representative of the capital contribution
at Duc Giang Chemicals Group Joint Stock
Company

(Signed)

Đào Hữu Kha

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Registered Address: No. 18/44 Duc Giang Street, Viet Hung Ward, Hanoi, Vietnam.

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(in words: Three million four hundred forty thousand two hundred fifty-two shares),
representing 51% of the charter capital of Tia Sang Battery Joint Stock Company.

Pursuant to the applicable laws and regulations, the Charter of the Company, and the Rules governing the organization of the General Meeting of Shareholders of Tia Sang Battery Joint Stock Company, we hereby nominate:

Full Name: Ms. Nguyen Thi Hong Duc

Ms. Nguyen Thi Hong Duc

ID/Passport No.: 038189007691; Date of Issue: May 10, 2021; Place of Issue: Police Department for Administrative Management of Social Order.

Address: Group 5, Dang Xa Urban Area, Thuan An Commune, Hanoi, Vietnam.

as a nominee for election by the Extraordinary General Meeting of Shareholders 2026 of Tia Sang Battery Joint Stock Company to the Supervisory Board for the term 2023–2028.

Respectfully submitted.

Supporting Documents (attached):

- ☐ Curriculum Vitae (with photograph);
- ☐ Notarized copies of identification documents; Certified copies of academic and professional qualifications.

Hanoi, May 9, 2026
FOR AND ON BEHALF OF THE
NOMINATING SHAREHOLDER
Duc Giang Chemicals Group Joint
Stock Company
Authorized Representative

(Signed)

Đào Hữu Kha

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NOMINATION FOR MEMBER OF THE SUPERVISORY BOARD
TIA SANG BATTERY JOINT STOCK COMPANY

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2	Doan Van Quang	030079015730; Date of issue: January 15, 2023; Place of issue: Police Department for Administrative Management of Social Order	Van Tra Residential Group – An Hai Ward – Hai Phong City

To be nominated as a candidate for election by the Extraordinary General Meeting of Shareholders 2026 of Tia Sang Battery Joint Stock Company to the Board of Directors of Tia Sang Battery Joint Stock Company for the term 2023–2028.

Respectfully submitted!

Supporting Documents (attached) include:

- ☐ Curriculum Vitae (with photograph);
- ☐ Notarized copies of the following documents:
ID Card/Citizen Identification and certificates of educational and professional qualifications.

Hanoi, May 9, 2026
NOMINATING SHAREHOLDER
Representative of the capital contribution
at Duc Giang Chemicals Group Joint Stock Company

(Signed)

Đào Hữu Kha

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**NOMINATION FOR MEMBER OF THE SUPERVISORY BOARD
TIA SANG BATTERY JOINT STOCK COMPANY**

**To: The Extraordinary General Meeting of Shareholders 2026
Tia Sang Battery Joint Stock Company**

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Enterprise Registration No.: 0101452588; Date of Issue: October 6, 2022; Place of Issue: Hanoi Department of Planning and Investment

Registered Address: No. 18/44 Duc Giang Street, Viet Hung Ward, Hanoi, Vietnam.

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Pursuant to the applicable laws and regulations, the Charter of the Company, and the Rules governing the organization of the General Meeting of Shareholders of Tia Sang Battery Joint Stock Company, we hereby nominate:

Full Name: Ms. Nguyen Thi Hong Duc

Ms. Nguyen Thi Hong Duc

ID/Passport No.: 038189007691; Date of Issue: May 10, 2021; Place of Issue: Police Department for Administrative Management of Social Order.

Address: Group 5, Dang Xa Urban Area, Thuan An Commune, Hanoi, Vietnam.

as a nominee for election by the Extraordinary General Meeting of Shareholders 2026 of Tia Sang Battery Joint Stock Company to the Supervisory Board for the term 2023–2028.

Respectfully submitted.

Supporting Documents (attached):

- ☐ Curriculum Vitae (with photograph);
- ☐ Notarized copies of identification documents; Certified copies of academic and professional qualifications.

Hanoi, May 9, 2026

**FOR AND ON BEHALF OF THE
NOMINATING SHAREHOLDER
Duc Giang Chemicals Group Joint
Stock Company
Authorized Representative**

(Signed)

Đào Hữu Kha

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Ảnh chân dung

4 x 6

(dán ảnh
vào vị trí này)



CURRICULUM VITAE

1. Mr **Luu Bach Dai**

- Gender: Male
- Date of birth: 04/09/1983
- Place of birth: Ha Noi City
- ID Card/Citizen Identity Card/Passport No: 001083045775 at: 04/10/2023 Issued on: Department of Administrative Police for Social Order
- Nationality: Việt Nam
- Permanent address: No. 35, Alley 46A, Bang B, Hoang Liet Ward, Hoang Mai, Ha Noi
- Current residence: No. 35, Alley 46A, Bang B, Hoang Liet Ward, Hoang Mai, Ha Noi
- Professional qualifications: Chemical Engineer
- Legal violations (if any): None
- Name of organization (if appointed as a representative of contributed capital): None
- Address of organization (if appointed as a representative of contributed capital): None
- Current position at Viet Nam Apatite Phosphorus Joint Stock Company: None
- Work history and management positions held at other organizations:

Period (from month/year to month/year)	Work history, occupation, and positions held (what, where)	Notes
T5/2007- T3/2010	Engineer/Foreman of Detergent Factory - Duc Giang Detergent and Chemicals Joint Stock Company (DGC)	
T3/2010 — T12/2012	Member of Board of Directors of Duc Giang Detergent and Chemical Joint Stock Company, Head of Branch in	
T12/2012 - T4/2015	Member of Board of Directors of Duc Giang Detergent and Chemicals Joint Stock Compan	
T6/2014 - T10/2017	Director of Lao Cai Fertilizer Chemicals Joint Stock Company (LFC)	
T3/2016 — T10/2017	Member of Board of Directors, Director of Lao Cai Fertilizer Chemicals Joint Stock Company (LFC)	
T10/2017- T5/2020	Deputy Director of Duc Giang Lao Cai Chemicals Limited Compan	

T5/2020 to present	Director of Duc Giang Nghi Son Chemicals Limited Compan	
T3/2022 to present	Member of Board of Directors, Deputy General Director of Duc Giang Chemicals Group Joint Stock Company	
03/2025 to present	Member of Board of Directors, General Director of Duc Giang Chemicals Group Joint Stock Company	

- Number of shares held (as of April 13, 2026) in Viet Nam Apatite Phosphorus Joint Stock Company: 0 shares, representing 0% of the charter capital, of which:
 - + Shares held as representative (name of organization: State/strategic shareholder/other organization): 0 shares, representing 0% of the charter capital
 - + Shares held individually: *0 shares, representing 0.% of the charter capital*
- Shareholding commitments (if any): None
- Related interests with the Company (if any): None
- Related interests with related parties of the Company (if any): None
- Conflicting interests with the Company (if any): None

I hereby declare that the above information is true and accurate. If any information is found to be incorrect, I shall be fully responsible before the law.

Ha Noi, May 08th, 2026

Declarant

(Signature and full name)

(Signed)

Luu Bach Dat

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CURRICULUM VITAE

Ảnh chân dung
4 x 6
(dán ảnh
vào vị trí này)



1. Full name: DOAN VAN QUANG
2. Gender: Male
3. Date of birth: November 10, 1979
4. Place of birth: Hai Phong (formerly Hai Duong)
5. Nationality: Vietnamese
6. ID Card/Citizen ID/Passport No.: 030079015730
Date of issue: January 15, 2023
Place of issue: Police Department
7. Place of origin: Tan An Commune – Hai Phong City (formerly An Duc, Ninh Giang, Hai Duong)
8. Permanent address: Van Tra Residential Group – An Hai Ward – Hai Phong City
9. Current address: Van Tra Residential Group – An Hai Ward – Hai Phong City
10. Professional qualifications: Bachelor's Degree (Automation Electrical Engineer and Bachelor of Accounting)
11. Violations of law (if any): None
12. Organization name: Tia Sang Battery Joint Stock Company
13. Organization address: Ton Duc Thang Boulevard – An Hai Ward – Hai Phong City
14. Current position: Deputy Director, Person in charge of Corporate Governance cum Company Secretary
15. Working Experience and Managerial Positions Held

Period	Position / Working Process
02/2000 – 02/2002	Office Staff – Labor Organization Department, Tia Sang Battery Company
03/2002 – 02/2004	Office Staff – Labor Organization Department; Deputy Secretary of the Youth Union, Tia Sang Battery Company
03/2004 – 09/2004	Office Staff – Labor Organization Department; Secretary of the Youth Union, Tia Sang Battery Company
10/2004 – 12/2004	Office Staff – Labor Organization Department; Secretary of the Youth Union, Tia Sang Battery Joint Stock Company
01/2005 – 12/2009	Salary and Labor Officer – Labor Organization Department; Secretary of the Youth Union; Standing Committee Member of Le Chan District Youth Union – Hai Phong Youth Union
01/2010 – 04/2012	Standing Member of the Company Party Executive Committee; Deputy Head of Labor Organization Department; Chairman of Trade Union

05/2012 – 06/2013	Acting Head of Labor Organization Department; Company Secretary; Chairman of Trade Union
07/2013 – 04/2014	Head of Labor Organization Department; Company Secretary; Chairman of Trade Union
05/2014 – 02/2016	Head of Labor Organization Department; Company Secretary
03/2016 – 04/2018	Member of the Board of Directors; Head of Labor Organization Department; Company Secretary
05/2018 – 06/2018	Head of Labor Organization Department; Person in charge of Corporate Governance cum Company Secretary
07/2018 – 17/12/2018	Secretary of Organization – Planning & Materials Branch; Head of Labor Organization Department cum Head of Planning & Materials Department
18/12/2018 – 05/2020	Deputy General Director cum Head of Labor Organization Department; Person in charge of Corporate Governance cum Company Secretary
05/2020 – 02/2023	Deputy Secretary of the Company Party Committee; Deputy General Director cum Head of Labor Organization Department
From 03/2023 to present	Deputy Director; Person in charge of Corporate Governance cum Company Secretary

16. Number of shares held (as of April 15, 2026): 6 shares, accounting for 0.0001% of charter capital.

17. Related persons: Father, Wife, Son, Daughters, Younger brother, Sister-in-law, Mother-in-law.

18. Commitments on shareholding (if any):

19. Related interests with the Company (if any):

20. Related interests with related parties of the Company (if any):

21. Conflicting interests with the Company (if any):

Hai Phong, April 15, 2026

Declarant

(Signature and full name)

(Signed)

Doan Van Quang

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Ảnh chân dung
4 x 6
(dán ảnh
vào vị trí này)



CURRICULUM VITAE

1. Full name: Nguyen Thi Hong Duc

2. Gender: Female

3. Date of birth: 20/08/1989

4. Place of birth: Thanh Hoa

5. Nationality: Vietnamese

6. ID Card/Citizen ID/Passport No.: 038189007691

Date of issue: 10/05/2021

Place of issue: Police Department

7. Place of origin:

8. Permanent address: Group 5, Dang Xa Urban Area – Thuan An Commune – Hanoi City

9. Current address: Group 5, Dang Xa Urban Area – Thuan An Commune – Hanoi City

10. Professional qualification: Bachelor of Economics

11. Violations of law (if any): None

12. Name of organization (if appointed as representative of organizational capital): None

13. Address of organization (if appointed as representative of organizational capital): None

14. Current position at Tia Sang Battery Joint Stock Company: None

15. Working experience and managerial positions held at other organizations:

Period	Working experience and positions held	Notes
05/2011 - 04/2012	Accountant – Minh Thanh	

	Hanoi Trading and Technical Co., Ltd.	
05/2012 - 04/2020	Accountant – Duc Giang Detergent and Chemicals Joint Stock Company (DGC)	
05/2020 - 03/2022	Chief Accountant – Duc Giang Nghi Son Chemicals One Member Co., Ltd.	
04/2022 - 07/2023	Chief Accountant – Duc Giang Dak Nong Chemicals One Member Co., Ltd.	
08/2023 - Present	Accountant – Duc Giang Chemicals Group Joint Stock Company (DGC)	

16. Number of shares held (as of 13/04/2026) at Tia Sang Battery Joint Stock Company: 0 shares, accounting for 0% of charter capital

18. Shareholding commitments (if any): None

19. Related interests with the company (if any): None

20. Related interests with related parties of the company (if any): None

21. Interests conflicting with the company (if any): None

I hereby certify that the above statements are true and accurate. If any statement is false, I shall take full responsibility before the law.

Hanoi, May 08, 2026

**Declarant
(Signature and full name)**