



No. /BC-KVTC

DRAFT

Ho Chi Minh City, April 29, 2026

**REPORT OF THE BOARD OF DIRECTORS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**PART 1: REPORT ON THE OPERATION OF THE BOARD OF
DIRECTORS IN 2025**

A. OPERATION OF THE BOARD OF DIRECTORS IN 2025

1. Members and organizational structure of the Board of Directors

No.	member of the Board of Directors	Position	Date of starting/ceasing to be a member of the Board of Directors	
			Date of appointment	Date of Dismissal
1	Mr. Ngo Van Ngu	Chairman	May 29, 2020	May 29, 2025
			May 29, 2025 (re-appointed)	-
2	Mr. Do Thanh Truong	Member of the Board of Directors/ Director	April 25, 2024	May 29, 2025
			May 29, 2025 (re-appointed)	-
3	Mr. Tran Quang Thao	Member of the Board of Directors	August 9, 2024	May 29, 2025
			May 29, 2025 (re-appointed)	-
4	Mr. Doan Phi	Member of the Board of Directors/ Deputy Director	April 26, 2018	May 29, 2025
			May 29, 2025 (re-appointed)	-
5	Mr. Trinh Van Moi	Member of the Board of Directors	April 24, 2015	May 29, 2025
			May 29, 2025 (re-appointed)	-

2. Summary of Board of Directors meetings and decisions

In 2025, the Board of Directors held 09 meetings, ensuring that the program, number of members attending, and voting were in accordance with the provisions of the Law, the Company Charter, and the internal regulations of the Company. The Board of Directors closely followed the Resolution of the General Meeting of Shareholders and the actual production situation of the Company, listened to the Board of Management report on the situation of production-business and investing activities of the Company, promptly provided orientation policies, and resolved arising issues within its authority, creating the most favorable conditions for the activities of the

Board of Management. All targets met the set plan, ensuring stable income for employees and the interests of shareholders.

Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content
1	32/NQ-HĐQT	March 31, 2025	<ul style="list-style-type: none"> - Approved the business performance report for Q4/2024 and the business performance plan for Q1/2025. - Approved the plan to organize the 2025 Annual General Meeting of Shareholders. - Other contents.
2	33/NQ- HĐQT	May 8, 2025	<ul style="list-style-type: none"> - Approved the business performance report for Q1/2025 and the business performance plan for Q2/2025. - Approved documents for the 2025 Annual General Meeting of Shareholders. - Other contents.
3	01/NQ- HĐQT	May 29, 2025	<ul style="list-style-type: none"> - Elected Mr. Ngo Van Ngu as Chairman of the Board of Directors for the IV term (2025 – 2029).
4	02/NQ- HĐQT	June 9, 2025	<ul style="list-style-type: none"> - Finalized the list of shareholders for the 2024 dividend payment. - Selected an audit firm to audit the 2025 Financial Statements.
5	03/NQ- HĐQT	August 1, 2025	<ul style="list-style-type: none"> - Approved the business performance report for Q2/2025 and the business performance plan for Q3/2025. - Other contents.
6	04/NQ- HĐQT	September 24, 2025	<ul style="list-style-type: none"> - Approved the evaluation and quality classification results for the Capital Representative of Saigon Newport Corporation at Tan Cang Warehousing Joint Stock Company in 2024.
7	05/NQ- HĐQT	September 26, 2025	<ul style="list-style-type: none"> - Approved the policy of adjusting the payment unit price for container loading and unloading services.
8	06/NQ- HĐQT	October 6, 2025	<ul style="list-style-type: none"> - Decided to implement the investment in the Battery Charging Station project. - Approved the economic-technical report file for the Battery Charging Station project.
9	07/NQ- HĐQT	November 27, 2025	<ul style="list-style-type: none"> - Approved the business performance report for Q3/2025 and the business performance plan for Q4/2025.

3. Results of implementing the resolutions of the General Meeting of Shareholders

The Board of Directors has implemented and directed the execution of the contents approved by the Annual General Meeting of Shareholders according to Resolution No. 01/2025/NQ-DHDCD dated May 29, 2025, at the 2025 annual meeting.

4. Remuneration, operating expenses, and other benefits of the Board of Directors and each member of the Board of Directors

Remuneration, operating expenses, and other benefits of the Board of Directors and each member of the Board of Directors are implemented according to Resolution No. 01/2025/NQ-DHDCD dated May 29, 2025, of the 2025 Annual General Meeting of Shareholders.

5. Report on transactions between the Company, subsidiaries, companies which the Company control with 50% or more of charter capital, and members of the Board of Directors and affiliated persons of such members; transactions between the Company and companies in which a member of the Board of Directors is a founding member or a manager of the enterprise within the 03 years prior to the time of transaction.

No.	Name of organization/individual	Relationship with the Company	Number of Resolution/Decision of GMS/BOD passed (if any, specify date of issuance)
1	Cat Lai Logistics Joint Stock Company	- Subsidiary. - Mr. Ngo Van Ngu - Chairman of the Board of Directors is Chairman of the Board of Directors.	Resolution No. 33/NQ-HDQT dated May 8, 2025
2	Tan Cang Hiep Luc Joint Stock Company	- Subsidiary. - Mr. Ngo Van Ngu - Chairman of the Board of Directors is Chairman of the Board of Directors.	Resolution No. 33/NQ-HDQT dated May 8, 2025
3	Express Newport Joint Stock Company	- Affiliated company. - Mr. Do Thanh Truong – member of the Board of Directors is member of the Board of Directors.	Resolution No. 33/NQ-HDQT dated May 8, 2025
4	Tan Cang Warehousing Depot Joint Stock Company	- Affiliated company. - Mr. Do Thanh Truong – member of the Board of Directors is member of the Board of Directors.	Resolution No. 33/NQ-HDQT dated May 8, 2025

No.	Name of organization/individual	Relationship with the Company	Number of Resolution/Decision of GMS/BOD passed (if any, specify date of issuance)
5	Muoi Lam Thang Ba Joint Stock Company	Mr. Trinh Van Moi – member of the Board of Directors is Director	Resolution No. 33/NQ-HDQT dated May 8, 2025

6. Monitoring results regarding the Director and other executives:

Based on the Company Charter and the Internal Regulations on Corporate Governance, the Board of Directors has performed the inspection and supervision of the activities of the Director and members of the Board of Management in managing production-business and implementing the resolutions of the General Meeting of Shareholders and the Board of Directors in 2025 as follows:

- The Board of Management completed its tasks of managing and operating the Company's activities, strictly complying with the Company Charter and the resolutions of the General Meeting of Shareholders and the Board of Directors.

- The Board of Management regularly conducts meetings to review the implementation of the plan and takes adjustment measures appropriate to the actual production-business situation at the company, regularly reporting on the production-business situation and proposing opinions to the Board of Directors.

- The contents of the Board of Directors' resolutions have been promptly implemented by the Board of Management, ensuring progress and meeting the Company's production-business requirements during the year.

- Investment and procurement work is strictly managed and carried out in accordance with regulations. Through inspections and audits, the unit is assessed as operating effectively, and resources are always preserved and developed.

- The Company's regulations and operating procedures comply with the provisions of the law, ensuring safety in production and labor; maintaining security and order, and the regimes and benefits of employees are implemented in accordance with the Labor Law, Company Charter, labor rules, and collective labor agreements...

The Board of Directors highly appreciates the efforts of the Board of Management and the Director of the Company in successfully completing the national defense and security and production-business tasks in 2025; the tasks assigned by the Board of Directors and the General Meeting of Shareholders ensure compliance with the provisions of the law and the Company Charter.

B. OPERATION PLAN OF THE BOARD OF DIRECTORS IN 2026

The Board of Directors continues to maintain quarterly Board of Directors meetings to review and evaluate production-business results, make decisions, and

provide timely direction, creating favorable conditions for the Board of Management to complete its tasks.

PART 2: REPORT ON PRODUCTION AND BUSINESS RESULTS IN 2025

A. CHARACTERISTICS OF THE SITUATION IN 2025

1. Advantages:

- The Company always receives the direct attention and direction of the Party Committee, Chairman, and Board of Management of Saigon Newport Corporation (SNC), and the assistance of functional agencies of SNC for national defense and security and production-business tasks; the internal organization is united and highly consistent.

- Facilities, equipment, and vehicles are relatively modern and synchronized. The warehouse and yard system is conveniently located within Cat Lai Terminal, which is a feeder port with the largest container import and export output in Vietnam.

2. Difficulties:

- Competition in the field of port operations and logistics services is becoming increasingly fierce, with prices of materials and fuel fluctuating erratically; the risk of safety issues during the rainy and storm season will directly affect production-business tasks and the development of the unit.

- Unpredictable instability occurring in many markets around the world leads to the risk of the global supply chain being affected, directly impacting the unit's output and increasing production costs.

B. RESULTS OF IMPLEMENTATION OF MAJOR TARGETS IN 2025

1. Production-business results in 2025 (Consolidated figures):

Unit: million VND.

No.	Indicator	2024	2025 Plan	2025		
				Implemented	% Completion	% over the same period
1	Total revenue, net income	1,068,368	1,145,381	1,220,503	106.6%	114.2%
1.1	Sales revenue	1,059,623	1,136,012	1,209,606	106.5%	114.2%
1.2	Revenue from financial activities	8,330	8,558	10,100	118.0%	121.3%

No.	Indicator	2024	2025 Plan	2025		
				Implemented	% Completion	% over the same period
1.3	Other income	361	515	1,041	202.2%	288.6%
1.4	Profit/loss in joint-venture, associates	55	295	(245)	-	-
2	Total expenses	933,849	1,000,285	1,065,981	106.6%	114.1%
2.1	Costs of goods sold	806,292	866,930	934,809	107.8%	115.9%
2.2	Financial costs	1,584	1,076	954	88.6%	60.2%
2.3	Sales expenses	41,023	39,129	40,725	104.1%	99.3%
2.4	General and administrative expenses	83,765	91,772	86,871	94.7%	103.7%
2.5	Other expenses	1,185	1,378	2,622	190.3%	221.3%
3	Profit before tax	134,519	145,095	154,521	106.5%	114.9%
3.1	Current Corporate Income Tax Expense	32,186	35,951	35,280	98.1%	109.6%
3.2	Deferred Corporate Income Tax Expense	(243)	-	(190)	-	-
4	Profit after tax	102,576	109,145	119,431	109.4%	116.4%

2. Production-business results in 2025 (Parent company figures):

a) Output:

No.	Indicator	2024	2025 Plan	2025		
				Implemented	% Completion	% over the same period
1	Warehouse output (tons)	1,314,489	1,353,923	1,394,382	103.0%	106.1%
1.1	CFS import warehouse	775,165	796,870	816,366	102.4%	105.3%
1.2	CFS export warehouse	502,167	517,582	541,151	104.6%	107.8%
1.3	Bonded warehouse	37,158	39,471	36,865	93.4%	99.2%
2	Yard output (teus)	747,024	782,683	841,032	107.5%	112.6%
2.1	Transit area	126,790	132,019	130,403	98.8%	102.8%
2.2	Warehouse area	548,902	576,347	626,508	108.7%	114.1%
2.3	Tan Cang Suoi Tien Depot	71,332	74,318	84,121	113.2%	117.9%
3	VTVN output (cont)	16,243	17,900	21,726	121.4%	133.8%

b) Production-business targets in 2025:

Unit of calculation: million VND.

No.	Indicator	2024	2025 Plan	2025		
				Implemented	% Completion	% over the same period
1	Total revenue, net income	878,864	949,285	979,891	103.2%	111.5%
1.1	Sales revenue	863,833	935,475	964,223	103.1%	111.6%
1.2	Revenue from financial activities	14,712	13,310	14,674	110.2%	99.7%
1.3	Other income	318	500	994	198.8%	312.1%
2	Total expenses	754,831	815,223	839,798	103.0%	111.3%

No.	Indicator	2024	2025 Plan	2025		
				Implemented	% Completion	% over the same period
2.1	Costs of goods sold	654,857	712,215	735,222	103.2%	112.3%
2.2	Financial costs	79	32	869	2694.4%	1106.3%
2.3	Sales expenses	29,984	27,812	31,836	114.5%	106.2%
2.4	General and administrative expenses	69,445	74,413	69,459	93.3%	100.0%
2.5	Other expenses	467	750	2,411	321.5%	516.2%
3	Profit before tax	124,033	134,062	140,093	104.5%	112.9%
3.1	Current Corporate Income Tax Expense	28,079	30,170	31,281	103.7%	111.4%
3.2	Deferred Corporate Income Tax Expense	-243	-	(190)	-	-
4	Profit after tax	96,197	103,891	109,001	104.9%	113.3%

3. Evaluation of implementation results:

In 2025, the world import and export market situation had many fluctuations that directly affected the Company's production-business activities. In 2025, the Company proactively developed a production-business plan to adapt to market fluctuations and implemented digital transformation in production. The production-business results in 2025 are as follows:

- Consolidated revenue for the full year 2025 reached VND 1,220,503 million, achieving 106.6% of the 2025 plan, an increase of 14.2% compared to the same period in 2024.

- Consolidated profit before tax for the full year 2025 reached VND 154,521 million, achieving 106.5% of the 2025 plan, an increase of 14.9% compared to the same period in 2024.

- The Parent company's revenue for the full year 2025 reached VND 979,891 million, achieving 103.2% of the 2025 plan, an increase of 11.5% compared to the same period in 2024.

- The Company's profit before tax for the full year 2025 reached VND 140,093 million, achieving 104.5% of the 2025 plan, an increase of 12.9% compared to the same period in 2024.

- Average income of employees: VND 38.9 million/person/month (an increase of 5.2% compared to the same period).

C. RESULTS OF INVESTING ACTIVITIES IN 2025

In 2025, the Company focused on investing in improving production-business capacity through new investments in transport vehicles; innovating technology to improve service quality and operational efficiency, contributing capital to establish a Depot operating company... Investment work was carried out in accordance with the prescribed sequence and procedures.

Unit: million VND.

No.	Investment category	2025 Plan	Implementation 2025	Percentage
I	Construction investment	9,400	735	7.8%
1	Canopy (Warehouse 5 of 27 & warehouse 01)	2,300	550	23.9%
2	New battery charging station	6,500	185	2.8%
3	Supplement fire protection system for warehouse 5 office	600	0	0.0%
II	Investment in equipment, technology (by equipment/technology name) (a+b)	29,890	15,672	52.4%
a	Invest in equipment	12,540	1,762	14.1%
1	Purchase 03 internal 45' trailers	1,350	0	0.0%
2	Purchase 03 internal tractor trucks (Group 2)	9,000	0	0.0%
3	01 electric forklift outside warehouse 05T	1,700	1,762	103.6%
4	Purchase 02 forklifts	490	0	0.0%
b.	Technology investment	17,350	13,910	80.2%

No.	Investment category	2025 Plan	Implementation 2025	Percentage
1	Replace camera system for warehouse 05	3,800	3,660	96.3%
2	Supplement cameras for warehouse 2,3 (Thermal camera)	2,500	2,384	95.4%
3	Supplement eWMS software features 2025	3,800	3,891	102.4%
4	Firewall license + anti-virus program	850	350	41.2%
5	Anti-theft system for warehouses	3,000	1,200	40.0%
6	APS for warehouse, yard area	1,000	981	98.1%
7	Install security cameras for the yard area and Warehouse 711	700	550	78.6%
8	Upgrade camera storage system for the warehouse area	1,200	360	30.0%
9	New website design	500	534	106.8%
TOTAL (I+II)		39,290	16,407	41.8%

PART 3: PRODUCTION AND BUSINESS PLAN FOR 2026

A. CHARACTERISTICS OF THE SITUATION IN 2026

1. Advantages:

- The domestic socio-political situation is forecast to be stable; the government continues to resolutely remove difficulties and obstacles to create a favorable business investment environment for enterprises; the economy is forecast to continue to recover, and the volume of goods through the port will continue to increase.

- The Company continues to receive regular attention and direction from the Party Committee, Chairman, Board of Management, Board of Directors, and the support of functional departments of SNC and the 20th Corps. The internal organization is united and highly consistent, determined to strive to excellently complete the assigned tasks.

- With facilities and equipment invested relatively synchronously, constantly innovating technology, reforming the management system, and promoting investment in development and expanding production.

2. Difficulties:

- Competition in the port operation and logistics services sector is increasingly fierce, material and fuel prices fluctuate erratically; the risk of safety hazards during the rainy and stormy seasons will directly affect production and business operations and the development of the unit.

- Competition in the field of port operations and logistics services is becoming increasingly fierce, with prices of materials and fuel fluctuating erratically; the risk of safety issues during the rainy and storm season will directly affect production-business tasks and the development of the unit.

B. PRODUCTION AND BUSINESS PLAN FOR 2026

1. Production-business plan for 2026 (Consolidated figures):

Unit of calculation: million VND.

No.	Indicator	2025	2026 Plan	
			Value	% over the same period
1	Total revenue and net income	1,220,503	1,331,902	109.1%
1.1	Sales revenue	1,209,606	1,319,602	109.1%
1.2	Revenue from financial activities	10,100	10,065	99.7%
1.3	Other income	1,041	925	88.9%
1.4	Profit/loss in joint-venture, associates	(245)	1,309	-
2	Total expenses	1,065,981	1,160,462	108.9%
2.1	Costs of goods sold	934,809	1,016,714	108.8%
2.2	Financial costs	954	1,169	122.5%
2.3	Sales expenses	40,725	47,069	115.6%
2.4	General and administrative expenses	86,871	93,813	108.0%
2.5	Other expenses	2,622	1,697	64.7%
3	Profit before tax	154,521	170,557	110.4%
3.1	Current Corporate Income Tax Expense	35,280	40,773	115.6%
3.2	Deferred Corporate Income Tax Expense	(190)	-	-

No.	Indicator	2025	2026 Plan	
			Value	% over the same period
4	Profit after tax	119,431	129,783	108.7%

2. Production-business plan for 2026 (Parent company figures):

a) Output plan for 2026:

No.	Indicator	2025	2026 Plan	
			Value	% over the same period
1	Warehouse output (tons)	1,394,382	1,500,000	107.6%
1.1	CFS warehouse import	816,366	874,300	107.1%
1.2	CFS warehouse export	541,151	583,500	107.8%
1.3	Bonded warehouse	36,865	42,200	114.5%
2	Yard output (teus)	841,032	891,000	105.9%
2.1	Transit area	130,403	142,300	109.1%
2.2	Warehouse area	626,508	653,500	104.3%
2.3	Tan Cang Suoi Tien Depot	84,121	95,200	113.2%
3	VTVN output (cont)	21,726	26,000	119.7%

b) Production-business plan targets for 2026:

Unit of calculation: million VND.

No.	Indicator	2025	2026 Plan	
			Value	% over the same period
1	Total revenue and net income	979,891	1,078,170	110.0%
1.1	Sales revenue	964,223	1,062,815	110.2%
1.2	Revenue from financial activities	14,674	14,455	98.5%
1.3	Other income	994	900	90.6%
2	Total expenses	839,798	921,220	109.7%
2.1	Costs of goods sold	735,222	809,642	110.1%
2.2	Financial costs	869	100	11.5%

No.	Indicator	2025	2026 Plan	
			Value	% over the same period
2.3	Sales expenses	31,836	34,784	109.3%
2.4	General and administrative expenses	69,459	75,344	108.5%
2.5	Other expenses	2,411	1,350	56.0%
3	Profit before tax	140,093	156,949	112.0%
3.1	Current Corporate Income Tax Expense	31,281	34,539	110.4%
3.2	Deferred Corporate Income Tax Expense	(190)	-	-
4	Profit after tax	109,001	122,410	112.3%

C. INVESTMENT PLAN FOR 2026

In 2026, the Company continues to focus on investing in improving production-business capacity through new investments in transport vehicles; innovating technology to improve service quality and operational efficiency, specifically as follows:

Unit: million VND.

No.	Investment category	2026 Plan
I	Construction investment fund	17,960
1	Canopy (Warehouse 5 of 27 & Warehouse 01)	1,260
2	New battery charging station	5,000
3	Charging station connection system	2,500
4	Inspection office building	3,600
5	Capital contribution for warehouse construction at Tan Cang Long Binh	5,000
6	Additional fire protection system for Warehouse 5 office	600
II	Investment in equipment and technology	61,774
1	Purchase 03 internal 45' trailers	1,350
2	Purchase 03 internal tractor trucks (Group 2)	9,000
3	Anti-theft system for warehouses	1,800
4	Purchase 02 7-seater cars	3,400
5	Purchase 01 electric pallet truck	300

No.	Investment category	2026 Plan
6	Purchase 01 2.5-ton electric forklift to replace diesel forklift KV 14 operating outside the warehouse	1,200
7	Purchase and replace 4 existing RTG cranes	2,000
8	Purchase 01 forklift	14,000
9	Purchase 01 aerial work platform with a 15 m reach for warehouse use	1,800
10	Purchase 02 small trucks for transporting electric batteries	1,400
11	Purchase server equipment, SAN	4,900
12	NAS camera storage system	4,750
13	New server room	4,968
14	Upgrade network infrastructure, load balancing, firewall	4,606
15	Traffic cameras	600
16	Install Wi-Fi access points at warehouse gates	900
17	Requirements for eWMS software changes	4,800
TOTAL (I+II)		79,734

D. SOLUTIONS FOR IMPLEMENTING THE PLAN

1. Regarding management and operation:

- Strengthen political education for officers, employees, and workers regarding the guidelines and policies of the Party, the policies and laws of the State, military discipline and regulations, and the internal rules and regulations of SNC and the unit.

- Review, supplement, and perfect the system of internal regulations and rules; continue to promote internal audit, with solutions to control compliance and uphold the law. Based on the 2025 motto, in 2026, the promotion of enforcement and upholding the law will be included in the 3rd 'increase' content: 'increase port capacity, increase system connectivity, increase effective management, uphold the law; promote investment cooperation, promote administrative reform, promote digitalization, and greening'.

- Continue to reform administrative procedures and improve production processes towards a streamlined and online approach. Effectively apply advanced technology in management and operation (supplementing and refining eWMS software, maximizing automated gate management features), continue to invest in canopy roofs for warehouse 5 and warehouse 1, replace equipment for production, and prioritize green equipment to reduce emissions.

- Ensure the IT system operates safely, stably, and continuously (Ecus, eWWMS, Autogate software...); Implement new IT projects as soon as they are approved.

- Review and reasonably adjust the staffing of vehicles and equipment participating in the production chain, and adjust economic-technical norms to fit actual production to reduce costs and service prices. Continue to replace old equipment with modern new equipment in line with the planning and green technology criteria.

- Focus on implementing marketing work, strengthening forecasting, and accurately assessing the market and customers to build solid, in-depth relationships. New design for tancangwarehousing@saigonnewport.com.vn.

- Cooperate, joint venture, and associate with capable partners to exploit the unit's strong service areas, with a particular focus on the depot operation segment to promote and expand the unit's production-business area.

- Effectively implement the plan to improve service quality in 2026. Continue to review, supplement, complete, and consolidate regulations, production processes, and rules to ensure strict, effective management in accordance with the law.

- Effectively implement the breakthrough in building regular order, managing discipline, and ensuring safety, especially fire prevention and fighting safety, and cargo security. In 2026, continue to build a model unit for fire prevention and fighting safety and ensure cargo security by strengthening inspections, installing new and renovating anti-theft systems for warehouse doors, equipping additional camera systems covering all production areas, firewall licenses, and strengthening inspection and supervision of warehouses, yards, and production areas... to detect and promptly and thoroughly overcome risks of violations and loss of safety, including network system security safety.

- Through the Capital Representative, organize and strengthen periodic and ad hoc internal inspection and control of subsidiaries and associates. Continue to build a consistent and unified inspection reporting system to ensure compliance with regulations, control rules, and internal management regulations.

2. Regarding investment and finance:

- Strictly implement investment and financial management regulations; promote the application of technology to improve management efficiency.

- Strictly control production-business costs in 2026, closely following the targets in the approved 2026 production-business plan to assign specific targets to the Business Planning, Administrative, Technical Material, Land, and Warehouse departments...

- Continue to strengthen management and supervision of the operations of Cat Lai Logistics Joint Stock Company, Tan Cang Hiep Luc, Express Newport, and Tan Cang Warehousing Depot. Implement periodic reporting and inspection regimes for the Capital Representative.

3. Regarding human resource development:

- Continue to prioritize consolidating in-depth training for the Sales-Marketing team, business staff, and personnel. Effectively implement the 2025 training and coaching plan, focusing on training and coaching programs on logistics, warehouse management, and visiting warehouse management models abroad (Singapore, South Korea, China, Japan, Netherlands...).



4. Regarding science and technology:

- Complete and upgrade the features of the automated gate program, build and complete the eWMS mobile app, and complete the management features for reconciling CFS warehouse export (import warehouse export for customer delivery, export warehouse export for container loading). Strengthen the application of IT in management and operation, especially in the warehouse service segment, by putting specialized management software into use.

5. Regarding the identification of core value-added services and projects that need focus:

- Effectively implement the re-planning of yards, arrangement of production vehicles, and optimization of vehicle operation; continue to apply IT in production, increase the capacity of warehouse and yard operations, and remove long-term inventory to increase exploitation and stacking area. Expand depot capacity near the Thanh My Loi area and Binh Duong area. Continue to seek reputable partners with good experience and resources domestically and regionally to cooperate in exploiting and developing depots and warehouse services.

6. Regarding market marketing work:

Implement synchronized market marketing solutions, in which closely monitor market fluctuations and competitors in the same service field to timely have appropriate solutions and policies at each time. Coordinate with the Marketing Department of the Corporation to proactively plan customer care to retain existing customers while attracting new customers with high volume and stable financial status to use the company's services.

7. Regarding the investment situation:

As this is the first year of implementing the 2026-2030 Development Strategy, under pressure to achieve double-digit annual growth targets, the Board of Directors closely monitors market conditions and the development strategy of TCSG Corporation. Based on this, they develop strategic investment plans, phased investments, and allocate and balance capital for medium and long-term projects to ensure investment efficiency, production and business efficiency, as well as capital preservation and development.

Proactively seek and cooperate with shipping lines and major partners to find and implement investment projects outside Cat Lai port to expand and improve the unit's operational efficiency.

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Directors;
- Save: VT, B&P Dept., T03.

**ON BEHALF OF BOARD OF
DIRECTORS
CHAIRMAN**

Ngo Van Ngu



No. /TTE-KVTC

Ho Chi Minh City, April 29, 2026

PROPOSAL

Re: Approval of profit distribution, appropriation and use of funds, dividend payout in 2025, and plan in 2026

To: The General Meeting of Shareholders of Tan Cang Warehousing JSC.

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and guiding documents;

Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and guiding documents;

Pursuant to the Charter of Tan Cang Warehousing Joint Stock Company;

Pursuant to Resolution No. 01/2024/NQ-ĐHĐCĐ dated May 29, 2025 of the 2025 Annual General Meeting of Shareholders;

Pursuant to the 2025 audited financial statements by A&C Auditing and Consulting Co., Ltd.

The Board of Directors of Tan Cang Warehousing Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the profit distribution, appropriation and use of funds, dividend payout in 2025, and plan in 2026 as follows:

I. Profit Distribution in 2025:

1. Profit Distribution Plan:

Unit: VND

No.	Item	2025 Plan	2025 Actual	Explanation of 2025 Allocation
1	Profit after tax available for appropriation to funds	103,891,323,685	109,001,337,321	Increased by 4.9% compared to plan
2	Allocation to Development Investment Fund	23,640,010,529	27,070,697,774	Equivalent to 24.8% of profit after tax (details per attached explanation)
3	Allocation to Bonus and Welfare Fund (including	34,271,967,156	35,951,293,547	Equal to 3 months of average salary of employees × 69.4%
		637,500,000	1,168,000,000	

No.	Item	2025 Plan	2025 Actual	Explanation of 2025 Allocation
	management bonuses) - In which: Management bonuses			Equal to 2.0 months of average salary in 2025 of management
4	Profit available for dividend payment in 2025	45,979,346,000	45,979,346,000	(4) = (1) - (2) - (3)
5	Remaining undistributed profit	0	0	
6	Employee payroll fund	198,800,000,000	207,248,000,000	3 months of average salary (actual 2025) = VND 51,812,000,000
7	Management payroll fund	5,100,000,000	7,011,359,095	3 months of average salary (actual 2025) = VND 1,752,839,774

(*) The employee payroll fund includes the payroll of management (full-time Chairman of the Board of Directors, Board of Management, Chief Accountant).

Dividend payout ratio: 23% of charter capital.

Form of dividend payment: Cash.

Timing of dividend payment: Expected from June 2026, ensuring compliance with the applicable laws and the Company's Charter.

II. Profit distribution plan for 2026:

In 2026, profit after fulfillment of tax obligations to the State and after deductions is proposed to be submitted to the General Meeting of Shareholders for appropriation as follows:

Unit: VND

No.	Item	Amount	Explanation
1	Profit after tax available for appropriation to funds	122,410,332,066	Increased by 12.3% compared to 2025 actual
2	Allocation to Development Investment Fund	36,068,136,782	Equivalent to 29.46% of profit after tax
3	Allocation to Bonus and Welfare Fund	40,362,849,284	Equal to 3 months of average salary of employees* × 72.35%

No.	Item	Amount	Explanation
4	Profit available for dividend payment in 2026	45,979,346,000	(4) = (1) - (2) - (3)
5	Remaining undistributed profit	0	
6	Employee payroll fund	223,152,000,000	3 months of average salary (planned 2026) = VND 55,788,000,000
7	Management payroll fund	7,576,011,823	3 months of average salary (planned 2026) = VND 1,894,002,956

(*) The employee payroll fund includes the payroll of management (full-time Chairman of the Board of Directors, Board of Management, Chief Accountant).

Dividend payout ratio: 23% of charter capital.

Form of dividend payment: Cash.

Timing of dividend payment: The Board of Directors is authorized to determine an appropriate time for dividend payment, ensuring compliance with the applicable laws and the Company's Charter.

Respectfully submitted to the General Meeting of Shareholders for approval

Sincerely./.



Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Management;
- Save: VT, B&B Dept. T03.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Ngo Van Ngu

PROPOSAL

Regarding the write-off of uncollectible debts

To: General Meeting of Shareholders of Tan Cang Warehousing Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; and its amendments and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019; and its amendments and guiding documents;

Pursuant to the Company Charter of Tan Cang Warehousing Joint Stock Company;

Pursuant to Resolution No. 12/NQ-HĐQT dated 23 April, 2026 of the Board of Directors and Decision No. 392/QĐ-KVTC dated 23 April, 2026 regarding the establishment of the Debt Settlement Council;

Pursuant to Minutes No. 396/BXNLN-KVTC dated 24 April 2026 of the Debt Settlement Council regarding the financial settlement of doubtful receivables deemed irrecoverable from Innopack Vietnam Co., Ltd.;

Pursuant to Resolution No. 13/NQ-HĐQT dated 29 April 2026 of the Board of Directors;

The Board of Directors of Tan Cang Warehousing Joint Stock Company hereby submits to the General Meeting of Shareholders for approval the write-off of uncollectible debts with the following content:

1. Information on the uncollectible debt:

- Customer name: Innopack Vietnam Co., Ltd.
- Tax identification number: 0313041117
- Contract number: 90/KVTC-INNO/2017 signed on March 30, 2017 between Tan Cang Warehousing Joint Stock Company (KVTC Company) and Innopack Vietnam Co., Ltd. (Innopack)
- The principal debt amount on the Financial Statements for the fiscal year ending December 31, 2025 is: VND 1,565,679,417 (One billion, five hundred sixty-five million, six hundred seventy-nine thousand, four hundred seventeen VND).
- Time of debt occurrence: from May 2017.
- Status: 100% provision has been made in accordance with regulations.

- KVTC Company has Implemented all debt collection measures but they were ineffective, including: sending debt reminders, direct negotiation, and filing a lawsuit with the competent People's Court.

- On November 14, 2019, the People's Court of District 7, Ho Chi Minh City issued Decision No. 82/2019/QĐST-KDTM recognizing the agreement of the involved parties. Specifically, both parties confirmed that Innopack owed KVTC Company a total amount of: VND 2,773,789,734, of which the principal amount is VND 2,267,425,000 and interest calculated from April 20, 2018 to November 6, 2019 is VND 506,364,734. Innopack is responsible for repaying the debt to KVTC Company.

- However, Innopack only paid a portion of the outstanding debt and the civil judgment enforcement agency was only able to process a part of Innopack's obligations according to Decision No. 82/2019/QĐST-KDTM dated November 14, 2019. Outstanding debt as of May 7, 2021: principal amount VND 1,565,679,417, interest amount VND 506,364,734.

- On September 30, 2024, the People's Court of Ho Chi Minh City issued Decision No. 25/2024/QĐ-TBPS: declaring bankruptcy for Innopack Vietnam Co., Ltd.

- Pursuant to Clause 4, Article 6, Circular 48/2019/TT-BTC dated August 8, 2019 of the Ministry of Finance, identifying the customer's receivable debt as uncollectible.

2. Write off the uncollectible debt for Innopack Vietnam Co., Ltd. already recorded on the Financial Statements for the fiscal year ending December 31, 2025, in the amount of: VND 1,565,679,417 (One billion, five hundred sixty-five million, six hundred seventy-nine thousand, four hundred seventeen VND). Following the write-off, the Company shall continue monitoring the debt in its corporate management system and disclose it in the notes to the Financial Statements for a minimum period of 10 years from the effective date of the Resolution of the 2026 Annual General Meeting of Shareholders.

Regarding the interest amount of VND 506,364,734 under Decision No. 82/2019/QĐST-KDTM dated November 14, 2019 of the People's Court of District 7, Ho Chi Minh City, which has not yet been recognized in the Financial Statements, it is proposed to be monitored in the Company's internal management system and handled in accordance with applicable laws upon recovery

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Directors;
- Save: VT, B&P Dept. T03.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

Ngo Van Ngu

SAIGON NEWPORT CORPORATION
TAN CANG WAREHOUSING JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 01/2026/NO-DHDCD

Ho Chi Minh City, May 21, 2026

DRAFT

**RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**

Based on the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and its amending, supplementing, and guiding documents;

Based on the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019 and its amending, supplementing, and guiding documents;

Based on the Charter of Tan Cang Warehousing Joint Stock Company;

Based on the minutes of meeting No. 01/2026/BB-DHDCD dated May 21, 2026 of the General Meeting of Shareholders of Tan Cang Warehousing Joint Stock Company.

RESOLVES:

Article 1. Approved the Report of the Board of Directors regarding the activities of the Board of Directors, the results of business operations in 2025, and the business plan in 2026 (attached). The details are as follows:

1. Business Results in 2025:

a) Business results in 2025 (Consolidated figures):

Unit: million VND.

No.	Indicator	2024	2025 Plan	2025		
				Implemented	% Completion	% over the same period
1	Total revenue, net income	1,068,368	1,145,381	1,220,503	106.6%	114.2%
1.1	Sales revenue	1,059,623	1,136,012	1,209,606	106.5%	114.2%
1.2	Financial income	8,330	8,558	10,100	118.0%	121.3%
1.3	Other income	361	515	1,041	202.2%	288.6%

No.	Indicator	2024	2025 Plan	2025		
				Implemented	% Completion	% over the same period
1.4	Profit/loss in joint ventures and affiliates	55	295	(245)	-	-
2	Total expenses	933,849	1,000,285	1,065,981	106.6%	114.1%
2.1	Cost of goods sold	806,292	866,930	934,809	107.8%	115.9%
2.2	Financial expenses	1,584	1,076	954	88.6%	60.2%
2.3	Selling expenses	41,023	39,129	40,725	104.1%	99.3%
2.4	Administrative expenses	83,765	91,772	86,871	94.7%	103.7%
2.5	Other expenses	1,185	1,378	2,622	190.3%	221.3%
3	Profit before tax	134,519	145,095	154,521	106.5%	114.9%
3.1	Current income tax expense	32,186	35,951	35,280	98.1%	109.6%
3.2	Deferred income tax expense	(243)	-	(190)	-	-
4	Profit after tax	102,576	109,145	119,431	109.4%	116.4%

b) Business results in 2025 (Parent company figures):

- Output:

Unit: million VND.

No.	Indicator	2024	2025 Plan	2025		
				Implemented	% Completion	% over the same period
1	Warehouse output (tons)	1,314,489	1,353,923	1,394,382	103.0%	106.1%
1.1	CFS inbound	775,165	796,870	816,366	102.4%	105.3%

No.	Indicator	2024	2025 Plan	2025		
				Implemented	% Completion	% over the same period
1.2	CFS outbound	502,167	517,582	541,151	104.6%	107.8%
1.3	Bonded warehouse	37,158	39,471	36,865	93.4%	99.2%
2	Yard output (TEUs)	747,024	782,683	841,032	107.5%	112.6%
2.1	Transshipment area	126,790	132,019	130,403	98.8%	102.8%
2.2	Container yard	548,902	576,347	626,508	108.7%	114.1%
2.3	Tan Cang Suoi Tien Depot	71,332	74,318	84,121	113.2%	117.9%
3	VTVN output (cont)	16,243	17,900	21,726	121.4%	133.8%

- Business result in 2025:

Unit: million VND.

No.	Indicator	2024	2025 Plan	2025		
				Implemented	% Completion	% over the same period
1	Total revenue, net income	878,864	949,285	979,891	103.2%	111.5%
1.1	Sales revenue	863,833	935,475	964,223	103.1%	111.6%
1.2	Financial income	14,712	13,310	14,674	110.2%	99.7%
1.3	Other income	318	500	994	198.8%	312.1%
2	Total expenses	754,831	815,223	839,798	103.0%	111.3%
2.1	Cost of goods sold	654,857	712,215	735,222	103.2%	112.3%
2.2	Financial expenses	79	32	869	2694.4%	1106.3%
2.3	Selling expenses	29,984	27,812	31,836	114.5%	106.2%

No.	Indicator	2024	2025 Plan	2025		
				Implemented	% Completion	% over the same period
2.4	Administrative expenses	69,445	74,413	69,459	93.3%	100.0%
2.5	Other expenses	467	750	2,411	321.5%	516.2%
3	Profit before tax	124,033	134,062	140,093	104.5%	112.9%
3.1	Current income tax expense	28,079	30,170	31,281	103.7%	111.4%
3.2	Deferred income tax expense	-243	-	(190)	-	-
4	Profit after tax	96,197	103,891	109,001	104.9%	113.3%

c) Investment activities results in 2025:

Unit: million VND.

No.	Investment Item	2025 Plan	2025 Implemented	Ratio
I	Construction Investment	9,400	735	7.8%
1	Canopy (Warehouse 5 of 27 & Warehouse 01)	2,300	550	23.9%
2	New battery charging station	6,500	185	2.8%
3	Additional fire protection system for Warehouse 5 office	600	0	0.0%
II	Equipment and Technology Investment (a + b)	29,890	15,672	52.4%
a	Equipment Investment	12,540	1,762	14.1%
1	Purchase of 03 internal 45' trailers	1,350	0	0.0%
2	Purchase of 03 internal tractor trucks (Group 2)	9,000	0	0.0%
3	01 electric forklift (outdoor, 5T)	1,700	1,762	103.6%
4	Purchase of 02 forklifts	490	0	0.0%

No.	Investment Item	2025 Plan	2025 Implemented	Ratio
b	Technology Investment	17,350	13,910	80.2%
1	Replacement of camera system in Warehouse 05	3,800	3,660	96.3%
2	Additional cameras for Warehouses 2 & 3 (thermal cameras)	2,500	2,384	95.4%
3	Additional features for eWMS software 2025	3,800	3,891	102.4%
4	Firewall license + antivirus software	850	350	41.2%
5	Anti-theft system for warehouses	3,000	1,200	40.0%
6	APS system for warehouse and yard	1,000	981	98.1%
7	Installation of cameras in yard area (security monitoring), Warehouse 711	700	550	78.6%
8	Upgrade of camera storage system for warehouse area	1,200	360	30.0%
9	New website design	500	534	106.8%
TOTAL (I + II)		39,290	16,407	41.8%

2. Business plan in 2026:

a) Business plan in 2026 (Consolidated data):

Unit: million VND.

No.	Indicator	2025	2026 Plan	
			Plan	% over the same period
1	Total revenue, net income	1,220,503	1,331,902	109.1%
1.1	Sales revenue	1,209,606	1,319,602	109.1%
1.2	Financial income	10,100	10,065	99.7%
1.3	Other income	1,041	925	88.9%
1.4	Profit/loss from joint ventures and associates	(245)	1,309	-
2	Total expenses	1,065,981	1,160,462	108.9%
2.1	Cost of goods sold	934,809	1,016,714	108.8%
2.2	Financial expenses	954	1,169	122.5%
2.3	Selling expenses	40,725	47,069	115.6%

No.	Indicator	2025	2026 Plan	
			Plan	% over the same period
2.4	Administrative expenses	86,871	93,813	108.0%
2.5	Other expenses	2,622	1,697	64.7%
3	Profit before tax	154,521	170,557	110.4%
3.1	Current corporate income tax expense	35,280	40,773	115.6%
3.2	Deferred corporate income tax expense	(190)	-	-
4	Profit after tax	119,431	129,783	108.7%

b) Business Plan in 2026 (Parent company data):

- Output plan in 2026:

Unit: million VND.

No.	Indicator	2025	2026 Plan	
			Plan	% over the same period
1	Warehouse output (tons)	1,394,382	1,500,000	107.6%
1.1	Inbound CFS warehouse	816,366	874,300	107.1%
1.2	Outbound CFS warehouse	541,151	583,500	107.8%
1.3	Bonded warehouse	36,865	42,200	114.5%
2	Yard output (TEUs)	841,032	891,000	105.9%
2.1	Transshipment area	130,403	142,300	109.1%
2.2	Yard storage area	626,508	653,500	104.3%
2.3	Tan Cang Suoi Tien Depot	84,121	95,200	113.2%
3	VTVN output (cont)	21,726	26,000	119.7%

- Business plan in 2026:

Unit: million VND.

No.	Indicator	2025	2026 Plan	
			Plan	% over the same period
1	Total revenue, net income	979,891	1,078,170	110.0%

No.	Indicator	2025	2026 Plan	
			Plan	% over the same period
1.1	Sales revenue	964,223	1,062,815	110.2%
1.2	Financial activity revenue	14,674	14,455	98.5%
1.3	Other income	994	900	90.6%
2	Total costs	839,798	921,220	109.7%
2.1	Cost of goods sold	735,222	809,642	110.1%
2.2	Financial expenses	869	100	11.5%
2.3	Selling expenses	31,836	34,784	109.3%
2.4	Administrative expenses	69,459	75,344	108.5%
2.5	Other expenses	2,411	1,350	56.0%
3	Profit before tax	140,093	156,949	112.0%
3.1	Current income tax expense	31,281	34,539	110.4%
3.2	Deferred income tax expense	(190)	-	-
4	Profit after tax	109,001	122,410	112.3%

c) Investment activity plan in 2026:

Unit: million VND.

No.	Investment Item	2026 Plan
I	Construction Investment	17,960
1	Canopy (Warehouse 5 of 27 & Warehouse 01)	1,260
2	New battery charging station	5,000
3	Connection system for charging station	2,500
4	Inspection office building	3,600
5	Capital contribution for warehouse construction at Tan Cang Long Binh	5,000
6	Additional fire protection system for Warehouse 5 office	600

No.	Investment Item	2026 Plan
II	Equipment and Technology Investment	61,774
1	Purchase of 03 internal 45' trailers	1,350
2	Purchase of 03 internal tractor trucks (Group 2)	9,000
3	Anti-theft system for warehouses	1,800
4	Purchase of 02 seven-seat vehicles	3,400
5	Purchase of 01 electric pallet truck	300
6	Purchase of 01 electric forklift (2.5 tons) to replace diesel unit KV14 (outdoor use)	1,200
7	Replacement of 4 existing RTG cranes	2,000
8	Purchase of 01 forklift	14,000
9	Purchase of 01 15-meter aerial work platform (indoor)	1,800
10	Purchase of 02 small trucks for battery transport	1,400
11	Purchase of server and SAN equipment	4,900
12	NAS camera storage system	4,750
13	New server room	4,968
14	Upgrade of network infrastructure, load balancing, firewall	4,606
15	Traffic camera system	600
16	Installation of Wi-Fi access points at warehouse gates	900
17	eWMS software modification requirements	4,800
TOTAL (I + II)		79,734

Article 2. Approval of the Report of the Board of Supervisors on its activities in 2025.

Article 3. Approval of the 2025 Financial Statements audited by the Hanoi Branch of A&C Auditing and Consulting Co., Ltd.

Article 4. Approval of profit distribution, appropriation and utilization of funds, dividend payout for 2025, and the plan for 2026. Details are as follows:

Unit: VND

No.	Indicator	2025 Plan	2025 Actual	Explanation of 2025 Actual Allocation
1	Distributable profit after tax	103,891,323,685	109,001,337,321	Increased by 4.9% compared to plan

2	Appropriation to Development Investment Fund	23,640,010,529	27,070,697,774	Equivalent to 24.8% of profit after tax (as explained in the attached document)
3	Appropriation to Bonus and Welfare Fund (including management bonus) – of which: Management bonus	34,271,967,156 637,500,000	35,951,293,547 1,168,000,000	Equal to 3 months of average salary of employees × 69.4% Equivalent to 2.0 months of average management salary in 2025
4	Profit allocated for dividend payment (2025)	45,979,346,000	45,979,346,000	(5) = (1) – (2) – (3)
5	Remaining undistributed profit	0	0	-
6	Employee payroll fund	198,800,000,000	207,248,000,000	3 months of average actual salary in 2025 = VND 51,812,000,000
7	Management payroll fund	5,100,000,000	7,011,359,095	3 months of average actual salary in 2025 = VND 1,752,839,774

(*) The employee payroll fund includes the payroll of management (full-time Chairman of the Board of Directors, Board of Management, and Chief Accountant).

Dividend payout ratio: 23% of charter capital.

Form of dividend payment: Cash.

Timing of dividend payment: Expected from June 2026, ensuring compliance with the applicable laws and the Company's Charter.

2. Profit distribution plan for 2026:

In 2026, profit after fulfilling tax obligations to the State and after deducting relevant adjustments is proposed to be submitted to the General Meeting of Shareholders for distribution as follows:

Unit: VND

No.	Indicator	Amount (VND)	Explanation
1	Distributable profit after tax	122,410,332,066	Increase of 12.3% compared to 2025 actual

2	Appropriation to Development Investment Fund	36,068,136,782	Equivalent to 29.46% of profit after tax
3	Appropriation to Bonus and Welfare Fund	40,362,849,284	Equal to 3 months of average employee payroll \times 72.35%
4	Profit allocated for dividend payment (2026)	45,979,346,000	(4) = (1) – (2) – (3)
5	Remaining undistributed profit	0	-
6	Employee payroll fund	223,152,000,000	3 months of planned average salary in 2026 = VND 55,788,000,000
7	Management payroll fund	7,576,011,823	3 months of planned average salary in 2026 = VND 1,894,002,956

(*) The employee payroll fund includes the payroll of management (full-time Chairman of the Board of Directors, Board of Management, and Chief Accountant).

Dividend payout ratio: 23% of charter capital.

Form of dividend payment: Cash.

Timing of dividend payment: The Board of Directors is authorized to determine an appropriate payment time, ensuring compliance with the applicable laws and the Company's Charter.

Article 5. Approval of remuneration for the Board of Directors and the Board of Supervisors for 2025 and the plan for 2026. Details are as follows:

1. Remuneration for the Board of Directors and the Board of Supervisors in 2025:

In 2025, the total remuneration paid to members of the Board of Directors and the Board of Supervisors was VND 372,000,000 (*in words: Three hundred seventy-two million Vietnamese dong*), of which:

No.	Title	Quantity (persons)	Monthly remuneration (VND/person)	Annual total (VND/person)
I	Board of Directors			
1	Chairman of the BOD (*)	01	0	0
2	BOD Members	04	5,000,000	60,000,000
II	Board of Supervisors			
1	Head of the BOS	01	5,000,000	60,000,000

No.	Title	Quantity (persons)	Monthly remuneration (VND/person)	Annual total (VND/person)
2	BOS Members	02	3,000,000	36,000,000

(*) The Chairman of the Board of Directors works in a full-time capacity.

2. Remuneration Plan for the Board of Directors and Board of Supervisors in 2026:

The total proposed remuneration for members of the BOD and BOS in 2026 is VND 372,000,000 (*in words: Three hundred seventy-two million dong*), including:

No.	Title	Quantity (persons)	Monthly remuneration (VND/person)	Annual total (VND/person)
I	Board of Directors			
1	Chairman of the BOD (*)	01	0	0
2	BOD Members	04	5,000,000	60,000,000
II	Board of Supervisors			
1	Head of the BOS	01	5,000,000	60,000,000
2	BOS Members	02	3,000,000	36,000,000

(*) The Chairman of the Board of Directors works in a full-time capacity.

Article 6. Approval of salary, remuneration in 2025 and the plan in 2026.
Details are as follows:

1. Implementation in 2025:

No.	Item	Plan 2025	Actual 2025
1	Salary fund for employees in 2025	193,700,000,000	200,236,640,905
2	Salary and remuneration fund for Chairman of the Board of Directors and the Board of Management in 2025	5,100,000,000	7,011,359,095
2.1	<i>Salary fund for the Board of Management</i>	3,948,000,000	5,763,359,095
2.2	<i>Salary fund for the Chairman of the Board of Directors</i>	1,152,000,000	1,248,000,000

No.	Item	Plan 2025	Actual 2025
3	Remuneration fund for members of the Board of Directors and the Board of Supervisors	372,000,000	372,000,000

(*) Pursuant to Resolution No. 01/2025/NQ-ĐHĐCĐ dated May 29, 2025 of the 2025 Annual General Meeting of Shareholders, the total payroll and remuneration fund for management in 2025 amounted to VND 5,472,000,000, including: (2.1) the payroll fund for full-time management of VND 5,100,000,000 and (2.2) the remuneration fund for part-time management of VND 372,000,000.

2. Plan in 2026:

Unit: VND.

No.	Item	Plan 2026
1	Salary fund for employees in 2026	215,575,988,177
2	Salary and remuneration fund for Chairman of the Board of Directors and the Board of Management in 2026	7,576,011,822
2.1	Salary fund for the Board of Management	6,224,427,822
2.2	Salary fund for the Chairman of the Board of Directors	1,351,584,000
3	Remuneration fund for members of the Board of Directors and the Board of Supervisors	372,000,000

Article 7. Approval of the execution of contracts and transactions between the Company and Saigon Newport Corporation One Member Limited Liability Company (parent company).

The General Meeting of Shareholders approves the execution of contracts and transactions between the Company and Saigon Newport Corporation One Member Limited Liability Company (major shareholder holding 59.01% of charter capital – parent company) during 2026 up to the date of the 2027 Annual General Meeting of Shareholders, specifically as follows:

1. Scope of contracts and transactions:

a) Contracts and transactions between the Company and Saigon Newport Corporation One Member Limited Liability Company with a value of 35% or more, or transactions that result in the total value of transactions arising within 12 months from the date of the first transaction reaching 35% or more of the total assets as recorded in the most recent financial statements.

b) Loan, lending, and asset sale transactions between the Company and Saigon Newport Corporation One Member Limited Liability Company with a value exceeding 10% of the Company's total assets as recorded in the most recent financial statements.

2. Contents of contracts and transactions include: provision/receipt of transshipment, loading and unloading, storage yard services, transportation, lashing, cleaning, container repair services; leasing/leasing out equipment and cargo handling/transport vehicles; infrastructure lease agreements; brand promotion agreements, etc.

3. The General Director is authorized to organize the negotiation and execution of such contracts and transactions in compliance with applicable laws and ensuring the rights and interests of the Company.

Article 8. Approval of updates to business lines and amendment of the Company Charter. Details are as follows:

1. Update of business lines:

From November 15, 2025, Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister promulgating the Vietnam Standard Industrial Classification comes into effect. Accordingly, there are changes to the Company's registered business lines (12 sectors).

To ensure compliance with relevant legal regulations and without changing the Company's objectives, scope, and operations, updating the enterprise registration information regarding business lines is necessary. The updated information is as follows:

Current business lines			Business lines and professions after adjustment ¹			Note
No.	Industry name	Industry code	No.	Industry name	Industry code	
1	Inland waterway cargo transport. Details: Inland waterway cargo transport by motorized vehicles.	5022	1	Inland waterway cargo transport. Details: Inland waterway cargo transport by motorized vehicles.	5022	No change
2	Packaging services (excluding packaging of plant protection products).	8292	2	Packaging services (excluding packaging of plant protection products).	8292	No change

Current business lines			Business lines and professions after adjustment ¹			Note
No.	Industry name	Industry code	No.	Industry name	Industry code	
3	Service activities incidental to railway and road transportation	5221	3	Service activities incidental to railway transportation	5221	Updated in accordance with Decision 36/2025/QĐ-TTg.
	Details: Service activities incidental to road transportation (excluding gas liquefaction for transport)		4	Service activities incidental to road transportation (excluding gas liquefaction for transport)	5225	
4	Service activities incidental to water transportation Details: Service activities incidental to coastal and ocean water transportation; Service activities incidental to inland waterway transportation (excluding gas liquefaction for transport).	5222	5	Service activities incidental to water transportation Details: Service activities incidental to coastal and ocean water transportation; Service activities incidental to inland waterway transportation (excluding gas liquefaction for transport). (Excluding services for the establishment, operation, maintenance, repair, and marking of maritime navigation aids; services related to waters, sea areas, and public	5222	No changes; detailed content updated.

Current business lines			Business lines and professions after adjustment ¹			Note
No.	Industry name	Industry code	No.	Industry name	Industry code	
				navigational channels and routes; hydrographic survey services for waters, sea areas, and public navigational channels and routes for the issuance of Notices to Mariners; survey, construction, and publication of nautical charts for waters, seaports, navigational channels, and routes; preparation and publication of maritime safety documents and publications; maritime traffic regulation services to ensure safety in waters, sea areas, and public navigational channels; maritime electronic information services; and maritime pilotage services.)		
5	Road freight transport Details: Container	4933	6	Road freight transport Details: Container transport; Freight	4933	No change

Current business lines			Business lines and professions after adjustment ¹			Note
No.	Industry name	Industry code	No.	Industry name	Industry code	
	transport; Freight transport by specialized trucks; Freight transport by other types of trucks (excluding specialized trucks); Freight transport by other road vehicles.			transport by specialized trucks; Freight transport by other types of trucks (excluding specialized trucks); Freight transport by other road vehicles.		
6	Cargo handling Details: Road cargo handling; Seaport cargo handling; River port cargo handling.	5224	7	Cargo handling Details: Road cargo handling; Seaport cargo handling; River port cargo handling.	5224	No change
7	Other transport support activities Details: Sea freight agency services; Sea transport agency services; Customs brokerage activities; Freight forwarding agency activities; Cargo tallying services.	5229	8	Other supporting service activities related to transportation (excluding services for establishing, operating, maintaining, and servicing maritime signals, water areas, maritime zones, public maritime channels and routes; surveying services for water areas, maritime zones, public maritime	5229	Updated in accordance with Decision 36/2025/QĐ-TTg, detailed content updated.

Current business lines			Business lines and professions after adjustment ¹			Note
No.	Industry name	Industry code	No.	Industry name	Industry code	
				channels and routes for the purpose of issuing Notices to Mariners; surveying, drafting, and publishing nautical charts for water areas, seaports, maritime channels, and routes; drafting and publishing maritime safety documents and publications; maritime safety regulation services in water areas, maritime zones, and public maritime channels; electronic maritime information services; inspection (testing, trial) and certification services for transport vehicles (including systems, assemblies, equipment, and components of vehicles); inspection and certification services for technical safety and environmental protection for specialized		

Current business lines			Business lines and professions after adjustment ¹			Note
No.	Industry name	Industry code	No.	Industry name	Industry code	
				vehicles, equipment, containers, and dangerous goods packaging used in transport; inspection and certification services for technical safety and environmental protection for vehicles and equipment used in offshore oil and gas exploration, exploitation, and transport; occupational safety technical inspection services for machinery and equipment with strict occupational safety requirements installed on transport vehicles and vehicles/equipment used in offshore oil and gas exploration, exploitation, and transport; fishing vessel registration services; maritime pilotage services)		

Current business lines			Business lines and professions after adjustment ¹			Note
No.	Industry name	Industry code	No.	Industry name	Industry code	
			9	Intermediary service activities for freight transport Details: Sea freight agency services; Sea transport agency services; Customs brokerage activities; Freight forwarding agency activities.	5231	
8	Warehousing and storage of goods Details: Warehousing and storage of goods in other warehouses; Warehousing and storage of goods in cold storage.	5210 (Main)	10	Warehousing and storage of goods Details: Warehousing and storage of goods in other warehouses; Warehousing and storage of goods in cold storage.	5210 (Main)	No change
9	Repair of fabricated metal products Details: Container repair (excluding mechanical processing, waste recycling, and electroplating at the head office).	3311	11	Repair of fabricated metal products	3311	Updated industry name in accordance with Decision 36/2025/QĐ-TTg.

Current business lines			Business lines and professions after adjustment ¹			Note
No.	Industry name	Industry code	No.	Industry name	Industry code	
10	Real estate activities, with own or leased property Details: Leasing, operating, and managing non-residential houses and land.	6810	12	Real estate activities, with own or leased property Details: Leasing, operating, and managing non-residential houses and land.	6810	No change.
11	Rental and leasing of motor vehicles. Details: Passenger car rental (without driver). Truck and trailer rental, tractor unit rental.	7710	13	Rental and leasing of motor vehicles. Details: Passenger car rental (without driver). Truck and trailer rental, tractor unit rental.	7710	No change
12	Rental and leasing of machinery, equipment, and other tangible goods without operator. Details: Rental of construction machinery and equipment without operator; Rental without operator of other tangible goods and equipment commonly used as business	7730	14	Rental and leasing of machinery, equipment, and other tangible goods without operator. Details: Rental of construction machinery and equipment without operator; Rental without operator of other tangible goods and equipment commonly used as business goods: Engines, machine	7730	No change

Current business lines			Business lines and professions after adjustment ¹			Note
No.	Industry name	Industry code	No.	Industry name	Industry code	
	goods: Engines, machine tools; Rental of road transport equipment (excluding motor vehicles) without operator; Container rental; Pallet rental.			tools; Rental of road transport equipment (excluding motor vehicles) without operator; Container rental; Pallet rental.		

2. Amend and supplement the content of Clause 2, Article 4 of the Company Charter in accordance with the business lines stated in Section 1 above.

3. The Company shall carry out the procedures to notify the change of business registration content related to the Company's business lines in accordance with regulations.

Article 9. Approval of the write-off of irrecoverable debts. Details are as follows:

Approval of the write-off of irrecoverable receivables from Innopack Vietnam Co., Ltd., as recorded in the Financial Statements for the fiscal year ended December 31, 2025, in the amount of VND 1,565,679,417 (in words: One billion five hundred sixty-five million six hundred seventy-nine thousand four hundred seventeen Vietnamese dong). Following the write-off, KVTC shall continue monitoring the debt in its corporate management system and disclose it in the notes to the Financial Statements for a minimum period of 10 years from the effective date of this Resolution.

Regarding the interest amount of VND 506,364,734 under Decision No. 82/2019/QDST-KDTM dated November 14, 2019 of the People's Court of District 7, Ho Chi Minh City, which has not yet been recognized in the Financial Statements, it is proposed to be monitored in the Company's internal management system and handled in accordance with applicable laws upon recovery.

Article 10. Approval of the selection of the independent auditor for the 2026 Financial Statements. Details are as follows:

1. Criteria for selecting the independent auditing firm:

a) The auditing firm must be reputable and approved by the State Securities Commission of Vietnam (SSC) to audit public interest entities in the securities sector.

b) No conflict of interest in performing the audit of the Company's Financial Statements.

c) Audit fees must be reasonable and commensurate with the scope, content, and timeline required by the Company.

2. Approved list of auditing firms:

a) A&C Auditing and Consulting Co., Ltd. – Hanoi Branch

b) Deloitte Vietnam Co., Ltd.

c) Ernst & Young Vietnam Co., Ltd.

d) PwC (Vietnam) Co., Ltd.

e) KPMG Vietnam Co., Ltd.

3. Assigning the Board of Directors to decide on the selection of one of the above auditing companies, assigning the Company Director to sign the contract according to regulations.

Article 11. Implementation provisions

1. This Resolution was approved by the 2026 Annual General Meeting of Shareholders and takes effect from May 21, 2026.

2. The General Meeting of Shareholders assigns the Board of Directors and the Board of Management to organize the implementation of this Resolution in accordance with the objectives, tasks, and financial plan for 2026 as approved, ensuring compliance with applicable laws and the Company's Charter./.

Recipients:

- Shareholders;
- BOD;
- BOS;
- Board of Management;
- Save: AGM Docs.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS**

CHAIRMAN

Ngo Van Ngu