

VIETNAM NATIONAL COAL & MINERAL
INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - VIET BAC MINING INDUSTRIES
HOLDING CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 1430 CMV - TKTCT

Hanoi, May 13th, 2026

INFORMATION DISCLOSURE

Regarding the supplementation of documents for the 2026 Annual General Meeting of Shareholders of VINACOMIN - Viet Bac Mining Industries Holding Corporation

To:

- State Securities Commission;
- Hanoi Stock Exchange,

1. Organization name: **VINACOMIN - VIET BAC MINING INDUSTRIES HOLDING CORPORATION**

- Head office: No. 1 Phan Dinh Giot Street, Phuong Liet, Hanoi
- Telephone: 04-3.6647515 Fax: 04-3.6647493
- Charter capital: 1 050 000 000 000 VND (*One thousand and fifty billion VND*)
- Authorized person for information disclosure: Hoang Minh Hoi – Secretary of the Parent Company

2. Content of information disclosure:

- VINACOMIN - Viet Bac Mining Industries Holding Corporation respectfully discloses the supplementation of documents for the 2026 Annual General Meeting of Shareholders as follows:

- + Submission regarding the addition of members to the Board of Directors and the Supervisory Board for the term 2025–2030. (Accompanying documents attached)
- + Submission regarding the addition of an independent member to the Board of Directors for the term 2025–2030. (Accompanying documents attached)

VINACOMIN - Viet Bac Mining Industries Holding Corporation hereby discloses the above information to the State Securities Commission, the Hanoi Stock Exchange, the Vietnam Securities Depository and Clearing Corporation, and the Company's Shareholders for their information, and will make a public disclosure in accordance with regulations.

3. This information is disclosed on the Parent Company's website at: www.cmv.vn

The Parent Company certifies that the information disclosed herein is truthful and assumes full legal responsibility for the content of the disclosed information./.

AUTHORIZED PERSON FOR INFORMATION DISCLOSURE

Recipients:

- As mentioned above;
- Archived at: Office; Secretary of the Parent Company (H.03).

Hoang Minh Hoi



VIETNAM NATIONAL COAL AND MINERAL
INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - VIET BAC MINING INDUSTRY
HOLDING CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness



No. 48/TTLT-HDQT

Hanoi, April 27, 2026

SUBMISSION

**Regarding: Election of additional members of the Board of Directors and the
Supervisory Board for the 2025-2030 term**

To: The 2026 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to Decision No. 302/QĐ-HĐQT dated May 16, 2025 of the Board of Directors of VINACOMIN - Viet Bac Mining Industry Holding Corporation on the promulgation of the amended Charter on organization and operation of the Parent company;

Pursuant to Decision No. 497/QĐ-TKV dated March 26, 2026 of the shareholders of Vietnam National Coal and Mineral Industries Holding Corporation Limited (VINACOMIN) regarding the change of the Capital Representative and the Representative of VINACOMIN participating in the Board of Directors and the Supervisory Board of VINACOMIN - Viet Bac Mining Industry Holding Corporation.

The Board of Directors of VINACOMIN - Viet Bac Mining Industry Holding Corporation hereby submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the following contents:

1. Approval of dismissal of members of the Board of Directors and the Supervisory Board:

(i) To approve the dismissal of Mr. Le Quang Binh – Capital representative of VINACOMIN, from participation in the Board of Directors of VINACOMIN - Viet Bac Mining Industry Holding Corporation and his resignation from all positions in the Board of Directors of the Parent company for the 2025–2030 term, at the request of the shareholders of Vietnam National Coal and Mineral Industries Holding Corporation Limited.

(ii) To approve the dismissal of Mr. Dang Van Tung from the Board of Directors of VINACOMIN - Viet Bac Mining Industry Holding Corporation and his resignation as a Member of the Board of Directors of the Parent company for the 2025–2030 term, at the request of the shareholders of Vietnam National Coal and Mineral Industries Holding Corporation Limited.

(iii) To approve the dismissal of Ms. Nguyen Thi Lich – Deputy Head of the Inspection Committee of VINACOMIN Party Committee, from the Supervisory



Board of VINACOMIN - Viet Bac Mining Industry Holding Corporation and her resignation as a Member of the Supervisory Board of the Parent company for the 2025–2030 term, at the request of the shareholders of Vietnam National Coal and Mineral Industries Holding Corporation Limited.

2. Election of additional members of the Board of Directors and the Supervisory Board:

(i) To elect Mr. Bui Tran Dong – Head of Capital Management Department of VINACOMIN, to join the Board of Directors of VINACOMIN - Viet Bac Mining Industry Holding Corporation for the 2025-2030 term, replacing Mr. Le Quang Binh.

(ii) To elect Mr. Hoang Kieu Hung – Deputy General Director of the Parent company, to join the Board of Directors of VINACOMIN - Viet Bac Mining Industry Holding Corporation and hold the position of Member of the Board of Directors of the Parent company for the 2025-2030 term.

(iii) To elect Ms. Le Thi Thu Trang – Internal Supervisory Board of VINACOMIN to join the Supervisory Board of VINACOMIN - Viet Bac Mining Industry Holding Corporation and hold the position of Member of the Supervisory Board of the Parent company.

The summarized curricula vitae of Mr. Bui Tran Dong, Mr. Hoang Kieu Hung and Ms. Le Thi Thu Trang are attached to this Submission.

Respectfully submitted to the General Meeting of Shareholders for consideration and decision./.

Recipients:

- Shareholders;
- Member of the Board of Directors, General Director, Deputy General Directors (e);
- Supervisory Board (e);
- Subsidiaries, departments of the Parent company (e);
- Archived at: Office, Human Resources Department, Secretary of the Parent company

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**

Le Quang Binh





SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



SUMMARY OF CURRICULUM VITAE

1. Full name: Bui Tran Dong
2. Gender: Male
3. Date of birth: 31/12/1966
4. Place of birth: Hai Hung Commune, Ninh Binh Province
5. Nationality: Vietnam
6. Current residence: 63 Trung Liet Street, Dong Da Ward, Hanoi City.
7. ID card number: 036066027855; Place of issue: Department of Civil Status Administration, National Population Database; Ngày cấp: 18/12/20218.
8. Contact phone number: Mobile: 091.308.1233
9. Professional qualifications: Mining Economics Engineer; Bachelor of Information Technology; Mining Engineer
10. Current working position: Head of Capital Management Department, Vietnam National Coal and Mineral Industries Holding Corporation Limited
11. Position currently held at Viet Bac Mining Industry Holding Corporation: None
12. Positions currently held at other organizations: Chairman of the Board of Directors of Vinacomin - Viet Bac Geology Joint Stock Company and Thachkhe Iron Ore Joint Stock Company
13. Number of MVB shares held: 2,500 shares
14. Work experience

Period	Working Unit	Position
01/1989-11/1992	Nui Hong Coal Mine	Staff, Organization and Labor Department
12/1992-04/1993	Nui Hong Coal Mine	Deputy Head of Organization and Labor Department
05/1993-07/1997	Nui Hong Coal Company	Deputy Head of Accounting

Period	Working Unit	Position
		Department
08/1997-10/1998	Nui Hong Coal Company	Head of Accounting Department
11/1998- 08/2003	Nui Hong Coal Company	Chief Accountant
09/2003-12/2008	Nui Hong Coal Company	Director
01/2009- 04/2012	VINACOMIN - Viet Bac Mining Industry Holding Corporation	Deputy General Director
05/2012- 04/2015	VINACOMIN - Viet Bac Mining Industry Holding Corporation	General Director
05/2015- 29/3/2026	VINACOMIN - Viet Bac Mining Industry Holding Corporation	Head of Planning Department
30/3/2026- present	VINACOMIN - Viet Bac Mining Industry Holding Corporation	Head of Capital Management Department





SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



SUMMARY OF CURRICULUM VITAE

1. Full name: Hoang Kieu Hung
2. Gender: Male
3. Date of birth: 06/4/1982
4. Place of birth: Binh Dinh Commune, Hung Yen Province
5. Nationality: Vietnam
6. Current residence: No. 19, Alley 21, Giap Bat Street, Tuong Mai Ward, Hanoi City
7. ID card number: 034082003608; Place of issue: Department of Civil Status Administration, National Population Database; Date of issue: 31/12/2021
8. Contact phone number: Mobile: 0987.302.509
9. Professional qualifications: Master's Degree in Mining Engineering, Mining Engineer
10. Position currently held at Vinacomin - Viet Bac Mining Industry Holding Corporation: Deputy General Director
11. Positions currently held at other organizations: None
13. Number of MVB shares held: 900 shares
14. Work experience

Period	Working Unit	Position
09/2005 - 04/2006	VINACOMIN Thong Nhat Coal Company	Underground Miner, Mining Site No. 3
5/2006 - 4/2008	VINACOMIN Thong Nhat Coal Company	Engineer, Mining Technical Department
5/2008 - 4/2009	VINACOMIN Thong Nhat Coal Company	Deputy Head of Mining Technical Department
05/2009 - 02/2010	VINACOMIN Thong Nhat Coal Company	Deputy Workshop Manager, Mining Site No. 3
03/2010 - 02/2012	VVMI Khanh Hoa Coal Limited Liability Company	Deputy Head of Production Technical Department



Period	Working Unit	Position
03/2012 -02/2013	VVMI Khanh Hoa Coal Limited Liability Company	Acting Head of Production Technical Department
3/2013 - 10/2014	VVMI Khanh Hoa Coal Limited Liability Company	Workshop Manager, Open-pit Mining Workshop
11/2014 - 12/2015	VVMI Khanh Hoa Coal Company	Workshop Manager, Overburden Removal Workshop
01/2016 - 5/2017	VVMI Khanh Hoa Coal Company	Assistant to Director and Head of Production Control Department
06/2017 - 9/2017	VVMI Khanh Hoa Coal Company	Head of Production Control Department
10/2017-09/2020	VVMI Khanh Hoa Coal Company	Deputy Director
10/2020- 18/1/2026	VVMI Na Duong Coal Company	Director
19/1/2026 - present	VINACOMIN - Viet Bac Mining Industry Holding Corporation	Deputy General Director





SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



SUMMARY OF CURRICULUM VITAE

1. Full name: Le Thi Thu Trang
2. Gender: Female
3. Date of birth: 24 /07/1978
4. Place of birth: Hanoi
5. Nationality: Vietnam
6. Current residence: No. 47, Alley 164, De La Thanh Street, Van Mieu – Quoc Tu Giam Ward, Hanoi City
7. ID card number: 001178038742; Place of issue: Department of Civil Status Administration, National Population Database; Date of issue: 10/07/2021
8. Contact phone number: Mobile: 091.2171718
9. Professional qualifications: Bachelor of Accounting, Bachelor of Foreign Languages
10. Current working position: Capital Representative, Internal Supervisory Board, Vietnam National Coal and Mineral Industries Holding Corporation Limited.
11. Position currently held at Vinacomin - Viet Bac Mining Industry Holding Corporation: None
12. Positions currently held at other organizations:
 - Chairman of the Supervisory Board of Vinacomin - Motor Industry Joint Stock Company
 - Member of the Supervisory Board of Vinacomin – Hon Gai Engineering Joint Stock Company
13. Number of MVB shares held: 0 shares
14. Work experience

Period	Working Unit	Position
08/2000 -11/2003	Vinacomin – Coal Import Export Joint Stock Company (Coalimex)	Specialist, Organization and Administration Department

Period	Working Unit	Position
12/2003 -08/2005	Vinacomin – Coal Import Export Joint Stock Company (Coalimex)	Specialist, Finance and Accounting Department
09/2005 - 06/2006	Vinacomin – Coal Import Export Joint Stock Company (Coalimex)	Deputy Head of Finance and Accounting Department
07/2006 -11/2009	Vinacomin – Coal Import Export Joint Stock Company (Coalimex)	Head of Financial and Accounting Department
12/2009 -11/2019	Vinacomin – Coal Import Export Joint Stock Company (Coalimex)	Chief Accountant
12/2019 - 03/2026	Vinacomin – Coal Import Export Joint Stock Company (Coalimex)	Deputy Director
04/2026 - present	Vietnam National Coal and Mineral Industries Holding Corporation Limited	Capital Representative, Internal Supervisory Board



VIETNAM NATIONAL COAL AND MINERAL
INDUSTRIES HOLDING CORPORATION LIMITED
VINACOMIN - VIET BAC MINING INDUSTRY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness



HOLDING CORPORATION

№ 154

Tr – HDQT

Hanoi, May 1st, 2026

SUBMISSION

**Regarding: Nomination of an independent member of the Board of Directors
for the 2025-2030 term**

To: The 2026 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to Decision No. 302/QĐ-HĐQT dated May 16, 2025 of the Board of Directors of VINACOMIN - Viet Bac Mining Industry Holding Corporation on the promulgation of the amended Charter on organization and operation of VINACOMIN - Viet Bac Mining Industry Holding Corporation;

Pursuant to Resolution No. 144/NQ-HĐQT dated May 05, 2026 of the Board of Directors of the Parent company.

The Board of Directors of VINACOMIN - Viet Bac Mining Industry Holding Corporation hereby submits to the 2026 Annual General Meeting of Shareholders for consideration and approval as follows:

Currently, the Board of Directors of the Parent company consists of four (04) members who are representatives of Vietnam National Coal and Mineral Industries Holding Corporation Limited. The Corporation holds 98.19% of the voting shares of the Parent company and has not nominated any independent member of the Board of Directors. The remaining shareholders do not hold 10% or more of the total ordinary shares and therefore are not eligible to nominate members to the Board of Directors in accordance with the Law on Enterprises and the Charter of the Parent company. Accordingly, pursuant to the Law on Enterprises and the Charter of the Parent company, the right to nominate candidates to the Board of Directors is vested in the Board of Directors of the Parent company.

Pursuant to the provisions of the Law on Enterprises, the Charter of the Parent company and the Regulations on election of Members of the Board of Directors, the Board of Directors of VINACOMIN - Viet Bac Mining Industry Holding Corporation unanimously nominates Mr. Ngo Ngoc Son as a candidate for the position of Independent Member of the Board of Directors of the Parent company for the 2025-2030 term at the 2026 Annual General Meeting of Shareholders.

Summary of curriculum vitae of Mr. Ngo Ngoc Son:

- Date of birth: August 19, 1961



- Professional qualifications: Mining Electro-mechanical engineer; Bachelor of Economics (Business Administration); Bachelor of Law.
- Political theory: Advanced level
- Position before retirement: Deputy General Director of VINACOMIN - Viet Bac Mining Industry Holding Corporation
- Place of residence: No. 22, Alley 45, O Cho Dua Ward, Hanoi
- Work experience:

From April 1984 to July 10, 1988: Electro-mechanical engineer, Mining workshop – Nui Hong Coal Mine;

From July 11, 1988 to September 14, 1992: Deputy Head of Electro-mechanical Transport Department; Deputy Head of Materials and Electro-mechanical Department; Head of Electro-mechanical Materials Department – Nui Hong Coal Mine;

From September 15, 1992 to March 1996: Senior engineer – Head of electro-mechanical group, Coal Company III;

From March 1996 to August 1996: Deputy Head of Planning Department, Domestic Coal Company;

From September 1996 to September 1997: Head of Planning Department, Domestic Coal Company;

From October 1997 to March 4, 1999: Head of Materials Department, Domestic Coal Company;

From March 5, 1999 to October 2009: Head of Electro-mechanical Department, Domestic Coal Company;

From November 2009 to November 2021: Deputy General Director, VINACOMIN - Viet Bac Mining Industry Holding Corporation.

From December 2021 to present: Retired under pension regime

The Board of Directors of the Parent company confirms that Mr. Ngo Ngoc Son fully satisfies the conditions to be nominated as an Independent Member of the Board of Directors in accordance with the Law on Enterprises, the Charter of the Parent company and the Regulations on election of members of the Board of Directors of the Parent company.

Respectfully submitted to the General Meeting of Shareholders for consideration and decision./.

Recipients:

- Shareholders;
- Members of the Board of Directors, General Director, Deputy General Director (e);
- Supervisory Board (e);
- Subsidiaries, departments of the Parent company (e);
- Archived at: Office, Human Resources Department, Secretary of the Parent Company

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**

Le Quang Binh





SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



SUMMARY OF CURRICULUM VITAE

1. Full name: **Ngô Ngọc Sơn**
2. Gender: **Male**
3. Date of birth: **19/8/1961**
4. Place of birth: **Bac Ninh**
5. Nationality: **Vietnam**
6. Current residence: **No. 22, Alley 45, O Cho Dua Ward, Hanoi**
7. ID card number; Place of issue: **Department of Civil Status Administration, National Population Database; Date of issue: 10/7/2021**
8. Contact phone number: **Mobile: 0913.346.966**
9. Professional qualifications: **Mining Electro-mechanical engineer; Bachelor of Economics (Business Administration); Bachelor of Law.**
10. Position currently held at Vinacomin - Viet Bac Mining Industry Holding Corporation: **None**
11. Positions currently held at other organizations: **None**
12. Number of MVB shares held: **3,000 shares**
13. Work experience



Period	Working Unit	Position
04/1984 - 6/1988	Nui Hong Coal Mine	Electro-mechanical engineer, Mining workshop
7/1988 - 08/1992	Nui Hong Coal Mine	Staff of Electro-mechanical Transport Department
09/1992 - 03/1996	Coal Company III	Senior engineer – Head of electro-mechanical group
04/1996 - 08/1996	Domestic Coal Company	Deputy Head of Planning Department
09/1996 - 09/1997	Domestic Coal Company	Head of Planning Department

Period	Working Unit	Position
10/1997 - 02/1999	Domestic Coal Company	Head of Materials Department
03/1999 - 10/2009	Domestic Coal Company	Head of Electro-mechanical Department
11/2009 - 9/2015	VINACOMIN - Viet Bac Mining Industry Holding Corporation	Deputy General Director
10/2015 - 11/2021	VINACOMIN - Viet Bac Mining Industry Holding Corporation	Deputy General Director
12/2021 - present	Retired under pension regime	

