

Hanoi, May 6, 2026

Regarding the announcement of the Minutes and
Resolutions of the 2026 Annual General
Meeting of Shareholders

INFORMATION DISCLOSURE

To: - Hanoi Stock Exchange

1. Name of the listed organization: Dong Do Petroleum Joint Stock Company
 - Stock ticker: PFL
 - Exchange: UPCOM
 - Address: 2nd Floor, Dolphin Plaza Building, 28 Tran Binh Street, Tu Liem Ward, Hanoi.
 - Person responsible for disclosing information: Mr. Phan Minh Tam - Director of the Company
 - Phone : 024.62554111. Fax: 024.62578111
 - Type of information released: 24 hours
2. Content of the published information:
 - Minutes No. 40/BB-DKDD-HDQT dated May 6, 2026 of the Annual General Meeting of Shareholders 2026 of Dong Do Petroleum Joint Stock Company;
 - Resolution No. 41/NQ-DKĐĐ-HĐQT dated May 6, 2026, of the 2026 Annual General Meeting of Shareholders of Dong Do Petroleum Joint Stock Company;
3. This information was published on the Company's website on May 6, 2026, at the following link: <http://daukhidongdo.vn/thong-bao>.

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

Recipient: *h*

- As above,
- Company website;
- Save TCHC;

***Attached documents:**

- Minutes No. 40/BB-DKDD-HDQT dated May 6, 2026 of the Annual General Meeting of Shareholders 2026 of Dong Do Petroleum Joint Stock Company ;
- Resolution No. 41/NQ-DKĐĐ-HĐQT dated May 6, 2026, of the 2026 Annual General Meeting of Shareholders of Dong Do Petroleum Joint Stock Company ;



Legal representative

GIÁM ĐỐC
Phan Minh Tâm

Number: *44*/NQ-DKĐĐ- ĐHĐCĐ

Hanoi, May 6, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
SHAREHOLDER MEETING
DONG DO PETROLEUM JOINT STOCK COMPANY

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam Nam;
- Based on the Charter of Dong Do Petroleum Joint Stock Company;
- Based on Minutes of Meeting No. *44*/BB-DKĐĐ- ĐHĐCĐ of the Annual General Meeting of Shareholders 2026 of Dong Do Petroleum Joint Stock Company dated May 6, 2026.

RESOLUTION

Article 1: The 2026 Annual General Meeting of Shareholders of Dong Do Petroleum Joint Stock Company approves the following contents:

1. Approval of Report No. 21/BC-DKDD-HDQT dated April 2, 2026, on the Board of Directors' report for 2025 and plan for 2026.

2. Approval of Report No. 45/DKĐĐ-KHKT dated March 16, 2026, on the report of business performance in 2025 and the business plan for 2026.

2.1 Business performance results for 2025 with key indicators:

- Value of production and business: 174.41 billion VND
- Revenue: 145.48 billion VND
- Pre- tax operating profit : VND 7.35 billion
- Net profit after tax from business operations: 7.35 billion VND
- Average income per worker: 9.2 million VND / person / month .
- Investment value for purchasing equipment: 1.42 VND
- Registered capital: 500 billion VND
- Contribution to the State budget: 0.613 VND
- Dividend yield: 0%.

2.2 Business plan for 2026 with key targets:

- Value of production and business: 107 billion VND
- Revenue: 95 billion VND
- Profit before tax : VND 0.81 billion
- Net profit after tax: 0.65 billion VND
- Value of investment in purchasing assets, machinery and equipment: 5 billion VND
- Average number of employees: 55 people
- Average salary per employee (including employees and management): 11.02 million VND/person / month
- But Charter capital: 500 billion VND
- Dividend yield: 0%.



3. Through Report No. 10/DKĐĐ-BKS dated March 27, 2026, on the results of inspection and supervision by the Supervisory Board in 2025 and the activity plan for 2026.

4. Through Proposal No. 08/TTr-DKĐĐ-BKS dated March 24, 2026, regarding the selection of an independent auditing firm to audit the 2026 financial statements, the Board of Directors of the Company is authorized to select the auditing firm for 2026.

5. Approval of Report No. 22/TTr-DKĐĐ-HĐQT dated April 2, 2026, on the audited financial statements for 2025.

6. Approval of Proposal No. 23/TTr-DKĐĐ-HĐQT dated April 2, 2026, regarding the non-payment of dividends and allocation of funds for the year 2025.

7. Approval of Report No. 24/TTr-DKĐĐ-HĐQT dated April 2, 2025, on the settlement of salaries/remuneration for 2025 and the plan for salary/remuneration payment for 2026 of the Board of Directors and the Supervisory Board, in which the payment plan for 2026 is VND 1,050,400,000.

8. Through Proposal No. 25/TTr-DKĐĐ-HĐQT dated April 2, 2025, regarding the amendment of the Company's Charter, the Board of Directors is tasked with implementing the amendment.

9. Approval of Proposal No. 27/TTr-DKĐĐ-HĐQT dated April 2, 2025, regarding the dismissal and election of additional members of the Company's Supervisory Board for the term 2026 - 2031.

* Dismissal of members of the Company's Supervisory Board due to job transfer, including:

1. Ms. Do Nguyen Lan Chau
2. Ms. Le Thi Hai Ha

The members elected to the Company's Supervisory Board for the term 2026 - 2031 include:

1. Ms. Tran Thi Mai Linh
2. Mr. Vu Trung Truc

Article 2: The Company's Board of Directors is responsible for directing and organizing the implementation of the contents of this Resolution in accordance with the law and the Company's Charter.

Article 3: This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Dong Do Petroleum Joint Stock Company and takes effect from May 6, 2026.

Recipient: 

- Shareholders;
- Board of Directors,
- Supervisory Board,
- Management Board;
- Save VT.



Nguyen Anh Tuan

Hanoi, May 6, 2026

MEETING MINUTES

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

I. Company name, business license, time and location of the meeting.

1. Company Name: Dong Do Petroleum Joint Stock Company
2. Business Registration Certificate No.: 0102293517 issued by the Hanoi Department of Planning and Investment on June 15, 2007 (amendment 15 on August 6, 2025).
3. Time: Starting at 9:00 AM on May 6, 2026.
4. Location: 2nd Floor, Dolphin Plaza Building, 28 Tran Binh Street, Tu Liem Ward, Hanoi City.

II. Participants.

1. Company Shareholders : According to the Report on the Verification of Shareholder Eligibility presented by Mr. Ngo Duy Chinh - Head of the Shareholder Eligibility Verification Committee:

- Total number of shareholders summoned to attend the General Meeting: 2,655 shareholders, owning 50,000,000 shares, representing 100% of the total shares issued .

- The total number of shareholders and authorized representatives attending the General Meeting at 9:00 AM was 12 shareholders, representing 27,625,926 shares, accounting for 55.25% of the total shares summoned to attend the General Meeting.

2. Delegates and Guests :

* Representative of PetroCons, a major shareholder:

1. Mr. Tran Hai Bang - Member of the Board of Directors - Vietnam Petroleum Construction Joint Stock Company.

2. Mr. Hua Xuan Nam - Head of the Supervisory Board - Vietnam Petroleum Construction Joint Stock Corporation.

3. Mr. Nguyen Van Dong - Deputy General Director - Vietnam Petroleum Construction Joint Stock Corporation.

* Representative of the Auditing Unit:

- Mr. Ta Minh Tam - Audit Team Leader, Representative of AASC Auditing Company.

And to the members of the Board of Directors, Supervisory Board, Management Board, Heads of departments, branches, and all employees of PetroCons Dong Do.

3. Through the composition of the Presidium, the Secretariat, and the Vote Counting Committee.

4. Adoption of the Rules of Procedure of the Congress.

5. The Congress's agenda includes the following items:

- Report on the Board of Directors' activities in 2025 and plans for 2026;
- Report on business performance in 2025 and business plan for 2026;
- Report by an independent member of the Board of Directors on the activities of the Board of Directors;
- Report on the results of inspections and supervision by the Supervisory Board in 2025 and the operational plan for 2026;
- Proposal regarding the selection of an auditing firm for the 2026 financial statements;
- Report on the audited financial statements for 2025;
- The proposal does not include dividend payments or fund allocations for 2025;
- Report on the settlement of salaries/remuneration for 2025 and the salary/remuneration payment plan for 2026 of the Board of Directors and the Supervisory Board;
- Proposal for amending and supplementing the Company's Charter;
- Through the dismissal and election of new members to the Supervisory Board, the General Meeting proceeded to elect new members to the Supervisory Board by voting.

IV. Proceedings of the Congress:

A. The Congress heard the following Reports and Presentations:

Part 1: Adoption of Congress Documents

1. Mr. Nguyen Anh Tuan - Chairman of the Board of Directors, presented Report No. 21/BC-DKDD-HDQT dated April 2, 2026, regarding the Board of Directors' report on 2025 and the plan for 2026.

The Congress proceeded to vote openly on the contents of the Report.

2. Mr. Nguyen Minh Dong, Independent Member of the Board of Directors, presented Report No. 29/BC-DKDD-HDQT dated April 2, 2026, from an Independent Member of the Board of Directors.

3. Mr. Phan Minh Tam - Member of the Board of Directors, Director of the Company, presented Report No. 45/DKDD-KHKT dated March 16, 2026, on the report of business performance in 2025 and the business plan for 2026.

The Congress proceeded to vote publicly on the contents of the Report.

4. Ms. Nguyen Thi Tam - Head of the Supervisory Board, presented Report No. 10/DKDD-BKS dated March 27, 2026, on the results of the Supervisory Board's inspection and supervision in 2025 and the activity plan for 2026.

The Congress proceeded to vote publicly on the contents of the Report.

4. The General Meeting proceeded to vote to elect two additional members to the Company's Supervisory Board.

B. Discussion of Shareholder Questions: No comments received from shareholders.

C. Results of the vote count and contents approved at the Congress:

The congress heard Mr. Ngo Duy Chinh - Head of the Vote Counting Committee - read the Vote Counting Minutes, which showed the results of the vote count for each voting item as follows:

1. Approved Report No. 45/DKĐĐ-KHKT dated March 16, 2026, on the report of business performance in 2025 and business plan for 2026.

The Congress proceeded to vote publicly on the contents of the Report.

- Number of shares voting in favor: 27,625,926 shares, representing 100% of the total number of shares.

- The number of shares voting against the decision is: 0 shares, which is equal to 0% of the total number of shares entitled to vote at the General Meeting.

- The number of voting shares that did not express an opinion is: 0 shares, which is equal to 0% of the total number of voting shares at the General Meeting.

2. Approval of Report No. 45/DKĐĐ-KHKT dated March 16, 2026, on the report of business performance in 2025 and business plan for 2026.

- Number of shares voting in favor: 27,625,926 shares, representing 100% of the total number of shares.

- The number of shares voting against the decision is: 0 shares, which is equal to 0% of the total number of shares entitled to vote at the General Meeting.

- The number of voting shares that did not express an opinion is: 0 shares, which is equal to 0% of the total number of voting shares at the General Meeting.

3. Through Report No. 10/DKĐĐ-BKS dated March 27, 2026, on the results of inspection and supervision by the Supervisory Board in 2025 and the activity plan for 2026.

- Number of shares voting in favor: 27,625,926 shares, representing 100% of the total number of shares.

- The number of shares voting against the decision is: 0 shares, which is equal to 0% of the total number of shares entitled to vote at the General Meeting.

- The number of voting shares that did not express an opinion is: 0 shares, which is equal to 0% of the total number of voting shares at the General Meeting.

4. Through Proposal No. 08/TTr-DKĐĐ-BKS dated March 24, 2026, regarding the selection of an independent auditing firm to audit the 2026 financial statements, the Board of Directors of the Company is authorized to select the auditing firm for 2026.

- The number of shares voting against the decision is: 0 shares, which is equal to 0% of the total number of shares entitled to vote at the General Meeting.

- The number of voting shares that did not express an opinion is: 0 shares, which is equal to 0% of the total number of voting shares at the General Meeting.

9. Approval of Proposal No. 27/TTr-DKĐĐ-HĐQT dated April 2, 2025, regarding the dismissal and election of additional members of the Company's Supervisory Board for the term 2026-2031.

- Number of shares voting in favor: 27,625,926 shares, representing 100% of the total number of shares.

- The number of shares voting against the decision is: 0 shares, which is equal to 0% of the total number of shares entitled to vote at the General Meeting.

- The number of voting shares that did not express an opinion is: 0 shares, which is equal to 0% of the total number of voting shares at the General Meeting.

The election results are as follows:

The members elected to the Supervisory Board for the 2026-2031 term include:

1. Ms. Tran Thi Mai Linh achieved: 27,625,926 Equivalent votes: 100% of the total number of voting shares at the General Meeting.

2. Mr. Vu Trung Truc achieved: 27,625,926 Equivalent votes: 100% of the total number of voting shares at the General Meeting.

Based on the vote count results, the following matters were approved by the 2026 Annual General Meeting of Shareholders:

1. Approval of Report No. 21/BC-DKDD-HĐQT dated April 2, 2026, regarding the Board of Directors' report on 2025 and the plan for 2026.

2. Approval of Report No. 45/DKĐĐ-KHKT dated March 16, 2026, on the report of business performance in 2025 and business plan for 2026.

1. Approval of Report No. 21/BC-DKDD-HĐQT dated April 2, 2026, on the Board of Directors' report for 2025 and plan for 2026.

2. Approval of Report No. 45/DKĐĐ-KHKT dated March 16, 2026, on the report of business performance in 2025 and the business plan for 2026.

2.1 Business performance results for 2025 with key indicators:

- Value of production and business: 174.41 billion VND

- Revenue: 145.48 billion VND

Pre- tax operating profit : VND 7.35 billion

- Net profit after tax from business operations: 7.35 billion VND

- Average income per worker: 9.2 million VND / person / month .

- Investment value for purchasing equipment: 1.42 VND

- Registered capital: 500 billion VND

- Contribution to the State budget: 0.613 VND

- Dividend yield: 0%.

2.2 Business plan for 2026 with key targets:

- Value of production and business: 107 billion VND

The minutes of the Congress consist of 6 pages, compiled at 11:00 AM on May 6, 2026.

The congress concluded at 11:30 AM on the same day.

HEAD OF SECRETARIAT



Ha Thi Phuong Thao

**CHAIRMAN OF THE
CONFERENCE**



Nguyen Anh Tuan

