

No: 46/TB-FiCO

Ho Chi Minh City, May 13, 2026

NOTICE*Re: Cash Dividend Payment for 2025 to Shareholders of FiCO Corporation - JSC***Kính gửi: Quý cổ đông Tổng công ty VLXD Số 1 - CTCP**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of FiCO Corporation - JSC approved by the General Meeting of Shareholders on September 28, 2016 and amended for the 4th time on April 21, 2026;
- Pursuant to Resolution No. 01/NQ-ĐHĐCĐ adopted by the 2026 Annual General Meeting of Shareholders of FiCO Corporation - JSC on April 21, 2026;
- Pursuant to Resolution No. 44/NQ-HĐQT dated May 13, 2026 of the Board of Directors of FiCO Corporation - JSC regarding the payment of 2025 dividends to the Corporation's shareholders,

FiCO Corporation - JSC respectfully announces to our valued shareholders the payment of 2025 dividends to the Corporation's shareholders as follows::

1. Issuer: FiCO Corporation – JSC
Head Office: 15th Floor, Sailing Tower, 111A Pasteur Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.
Tel: (84.28) 38 212 960, 38270041 Fax: (84.28) 38213233
2. Security Name: Shares of FiCO Corporation - JSC
3. Stock Ticker: FIC
4. Type of Securities: Common Shares
5. Par Value: VND 10,000/share.
6. Trading Venue: UPCOM
7. Record Date for Shareholder List: 29/05/2026
8. Dividend Payment Ratio: 5.5% per share (01 share entitles the shareholder to VND 550)
9. Payment Date: From 22/06/2026
10. Procedures for Receiving Dividends:



- **For deposited securities:** Shareholders shall carry out dividend receipt procedures at the depository participants where their securities accounts are maintained.
- **For undeposited securities:** Shareholders shall carry out dividend payment procedures at the Finance and Accounting Department of FiCO Corporation - JSC, address: 15th Floor, Sailing Tower, 111A Pasteur Street, Sai Gon Ward, Ho Chi Minh City (on working days of the week), using one of the following two methods:

+ Receive dividends directly in cash:

Shareholders are required to present the following documents:

- Identity Card/Passport;
- In case of authorization for another person to receive the dividend: a Letter of Authorization certified by the local authority (for individual shareholders) or a Letter of Authorization bearing the seal of the organization (for institutional shareholders).

+ Receive dividends via bank transfer:

Shareholders are required to provide the following documents:

- Request for dividend payment via bank transfer (in the prescribed form);
- Certified true copy of the Identity Card/Passport (for individual shareholders).

11. Related matters:

- + FiCO Corporation - JSC shall not pay any interest arising from the 2025 dividend amount.
- + FiCO Corporation - JSC shall only transfer dividend payments to bank accounts bearing the exact name of the shareholder entitled to receive the dividends. Shareholders shall be responsible for bank transfer charges, including any other arising fees (if any) resulting from incorrect dividend payment information provided by the shareholders, and shall bear all risks arising during the transfer process.

Sincerely notified./.

To:

- As above;
- BOD, BOM;
- F&A Dept;
- For filling,

TỔNG CÔNG TY VLXD SỐ 1 - CTCP



Đỗ Thị Hiền